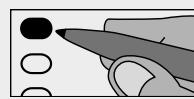




Sample Ballot
Town Election
March 11, 2025
Windham, NH

Instructions**To Vote:**

To vote, completely fill in the oval next to your choice.

**To Vote for a Write-in:**

To vote for a person whose name is not on the ballot, write the person's name on the "Write-in" line and completely fill in the oval next to the line.

**BOARD OF SELECTMEN**

Vote for not more than 1
Three Years

Andre W Dufour

Heath Partington

TOWN CLERK

Vote for not more than 1
Two Years

Candis J Johnson

PLANNING BOARD

Vote for up to 2
2 will be elected
Three Years

Thomas J Earley

Jack Gattinella

Write-in

Write-in

ZONING BOARD OF ADJUSTMENT

Vote for up to 2
2 will be elected
Three Years

Jeffrey M Faust

Mike Scholz

Write-in

Write-in

TRUSTEE OF THE LIBRARY

Vote for up to 3
3 will be elected
Three Years

D J Withee

Theresa Abbamondi

Stephanie Lohret

Richard James Parow

Write-in

Write-in

Write-in

TRUSTEE OF THE CEMETERY

Vote for not more than 1
Three Years

Wendi A Devlin

TRUSTEE OF THE TRUST FUND

Vote for not more than 1
Three Years

Write-in

SUPERVISOR OF THE CHECKLIST

Vote for not more than 1
One Year

Cynthia Finn

Write-in

Article 3: Lease Purchase Agreement for Highway Department Loader

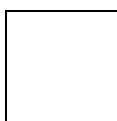
To see if the Town will vote to authorize the Selectmen pursuant to RSA 33:7-e to enter into a (5) five-year lease purchase agreement for the sum of \$275,000 for the purpose of leasing and purchasing a Loader with equipment for the Highway Department, and to raise and appropriate the sum of \$55,000 for the first year's payment for that purpose. This lease purchase agreement contains a non-appropriation (escape) clause. This article is part of the recommended Capital Improvement Program. (Majority vote required)

<u>FY25</u>	<u>FY26</u>	<u>FY27</u>	<u>FY28</u>	<u>FY29</u>	<u>Total</u>
\$55,000	\$55,000	\$55,000	\$55,000	\$55,000	\$275,000

2025 Estimated Tax Impact per thousand: \$0.02 Recommended by the Board of Selectmen (5-0)

Yes

No



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Turn ballot over and continue voting

Article 4: Lease Purchase Agreement for a Transfer Station Trailer

To see if the Town will vote to authorize the Selectmen pursuant to RSA 33:7-e to enter into a (5) five-year lease purchase agreement for the sum of \$170,000 for the purpose of leasing and purchasing a trailer for the Transfer Station, and to raise and appropriate the sum of \$34,000 for the first year's payment for that purpose. This lease purchase agreement contains a non-appropriation (escape) clause. This article is part of the recommended Capital Improvement Program. (Majority vote required)

<u>FY25</u>	<u>FY26</u>	<u>FY27</u>	<u>FY28</u>	<u>FY29</u>	<u>Total</u>
\$55,000	\$55,000	\$55,000	\$55,000	\$55,000	\$275,000

2025 Estimated Tax Impact per thousand: \$0.01 Recommended by the Board of Selectmen (5-0)

Yes

No

Article 5: Municipal Union Contract

To see if the Town will vote to approve the cost items included in the latest tentative bargaining agreement reached between the Selectmen and the American Federation of State, County, and Municipal Employees, Council #93 and Local #1801 – Windham Support Staff, which calls for the following increases in salaries and benefits at the current staffing level:

<u>Fiscal Year</u>	<u>Estimated Increase</u>
2025	\$ 67,557
2026	\$106,494
2027	\$ 86,493
2028	\$ 20,121
Total	\$280,665

and to further raise and appropriate the sum of \$67,557 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. The term of the proposed contract is April 1, 2025 through March 31, 2028. The new agreement contains an evergreen clause. (Majority vote required)

2025 Estimated Tax Impact per thousand: \$0.02 Recommended by the Board of Selectmen (5-0)

Yes

No

Article 6:

Shall the Town of Windham, if Article #5, is defeated, authorize the governing body to call one special meeting, at its option, to address Article #5, cost items only. (Majority vote required)

No Tax Impact.

