



*Mary Elizabeth Griffin of Windham
May 16, 1926 - June 14, 2022*

*2022 ANNUAL REPORTS
TOWN OF WINDHAM
NEW HAMPSHIRE*

ANNUAL REPORTS
OF THE
OFFICERS, TRUSTEES, AGENTS,
COMMITTEES AND ORGANIZATIONS
OF THE
TOWN OF WINDHAM
NEW HAMPSHIRE



FOR THE YEAR
2022

ON THE COVER:

Many thanks to **Mary Ann Horaj** for this year's cover photo.

MORE ABOUT WINDHAM

Area	27.2 square miles	Residential Homes	4,582
Population	17,300 +/-	Residential Condos	725
2022 Total Net Valuation	\$3,084,980,890	Multi-Family Units	139
2022 Tax Rate	\$19.76/thousand	Seasonal Homes	191
2022 State Ratio	69% (estimated)	Commercial Property	221
Tax Billing	Semi-Annual	Acres in Current Use	862.45

EMERGENCY: FIRE, POLICE, OR AMBULANCE CALL 9-1-1

Local Departments/Other:

Town Administrator/Selectmen	603 432-7732	Animal Control	603 434-5577
Fire Dept. Business Line	603 434-4907	Community Access Television	603 434-0300
Police Dept. Business Line	603 434-5577	Windham Post Office	603 437-3819
Tax Assessor	603 434-7530	Official Website	WindhamNH.gov
Tax Collector	603 432-7731	Official Facebook	Facebook.com/windhamnh
Town Clerk	603 434-5075	School Department:	
Community Development	603 432-3806	Golden Brook School	603 845-1552
Health Officer	603 432-3806	Center School	603 845-1554
Transfer Station	603 426-5102	Middle School	603 845-1556
General Services Division	603 216-5676	Windham High School	603 845-1558
Recreation Department	603 965-1208	Superintendent of Schools	603 845-1550
Nesmith Library	603 432-7154	Official Website	WindhamSD.org

State/Federal Representatives:

Governor

Chris Sununu - State House, 107 N Main Street, Concord, NH 03301 603 271-2121

US Congress District 2:

Ann Kuster - 137 Cannon HOB, Washington, DC 20510 202-225-5206

US Senators:

Maggie Hassan - 330 Hart SOB, Washington, DC 20510 202-224-3324

Jeanne Shaheen - 520 Hart SOB, Washington, DC 20510 202-224-2841

State Senator District 19:

Regina Birdsell - State House, Rm 105A, 107 N Main St, Concord, NH 03301 603 271-4151

State Representatives District 7:

Mary Griffin - 4 Wynridge Road, Windham, NH 03087 603 432-0959

Charles McMahon - 11 Floral Street, Windham, NH 03087 603 432-8877

Bob Lynn - 6 Dublin Road, Windham, NH 03087 603 598-1899

Julius Soti - 74 Marblehead Road, Windham, NH 03087 603 404-1115

Executive Councilor District 3:

Janet Stevens - PO Box 687, Rye, NH 03870 603 498-0546

County Commissioner District 3:

Brian Chirichiello - 119 North Road, Brentwood, NH 03833 603 679-9350

Official State of New Hampshire Website NH.gov

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DEDICATION



In 2022, the Town of Windham lost one of its most passionate, iconic, prolific members of our community. Mary E. Griffin, who was a resident of Windham for over 50 years, passed away on June 14, 2022, at 96.

Mary grew up in Lawrence, Mass and moved to Windham in the early 1970's. Mary was always very active in Windham and loved helping people. Mary was a New Hampshire State Representative for 26 years and was the oldest living legislator in the United States known for her impeccable attendance record and willingness to help her neighbors. She was involved in many benefits and community events like the Senior Miss America Pageant in where she was the Director, volunteered for local elections, and was a member of the Windham Cable Television Network. On August 9, 2021, Selectman Jennifer Simmons presented Mary with a Special Recognition Award to Representative Mary E. Griffin from the Town of Windham for her years of service. Senator Regina Birdsell presented Mary with resolutions from the NH Senate and Governor Sununu, and Representative McMahon presented resolutions to Mary from the House of Representatives, as well.

Mary loved to play bingo and was a Gold Medal Tap Dancer. Mary worked on her family's farm for many years, which is the new site of Griffin Park in Windham. Griffin Park, with its athletic fields, walking path and tennis & basketball courts, would not exist today if it were not for Mary's love and dedication to her community. Mary was also known for treating the local kids to an ice cream at the farm stand whenever she could! Mary was the epitome of a community leader, a volunteer, a mentor, and a friend to all who knew her. Mary displayed a tireless dedication to the Town of Windham, and we will be forever grateful for her efforts in making Windham a better place to live.

The Board of Selectmen is honored to dedicate the 2022 Town Report to Mary E. Griffin.

IN MEMORIAM

Patricia “Pat” Kovolyan- 1948-2022

Pat dedicated her service for many years with the Town of Windham, serving as the Administrative Assistant, Zoning Board, Conservation Commission Secretary among others.

Victor P. Landry- 1937-2022

Victor volunteered 25 years of service to the Town of Windham, from 1959 to 1984. One of the most memorable accomplishments was the development of his family’s operation, Landry’s Ski Slope. Victor also enjoyed hosting the annual Recreation Winter Carnivals for years.

John “Jack” Merchant- 1946-2022

Jack was heavily involved with the Planning Board and extension subcommittee Capital Improvements Committee for over 22 years.

Scott “Skot” Pare- 1954-2022

Skot served in many capacities for Friends of the Library (FLOW), including Board of Directors, and Strawberry Festival Chair. He was also a longtime member and Past President of the Lion’s Club.

James “Uncle Jimmy” Lospennato- 1947-2022

Lovingly known as “Uncle Jimmy” to all, for his generous demeanor. Owner of Uncle Jimmy’s famous ribs, and freighting food services sold locally. For the Town’s annual Fourth of July fireworks display, Jimmy would coordinate and freight all the fireworks to Windham and ran the barge on Cobbetts Pond for all spectators to enjoy.

Beverly Cunningham- 1930-2022

Beverly served in many positions within the Cobbetts Pond Improvement Association, she was also the coordinator for a long-time annual event, the Searles Castle Showcase.

Mary E. Griffin- 1926-2022

Mary was well known by all, and a treasured community member for many years, being heavily involved with many Boards, Committees within. She also served as a Windham State Representative for more than 20 years. The Town has dedicated this 2022 Annual Town Report to Mary. Please refer to the “Dedication” page to enjoy even more details of Mary’s volunteerism.

TOWN OFFICIALS

BOARD OF SELECTMEN

Heath Partington, Chair – 2025

Jennifer Simmons, Vice Chair – 2023

Ross McLeod – 2024

Bruce Breton – 2023

Roger Hohenberger – 2024

TOWN ADMINISTRATOR

Brian McCarthy

Town Clerk

Nicole Merrill - 2024

Tax Collector

Ruth Robertson

Town Moderator

Peter Griffin - 2024

Treasurer

Robert Coole - 2024

Finance Director

Deborah Padykula

Chief of Police

Mike Caron

Fire Chief/Warden

Thomas McPherson, Jr.

Community Development Director

Alex Mello

General Services Director

Dennis Senibaldi

IT /GIS

Rockport Technology Group

Human Resources Director

Paula Carmichael

Parks & Recreation Director

Cheryl Haas

Health Officer

Michael McGuire

Nesmith Library Director

Sylvie Brikiatis

Cable Studio Coordinator

Kelly McLaughlin

Community Resource Officer

Jake Hoag

Cable Advisory Board

Margaret Case, Chair – 2024

Bob Coole – 2025

Barbara Coish – 2025

Tom Nolan 2023

Leo Hart – 2023

Roger Hohenberger, Selectman – 2022

Capital Improvements Committee

Rob Gustafson, Citizen, Chair – 2022

Mark Kovacs, Citizen – 2023

Kathleen Harris, Citizen – 2024

Jennean Mason, Planning Board

Planning Board Pam McCarthy

Shannon Ulery, School Board

Cynthia Finn, School Board, Alt.

Ross McLeod, Board of Selectmen

Jennifer Simmons, Board of Selectmen Alt.

