

**TOWN OF WINDHAM
NEW HAMPSHIRE**



**Warrant and Budget
2023**

TOWN WARRANT
THE STATE OF NEW HAMPSHIRE

To the Inhabitants of the Town of Windham in the County of Rockingham in said State, qualified to vote in Town Affairs:

You are hereby notified of the following annual Town Meeting schedule.

First Session of Annual Meeting (Deliberative)

You are hereby notified to meet at the Windham High School in said Windham on Saturday, February 11, 2023, at 9:00 am. This session shall consist of explanation, discussion, and debate of warrant articles numbered 3 through 24. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended and (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended.

Second Session of Annual Meeting (Official Ballot Voting)

You are hereby notified to meet again at the Windham High School in Windham, on Tuesday, March 14, 2023, between the hours of 7:00 am and 8:00 pm to vote by official ballot on warrant articles numbered 1 through 24.

ARTICLE 1. To choose all necessary Town Officers for the year ensuing.

ARTICLE 2. To vote by ballot on the following amendments to the Windham Zoning Ordinance and Zoning District Map as proposed by the Planning Board.

Planning Board Amendment #1: Minimum Lot Size and Density.

Amend Appendix A-1 Table of Requirements of the Windham Zoning Ordinance, by deleting the existing language of footnote 5 and replacing the same with the following:

“5. Minimum lot area and residential density requirements for two-family and multi-family dwellings shall be determined in accordance with Minimum Lot Area by Soil Type requirements specified in this Appendix A-1. Specifically:

a. Minimum lot area for any parcel of land upon which a single (one) two-family (duplex) dwelling is located shall be established by proportional adjustment of Appendix A-1 Minimum Lot Area by Soil type values based upon bedroom count. Specifically, for any two-family (duplex) dwelling having a combined total of more than four bedrooms, minimum required lot area shall be determined by increasing the prevailing Appendix A-1 Minimum Lot Area by Soil type value by a factor equal to the number of bedrooms proposed divided by four. As an example, Minimum Lot Area required for a duplex dwelling having a total of six bedrooms would be 1.5 (6/4) times that specified at Appendix A-1.

b. Maximum Multi-family residential density available for any parcel of land shall be established by determining the number of individual lots attainable on that parcel in accordance with Appendix A-1 – Minimum Lot Area by Soil Type requirements and multiplying that outcome by four to yield maximum number of bedrooms permissible. The resulting number of bedrooms may then be assigned to individual two, three, and four-bedroom dwelling unit in any preferred manner that otherwise conforms with applicable provisions of this zoning Ordinance.”

THE PLANNING BOARD RECOMMENDS VOTING YES (7-0)

Planning Board Amendment #2: Wetland Watershed Protection District.

Amend Section 601 of the Windham Zoning Ordinance relating to the Wetland and Watershed Protection District By:

Amending Section 601.4.3 by deleting the same and replacing it with the following:

Wetlands of less than one (1) acre in size, but larger than one-half acre shall be considered to have a WWPD of land within fifty (50) feet, Wetlands of less than one-half (.5) acre shall have a WWPD of land within twenty-five (25) feet, and wetlands which are contiguous to a stream, brook or pond, the provisions of Section 601.4.1 shall apply.

THE PLANNING BOARD RECOMMENDS VOTING YES (7-0)

Planning Board Amendment #3: Housing for Older Persons.

Amend Section 610 of the Windham Zoning Ordinance relating to Housing for Older Persons By:

A. Amending Section 610.5.1 by deleting the same and replacing it with the following:

Parcel(s) shall have a contiguous Net Tract Area of no less than five (5) acres.

B. Amending Section 610.6.1 by deleting the same and replacing it with the following:

Density shall be determined in accordance with the requirements of Appendix A-1 of the Windham Zoning Ordinance using only the Net Tract Area of the property.