Recommended by the Board of Selectmen (5-0)

Yes

No



Article 7: Property Maintenance Expendable Trust Fund

To see if the Town will vote to raise and appropriate the sum of \$100,000 to be added to the Property Maintenance Expendable Trust Fund, established in 1995, for the purpose of maintaining all Town buildings, facilities, fields, and public grounds. (Majority vote required)

2025 Estimated Tax Impact per thousand: \$0.03 Recommended by the Board of Selectmen (5-0)

Yes

No

Article 8: Searles Building

To see if the Town will vote to raise and appropriate the sum of up to \$70,000, for the purpose of marketing and maintenance related costs associated with the Searles Building, said amount to be withdrawn solely from the balance in the previously established Searles Revenue Fund. This account is funded exclusively from facility rental revenue and directed donations. Approval of this article will have no additional impact on the tax rate. (Majority vote required)

No Tax Impact.

Recommended by the Board of Selectmen (5-0)

Yes

No

Article 9: Re-Adopt Solar Energy System Tax Exemption

To see if the Town will vote, in accordance with RSA 72:61 through RSA 72:64, to re-adopt an exemption from taxation for real property equipped with Solar Energy Systems, as that term is defined in RSA 72:61. As set forth in RSA 72:61, a "Solar Energy System" is defined as a system which (a) utilizes solar energy to heat or cool the interior of a building or to heat water for use in a building and which includes one or more collectors and a storage container or (b) provides electricity for a building by the use of photovoltaic panels, inclusive of all photovoltaics, inverters, and storage. Qualifying Solar Energy Systems may be off grid or connected to the grid in a net metered or group net metered arrangement pursuant to RSA 362-A:9 or in a direct retail sale arrangement pursuant to RSA 362-A:2-a. This exemption shall only be available to properties equipped with solar energy systems that are intended for use on the property on which the solar energy system is located. The amount of the exemption shall be equal to the increase in assessed property tax value caused by the Qualifying Solar Energy System. (Majority vote required)

No Tax Impact.

Recommended by the Board of Selectmen (5-0)

Yes

No

Article 10: Town Hall Renovation Project

To see if the Town will vote to raise and appropriate the sum of \$250,000 for the purpose of repairing and/or renovating the Town Hall, to include but not be limited to, siding repairs and/or painting, drainage improvements, moisture control, insulation, window and energy-efficiency improvements, and other improvements deemed necessary by the Selectmen. Anticipated completion date of 2025. These funds are to come from the Unassigned Fund Balance with no money to be raised by additional taxation. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is complete or December 31, 2030, whichever occurs first. This article is part of the recommended Capital Improvement Program. (Majority vote required)

No Additional Tax Impact.

Recommended by the Board of Selectmen (5-0)

Yes

No

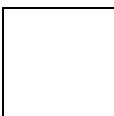
Article 11: Nesmith Library Solar Power Purchase Agreement (PPA) Capital Reserve

To see if the Town will vote to raise and appropriate the sum of \$32,500 to be placed into the Nesmith Library Solar Power Purchase Agreement Capital Reserve Fund previously established in 2024. This is the second of four installments for the Solar Power Purchase Agreement. This article is part of the recommended Capital Improvement Program. (Majority vote required)

2025 Estimated Tax Impact per thousand: \$0.01 Recommended by the Board of Selectmen (5-0)

Yes

No



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Turn ballot over and continue voting 

Article 12: Letizio Land Donation

To see if the Town will vote to authorize the Selectmen to accept the donation of the parcel located at #39 Enterprise Drive and being identified as Tax Map 11, Lot C-125 from A.J. Letizio Sales and Marketing. Further, to authorize the Selectmen to negotiate all such pertinent terms and conditions related to the donation of said property.