Cemetery Trustees

Wendi Devlin, Chair – 2025

Barbara Coish – 2023

Frank Farmer – 2024

Conservation Commission

Dave Curto, Chair – 2024

Lisa Ferrisi – 2025

Wayne Morris – 2023

Pam Skinner – 2023

Kara Feldberg – 2024

Brian McFarland, Alt. – 2025

Joe Bradley, Alt. – 2023

Mike Specian, Alt. – 2025

Depot Advisory Committee

Mark Samsel, Chair

Wayne Morris

John Mangan

Norm Babineau

Brian McCarthy, Town Administrator

Design Review Sub-Committee

Renee Mallett, Chair – 2023

Peter Griffin – 2025

Brenda Behling – 2023

Renee Mallett – 2023

Aaron Maynard, Alt. – 2025

Alexandra Tokanel, Alt. – 2024

Corey Porter, Alt. – 2023

Economic Development Committee

Kristi St. Laurent, Chair – 2023
Gary Garfield, Vice Chair – 2024
George Fredette – 2025
Clare Macoul – 2025
James Rondestvedt – 2025
Mitchell Jacoby – 2024
Dale Valvo – 2024
Jennifer Simmons, Selectman
Bruce Breton, Selectman Alt.
Ashley Haseltine, GSCOC
Theodore Moser, Alt. – 2024
James Rondestvedt - 2025
Matthew Swoboda, Alt. - 2025
Derek Monson, Planning Board

Forestry Committee

Wanda Rice, Chair – 2023
Jacob Cross – 2022
Dave Curto, Conservation
Norm Babineau – 2024
Brian McFarland, Conservation

Highway Safety Committee

Tom Sharpe, Sr., Citizen, Chair
Thomas McPherson, Jr., Fire Chief
Mike Caron, Police Chief
Dennis Senibaldi, General Svcs. Director
Chris Sullivan, Town Planner
Bob Coole, Citizen
Mike Geha, Citizen
Jack Cartland, Citizen

Historic District/Heritage Commission

Renee Mallett, Chair
Carol Pynn – 2023
Derek Saffie – 2023
Peter Griffin – 2024
Brad Dinsmore, Alt. – 2022
Wendy Williams 2023
Peter Gumaskas - 2023
Frank Farmer, Alt. – 2024
Heath Partington, Selectman

Housing Authority

Charles McMahon, Chair – 2026
Mark Kovacs 2025
Rita Ryan – 2023
Kristi St. Laurent – 2024
Andrew Dufour 2025

Local Energy Committee

Mark Kovacs, Chair – 2025
Patrick Manzo – 2023
Nadia Alawa – 2023
John Gage – 2024
Joel Taft – 2024
John Klyop, Atl. – 2024
Dennis Senibaldi, General Svcs. Dir.

Museum Trustees

Jean Manthorne, Chair – 2025
Derek Saffie – 2023
Diane Farmer – 2023
Wendy Williams – 2024
Carol Pynn – 2024
Dana Snow, Alt. – 2024
Bob Coole, Alt. – 2023

Nesmith Library Trustees

Karen Moltenbrey, Chair – 2025
James Murphy -2025
Theresa Abbamondi - 2025
Mark Branoff – 2023
Jaime MacFall – 2023
Tara Picciano – 2024
Nadia Alawa – 2024

Planning Board

Tom Earley, Chair – 2024
Jennean Mason, Vice Chair – 2022
Alan Carpenter – 2023
Derek Monson – 2024
Jacob Cross – 2023
Matthew Rounds – 2024
Bruce Breton, Selectman
Roger Hogenberger, Selectman Alt.
Joe Bradley, Alt. – 2023
Dave Curto, Alt. – 2024
Pam McCarthy, Alt. – 2025

Record Retention Committee

Nicole Merrill, Town Clerk, Chair
Ross McLeod, Selectman
Bob Coole, Town Treasurer
Ruth Robertson, Tax Collector
Daniel Popovici-Muller, Citizen
Julie Suech, Community Development
Jennifer Hardy, Police Records Clerk
Margaret Case, Citizen
Doreen Demone, Citizen
Kathleen DiFruscia, Alt., Citizen

Route 111 Beautification Sub-Committee

Al Letizio, Jr., Chair
Anthony Berni
Bill Deluca
Jay Yennaco

Searles School & Chapel Trustees

Betty Dunn, Chair – 2023
Peter Griffin – 2025
Neil Fallon 2024
Rich Parow – 2023
Mike Mazalewski – 2023
Elizabeth Gill - 2025
Frank Merchel – 2024
Lisa Thornton – 2024

Supervisors of the Checklist

Eileen Mashimo, Chair – 2023
Jamison Tomasek -2028
Roy Dennehy – 2026

Social Media & Web Tech Advisory Comm

Alyssa Arrigo – 2022
Jennifer Guitierrez – 2022
Jacques Borcoche – 2024
Eric Deandrea – 2024
Heath Partington, Selectman
Nancy Vigezzi, Nesmith Library

Town Center Beautification Sub-Committee

Kathleen DiFruscia
Frank Farmer
Peter Griffin
Siri Wilbur
Brian McCarthy, Town Administrator
Cheryl Haas, Parks & Recreation Director

Trustees of the Trust Funds

Jacob Cross – 2025
Tom Earley– 2024
Kevin Eastwood -2023

Zoning Board of Adjustment

Betty Dunn, Chair – 2025
Pam Skinner – 2024
Neelima Gogumalla – 2025
Nick Shea – 2023
Michelle Stith – 2024
Mike Scholtz, Alt. – 2024
Galen Stearns, Alt. – 2023

HOW TO VOLUNTEER: Volunteers are always needed and welcomed! Most volunteer positions are appointed in June of each year by the Board of Selectmen, including the: Beautification committees, Cable Advisory Board, Conservation Commission, Depot Advisory Committee, Economic Development Committee, Historic District/Heritage Commission, Housing Authority, , Searles School & Chapel Trustees, Technical Advisory Committee, and Trustees of the Museum. If you are interested in volunteering your time to any of these groups, a letter of interest should be submitted to the Town Administrator at 3 North Lowell Road or via email to TownAdmin@WindhamNH.gov (note: *submission of your interest is not a guarantee of appointment*).

Elected volunteer positions include: Board of Selectmen, Planning Board, Zoning Board of Adjustment, Town Moderator, Trustees of the Cemeteries, Trustees of the Trust Funds, Supervisors of the Checklist, and Nesmith Library Trustees. The filing period for candidacy opens in January of each year, and interested parties should contact the Town Clerk's Office at that time to file.

ANNUAL SENATE BILL 2 SESSIONS

Town of Windham, New Hampshire
Town Deliberative Session
Windham High School Auditorium
February 12, 2022

Town Moderator Peter Griffin opened the first session of the Windham, NH Town Meeting at 9:00 am with the Pledge of Allegiance, followed by introductions of the panel. Present were Selectwoman Jennifer Simmons, Selectmen, Chair Ross McLeod, Bruce Breton, Heath Partington, and Roger Hohenberger. Town Administrator David Sullivan, Town Clerk Nicole Merrill, Town Council Bernard Campbell, were also included in the introductions.

Moderator Griffin explained how the Deliberative Session operates under SB2. He also explained that Article 1 (voting of Town officers) have already been filed and Article 2 and Article 3, have also been discussed at a prior Planning Board public hearing, and that they will also be voted on voting day, the second part of this meeting.

Special Recognition:

At this time, Moderator Griffin called upon members of Kids in Service, Windham, a volunteer group that introduces kids to community service. The group included Jessica Weller and family and they had a special presentation for David Sullivan, Town Administrator. After 33 years of dedicated service as the Town of Windham's very first Town Administrator, he will be enjoying a well-deserved retirement. They shared a heartfelt message wishing him a Happy Retirement, they also gave him a bag of cards and M&M's, his favorite candy to enjoy.

Chairman Ross McLeod then presented a beautiful soliloquy written by Wendi Devlin, Administrative Assistant that will be has worked with him for many years. This piece will be included in the 2021 Town Report, which is additionally dedicated to David Sullivan.

The remainder of the Board joined Chairman McLeod to include recognition for Employee of the Year, and a plaque was presented to David Sullivan the recipient.

Moderator Griffin invited Mr. Sullivan's family and State Representative, Charles McMahon up to the stage for additional presentations. A proclamation was recited from Governor Sununu recognizing his commitment and service for the Town of Windham.

David Sullivan thanked the Board of Selectmen, his family, staff, and residents of the Town of Windham for all of the support over the

The audience and all attendees gave a well-deserved standing ovation and enthusiastic applause.

Business portion and discussion to follow:

ARTICLE 4. To see if the Town will vote to raise and appropriate the sum of Six Million Two Hundred Thousand and no 100th Dollar (\$6,200,000.00) to purchase land and easements for conservation purposes, and to authorize the Board of Selectmen to issue bonds or notes in compliance with provisions of the Municipal Finance Act (RSA 33:1 et seq., as amended); provided, however, that notwithstanding anything herein to the contrary, the Town shall not issue more than two million dollars (\$2,000,000.00) of bonds or notes in any one calendar year, to authorize the Selectmen to negotiate and determine the rate of interest thereon and the maturity and other terms thereof, and to take any other action they deem appropriate to effectuate the sale and / or issuance of said bonds or notes, however, no such bonds or notes shall be issued with a term maturity of not less than ten (10) years or more than fifteen (15) years. Land or property interest to be purchased with bond proceeds shall be acquired in the name of the Town by the Conservation Commission, subject to the approval of the Selectmen, pursuant to RSA 36-A:4. (60% Majority Required)

Recommended by the Board of Selectmen 4-0-1

Chairman Ross McLeod explained that funds are to be used to purchase Conservation Land Funding will be through a long-term bond, anticipated to be at least 10 years but no longer than 15 years. The Article is structured so that the Conservation Commission would have funds available to be able to purchase land that may become available, subject to the approval of the Board of Selectmen. The Article limits the amount that can be borrowed in any given calendar year to \$2 Million Dollars with an overall limitation of \$6.2 Million Dollars. The Town would be responsible for paying only the principal and interest cost of the actual amounts borrowed from year to year. Also, while the Town is responsible for paying the bond costs as part of its annual budget, it is the intention of the Conservation Commission to utilize Current Use Change Taxes available to them over time to reimburse the Town for the annual cost of the bond whenever possible.