C. Amending Section 610.7.1.4 by deleting the same and replacing it with the following:

Where there will be more than one (1) building on a lot, buildings shall have a minimum horizontal separation of thirty-five feet (35'), subject to applicable NFPA requirements. The Planning Board may require a greater separation where topography, or other unique characteristics of the site or the development will affect the use of emergency equipment between buildings;

D. Amending Section 610.7.1.5.1 by deleting the same and replacing it with the following:

The building setback shall include a minimum 30-foot-wide vegetated buffer. For structures containing more than four (4) residential units, the building setback shall be 100 feet and include a vegetative buffer with a minimum width of 50 feet.

E. Remove Section 610.7.2.4 by deleting it in its entirety, which currently reads:

Provision of Salvage of Historic Resource: The Planning Board may award a density bonus not to exceed ten percent (10%) of the equivalent Base Density to an Applicant proposing to incorporate a structure from the Historic Resource List or cultural Resource List into the plan. The total square footage of the additional bonus units may not exceed five (5) times the square footage of the historic structure being incorporated. The Resource must be restored, preserved, or otherwise incorporated into the new development for the applicant to receive this bonus. When determining the amount of density bonus, the board should consider the importance of the historic resource, the expense required to salvage it, and the size of the proposed development.

F. Remove Section 610.7.2.6 by deleting it in its entirety, which currently reads:

The Planning Board may award a density bonus not to exceed twenty percent (20%) of the equivalent Base Density to an applicant proposing to construct units with an average square footage of seven hundred fifty (750) sq. ft. per bedroom.

THE PLANNING BOARD RECOMMENDS VOTING YES (7-0)

Planning Board Amendment #4: Workforce Housing Overlay District

Amend Section 619 of the Windham Zoning Ordinance relating to the Workforce Housing Overlay District by:

A. Amending Section 619.3.3 by deleting the same and replacing it with the following:

Dwelling types allowed in the Rural District are limited to one single family (detached) or one duplex per lot unless otherwise permitted by Conditional Use Permit. If the Planning Board grants a CUP from this section, the proposed development shall follow the Residence B District requirements of Appendix A-1, notwithstanding language in Section 619.7.4.

B. Amending Section 619.5.3.2.3 by adding the follow additional language to Subsection 1:

Satisfaction of this criteria must include provision of documentation proving that adhering to the otherwise applicable provisions of the Windham Workforce Housing Overlay Ordinance will not be financially feasible.

C. Amending Section 619.5.3.2.3 by insertion of the following new subsection:

7. Applicant has provided documentation proving that it has attempted a progressive increase in density or dwelling unit type/number, from what is allowed in zoning to the final design, to reach financial feasibility.

D. Amending Section 619.7.3.3 by addition of the following new language at the end of that Section:

Such documentation shall include documentation proving that the applicant has attempted a progressive increase in density or dwelling unit type/number, from what's allowed in zoning to the final design, to reach financial feasibility.

THE PLANNING BOARD RECOMMENDS VOTING YES (7-0)

ARTICLE 3: To see if the Town will vote to authorize the Selectmen pursuant to RSA 33:7-e to enter into a (5) five-year lease purchase agreement for the sum of \$200,000 for the purpose of lease purchasing body worn cameras and replacing the audio/visual equipment for the interview room for the Police Department, and to appropriate the sum of \$40,000 for the first year's payment, and raise the same by application of \$10,000 through acceptance of a grant from the New Hampshire Department of Safety, as part of the Body Worn and Dashboard Grant (said grant in total of \$50,000 with \$10,000 received each year), with the balance of \$30,000 to be raised by taxation. (60% majority required).

<u>FY23</u>	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>	<u>FY27</u>	<u>Total</u>
\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$200,000

2023 Estimated Tax Impact per thousand: \$0.01. Recommended by the Board of Selectmen 5-0

ARTICLE 4. To see if the Town will vote to raise and appropriate the sum of \$75,000 to be added to the Property Maintenance Expendable Trust Fund.

2023 Estimated Tax Impact per thousand: \$0.02. Recommended by the Board of Selectmen 5-0

ARTICLE 5. To see if the Town will vote to raise and appropriate the sum of up to \$32,500, said amount to be withdrawn from the balance in the previously established Searles Special Revenue Fund for payment of both marketing related and maintenance related costs associated with the Searles Building.