No Tax Impact.**Recommended by the Board of Selectmen (5-0)****Yes** **No** **Article 13: Hiring of a Full-Time Deputy Tax Collector**

To see if the Town will vote to raise and appropriate the sum of \$30,240 for the purpose of converting the existing part-time Deputy Tax Collector to a full-time position. Said appropriation to fund the additional costs for wages, benefits and retirement for the balance of the 2025 year, over and above the \$37,900 included in the proposed 2025 budget for the part-time position (representing a total of \$68,140 for the 2025 fiscal year). (Majority vote required)

2025 Estimated Tax Impact per thousand: \$0.01 Recommended by the Board of Selectmen (5-0)**Yes** **No**

Article 14: Windham Housing Authority Lease Agreement

To see if the Town will vote to authorize the Selectmen to enter into a Lease Agreement for the lease of the following premises:

- (i) Lot 8-B-850 at 92 Rockingham Road
- (ii) Lot 8-B-900 at 98 Rockingham Road
- (iii) Lot 8-B-6301 on Seavey Road

(all of said properties are not conservation lands and are hereinafter described as the "leased premises") to a non-profit corporation to be established for the purpose of providing affordable housing opportunities persons aged 62 and over. The Lessee shall have a Board of Directors consisting of not less than 40% who are members of the Windham Housing Authority. Said lease agreement to incorporate the following general terms and such other terms and conditions as may be acceptable to the Board of Selectmen:

- (a) A term of not less than ninety nine (99) years.
- (b) Base annual rent to be negotiated by the Board of Selectmen, plus provision for payments of taxes or exemption therefrom under RSA 72:23(V).
- (c) The Lessee shall be responsible for all maintenance and repair to the premises and any buildings thereon, and shall hold the Town harmless from any liability arising from the premises
- (d) The use of the leased premises shall be restricted to the development of Housing for Older Persons as provided in RSA 354-A:15(VIII). In addition, the following provisions shall govern such housing:
 - (i) A minimum of forty (40) units shall be constructed
 - (ii) Fifty percent (50%) of the constructed units shall be subject to the condition that the amount of rent that can be charged shall be in accordance with RSA 203:10 (so-called Affordable Units).
 - (iii) Occupancy preference as allowed under 24 C.F.R. 960.206 shall be made available to Windham residents, former Windham residents desiring to return, or individuals with related family members residing in Windham for all units designated as Affordable. Actual percent of such occupancy will be dependent on number of interested/eligible persons.
- (e) The Lessee shall substantially complete construction of such housing within three (3) years of the lease agreement.
- (f) The lease shall provide the ability of the Town, through action by the Board of Selectmen, to withdraw a portion of the leased premises for other public uses at any point after the third year of the lease.

The authorization to enter into the lease agreement shall continue for one (1) year, or the authority granted herein shall expire.

In addition, adoption of this article shall constitute approval to hold and maintain the leased premises for public purposes under RSA 80:80(V), and the Selectmen shall be authorized to merge such parcels as provided in RSA 674:39-a.

No Tax Impact.

Recommended by the Board of Selectmen (5-0)

Yes

No

Article 15: Amend Ordinance Governing Septic Tank Pump-out

Are you in favor of an amendment to the Ordinance Governing Onsite Wastewater Treatment System Pump-Out and Inspection (#WIN 2:00:28:23) adopted by the Town in March 2023. The Ordinance is intended to protect surface water quality by requiring timely pumping and maintenance of Onsite Wastewater Treatment Systems (septic systems). The current Ordinance requires that all properties in the Cobbetts Pond Village District are subject to the Ordinance and shall have their Onsite Wastewater Treatment System (septic system) pumped out and inspected at least every three (3) years and provide required documentation on such pumping to the Board of Health or designee. The amendment would apply the Ordinance to all areas identified as Watershed Protection Overlay Districts (WPODs) in Section 616 of the Windham Zoning Ordinance. A copy of the proposed amendment is available for inspection at the Windham Town Clerk's Office during regular business hours. Fines of \$100 to \$1,000 will be imposed on any property owner who fails to comply with this ordinance.