Citizens and members of the Conservation Commission and Planning Board Thomas Early of Westchester Road and David Curto of Lowell Road presented to the body and audience a detailed slideshow regarding the conservation history, purchases, benefit overview, financial metrics, and the overall vision and next steps of the project.

A motion was made and seconded to AMEND Article 4 to read as follows:

To see if the Town will vote to raise and appropriate the sum of Six Million Two Hundred Thousand and no 100th Dollar (\$6,200,000.00) to purchase land and easements for conservation purposes, and to authorize the Board of Selectmen to issue bonds or notes in compliance with provisions of the Municipal Finance Act (RSA 33:1 et seq., as amended); provided, however, that notwithstanding anything herein to the contrary, the Town shall not issue more than two million dollars (\$2,000,000.00) of bonds or notes in any one calendar year, to authorize the Selectmen to negotiate and determine the rate of interest thereon and the maturity and other terms thereof, and to take any other action they deem appropriate to effectuate the sale and / or issuance of said bonds or notes, however, no such bonds or notes shall be issued with a term maturity of not less than ten (10) years or more than fifteen (15) years. Land or property interest to be purchased with bond proceeds shall be acquired in the name of the Town for conservation purposes, upon recommendation of the Conservation Commission, and placed under the management of the Conservation Commission. (60% Majority Required)

Selectman Roger Hohenberger shared a special thanks to both Mr. Earley and Mr. Curto for being available to answer all of his questions. He learned that the current use fund will be used towards this bond. He also highlighted that there is another process regarding Foresting areas that could be used for additional funding to put towards the overall cost. With that information, Selectman Hohenberger stated that he will change his recommendation vote to support it.

No new information was offered. A motion was made and seconded to place Article 4 on the ballot AS AMENDED. All in Favor.

ARTICLE 5. To see if the Town will vote to raise and appropriate the sum of \$75,000 to be added to the Property Maintenance Expendable Trust Fund.

Recommended by the Board of Selectmen 5-0

Selectman Heath Partington specified that the projects completed in 2021 included replacing carpeting in both the Police Station and Bartley buildings, interior painting in both the Police Station and Bartley buildings, purchasing commercial size dehumidifiers for the Bartley, Armstrong, and Senior Center buildings, and replacing a Boiler at the Searles Building. The requested funds for 2022 will be used towards such projects as repairs to Fire Station windows, and renovations to the kitchen at the Fire Station.

No further discussion transpired. A motion was made and seconded to place Article 5 on the ballot AS WRITTEN. All in favor.

ARTICLE 6. To see if the Town will vote to raise and appropriate the sum of up to \$32,500, said amount to be withdrawn from the balance in the previously established Searles Special Revenue Fund for payment of both marketing related and maintenance related costs associated with the Searles Building. Approval of this article will have no additional impact on the tax rate.

Recommended by the Board of Selectmen 5-0

Selectman Hohenberger stated that some of the specific expenses paid from these funds include the coordinator's salary for marketing/showing the building, advertising costs, maintenance-related projects and services to upkeep the building, and "set ups" for events. As of 11/2021, the revenue fund has approximately \$3,000. He expressed his desire to remove the last sentence. He will not formally request an amendment, but wanted it reflected, because to him it does impact the tax rate.

No further discussion transpired. A motion was made and seconded to place Article 6 on the ballot AS WRITTEN. All in favor.

ARTICLE 7. To see if the town will vote to authorize the expenditure of the unused portion of the bond approved in 2020 – Article 6, for repairing the roof and stone exterior of the tower of the Searles Building, and to raise and appropriate \$98,579 in unused bond proceeds for repairing the flooring structure of the tower and upper tower interior walls per RSA 33:3-a, II. No amount of money needs to be raised by taxation. (60% vote required)

Recommended by the Board of Selectmen 5-0

Selectwoman Jennifer Simmons stated that the intention is to allow the Searles Trustees to use the unexpended bond funds from Article 6 of the 2020 Town Meeting, which raised \$300,000 to make repairs to the stonework and roof of the Searles Tower. The project was completed for a little more than \$200,000 leaving \$98,579 unexpended. The intended use of the remaining funds will be to make repairs to the structural flooring of the Tower along with repairing interior walls of the tower that were removed or damaged discovered during the stonework and roof repairs/replacement. If approved this Article would have no impact on the tax rate as the funds had previously been raised in 2020.

Citizen Elizabeth Dunn of Woodvue Road, and Searles Trustee provided the background of original scope of the project and this would be the continuation of that project. The original 2020 Article's language was extremely limited so they could not rectify issues as they arose.

Ms. Dunn provided an amendment and it was seconded for Article 7 to read as follows:

To see if the town will vote to authorize the expenditure of the unused portion of the bond approved in 2020 – Article 6, for repairing the roof and stone exterior of the tower of the Searles Building, and to raise and appropriate \$98,579 in unused bond proceeds for repairing the flooring structure of the tower and upper tower interior walls, and painting of the exterior trim of the building per RSA 33:3-a, II. No amount of money needs to be raised by taxation. (60% vote required)

A vote was called for the proposed amendment and all were in favor.

Selectman Hohenberger echoed his concern regarding that no amount of money would be needed to be raised in taxation. He suggests that it does in fact impact it.

He proposed an additional amendment to remove that last sentence and it was seconded for discussion.

Citizen Dunn disagrees with the interpretation and not in favor of the additional proposed amendment.

Town Administrator Sullivan expressed that the Department of Revenue has specific language that is required to be used, and the last sentence is included. He continued with explanation of the process about funding regarding bonds and that the money raised can only be used for the bond as it matures and it's required by law.

Citizen Alan Carpenter of Emerson Road offered that Selectman Hohenberger's analysis is technically correct, and that a fair solution could be made with verbiage.

Citizen David Martsloff of Nashua Road emphasized to make it clear for the voters to understand what they are voting on.

Citizen Matthew Rounds agrees with proposed amendment for the overall sake of the average voter not understanding the budgeting process.

A vote was called for Selectman Hohenberger's amendment, and it FAILED.

The Article goes back to the previous original amendment. Motion was made and seconded to place Article 7 on the ballot AS AMENDED. All in favor.

Citizen Shannon Ulery of Magnolia Road made a motion to change the order of Articles, specifically to hear Article 18 at this time.

Moderator Griffin read Article 18 for the body, and it was seconded and voted in the affirmative to allow Article 18 to be deliberated out of order.

ARTICLE 18. By petition of Wanda Koch and others "Shall the following provisions pertaining to elections be adopted? All voting shall be by paper ballot and all ballots shall be hand counted only, rather than by use of optical scanning or any other types of programmable electronic counting devices."

This shall constitute an application for RSA 656:40, stating ballot counting machines were adopted on a trial basis, so we wish to return to manual hand counting by citizens.

Not Recommended by the Board of Selectmen 4-1

Selectman Heath Partington questioned Citizen Ulery of the request, and Citizen Ulery replied that this particular Article is pressing and brought a lot of participants out. She concluded that these citizens may have time restraints involved.

Selectman Partington stated that he was not in favor of the change, giving that people may be planning to show up later because of the arrangement of the warrant articles.

Selectman McLeod provided information regarding how the Article was created by an outside organization and that multiple communities have received this request. He explained that the November 2020 Election was historically, on many accounts, an abnormal Election and in Windham's case, the absentee ballot requests had a 300% increase from any past Presidential Elections. To keep up with the incessant requests, a paper folder was utilized to control the demand. As a result, out of the 3400+ absentee ballots that were sent out to voters, 300 of those were misfolded. The ballot counting device operated the way it should have, however the misfolds created shadows over candidate's ovals, hence the discrepancies in that one race. He addressed statistics of all communities that are hand counts and machine count relative to recounts and human counting discrepancies. He also cited multiple State Officials comments all stating that they see more errors in hand count towns versus machine count towns.

Chairman McLeod offered the following amendment:

By petition of Wanda Koch and others "May the following provisions pertaining to elections be considered by the Board of Selectmen? All voting shall be by paper ballot and all ballots shall be hand counted only, rather than by use of optical scanning or any other types of programmable electronic counting devices."

This shall not constitute an application for RSA 656:40, stating ballot counting machines were not adopted on a trial basis, so we do not wish to return to manual hand counting by citizens.

The amendment was seconded for discussion.

Citizen Martsloff of Nashua Road questioned if the amendment was adopted, would there be a chance for another amendment later on.

Moderator Griffin replied that it would be in it's amended form on the election day ballot.