No Tax Impact. Recommended by the Board of Selectmen 5-0

ARTICLE 6. To see if the Town will vote to approve the cost items included in the latest tentative bargaining agreement reached between the Selectmen and members of Local Union No. 1801 AFSCME (Municipal Union) and to further raise and appropriate the sum of \$54,015 representing the amount of the increased cost attributable to the increase in salaries and benefits to said members for the fiscal year 2023. Said contract to expire on March 31, 2025, with the additional cost for 2024 to be \$90,055 and \$38,835 for 2025, at the current staffing level.

2023 Estimated Tax Impact per thousand: \$0.02. Recommended by the Board of Selectmen 5-0

ARTICLE 7. To see if the Town will vote to approve the cost items included in the latest tentative bargaining agreement reached between the Selectmen and members of Local Union No. 2915 IAFF (Fire Union) and to further raise and appropriate the sum of \$205,257.00 representing the amount of the increased cost attributable to the increase in salaries and benefits to said members for the fiscal year 2023. Said contract to expire on March 31, 2026, with the additional cost for 2024 to be \$143,560, \$182,760 for 2025, and \$55,224 for 2026, at the current staffing level.

2023 Estimated Tax Impact per thousand: \$0.07. Recommended by the Board of Selectmen 5-0

ARTICLE 8. To see if the Town will vote to approve the cost items included in the latest tentative bargaining agreement reached between the Selectmen and members of Local Union No. 213 NEPBA (Police Union) and to further raise and appropriate the sum of \$209,870 representing the amount of the increased cost attributable to the increase in salaries and benefits to said members for the fiscal year 2023. Said contract to expire on March 31, 2027, with the additional cost for 2024 to be \$142,890, \$184,005 for 2025, \$161,555 for 2026 and \$44,405 for 2027 at the current staffing level.

2023 Estimated Tax Impact per thousand: \$0.07. Recommended by the Board of Selectmen 5-0

ARTICLE 9. Shall the Town of Windham, if Article(s) #6, 7, or 8, are defeated, authorize the governing body to call one special meeting, at its option, to address Article(s) #6, 7, or 8, cost items only.

No Tax Impact. Recommended by the Board of Selectmen 5-0

ARTICLE 10. To see if the Town will vote to authorize the Selectmen pursuant to RSA 33:7-e to enter into a three-year lease purchase agreement for the sum of \$402,000 for the purpose of lease purchasing one ambulance with equipment for the Fire Department, and to raise and appropriate the sum of \$134,000 for the first year's payment for that purpose. This lease purchase agreement contains a non-appropriation clause.

<u>FY23</u>	<u>FY24</u>	<u>FY25</u>	<u>Total</u>
\$134,000	\$134,000	\$134,000	\$402,000

2023 Estimated Tax Impact per thousand: \$0.04. Recommended by the Board of Selectmen 5-0

ARTICLE 11. To see if the Town will vote to raise and appropriate the sum of \$300,000 for the purpose of new Self Contained Breathing Apparatus (SCBA) Gear for the Fire Department and necessary equipment and materials to place this gear into service, and further to authorize the acceptance of \$285,000 of this appropriation from the US Department of Homeland Security – FEMA, as part of a Assistance to Firefighters Grants to fund 95% of the project, with the balance of \$15,000.00 to come from the Town's American Rescue Plan Act (ARPA) funds. Should this article be approved but the federal grant not be awarded, this article will be considered null and void. This will be a non-lapsing account per RSA 32:7, VI and will not lapse until the purchase is complete or for a period of two (2) years, whichever is less. This article is part of the Capital Improvement Program. This is a Special Warrant Article.

No Tax Impact. Recommended by the Board of Selectmen 5-0

ARTICLE 12. To see if the Town will vote to establish a revolving fund pursuant to RSA 31:95-h for the purpose of funding a future Ambulance Replacement. The first \$100,000 in ambulance service fees collected in each calendar year would be deposited into the fund and the money in the fund shall be allowed to accumulate year to year and shall not be considered part of the Town's general fund balance. The Town Treasurer shall have custody of all moneys in the fund and shall pay out the same only upon order of the governing body and no further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for which the fund was created.