No Tax Impact.

Recommended by the Board of Selectmen (5-0)

Yes

No

Article 16: Amend Polling Hours for State Election

Polling hours in the Town of Windham are now 7:00 am to 8:00 pm. Shall we place a question on the state election ballot to change polling hours so that polls shall open at 7:00 am and close at 8:01 pm for all regular state elections beginning 2028?

No Tax Impact.

Not Recommended by the Board of Selectmen (4-1)

Yes

No

Article 17: Discontinuance of Portion of Enterprise Drive

To see if the Town will vote to fully and completely discontinue a portion of the former Route 111 right-of-way, acquired by the Town when discontinued by the State, consisting of a strip of land situated between the Town's established right-of-way for Enterprise Drive and Tax Map 11-C, Lot 45, said parcel having 720 +/- linear feet of frontage on Enterprise Drive. Sale of this parcel was approved under Article #6 of the 2024 Town Meeting Warrant, but the required discontinuance language was not included.

No Tax Impact.

Recommended by the Board of Selectmen (5-0)

Yes

No

Article 18: Establish a Budget Committee (Citizen's Petition)

To see if the Town will vote to recommend that the Board of Selectmen study the advisability of establishing a Budget Committee under the provisions of RSA 32:14-24

No Tax Impact.

Not Recommended by the Board of Selectmen (3-1-1)

Yes

No



Article 19: Town Operating Budget

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$21,549,007. Should this article be defeated, the default budget shall be \$21,085,318, which is the same as last year, with certain adjustments required by previous action of the Town, or by law, or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI to take up the issue of a revised operating budget only. (Majority vote required)

<u>Administration</u>	\$1,062,779	<u>Historic Commission</u>	\$7,500
<u>Assessing</u>	\$196,609	<u>Information Technologies</u>	\$313,540
<u>Cable Television</u>	\$121,123	<u>Insurance</u>	\$2,588,444
<u>Capital Outlay</u>	\$217,890	<u>Legal Services</u>	\$202,156
<u>Contracted Fire Service</u>	\$3	<u>Library</u>	\$1,341,170
<u>Contracted Police Service</u>	\$2	<u>Museum</u>	\$7,250
<u>Cemetery</u>	\$43,530	<u>Police</u>	\$4,131,888
<u>Community Development</u>	\$648,660	<u>Recreation</u>	\$302,757
<u>Conservation Commission</u>	\$9,760	<u>Road Maintenance</u>	\$1,992,746
<u>Debt Service</u>	\$679,404	<u>Searles Building</u>	\$14,813
<u>Dispatching</u>	\$588,327	<u>Senior Center</u>	\$6,703
<u>Elections</u>	\$43,195	<u>Solid Waste Disposal</u>	\$1,510,627
<u>Emergency Management</u>	\$5,639	<u>Street Lights</u>	\$20,400
<u>Fire Department</u>	\$4,296,349	<u>Tax Collector</u>	\$198,118
<u>General Assistance</u>	\$34,000	<u>Town Clerk</u>	\$398,597
<u>General Govt Buildings</u>	\$493,028	<u>Town Officers' Salaries</u>	\$3,337
<u>Health and Human Services</u>	\$68,663	TOTAL OPERATING BUDGET	\$21,549,007

2025 Estimated Tax Impact Net of Estimated Revenue per thousand: \$4.16

Recommended by the Board of Selectmen (5-0)

Yes

No

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