Town Attorney Bernard Campbell explained that if the current amendment on the floor passes, then the amended version shall appear on the ballot as amended.

Moderator Griffin called for a vote for the amendment. It passed well in the affirmative.

Citizen Thomas Eller of Londonderry Road questioned if the Board knew of the cost impacts, if this were to pass in the affirmative.

Chairman McLeod replied that they don't have the information at hand, but would need to include the Election officials to calculate the undetermined amount. Ultimately, more officials will be needed, as a result accruing additional costs overall.

Citizen Eller noted that there is no clarity for the tax payer of the impact.

Citizen Wendy Williams of Bear Hill Road asked who would be asked to count all of these ballots, and what are the ramifications regarding party and who can touch the ballots.

No further discussion transpired. A motion was made and seconded to place Article 18 on the ballot AS AMENDED. All in favor.

Chairman McLeod made a motion to restrict reconsideration on Articles 4 and 18. Motion was seconded by multiple. All in favor.

ARTICLE 8. To see if the Town will vote to raise and appropriate the sum of \$58,070 for the purpose of hiring a full time Police Officer beginning on or about July 1, 2022. Said sum representing the costs associated with wages, benefits, and equipment needed for a portion of 2022.

Recommended by the Board of Selectmen 5-0

Selectman Bruce Breton explained that the appropriation represents salary and benefit costs for half a year, as well as some one-time equipment purchases to outfit the new officer. The anticipated cost for a full year for this position, salary and benefits, is \$95,430.

No further comments transpired. Article 8 to be placed on the ballot AS WRITTEN.

ARTICLE 9. To see if the Town will vote to raise and appropriate the sum of \$20,000 for the purpose of making repairs and renovations to the Town Hall, to include but not limited to, siding repairs and or painting, drainage improvements, moisture control, insulation, and window improvements. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is complete or for a period of five (5) years, whichever is less. This article is part of the recommended Capital Improvement Program.

Recommended by the Board of Selectmen 5-0

Selectman Partington shared that this article is part of the Capital Improvement Program. The funds raised will go towards several projects needed to repair and preserve the Town Hall including window improvements, refinishing the exterior of the building, improving the insulation, and moisture control within the building. The Historic District Commission, along with the General Services Department, is presently completing an assessment of the building through an Historic Preservation Grant and intends to apply for additional grant funds next year thorough the State LCHIP program. While the final approach to the repairs and method of refinishing has not been determined, all involved know that improvements are needed to address these items.

No further comments transpired. Article 9 to be placed on the ballot AS WRITTEN.

ARTICLE 10. To see if the Town will vote to raise and appropriate the sum of \$100,000 for the purpose of purchasing a small excavator for the Highway Department and purchasing ancillary equipment for said vehicle. This article is part of the recommended Capital Improvement Plan.

Recommended by the Board of Selectmen 4-1

Selectman McLeod stated that this article is part of the Capital Improvement Program. As the article details, these funds are to be used to purchase a small excavator to be used for several maintenance projects including digging and filling ditch lines, level spreaders, digging detention areas and other drainage areas as well as for culvert pipe replacement of installations, underdrain repairs and installations, and work on road shoulders.

Selectman Hohenberger spoke to his none recommendation vote. He explained that there's two avenues to accomplish projects in town- either equip the Department with proper tools, or sub contract out to vendors. We currently use an excavator and is concerned that staff will be retiring or not certified to operate. He prefers to contract out as long as the prices remain lower. He is also concerned of storage, and the fact that there is no warranty included with the figure stated.

No further comments transpired. Article 10 to be placed on the ballot AS WRITTEN.

ARTICLE 11. To see if the Town will vote to raise and appropriate the sum of \$185,000 for the purpose of purchasing a five-ton, six-wheel plow truck for the Highway Department and purchasing ancillary equipment for said vehicle. This article is part of the recommended Capital Improvement Plan.

Recommended by the Board of Selectmen 5-0

Selectman Breton noted that this article is part of the Capital Improvement Program and the Article encompasses the full intention.

No further comments transpired. Article 11 to be placed on the ballot AS WRITTEN.

ARTICLE 12. To see if the Town will vote to raise and appropriate the sum of \$50,000 for the purpose of developing an updated Master Plan and to authorize the Planning Board to engage the services of a consultant to assist in the development of the plan. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is complete or for a period of three (3) years, whichever is less.

Recommended by the Board of Selectmen 4-1

Selectman Partington stated that the last comprehensive Master Plan was completed in 2005. There has been attempts to update sections of the plan, but needs to be current based on current land use for today's standards. He shared that in 2004, the voters approved \$90,000 to complete the 2005 project so the cost request now is even less.

Selectman Hohenberger spoke to his non recommendation vote. He stated that he served on the Planning Board in the 80's. The main function of the Planning Board is to establish the Master Plan. The last couple years the Planning Board has been updating it over time, and the money requested is what will be addressed of what the Planning Board has already completed. He stated that it should be brought back in house, and believes it's close to completion.

Citizen Wendy Williams thanks the Board with putting this forward, because it's been a struggle compiling this and a professional will need to step in and complete it.

Planning Board member Alan Carpenter, replied to Selectman Hohenberger statement that it is not the 80's anymore. The population has changed, and growth has been at the forefront with residential building. He included that there are always new processes that gets pushed down from the State, and the staff just doesn't have time to do this. He indicated that an outside professional needs to do this. He is hoping that Selectman Hohenberger reconsiders his vote.

Planning Board member Matthew Rounds noted that he has spent many hours on the Master Plan, and that the Town can't rely on volunteers to complete this important task.

Chairman McLeod reflected on the past processes that secured the funding to complete Master Plans in the past. He offered that staff and residents share the relevant information to include, but ultimately the professional writes it entirely. This is one of the main functions for Planning Board, among many others now, but presently there is just no time for staff to complete it.

Alternate Planning Board member David Curto, echoed a previous statement that some other members have spent many hours trying to accomplish this, and the additional funding will aid them for completion of this important document.

Citizen Kristi St. Laurent of Range Road was a previous Chair of the Planning Board and reminded the body that doing the same thing over and over again results to insanity. The Department has too much going, and during her tenure they attempted, but it never happened because of the many moving parts within that office.

Alternate Zoning Board member Elizabeth Dunn wanted to offer an aspect of Zoning, and how the Master Plan ties in. They have identified that its one of the tools in their tool kit for them to make decisions, it is important to have the information updated and available. The Town's complexity has grown tenfold.

Citizen Norman Young of Jordan Road stated that all of the pieces of the report need to be integrated by a professional, offered the following language/amendment to be added to define: To insert before Master Plan "updated" with current, integrated, and cohesive.

Citizen Dunn, asked what the additional language would result.

Chairman McLeod read the RSA, and it states to revise.

Citizen Rounds clarified that there are shifts in the Master Plan overtime, but doesn't think that the amendment will offer anything different immediately.

Moderator Griffin called for a vote on the proposed amendment. The amendment FAILED.

No further comments transpired. Article 12 to be placed on the ballot As Written.

ARTICLE 13. To see if the Town will vote to raise and appropriate the sum of \$7,500 to be used towards forest improvements and maintenance within the McIlvaine Town Forest and further to raise the same by withdrawal of seven thousand five hundred dollars (\$7,500) from the Special Forest Maintenance Fund created in accordance with RSA 31:113. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse for a period of three (3) years. Approval of this article will have no impact on the tax rate.

Recommended by the Board of Selectmen 5-0

Selectwoman Simmons summarized that this Article would authorize the Town and the Forestry Committee to expend \$7,500 in funds previously raised through a timber harvest of the McIlvaine Town Forest in 2015, and used same towards making improvements to the forest and its trails.

Citizen Martsloff wanted to understand the process relative to the Forest Maintenance Fund.

Chair of the Forestry Committee, Wanda Rice stated that this is a similar Article from past requests. She shared the various projects that have occurred. The Committee wants to increase more trails and wildlife support with this particular request.

Forestry Committee member David Curto stated that timber harvests raise money to be placed in this fund so that there is no tax impact for the citizens.

No further comments transpired. Article 13 to be placed on the ballot AS WRITTEN.

ARTICLE 14. To see if the Town will vote to authorize the Selectmen to convey an easement in favor of Brian Harvey, of MCL, LLC, over a portion of the Town's Recreational Trail, lot 9-A-770, in the area between Shamrock Road and Anderson Road, for the purpose of allowing a driveway easement to Lot 9-A-825 for a single-family residence. In addition, to authorize the Selectmen to negotiate the terms of such easements as they shall deem appropriate as well as to take any other action related thereto. The ability to grant one driveway easement is in accordance with the deed allowances when the Town acquired the property from the State of NH in 2001.

Recommended by the Board of Selectmen 4-0

Selectman Partington explained that the Deed to the Recreational Trail, recorded in 2001, states "the town may, at their discretion convey one driveway easement to access a single family residence, said easement to be at a location that would not interfere with public access to, or use of, the property." The requesting party has agreed to: (1) cut any trees and brush back along the corridor from Anderson Road to Kendall Pond Road and grade the area to level the surface of the trail, (2) construct a culvert across the trail, and (3) plant evergreens between the rail trail and the proposed driveway.