2023 Estimated Tax Impact per thousand: \$0.03. Recommended by the Board of Selectmen 5-0

ARTICLE 13. To see if the Town will vote to raise and appropriate the sum of \$50,000 to be placed in the Earned Time Expendable Trust Fund for the purpose of distributing accrued time (annual earned time and paid time off) to terminating employees as required by law or negotiated contracts.

2023 Estimated Tax Impact per thousand: \$0.02. Recommended by the Board of Selectmen 5-0

ARTICLE 14. To see if the Town will vote to adopt the provisions of RSA 41:14-b, which authorizes the Selectmen to establish and amend certain Town codes and Ordinances after they hold two public hearings on the establishment or amendment of the Ordinance or code, following procedures set forth in said statute, provided however, upon written petition of fifty registered voters presented to the Selectmen prior to their vote on the establishment or amendment to the Ordinance or code, the issue shall instead be inserted as an article on the warrant at the next Town meeting. This authority to establish or amend Town Ordinances and codes shall not apply to the zoning Ordinance, historic district Ordinance or building codes, which are governed by the adoption rules in RSA 675.

No Tax Impact.

Recommended by the Board of Selectmen 4-0-1

ARTICLE 15. To see if the Town will vote to change the office of the Town Treasurer from an elected position to an appointed position in accordance with RSA 41:26-e. Such appointment shall be made in accordance with RSA 669:17-d by the Board of Selectmen and said appointed Treasurer will serve at the pleasure of the Board. Such an appointment shall be made in writing and shall include the compensation to be paid. If approved, the person currently holding the elected office shall continue to hold such office until the next annual Town election following the vote to discontinue this elected office.

No Tax Impact.

Recommended by the Board of Selectmen 5-0

ARTICLE 16. To see if the Town will vote to raise and appropriate the sum of \$52,591.38 for the purpose of hiring a full time Environmental Planner beginning on or about July 1, 2023. Said sum representing the costs associated with wages, benefits, retirement and equipment needed for a portion of 2023.

2023 Estimated Tax Impact per thousand: \$0.02. Recommended by the Board of Selectmen 5-0

ARTICLE 17. To see if the Town will vote to raise and appropriate the sum of \$100,000 for the purpose of making repairs and renovations to the Town Hall, to include but not limited to, siding repairs and or painting, drainage improvements, moisture control, insulation, and window improvements. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is complete or for a period of five (5) years, whichever is less. This article is part of the recommended Capital Improvement Program.

2023 Estimated Tax Impact: per thousand \$0.03. Recommended by the Board of Selectmen 5-0

ARTICLE 18. To see if the Town will vote to raise and appropriate the sum of \$9,000 to be used towards forest and recreation improvements and maintenance within the McIlvaine Town Forest and further to raise the same by withdrawal of nine thousand dollars (\$9,000) from the Special Forest Maintenance Fund created in accordance with RSA 31:113. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse for a period of three (3) years.

No Tax Impact.

Recommended by the Board of Selectmen 5-0

ARTICLE 19: Should the Town vote in accordance with RSA72:27-a (IV) to re-adopt the provisions of the Optional Veteran’s Tax Credit (RSA72:28 (II)) in the amount of \$750.00, to include not only Veterans who have been honorably discharged, but also those who have served at least four (4) years and are continuing in service in the armed forces.

2023 Estimated Tax Impact per thousand: \$0.03. Recommended by the Board of Selectmen 4-0

ARTICLE 20: Should the Town vote in accordance with RSA72:27-a (IV) to re-adopt the provisions of the All-Veteran’s Tax Credit (RSA72:28-b) in the amount of \$750.00, to include not only Veterans who have been honorably discharged, but also those who have served at least four (4) years and are continuing in service in the armed forces.

