



**ABSENTEE  
 OFFICIAL BALLOT  
 ANNUAL TOWN ELECTION  
 WINDHAM, NEW HAMPSHIRE  
 MARCH 14, 2023**

BALLOT 1 OF 2

*W. Mansfield*  
 TOWN CLERK

**INSTRUCTIONS TO VOTERS**

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this:
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

**ARTICLE 1.** To choose all necessary Town Officers for the year ensuing.

<p align="center"><b>BOARD OF SELECTMEN</b></p> <p align="center">Vote for not For Three Years more than (TWO)</p> <p><b>BRUCE R. BRETON</b>      <b>717</b></p> <p><b>MATTHEW ROUNDS</b>      <b>622</b></p> <p><b>MARK SAMSEL</b>      <b>643</b></p> <p>_____ <input type="radio"/></p> <p align="center">(Write-in) <input type="radio"/></p> <p>_____ <input type="radio"/></p> <p align="center">(Write-in)</p>	<p align="center"><b>ZONING BOARD OF ADJUSTMENT</b></p> <p align="center">Vote for not more For Three Years than (ONE)</p> <p><b>MARK BROCKMEIER</b>      <b>461</b></p> <p><b>TIMOTHY P. ZUROWSKI</b>      <b>348</b></p> <p>_____ <input type="radio"/></p> <p align="center">(Write-in) <input type="radio"/></p> <p>_____ <input type="radio"/></p> <p align="center">(Write-in)</p>	<p align="center"><b>TRUSTEE OF THE TRUST FUND</b></p> <p align="center">Vote for not For Three Years more than (ONE)</p> <p><b>ALBERTO CHANG</b>      <b>911</b></p> <p>_____ <input type="radio"/></p> <p align="center">(Write-in)</p> <hr/> <p align="center"><b>TRUSTEE OF THE CEMETERY</b></p> <p align="center">Vote for not For Three Years more than (ONE)</p> <p><b>BARBARA A. COISH</b>      <b>911</b> <input type="radio"/></p> <p>_____ <input type="radio"/></p> <p align="center">(Write-in)</p>
<p align="center"><b>PLANNING BOARD</b></p> <p align="center">Vote for not For Three Years more than (TWO)</p> <p><b>ALAN E. CARPENTER</b>      <b>794</b></p> <p><b>JACOB CROSS</b>      <b>566</b></p> <p><b>PAM McCARTHY</b>      <b>515</b></p> <p>_____ <input type="radio"/></p> <p align="center">(Write-in) <input type="radio"/></p> <p>_____ <input type="radio"/></p> <p align="center">(Write-in)</p>	<p align="center"><b>TRUSTEE OF THE LIBRARY</b></p> <p align="center">Vote for not For Three Years more than (TWO)</p> <p><b>CATHERINE GIRATA</b>      <b>465</b></p> <p><b>JENNIFER LOPEZ</b>      <b>433</b></p> <p><b>CHRISTINE MUIR</b>      <b>299</b></p> <p><b>MARK BRANOFF</b>      <b>305</b></p> <p>_____ <input type="radio"/></p> <p align="center">(Write-in) <input type="radio"/></p> <p>_____ <input type="radio"/></p> <p align="center">(Write-in)</p>	

**ARTICLES**

**ARTICLE 3:** To see if the Town will vote to authorize the Selectmen pursuant to RSA 33:7-e to enter into a (5) five-year lease purchase agreement for the sum of \$200,000 for the purpose of lease purchasing body worn cameras and replacing the audio/visual equipment for the interview room for the Police Department, and to appropriate the sum of \$40,000 for the first year's payment, and raise the same by application of \$10,000 through acceptance of a grant from the New Hampshire Department of Safety, as part of the Body Worn and Dashboard Grant (said grant in total of \$50,000 with \$10,000 received each year), with the balance of \$30,000 to be raised by taxation.

**YES**      **889**  
**NO**      **322**

FY23	FY24	FY25	FY26	FY27	Total
\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$200,000

**2023 Estimated Tax Impact per thousand: \$0.01.      Recommended by the Board of Selectmen 5-0**

**ARTICLE 4:** To see if the Town will vote to raise and appropriate the sum of \$75,000 to be added to the Property Maintenance Expendable Trust Fund.

**YES**      **812**  
**NO**      **397**

**2023 Estimated Tax Impact per thousand: \$0.02.      Recommended by the Board of Selectmen 5-0**

**ARTICLE 5:** To see if the Town will vote to raise and appropriate the sum of up to \$32,500, said amount to be withdrawn from the balance in the previously established Searles Special Revenue Fund for payment of both marketing related and maintenance related costs associated with the Searles Building.