Selectman McLeod explained why the recommendation vote was missing. He recused himself because he is a direct abutter.

No further comments transpired. Article 14 to be placed on the ballot AS WRITTEN.

ARTICLE 15. Shall the Town adopt the provisions of RSA 79-H which allows the Town to “find it to be in the public interest to authorize municipalities to allow a chartered public school to be able to rent or lease its building or facilities from a property owner which is not exempt from property taxes, and not have the property taxes attributable to the chartered public school facilities be taxed to the owner at the full market value of the facilities?” If adopted qualifying chartered public school facility property would be assessed at no more than 10 percent of its market value.

Recommended by the Board of Selectmen 5-0

Selectman Hohenberger stated that presently the town has one chartered public school, the Windham Academy, that would qualify under the provisions of RSA 79-H if the law was adopted by the Town. Based on statistics provided by the Academy as of December 2021, 43 Windham students attend the Academy, which has an overall student population of 297 students. As of the 2021 tax year the Academy property is assessed at \$1,915,200 for a tax bill of \$35,661. Adoption of this statute would reduce the tax bill to 10% or \$3,566.

Citizen Kristi St. Laurent questioned if the abatement goes to the property owner, instead of the school itself.

Selectman Hohenberger understands that it gets passed on to the school.

Citizen St. Laurent asked if they had to do that.

Selectman Hohenberger stated that there was no language identifying that in the Article.

Administrator Sullivan offered that in their current lease agreement, the school pays for the taxes, but if this Article were to pass, it would be a savings to the school.

No further comments transpired. Article 15 to be placed on the ballot AS WRITTEN.

ARTICLE 16. – To see if the Town will vote in accordance with RSA 32:5(V-b) to require that the annual budget and all special warrant articles having a tax impact, as determined by the governing body, shall contain a notation stating the estimated tax impact of the article.

Recommended by the Board of Selectmen 4-0-1

Selectwoman Simmons stated that should the article be adopted, the requirement to place the estimated tax impact notation would begin with the 2023 Town Warrant and Budget.

Selectman McLeod explained that he was the vote that abstained, and was concerned that there were intangibles involved.

No further comments transpired. Article 16 to be placed on the ballot AS WRITTEN.

ARTICLE 17. By petition of Peter Griffin and others, a request to the voters to raise and appropriate \$9,500.00 dollars to restore the stonework on the historic Gov. Dinsmore Wall. This represents the third phase of work on the wall located at the corner of Gov. Dinsmore Road and Mockingbird Hill Road. The

other phases included extensive tree removal, creation of a historic district, and the restoration of the bronze plaque. The goal is to create a pocket park.

Not Recommended by the Board of Selectmen 4-1

Chairman McLeod explained that the Board's concern was that this project would potentially "leap frog" over other important pending projects. He was the vote that supported it, based on the compelling presentation of the urgency. He offered an amendment for the following to be included as the last sentence for an amendment:

The appropriation hereunder shall not come from general taxation if the Board of Selectmen agrees to authorize the use of previously accepted and received Fiscal Recovery Funds by July 1, 2022.

The amendment was seconded by Selectman Hohenberger. Discussion on the amendment:

Wendy Williams, Chair of the Historic District Heritage Commission explained that this is a response as a proactive approach rather than a reactive. She offered that all around Town, maintenance is always an issue and many things get overlooked.

Selectman Hohenberger agreed that maintenance related items are neglected, but the purpose of the Property Maintenance Trust is that there is a schedule of repairs that staff has put together depending on priority and this is on the list set for 2 years out. In regards to McLeod's amendment, he highlighted that Federal funding has been acquired related to Covid, but now can be used for other projects and this would be ideal for this project. He would be in favor, if the amendment stayed.

Selectman Breton posed a question to Town Attorney Bernard Campbell that if the Selectman were in control of these funds that are being acquired, is this Article even needed.

Attorney Campbell answered that the Article is already on the warrant, the law won't allow this Article to be removed. The Board has accepted these federal funds, and can partially expend the funds under their discretion.

Selectman Breton was concerned if the Article were to fail as amended, this would initiate the No means No law, where they can't re-attempt the request the following year.

Selectman Partington pointed out that the recommendation vote looks like the Board doesn't support the project in a whole. He would reconsider his recommendation vote, if the amendment were to pass.

Citizen Dunn wanted clarification and asked if the amendment stayed then the funding would come from the federal funding. The Board answered in the affirmative.

Selectman Breton said this should have been discussed at a regular Board meeting, because if this were to fail, then the Board couldn't put it forward for the following year.

Administrator Sullivan offered the concept to add language to "for the Board to consider", so that it creates a protection of some sort.

Selectman McLeod withdrew his amendment, to give some thought on Administrator Sullivan's remark.

Selectman Partington expressed that if the original amendment was applied, which would potentially change the recommendation vote, then the voters would follow suit with the recommended vote of the Board. He thinks that it would be too much of a gamble if this were to be considered.

Citizen Matthew Rounds, the amendment would suggest that this will be handled depending on the funding.

Selectman Breton answered that this would provide protection if the Article were to fail.

Citizens Rounds stated that if the schedule of maintenance items exists, this Article seems like a strategy to work around the process.

Selectman Breton stated that this is a citizen petition. It should have been handled differently, and should have been funded through the federal funds prior to.

Selectman Hohenberger reiterated what Selectman Partington said but the amendment was put forth to offer a circumvention if in the event the Article was to fail. He stated he has a problem if the voters voted it down, then that should stand.

Citizen Wendy Williams explained that it came forth as a citizen's petition, but could potentially be taken care of in 2 years with the federal funding. She stated that it was presented as a citizen's petition because it was needed.

Selectman Breton shared that if the Historic Commission told them the intention of the pocket park, then it may have gone differently.

Chairman McLeod reversed his amendment withdrawal and it was seconded. He stated the original amendment proposal. A vote was called and the amendment passed.

No further comments transpired. Article 17 to be placed on the ballot AS AMENDED.

ARTICLE 19. Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$17,583,167.58. Should this article be defeated, the operating budget shall be \$17,071,004.58 which is the same as last year, with certain adjustments required by previous action of the town, or by law, or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI to take up the issue of a revised operating budget only.

Town Officers' Salaries \$ 3,330	Contracted Services 5
Administration 866,110	Police Department 3,856,965
Town Clerk Expenses 357,095	Dispatching 542,180
Tax Collector Expenses 192,230	Fire Department 4,218,620
Election and Registration 32,180	Emergency Management 4,590

Town Officers' Salaries \$ 3,330	Contracted Services 5
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Town Clerk Expenses 357,095	Dispatching 542,180
Tax Collector Expenses 192,230	Fire Department 4,218,620
Election and Registration 32,180	Emergency Management 4,590
Cemeteries 41,450	Community Development 607,690
General Gov't Buildings 411,520	Town Highway Maintenance 1,208,010
Appraisal of Properties 203,840	Street Lighting 15,320
Information Technologies 264,495	Solid Waste Disposal 1,391,010
Town Museum 6,750	Health and Human Services 52,925
Searles Building 9,260	General Assistance 45,540
Legal Expenses 133,500	Library 1,386,825
Retirement Service Charges 4,000	Recreation 286,840
Insurance 381,555	Historic District Commission 7,500
Conservation Commission 7,160	Long Term Debt 529,012.58
Senior Center 5,370	(Principal \$390,367.85 and Interest \$138,644.73)

Recommended by the Board of Selectmen 5-0

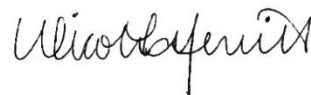
***Note:** Warrant Article 19 (operating budget does not include appropriations proposed under any other warrant articles).

No further comments transpired. Article 19 to be placed on the ballot AS WRITTEN.

Other Business:

No other business was brought forth. Selectman McLeod motioned to adjourn, and multiple people seconded. All in Favor. Meeting adjourned at 11:30am.

Respectfully submitted,



Nicole Merrill, CMC, Town Clerk

Town of Windham, NH, March 8, 2022 Windham High School Gymnasium

2nd session of Town Meeting (voting of Town Articles)

On March 8, 2022 at 7:00am Peter J. Griffin, Moderator declared the polls open. He announced that there were several protest petitions for Article 2 and Article 3 on the zoning ballot. He also announced that at 9:00am the Absentee ballots will begin to be processed.