2023 Estimated Tax Impact per thousand: \$0.03. Recommended by the Board of Selectmen 4-0

ARTICLE 21 (Citizen’s Petition): Shall the Town vote to adopt the following Ordinance (hereinafter “regulation”) *“To manage onsite wastewater treatment systems in the Cobbetts Pond Village District in such a way as to protect Cobbetts Pond water quality, public health and the environment. This regulation establishes a management program for onsite wastewater treatment systems (septic tanks, holding tanks & leach fields) in the Cobbetts Pond Village District and promotes proper operation of onsite wastewater treatment systems by requiring timely pumping and maintenance of onsite wastewater systems”.*

TOWN OF WINDHAM, NEW HAMPSHIRE

ORDINANCE GOVERNING ONSITE WASTEWATER TREATMENT SYSTEM PUMP-OUT AND INSPECTION WITHIN COBBETTS POND VILLAGE DISTRICT:

1. Authority.

The Town of Windham hereby adopts this Ordinance (hereinafter “regulation”) under the provisions of RSA 31:39 (I) (f) regarding onsite wastewater treatment system pump-out and inspection within the Cobbetts Pond Village District for the purpose collection and removal of waste material. This regulation is in addition to TOWN OF WINDHAM, NEW HAMPSHIRE # WIN 2:06:22:06 Septic Regulations and any applicable rules promulgated by the New Hampshire Department of Environmental Services (“NH DES”) and State laws.

2. Intent/Purposes.

Water quality sampling conducted by the State of NH, through the Volunteer Lake Assessment Program (VLAP), indicates that increasing concentrations of nutrients exist at multiple locations within Cobbetts Pond. These nutrients contribute to reduced water quality and increased growth of aquatic weeds and algae in Cobbetts Pond restricting the recreational uses of the pond by town residents.

This regulation is necessary to help protect the surface water quality of Cobbetts Pond by requiring timely pumping and maintenance of Onsite wastewater systems (septic tanks, holding tanks & leach fields). The purposes of this regulation are:

1. To establish a management program for Onsite wastewater systems (septic tanks, holding tanks & leach fields) in the Cobbetts Pond Village District to promote proper operation of Onsite Wastewater Treatment Systems. This regulation requires septic tanks to be pumped out and inspected at least once every three years to minimize malfunctions of Onsite Wastewater Treatment Systems.
2. To manage Onsite Wastewater Treatment Systems in the Cobbetts Pond Village District in such a way as to protect Cobbetts Pond water quality, public health, and the environment. It also provides a means of educating owners/operators in the characteristics of such systems and the proper procedures for altering, operating, and maintaining them.
3. To develop a program that establishes and maintains records of Onsite Wastewater Treatment Systems in the Cobbetts Pond Village District.
4. To promote and assure the proper management and maintenance of Onsite Wastewater Treatment Systems through time.

This regulation promotes the adequacy of Onsite Wastewater Treatment Systems in the Cobbetts Pond Village District thereby improving the water quality of Cobbetts Pond. This regulation is in addition to any applicable rules promulgated by the New Hampshire Department of Environmental Services ("NH DES") and State laws.

3. Applicability.

This regulation applies to all Onsite Wastewater Treatment Systems located wholly or in part within the Cobbetts Pond Village District. The Cobbetts Pond Village District is depicted on the Cobbetts Pond Village District map which is attached to this regulation, and which is incorporated by reference into this regulation.

4. Pumping of Onsite Wastewater Treatment Systems.

A. Septic tanks or holding tanks shall be pumped out and inspected at least once every three years.

B. In cases where a septic tank or holding tank has not been pumped out in the three years prior to the adoption of this Regulation, such systems shall be pumped out within one year of the effective date of this regulation.

5. Administration.

A. This regulation shall be administered by the building inspector and/or health officer or by such other person as the board of Selectmen may designate.

B. Prior to the effective date of this regulation the owners of all developed properties within the Cobbetts Pond Village District shall be provided with written notice of the requirements of this regulation.

C. Property owners who have had their septic tanks pumped/inspected within three (3) years prior to the effective date of this regulation shall be requested to provide the building inspector with documentation of such pumping/inspection. Property owners who do not provide such documentation shall be presumed to have not pumped their septic tank within three years prior to the effective date of this regulation.