**YES**      **948**  
**NO**      **270**

**No Tax Impact.      Recommended by the Board of Selectmen 5-0**

**TURN BALLOT OVER AND CONTINUE VOTING**

# RESULTS

## ARTICLES CONTINUED

**ARTICLE 6.** To see if the Town will vote to approve the cost items included in the latest tentative bargaining agreement reached between the Selectmen and members of Local Union No. 1801 AFSCME (Municipal Union) and to further raise and appropriate the sum of \$54,015 representing the amount of the increased cost attributable to the increase in salaries and benefits to said members for the fiscal year 2023. Said contract to expire on March 31, 2025, with the additional cost for 2024 to be \$90,055 and \$38,835 for 2025 at the current staffing level.

**YES 792**  
**NO 406**

**2023 Estimated Tax Impact per thousand: \$0.02.**

**Recommended by the Board of Selectmen 5-0**

**ARTICLE 7.** To see if the Town will vote to approve the cost items included in the latest tentative bargaining agreement reached between the Selectmen and members of Local Union No. 2915 IAFF (Fire Union) and to further raise and appropriate the sum of \$205,257.00 representing the amount of the increased cost attributable to the increase in salaries and benefits to said members for the fiscal year 2023. Said contract to expire on March 31, 2026 with the additional cost for 2024 to be \$143,560, \$182,760 for 2025, and \$55,224 for 2026 at the current staffing level.

**YES 799**  
**NO 402**

**2023 Estimated Tax Impact per thousand: \$0.07.**

**Recommended by the Board of Selectmen 5-0**

**ARTICLE 8.** To see if the Town will vote to approve the cost items included in the latest tentative bargaining agreement reached between the Selectmen and members of Local Union No. 213 NEPBA (Police Union) and to further raise and appropriate the sum of \$209,870 representing the amount of the increased cost attributable to the increase in salaries and benefits to said members for the fiscal year 2023. Said contract to expire on March 31, 2027, with the additional cost for 2024 to be \$142,890, \$184,005 for 2025, \$161,555 for 2026 and \$44,405 for 2027 at the current staffing level.

**YES 804**  
**NO 395**

**2023 Estimated Tax Impact per thousand: \$0.07.**

**Recommended by the Board of Selectmen 5-0**

**ARTICLE 9.** Shall the Town of Windham, if Article(s) #6, 7, or 8, are defeated, authorize the governing body to call one special meeting, at its option, to address Article(s) #6, 7, or 8, cost items only.

**YES 839**  
**NO 353**

**No Tax Impact.**

**Recommended by the Board of Selectmen 5-0**

**ARTICLE 10.** To see if the Town will vote to authorize the Selectmen pursuant to RSA 33:7-e to enter into a three-year lease purchase agreement for the sum of \$402,000 for the purpose of lease purchasing one ambulance with equipment for the Fire Department, and to raise and appropriate the sum of \$134,000 for the first year's payment for that purpose. This lease purchase agreement contains a non-appropriation clause.

**YES 867**  
**NO 329**

**FY23**  
\$134,000

**FY24**  
\$134,000

**FY25**  
\$134,000

**Total**  
\$402,000

**2023 Estimated Tax Impact per thousand: \$0.04.**

**Recommended by the Board of Selectmen 5-0**

**ARTICLE 11.** To see if the Town will vote to raise and appropriate the sum of \$399,506.00 for the purpose of new Self Contained Breathing Apparatus (SCBA) Gear for the Fire Department and necessary equipment and materials to place this gear into service, and further to authorize the acceptance of \$380,481.00 of this appropriation from the US Department of Homeland Security – FEMA, as part of a Assistance to Firefighters Grants to fund 95% of the project, with the balance of \$19,024.00 to come from the Town's American Rescue Plan Act (ARPA) funds. Should this article be approved but the federal grant not be awarded, this article will be considered null and void. This will be a non-lapsing account per RSA 32:7, VI and will not lapse until the purchase is complete or for a period of two (2) years, whichever is less.

**YES 1026**  
**NO 181**

**No Tax Impact.**

**Recommended by the Board of Selectmen 5-0**

**ARTICLE 12.** To see if the Town will vote to establish a revolving fund pursuant to RSA 31:95-h for the purpose of funding a future Ambulance replacement. The first \$100,000 in ambulance service fees collected in each calendar year would be deposited into the fund and the money in the fund shall be allowed to accumulate year to year and shall not be considered part of the Town's general fund balance. The Town Treasurer shall have custody of all moneys in the fund and shall pay out the same only upon order of the governing body and no further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for which the fund was created.