Results are as followed:

BOARD OF SELECTMEN For Three Years Vote for ONLY One JAMES CURTIN 924 <input type="radio"/> HEATH PARTINGTON 1316 <input type="radio"/> _____ <input type="radio"/> (Write-in)	ZONING BOARD OF ADJUSTMENT For Three Years Vote for ONLY Two ELIZABETH A. DUNN 1736 <input type="radio"/> NEELIMA GOGUMALLA 1457 <input type="radio"/> _____ <input type="radio"/> (Write-in) _____ <input type="radio"/> (Write-in)	TRUSTEE OF THE TRUST FUND For One Year Vote for ONLY One ALPHONSE MARCIL JR. 638 <input type="radio"/> DANIEL SPALINGER 1136 <input type="radio"/> _____ <input type="radio"/> (Write-in)
TOWN MODERATOR For Two Years Vote for ONLY One PETER GRIFFIN 1670 <input type="radio"/> THOMAS J. MURRAY JR. 725 <input type="radio"/> _____ <input type="radio"/> (Write-in)	SUPERVISOR OF THE CHECKLIST For Six Years Vote for ONLY One RICHARD J. PAROW 811 <input type="radio"/> JAMISON TOMASEK 1104 <input type="radio"/> _____ <input type="radio"/> (Write-in)	TRUSTEE OF THE TRUST FUND For Three Years Vote for ONLY One JACOB CROSS 1776 <input type="radio"/> _____ <input type="radio"/> (Write-in)
PLANNING BOARD For One Year Vote for ONLY One ALAN E. CARPENTER 1878 <input type="radio"/> _____ <input type="radio"/> (Write-in)	TRUSTEE OF THE LIBRARY For Three Years Vote for ONLY Three JAMES M. MURPHY 1079 <input type="radio"/> THERESA ABBAMONDI 1180 <input type="radio"/> ALPHONSE MARCIL JR. 744 <input type="radio"/> KAREN MOLTENBREY 1487 <input type="radio"/> _____ <input type="radio"/> (Write-in)	TRUSTEE OF THE CEMETERY For Three Years Vote for ONLY One WENDI A. DEVLIN 1908 <input type="radio"/> _____ <input type="radio"/> (Write-in)

ARTICLE 4. To see if the Town will vote to raise and appropriate the sum of Six Million Two Hundred Thousand and no 100th Dollar (\$6,200,000.00) to purchase land and easements for conservation purposes, and to authorize the Board of Selectmen to issue bonds or notes in compliance with provisions of the Municipal Finance Act (RSA 33:1 et seq., as amended); provided, however, that notwithstanding anything herein to the contrary, the Town shall not issue more than two million dollars (\$2,000,000.00) of bonds or notes in any one calendar year, to authorize the Selectmen to negotiate and determine the rate of interest thereon and the maturity and other terms thereof, and to take any other action they deem appropriate to effectuate the sale and / or issuance of said bonds or notes, however, no such bonds or notes shall be issued with a term maturity of not less than ten (10) years or more than fifteen (15) years. Land or property interest to be purchased with bond proceeds shall be acquired in the name of the Town for conservation purposes, upon recommendation of the Conservation Commission, and placed under the management of the Conservation Commission. (60% Majority Required)

1725

YES ☐

NO ☐

693

Recommended by the Board of Selectmen 5-0

ARTICLE 5. To see if the Town will vote to raise and appropriate the sum of \$75,000 to be added to the Property Maintenance Expendable Trust Fund.

1660

YES ☐

NO ☐

713

Recommended by the Board of Selectmen 5-0

ARTICLE 6. To see if the Town will vote to raise and appropriate the sum of up to \$32,500, said amount to be withdrawn from the balance in the previously established Searles Special Revenue Fund for payment of both marketing related and maintenance related costs associated with the Searles Building. Approval of this article will have no additional impact on the tax rate.

1881

YES ☐

NO ☐

510

Recommended by the Board of Selectmen 5-0

<p>ARTICLE 7. To see if the town will vote to authorize the expenditure of the unused portion of the bond approved in 2020 – Article 6, for repairing the roof and stone exterior of the tower of the Searles Building, and to raise and appropriate \$98,579 in unused bond proceeds for repairing the flooring structure of the tower and upper tower interior walls, and painting of the exterior trim of the building per RSA 33:3-a, II. No amount of money needs to be raised by taxation. (60% vote required)</p> <p style="text-align: right;">1910</p> <p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p> <p style="text-align: right;">490</p> <p style="text-align: center;"><i>Recommended by the Board of Selectmen 5-0</i></p>
<p>ARTICLE 8. To see if the Town will vote to raise and appropriate the sum of \$58,070 for the purpose of hiring a full time Police Officer beginning on or about July 1, 2022. Said sum representing the costs associated with wages, benefits, and equipment needed for a portion of 2022.</p> <p style="text-align: right;">1716</p> <p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p> <p style="text-align: right;">669</p> <p style="text-align: center;"><i>Recommended by the Board of Selectmen 5-0</i></p>
<p>ARTICLE 9. To see if the Town will vote to raise and appropriate the sum of \$20,000 for the purpose of making repairs and renovations to the Town Hall, to include but not limited to, siding repairs and or painting, drainage improvements, moisture control, insulation, and window improvements. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is complete or for a period of five (5) years, whichever is less. This article is part of the recommended Capital Improvement Program.</p> <p style="text-align: right;">2058</p> <p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p> <p style="text-align: right;">356</p> <p style="text-align: center;"><i>Recommended by the Board of Selectmen 5-0</i></p>
<p>ARTICLE 10. To see if the Town will vote to raise and appropriate the sum of \$100,000 for the purpose of purchasing a small excavator for the Highway Department and purchasing ancillary equipment for said vehicle. This article is part of the recommended Capital Improvement Plan.</p> <p style="text-align: right;">1315</p> <p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p> <p style="text-align: right;">1051</p> <p style="text-align: center;"><i>Recommended by the Board of Selectmen 4-1</i></p>

<p>ARTICLE 11. To see if the Town will vote to raise and appropriate the sum of \$185,000 for the purpose of purchasing a five-ton, six-wheel plow truck for the Highway Department and purchasing ancillary equipment for said vehicle. This article is part of the recommended Capital Improvement Plan.</p> <p style="text-align: right;">1610</p> <p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p> <p style="text-align: right;">784</p> <p style="text-align: center;"><i>Recommended by the Board of Selectmen 5-0</i></p>
<p>ARTICLE 12. To see if the Town will vote to raise and appropriate the sum of \$50,000 for the purpose of developing an updated Master Plan and to authorize the Planning Board to engage the services of a consultant to assist in the development of the plan. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is complete or for a period of three (3) years, whichever is less.</p> <p style="text-align: right;">1172</p> <p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p> <p style="text-align: right;">1177</p> <p style="text-align: center;"><i>Recommended by the Board of Selectmen 4-1</i></p>
<p>ARTICLE 13. To see if the Town will vote to raise and appropriate the sum of \$7,500 to be used towards forest improvements and maintenance within the McIlvaine Town Forest and further to raise the same by withdrawal of seven thousand five hundred dollars (\$7,500) from the Special Forest Maintenance Fund created in accordance with RSA 31:113. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse for a period of three (3) years. Approval of this article will have no impact on the tax rate.</p> <p style="text-align: right;">1949</p> <p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p> <p style="text-align: right;">447</p> <p style="text-align: center;"><i>Recommended by the Board of Selectmen 5-0</i></p>

<p>ARTICLE 14. To see if the Town will vote to authorize the Selectmen to convey an easement in favor of Brian Harvey, of MCL, LLC, over a portion of the Town's Recreational Trail, lot 9-A-770, in the area between Shamrock Road and Anderson Road, for the purpose of allowing a driveway easement to Lot 9-A-825 for a single-family residence. In addition, to authorize the Selectmen to negotiate the terms of such easements as they shall deem appropriate as well as to take any other action related thereto. The ability to grant one driveway easement is in accordance with the deed allowances when the Town acquired the property from the State of NH in 2001.</p> <p style="text-align: right;">1638</p> <p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p> <p style="text-align: right;">728</p> <p style="text-align: center;"><i>Recommended by the Board of Selectmen 4-0</i></p>
<p>ARTICLE 15. Shall the Town adopt the provisions of RSA 79-H which allows the Town to "find it to be in the public interest to authorize municipalities to allow a chartered public school to be able to rent or lease its building or facilities from a property owner which is not exempt from property taxes, and not have the property taxes attributable to the chartered public school facilities be taxed to the owner at the full market value of the facilities?" If adopted qualifying chartered public school facility property would be assessed at no more than 10 percent of its market value.</p> <p style="text-align: right;">1619</p> <p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p> <p style="text-align: right;">722</p> <p style="text-align: center;"><i>Recommended by the Board of Selectmen 5-0</i></p>
<p>ARTICLE 16. To see if the Town will vote in accordance with RSA 32:5(V-b) to require that the annual budget and all special warrant articles having a tax impact, as determined by the governing body, shall contain a notation stating the estimated tax impact of the article.</p> <p style="text-align: right;">2026</p> <p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p> <p style="text-align: right;">328</p> <p style="text-align: center;"><i>Recommended by the Board of Selectmen 4-0-1</i></p>

ARTICLE 17. By petition (as amended by Deliberative Session), a request to the voters to raise and appropriate \$9,500.00 dollars to restore the stonework on the historic Gov. Dinsmore Wall. This represents the third phase of work on the wall located at the corner of Gov. Dinsmore Road and Mockingbird Hill Road. The other phases included extensive tree removal, creation of a historic district, and the restoration of the bronze plaque. The goal is to create a pocket park. The appropriation hereunder shall not come from general taxation if the Board of Selectmen agrees to authorize the use of previously accepted and received Fiscal Recovery Funds by July 1, 2022.