D. Property owners who have their septic tank/holding tank pumped out after the effective date of this regulation shall provide the building inspector/health officer with three (3) business days advance notice of the date and approximate time of the pumping and the name and telephone number of the person or company doing the pumping. Such notice may be by telephone or email communication. Pursuant to RSA 128:5-a, the building inspector or his/her designee may enter the property to witness the pumping and to obtain information about the location of the septic tank and leach field and their adequacy.

E. If the building inspector/health officer does not witness the pumping, the property owner shall provide the building inspector/health officer with documentation of the pumping, including receipts from the company which did the pumping, the approximate number of gallons of septage pumped and the approximate location of the septic tank. Such information shall be provided within ten (10) days of the pumping.

F. The building inspector/health officer may establish reporting forms necessary to administer this regulation.

G. No statement contained in this regulation may be construed to interfere with any additional requirements that may be imposed by the building inspector/health officer

7. Enforcement.

This regulation may be enforced by the building inspector/health officer, the board of Selectmen or the board of Selectmen's designee. Enforcement may include court action to recover fines and injunctive relief.

No statement contained in this regulation may be construed to interfere with any additional requirements that may be imposed by the building inspector/health agent.

8. Violation.

Any property owner within the Cobbetts Pond Village District found to be violating any provision of this regulation shall be sent written notice stating the nature of the violation and providing a reasonable time limit for the satisfactory correction thereof.

Any person who violates this regulation shall be guilty of a violation as provided in RSA 625:9 (V-a) and will be subject to fines and penalties as provided by law (RSA 651:2), which may be enforced under RSA 31:39-d. Each day of noncompliance shall constitute a separate offense.

9: Severability.

Should any section or provision of this regulation be held to be invalid, or unconstitutional such holding shall not affect, impair, or invalidate any other section or provision of this regulation, and to such end all sections and provisions of this regulation are declared to be severable.

10. Effective Date:

This Regulation shall take effect ninety (90) days following approval by the Board of Selectmen, publication and receipt by the Town Clerk, Town of Windham, NH.

Adopted by Town Meeting Vote, March __ 2023

No Tax Impact.

ARTICLE 22 (Citizen's Petition): Shall the Town vote to: *"Authorize the Selectmen to enter into an Option to lease Agreement with the Windham Housing Authority for approximately ten (10) acres of the rear portion of the Town municipal complex land, known as Lot 16-L-100, as shown on the 1995 complex plans developed by the Turner Group, for the sum of one (1) dollar, and upon such other terms and conditions as may be acceptable by the Board of Selectmen. Said piece will be used by the Windham Housing Authority to develop age restricted affordable housing in the community. This authorization shall include the subsequent authority to execute the actual lease agreement which shall incorporate the following terms:*

(a) A term of not less than ninety-nine (99) years.

(b) Base annual rent of one (1) dollar, plus provisions for payment in lieu of taxes allowed by state law.

(c) The Lessee shall be responsible for all maintenance and repair to the premises and any building(s) thereon, and shall hold the Town harmless from any liability arising from the premises.

(d) The use shall be restricted to age restricted affordable housing development within five (5) years of the date of the lease, operated by the Windham Housing Authority (or such other permitted assignee).

The authorization to enter into the option shall continue for one (1) year, and shall provide that the option must be executed within five (5) years, or the authority granted herein shall expire".

No Tax Impact.

ARTICLE 23 (Citizen’s Petition). Shall the Town vote to authorize the Windham Board of Selectmen to sell Lot 8-B-4401, a .30-acre Town-owned parcel of land located between Route 28 and Libby Road, to the abutting property owner for forty-eight thousand (\$48,000) dollars and to negotiate other terms and conditions of the sale, including any reservation of easement or utility rights of the Town with said authorization to expire on December 31, 2024.

No Tax Impact.

ARTICLE 24. Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$18,771,798. Should this article be defeated, the operating budget shall be \$17,916,147 which is the same as last year, with certain adjustments required by previous action of the town, or by law, or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI to take up the issue of a revised operating budget only.