**YES 845**  
**NO 353**

**2023 Estimated Tax Impact per thousand: \$0.03.**

**Recommended by the Board of Selectmen 5-0**

**GO TO NEXT BALLOT AND CONTINUE VOTING**

# RESULTS



**ABSENTEE  
OFFICIAL BALLOT  
ANNUAL TOWN ELECTION  
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BALLOT 2 OF 2

*W. Mansfield*  
TOWN CLERK

## ARTICLES CONTINUED

**ARTICLE 13.** To see if the Town will vote to raise and appropriate the sum of \$50,000 to be placed in the Earned Time Expendable Trust Fund for the purpose of distributing accrued time (annual earned time and paid time off) to terminating employees as required by law or negotiated contracts. **YES 581**  
**NO 616**

**2023 Estimated Tax Impact per thousand: \$0.02. Recommended by the Board of Selectmen 4-1**

**ARTICLE 14.** To see if the Town will vote to adopt the provisions of RSA 41:14-b, which authorizes the Selectmen to establish and amend certain Town codes and ordinances after they hold two public hearings on the establishment or amendment of the Ordinance or code, following procedures set forth in said statute, provided however, upon written petition of fifty registered votes presented to the Selectmen prior to their vote on the establishment or amendment to the ordinance or code, the issue shall instead be inserted as an article on the warrant at the next Town meeting. This authority to establish or amend Town ordinances and codes shall not apply to the zoning ordinance, historic district ordinance or building codes, which are governed the provisions adoption rules in RSA 675. **YES 767**  
**NO 416**

**No Tax Impact. Recommended by the Board of Selectmen 5-0**

**ARTICLE 15.** To see if the Town will vote to change the office of the Town Treasurer from an elected position to an appointed position in accordance with RSA 41:26-e. Such appointment shall be made in accordance with RSA 669:17-d by the Board of Selectmen and said appointed Treasurer will serve at the pleasure of the Board. Such an appointment shall be made in writing and shall include the compensation to be paid. If approved, the person holding the elected office shall continue to hold such office until the next annual Town election following the vote to discontinue this elected office. **YES 672**  
**NO 524**

**No Tax Impact. Recommended by the Board of Selectmen 5-0**

**ARTICLE 16.** To see if the Town will vote to raise and appropriate the sum of \$52,591.38 for the purpose of hiring a full time Environmental Planner beginning on or about July 1, 2023. Said sum representing the costs associated with wages, benefits, retirement and equipment needed for a portion of 2023. **YES 636**  
**NO 569**

**2023 Estimated Tax Impact per thousand: \$0.02. Recommended by the Board of Selectmen 5-0**

**ARTICLE 17.** To see if the Town will vote to raise and appropriate the sum of \$100,000 for the purpose of making repairs and renovations to the Town Hall, to include but not limited to, siding repairs and or painting, drainage improvements, moisture control, insulation, and window improvements. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is complete or for a period of five (5) years, whichever is less. This article is part of the recommended Capital Improvement Program. **YES 910**  
**NO 300**

**2023 Estimated Tax Impact per thousand: \$0.03. Recommended by the Board of Selectmen 5-0**

**ARTICLE 18.** To see if the Town will vote to raise and appropriate the sum of \$9,000 to be used towards forest and recreation improvements and maintenance within the McIlvaine Town Forest and further to raise the same by withdrawal of nine thousand dollars (\$9,000) from the Special Forest Maintenance Fund created in accordance with RSA 31:113. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse for a period of three (3) years. **YES 1013**  
**NO 201**

**No Tax Impact. Recommended by the Board of Selectmen 5-0**

**ARTICLE 19.** Should the Town vote in accordance with RSA72:27-a (IV) to re-adopt the provisions of the Optional Veteran's Tax Credit (RSA72:28 (II)) in the amount of \$750.00, to include not only Veterans who have been honorably discharged, but also those who have served at least four (4) years and are continuing in service in the armed forces. **YES 961**  
**NO 249**

**2023 Estimated Tax Impact per thousand: \$0.03. Recommended by the Board of Selectmen 4-0**

**TURN BALLOT OVER AND CONTINUE VOTING**

# RESULTS

## ARTICLES CONTINUED

**ARTICLE 20.** Should the Town vote in accordance with RSA72:27-a (IV) to re-adopt the provisions of the All-Veteran's Tax Credit (RSA72:28-b) in the amount of \$750.00, to include not only Veterans who have been honorably discharged, but also those who have served at least four (4) years and are continuing in service in the armed forces.