1766

YES ☐

NO ☐

624

Recommended by the Board of Selectmen 5-0

ARTICLE 18. By petition (as amended by Deliberative Session), "May the following provisions pertaining to elections be considered by the Board of Selectmen? All voting shall be by paper ballot and all ballots shall be hand counted only, rather than by use of optical scanning or any other types of programmable electronic counting devices."

924

YES ☐

NO ☐

1466

This shall not constitute an application for RSA 656:40, stating ballot counting machines were not adopted on a trial basis, so we do not wish to return to manual hand counting by citizens.

Not Recommended by the Board of Selectmen 4-1

ARTICLE 19. Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$17,583,167.58. Should this article be defeated, the operating budget shall be \$17,071,004.58 which is the same as last year, with certain adjustments required by previous action of the town, or by law, or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI to take up the issue of a revised operating budget only.

Town Officers' Salaries	\$3,330	Appraisal of Properties	203,840
Administration	866,110	Information Technologies	264,495
Town Clerk Expenses	357,095	Town Museum	6,750
Tax Collector Expenses	192,230	Searles Building	9,260
Election and Registration	32,180	Legal Expenses	133,500
Cemeteries	41,450	Retirement Service Charges	4,000
General Gov't Buildings	411,520	Insurance	381,555
Contracted Services	5	General Assistance	45,540
Police Department	3,856,965	Library	1,386,825
Dispatching	542,180	Recreation	286,840
Fire Department	4,218,620	Historic District Commission	7,500
Emergency Managment	4,590	Conservation Commission	7,160

Community Development	607,690	Senior Center	5,370
Town Highway Maintenance	1,208,010	Cable TV Expenses	129,790
Street Lighting	15,320	Interest Expenses (TANSS)	500
Solid Waste Disposal	1,391,010	Long Term Debt	529,012.58
Health and Human Services	52,925		

1635

YES ☐

NO ☐

627

(Principal \$390,367.85 and Interest \$138,644.73)

Capital Outlay - Roads (Part of CIP) 380,000

Recommended by the Board of Selectmen 5-0

There were a total of 2517 ballots cast and voters checked in.

Results of Recount

A recount on Article 12 from the Town Election which was held on March 8, 2022, occurred on March 21, 2022 at 9:00am. The Board of Selectmen, Roger Hohenberger, Jennifer Simmons, Heath Partington, and Pro-Tem Kenna McLeod were present. Moderator Peter Griffin, Deputy Moderator Betty Dunn, Town Clerk Nicole Merrill, Deputy Town Clerk Hannah Davis were also in attendance. Official Recount Assistants included Galen Stearns, Sheryl Jensen, James McGuire, Beth McGuire, Lisa Thornton

ARTICLE 12. To see if the Town will vote to raise and appropriate the sum of \$50,000 for the purpose of developing an updated Master Plan and to authorize the Planning Board to engage the services of a consultant to assist in the development of the plan. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is complete or for a period of three (3) years, whichever is less.

Recommended by the Board of Selectmen 4-1

Election Day Results:

YES: 1172

NO: 1177

Recount Results:

YES: 1175

NO: 1176

The hand count tally yielded no change to the overall result to Article 12. The Article fails.

If you should have any questions, please don't hesitate to contact the Town Clerk's Department.

Respectfully Submitted,



Nicole Merrill, CTC

Town Clerk

BOARD OF SELECTMEN

On behalf of all that do so much for our community, we are pleased to submit our annual report for 2022. Over this past year the Board, and all the staff and volunteers, have been involved with a myriad of different issues. It is through the dedication and passion of all those associated with the community that we have been able to accomplish many things and for their commitment we extend our heartfelt appreciation. While we cannot cover all that has been achieved, we welcome the opportunity to share some of the more notable accomplishments that took place this past year.

Inclusive Playground Project: Recreation Director Cheryl Haas and Town Planner Chris Sullivan teamed up to plan the inclusive playground project at Griffin Park with significant input from several Town residents. The playground was initially funded by substantial donations from the Windham community. Later in the year, the Board voted to expend Fiscal Recovery Funds to fund the balance of the estimated cost. We are looking forward to this being a great addition to the recreation offerings of the community in the near future.

Use of Fiscal Recovery Funds - American Rescue Plan Act (ARPA): The Town of Windham received more than 1.5 million dollars in recovery funds. Throughout May, June, and July, Department Heads and Committees presented potential projects for consideration. The more than 2.5 million dollars in project estimates were prioritized by the board resulting in expenditures of more than 1 million dollars. A majority of these projects were focused on health and safety upgrades and building maintenance. More than \$300,000 was spent on the Inclusive Playground at Griffin Park. This process gave the board a much broader picture of both the needs and the wants of the Town.

Community Development Room Upgrades: Working with the Cable Committee the Community Development Department meeting room was upgraded for a more modern look with increased technological functionality. This room is used by The Board of Selectmen, Planning Board, Zoning Board as well as several other Town committees as their primary public meeting location. A new smart monitor with electrical upgrades, new ceiling tiles, new chair covers, and a fresh coat of paint rounded out the changes.

PFOS Investigation: Wilcox and Barton Engineering continued to be retained by the Town to both conduct additional site investigations as well as develop a Remedial Action Plan (RAP) to address the properties that showed exceedances above the allowed State drinking water standards in wells in the area of both the former fire station on North Lowell Road as well as the current station on Fellows Road. As part of the working RAP the Town engages the services of Advanced Radon Mitigation – the Water Techs continue the installation of Point of Entry Treatment Systems (POETS) as necessary.

Use of Property Maintenance Trust and Facilities Maintenance Trust Funds: This year the Property Maintenance Trust was used for the Fire Department kitchen, Town Hall safe roof, Town Hall rear rubber roof, Police Department gutters, a refresh of the Bartley House 2nd floor, the Senior Center door and various smaller building maintenance projects that were required.

Bond Releases and Road Acceptances: Upon the recommendation of the Planning Board, several partial road bond releases were approved, and portions of Winslow Road, Dunraven Road Extension, Cricket Ridge Road, and Weston Road were accepted as Town roads.

Personnel: We experienced a few changes in personnel this past year through retirements, new hires, and resignations for other endeavors. Of special note were the retirements of Town Administrator David Sullivan who had been running the day-to-day operations of the Town for more than 30 years. Police Chief Gerald Lewis also retired this past year after more than 17 years of service to the Town. Both will be missed. We welcomed new Town Administrator Brian McCarthy, and recently promoted Chief of Police Michael Caron into these crucial roles.

Employees who began their employment with us in 2022:

Samantha Anderson, Library Assistant
Alyssa Ashworth, Beach Attendant
Cara Begley, Lifeguard
Adam Bettencourt, Police Officer

Louise Brown, Admin Assistant to Assessing
Olivia Carroll, Lifeguard
Nancy Chase, Library Assistant
Simone Diesel, Lifeguard

Peter Donovan, Videographer
Brian Dubowik, Firefighter
Isabel Gerstein, Lifeguard
Darrell Halen, Videographer
Jeremy Lavoie, Firefighter
Abigail Lewandowski, Beach Attendant
Janis MacAskill, Assistant Tax Collector

Brian McCarthy, Town Administrator
Alianna Nelson, Admin Asst to General Services
Deborah Padykula, Finance Director
Caron Pelletier, Assistant Tax Collector
Nicholas Pelletier, Firefighter
Ella Sanchez, Lifeguard

Employees terminating employment in 2022:

Travis Arel, Firefighter
Damien Davis, General Services Laborer
Shannon Dawe, Police Officer
Eric Delong, IT Director
Wendi Devlin, Admin Asst to Town Admin
Robert Dobson, General Services Laborer
Tyler Donahue, Police Officer
Gary Kurgan, Firefighter

Gerald Lewis, Police Chief
Janis MacAskill, Assistant Tax Collector
Daniel Popovici-Muller, Finance Director
Michael Specian, Firefighter
David Sullivan, Town Administrator

We welcome our new employees to our community and wish them great success in their new positions. To those who have left employment with our Town, we extend our deepest appreciation for their service and wish them the best in their future endeavors.

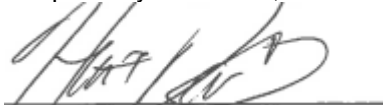
Donations: As in past years, the Town was blessed to be the recipient of many donations of equipment, funds, and services. We would like to extend our deepest appreciation and gratitude to those who gave so generously to our community in other areas as well. On behalf of the Town, we would like to recognize some of the key donations received:

- Table saw and staging valued at \$1000 from the Windham School District
- \$250 from the Windham Women's Club for Indian Rock Park
- \$1200 from the Windham Garden Club for landscaping historic areas
- Funds for the Griffin Park Inclusive Play Area: \$61,788
- \$2,000 from Cyr Lumber for Summer 2022 Concert Series
- \$500 towards the annual fireworks from NorthStar Financial
- Several hundred dollars in gift cards and baskets from various individuals and businesses for a variety of recreation events

This year we went through several staffing transitions truly feeling the meaning behind the words "Old Values – New Horizons". While we will miss those that have moved on, we know that change is inevitable and with careful thought, and planning, the residents, staff, and the Board will benefit. Along with some of these changes, the Board saw increased visibility into the needs of the Town which will allow us to serve you better over the coming years.