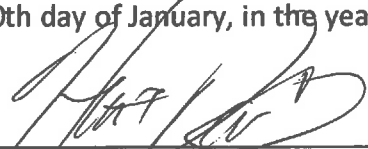
<u>Town Officers’ Salaries</u>	<u>\$ 3,330</u>	<u>Emergency Management</u>	<u>\$4,590</u>
<u>Administration</u>	<u>\$1,091,316</u>	<u>Community Development</u>	<u>\$672,630</u>
<u>Town Clerk Expenses</u>	<u>\$369,601</u>	<u>Town Highway Maintenance</u>	<u>\$1,759,409</u>
<u>Tax Collector Expenses</u>	<u>\$199,895</u>	<u>Street Lighting</u>	<u>\$22,570</u>
<u>Election and Registration</u>	<u>\$31,360</u>	<u>Solid Waste Disposal</u>	<u>\$1,491,447</u>
<u>Cemeteries</u>	<u>\$43,470</u>	<u>Health and Human Services</u>	<u>\$56,925</u>
<u>General Gov’t Buildings</u>	<u>\$468,230</u>	<u>General Assistance</u>	<u>\$45,540</u>
<u>Appraisal of Properties</u>	<u>\$209,067</u>	<u>Library</u>	<u>\$1,436,741</u>
<u>Information Technologies</u>	<u>\$258,480</u>	<u>Recreation</u>	<u>\$305,785</u>
<u>Town Museum</u>	<u>\$6,750</u>	<u>Historic District Commission</u>	<u>\$7,500</u>
<u>Searles Building</u>	<u>\$14,090</u>	<u>Conservation Commission</u>	<u>\$9,780</u>
<u>Legal Expenses</u>	<u>\$133,500</u>	<u>Senior Center</u>	<u>\$6,877</u>
<u>Retirement Service Charges</u>	<u>\$4,000</u>	<u>Cable TV Expenses</u>	<u>\$135,446</u>
<u>Insurance</u>	<u>\$393,335</u>	<u>Interest Expenses (TANs)</u>	<u>\$500</u>
<u>Contracted Services</u>	<u>\$5</u>	<u>Long Term Debt</u>	<u>\$479,286</u>
<u>Police Department</u>	<u>\$4,135,317</u>	<u>(Principal \$356,658 and Interest \$122,628)</u>	
<u>Dispatching</u>	<u>\$545,914</u>	<u>Capital Outlay – Roads (Part of CIP)</u>	<u>\$113,500</u>
<u>Fire Department</u>	<u>\$4,315,612</u>		

***Note: Warrant Article 24 (operating budget does not include appropriations proposed under any other warrant articles).**

2023 Estimated Tax Impact Net of Estimated Revenue per thousand: \$3.55

Recommended by the Board of Selectmen 4-1

Given under our hands and seal, this 30th day of January, in the year of our Lord two thousand and twenty-three.



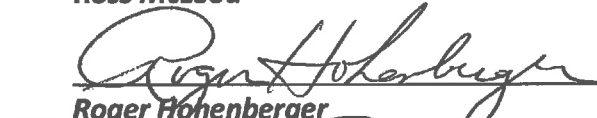
Heath Partington



Jennifer Simmons



Ross McLeod



Roger Hohenberger

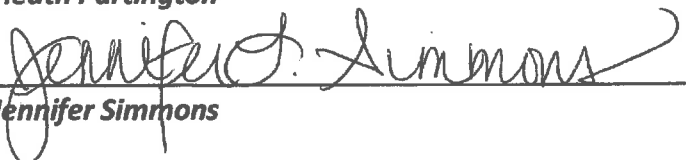


Bruce Breton


Board of Selectmen, Town of Windham

ROCKINGHAM COUNTY: Windham, New Hampshire

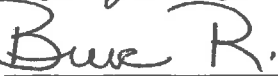
We hereby certify that we gave notice to the inhabitants within named, to meet at the time and place and for the purpose within mentioned, by posting up an attested copy of the within Warrant at the place of meeting within named, and a like attested copy at the WINDHAM TOWN HALL, NESMITH LIBRARY, and WINDHAM HIGH SCHOOL, being public places in said Town, on the 30th day of January, 2023.

Heath Partington


Jennifer Simmons

Ross McLeod


Roger Hohenberger



Bruce Breton

Board of Selectmen, Town of Windham