**YES 936**

**NO 241**

**2023 Estimated Tax Impact per thousand: \$0.004.**

**Recommended by the Board of Selectmen 4-0**

**ARTICLE 21. (Citizen's Petition)** Are you in favor of the adoption of the ordinance as proposed by Citizen Petition as follows: (The Ordinance would require that all properties situated wholly or partially within the Cobbetts Pond Village District boundaries have their Onsite Wastewater Treatment System (septic system) pumped out and inspected every three (3) years; require any system not previously pumped within three (3) years of adoption to be pumped within 12 months; provide required documentation on such pumping to the Board of Health or designee; provides for waivers and appeals of such requirements, and penalties for violation of said ordinance; such provisions to become effective 90 days from adoption with prior written notice to all affected property owners sent before the effective date).

**YES 939**

**NO 254**

**Recommended by the Board of Selectmen 5-0**

**ARTICLE 22. (Citizen's Petition)** Shall the Town vote to: "Authorize the Selectmen to enter into an option to lease Agreement with the Windham Housing Authority for approximately ten (10) acres of the rear portion of the Town municipal complex land, known as Lot 16-L100, as shown on the 1995 complex plans developed by the Turner Group, for the sum of one (1) dollar, and upon such other terms and conditions as may be acceptable by the Board of Selectmen. Said piece will be used by the Windham Housing Authority to develop age restricted affordable housing in the community. This authorization shall include the subsequent authority to execute the actual lease agreement which shall incorporate the following terms:

**YES 542**

**NO 590**

(a) A term of not less than ninety-nine (99) years.

(b) Base annual rent of one (1) dollar, plus provisions for payment in lieu of taxes allowed by state law.

(c) The Lessee shall be responsible for all maintenance and repair to the premises and any building(s) thereon, and shall hold the Town harmless from any liability arising from premises.

(d) The use shall be restricted to age restricted affordable housing development within five (5) years of the date of the lease, operated by the Windham Housing Authority (or such other permitted assignee).

The authorization to enter into the option shall continue for one (1) year, and shall provide that the option must be executed within five (5) years, or the authority granted herein shall expire".

**ARTICLE 23. (Citizen's Petition)** Shall the Town vote to authorize the Windham Board of Selectmen to sell Lot 8-B-4401, a .30-acre Town-owned parcel of land located between Route 28 and Libby Road, to the abutting property owners for forty-eight thousand (\$48,000) dollars and to negotiate other terms and conditions of the sale, including any reservation of easement or utility rights of the Town with said authorization to expire on December 31, 2024.

**YES 886**

**NO 276**

**Recommended by the Board of Selectmen 5-0**

**ARTICLE 24.** Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$18,706,798. Should this article be defeated, the operating budget shall be \$17,916,147 which is the same as last year, with certain adjustments required by previous action of the town, or by law, or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI to take up the issue of a revised operating budget only.

**YES 724**

**NO 448**

Town Officers' Salaries	\$ 3,330	Emergency Management	\$ 4,590
Administration	\$1,080,236	Community Development	\$ 672,630
Town Clerk Expenses	\$ 369,601	Town Highway Maintenance	\$1,761,599
Tax Collector Expenses	\$ 199,895	Street Lighting	\$ 22,570
Election and Registration	\$ 31,360	Solid Waste Disposal	\$1,486,997
Cemeteries	\$ 43,470	Health and Human Services	\$ 56,925
General Gov't Buildings	\$ 468,230	General Assistance	\$ 45,540
Appraisal of Properties	\$ 209,067	Library	\$1,426,021
Information Technologies	\$ 258,480	Recreation	\$ 301,335
Town Museum	\$ 6,750	Historic District Commission	\$ 7,500
Searles Building	\$ 14,090	Conservation Commission	\$ 9,780
Legal Expenses	\$ 133,500	Senior Center	\$ 6,877
Retirement Service Charges	\$ 4,000	Cable TV Expenses	\$ 135,446
Insurance	\$ 393,335	Interest Expenses (TANs)	\$ 500
Contracted Services	\$ 5	Long Term Debt	\$ 479,286
Police Department	\$4,116,047	(Principal \$356,658 and Interest \$122,628)	
Dispatching	\$ 545,914	Capital Outlay – Roads (Part of CIP)	\$ 113,500
Fire Department	\$4,298,392		

**\*Note: Warrant Article 24 (operating budget) does not include appropriations proposed under any other warrant articles.\***

**2023 Estimated Tax Impact Net of Estimated Revenue per thousand: \$3.55**

**Recommended by the Board of Selectmen 5-0**

**YOU HAVE NOW COMPLETED VOTING THIS BALLOT**