We would like to thank the entire community, the residents, the volunteers, Town employees, and business owners for their support over the course of this year. Our ability to serve the Town comes as a direct result of your input and support.

Respectfully submitted,



Heath Partington, Chair

For the Entire Board:

Jennifer Simmons, Vice Chair

Ross McLeod

Bruce Breton

Roger Hohenberger

TOWN ADMINISTRATOR

Since my appointment as your new Town Administrator in April, I have worked firsthand with the Department Heads and Town employees from every aspect of our operation. I was immediately impressed with institutional knowledge and the level of dedication and proficiency demonstrated by all our Department Heads and Town employees. Because of their commitment and dedication to our community, our Town employees provide the highest level of service to you, our citizens. This level of dedication and proficiency has also made my transition into my new position as your Town Administrator a seamless one. For that, I would like to thank the Board of Selectmen, and all my staff for assisting me with getting acclimated with my new position. I appreciate all the support I have received from the community, and I am extremely proud and honored to serve Windham in this position.

One of my initial goals for 2022 was to evaluate our operational efficiency and implement changes that will increase said efficiency, accountability and ensure transparency at all levels of our government. I have drafted a new policy and procedure manual that will embrace those disciplines and provide guidance for all of our Town employees and at the same time, reduce liability to the Town. It has been statistically proven that clear, concise written policies improve service, increase accountability, reduce liability, reduce misperception, and set a level of expectation that Town employees and citizens will appreciate. Additionally, a new policy and procedure familiarization program, as well as a new separate training program for all Town employees will begin in 2023. The goal of this new training program is to professionally develop every employee to enhance their skills, abilities, resources and provide opportunities to be successful in their jobs. This new training program will provide on the job training, coaching, provide performance goals and feedback along with a new personnel evaluation program that will evaluate Town employees yearly.

A second goal for 2023 is to continue to evaluate our level of staffing to ensure we are working to our fullest potential. With the advancement of technology and computers, administrative job positions in the past that required manual labor are becoming less and less while requests for services from citizen's, requirements from auditors, Federal and State regulators, insurance carriers, tax reporting requirements, human resources requirements and the like has significantly increased.

The challenge for the Board of Selectmen and me is to reevaluate these positions. As we absorb these newer responsibilities and requirements, work will be divided more evenly so that all Town employees share in the increased volume. It is imperative that while we reevaluate job positions, we strive to maintain the same number of staff while maintaining the high level of service you have all come to experience and enjoy. It is equally important that as we evaluate positions, we continue to be fiscally responsible to our citizens and ensure that we continue to challenge ourselves to operate within the constraints of our operating budget.

A third goal for 2023 (and beyond) is to work closely with the Board of Selectmen, our General Services staff, and departments to evaluate our Town buildings and infrastructure needs. The Town has a total of \$716,410 in infrastructure upgrades and repairs needed to all of our Town buildings and properties. In previous years, infrastructure projects were cut year after year to keep our budget increase at a minimum. Unfortunately, this practice of not repairing our infrastructure needs in previous years will cost the Town more money in the long run. If we performed the repairs when needed, the costs would have been less expensive than today, and we would have saved a significant amount of money. It is imperative that we have facilities that meet the needs of our operations and to the community to maintain that quality of service.

Our Town Hall, which was erected in 1798 as a meetinghouse, and is the pinnacle of our community, will need approximately \$500,000 in repairs to restore the building. It is my goal in 2023 to work with the Board of Selectmen, the Historic District/Heritage Commission, and our community to evaluate this building, create a cost effective and comprehensive plan to restore this beautiful historic building.

With respect to our proposed 2023 Town operating budget, we project a 6.4% increase for the coming year. In 2022, the country experienced the highest inflation rate in fifty years (8.9% at one point) that decreased to a recent rate of 6.5%. Despite this fluctuation in our economy, we developed a budget (6.4%) that is below the current inflation rate. Our total Town operating budget accounts for 16.7% of the total tax rate for our community.

The average total operating budgets for surrounding Towns as it relate to their total tax rate is 29.44%.

As you can see, Windham is well below what surrounding Towns experience and we are below the tax increases projected by our CIP Committee. There is a delicate balance we try to maintain every year to budget for the Town's and community needs and keep our eye on our spending and the tax rate.

2023 TOWN OPERATING BUDGET			
<i>Proposed Budget</i>			
2023 Operating Budget	\$	18,771,798	
2022 Operating Budget	\$	17,641,238	
*Increase over 2022 Budget	\$	1,130,560	or 6.4%
<i>Default Budget</i>			
2023 Default Budget	\$	17,916,147	
*Increase over 2022 Budget	\$	274,909	or 1.6%

One role that I have always enjoyed in my previous career as a Town Administrator and Police Officer in Pelham is my accessibility to and relationship with the community. I intend to keep that accessibility in my new position in Windham as your Town Administrator. Since my appointment, I have had numerous conversations with citizens while in the office or out in the community that I have really enjoyed and wish to continue.

If anyone has a question, comment, or suggestion about anything we do as a Town, please feel free to contact me at my office at 603-432-7732 or via email at bmccarthy@windhamnh.gov.

If you are in the area, please feel free to stop into the Bartley House/Town Administration building so we can meet. My door is always open for any citizen who wishes to be heard on any issue pertaining to our community. I really enjoy having the opportunity to meet new citizens in our community and build new relationships.

Brian McCarthy/Town Administrator



EMPLOYEE WAGES AND BENEFITS - 2022

NAME	POSITION	REGULAR SALARY	SHIFT DIFF	OT	HOLIDAY	CONTR SVCS	INCENTIVE PAY	OTHOL RECALC	OTHER	TOTAL GROSS PAY	TOTAL BENEFITS	TOTAL SALARY AND BENEFITS
Anderson, Samantha	Library Assistant PT	\$11,579.98								\$11,579.98	\$885.93	\$12,465.91
Anista, Jeffrey	Police Officer	\$69,008.44	\$308.83	\$12,210.83	\$5,015.81	\$1,713.85	\$3,454.04	\$1,057.00	\$750.00	\$93,518.80	\$64,012.41	\$157,531.21
Arel, Travis	Firefighter	\$21,718.73		\$15,104.99	\$676.51				\$437.70	\$37,937.93	\$26,709.11	\$64,647.04
Ashworth, Alyssa	Recreation Lifeguard	\$1,233.00								\$1,233.00	\$94.33	\$1,327.33
Baker, David	Firefighter	\$63,746.93		\$8,694.45	\$3,174.50		\$7,216.72	\$1,331.92	\$650.00	\$84,814.52	\$60,171.86	\$144,986.38
Bartley, Christian	Recreation Lifeguard	\$2,664.76								\$2,664.76	\$203.86	\$2,868.62
Beauchesne, Ronald	Temporary Laborer	\$346.67								\$346.67	\$26.51	\$373.18
Becht, Madison	Recreation Lifeguard	\$5,557.50								\$5,557.50	\$425.18	\$5,982.68
Begley, Cara	Recreation Lifeguard	\$2,549.77								\$2,549.77	\$195.03	\$2,744.80
Bergeron, Rita	Deputy Tax Collector	\$40,953.51								\$40,953.51	\$5,180.63	\$46,134.14
Berube, Nicholas	Firefighter	\$61,062.99		\$32,565.64	\$3,477.48		\$3,363.53	\$2,000.11	\$650.00	\$103,119.75	\$46,825.83	\$149,945.58
Bettencourt, Adam	Police Officer	\$2,589.96	\$1.99		\$398.46					\$2,990.41	\$1,056.51	\$4,046.92
Bliss, Bryan	Police Sergeant	\$80,467.26	\$1,565.05	\$37,786.56	\$5,786.04	\$12,183.18	\$3,984.44	\$4,015.42	\$3,814.95	\$149,602.90	\$84,085.61	\$233,688.51
Bodenrader, Brian	Police Dispatcher PT	\$21,094.89	\$994.15		\$224.85				\$200.00	\$22,513.89	\$1,722.47	\$24,236.36
Bottai, Nicole	Town Clerk	\$92,320.82								\$92,320.82	\$32,815.82	\$125,136.64
Boudreau, Daniel	Police Officer	\$62,684.72	\$2,516.21	\$15,654.46	\$4,281.08	\$4,316.89	\$1,025.83		\$186.00	\$90,665.19	\$50,747.66	\$141,412.85
Bradbury, Scott	Highway Laborer	\$45,929.43		\$7,316.07					\$200.00	\$53,445.50	\$11,511.49	\$64,956.99
Brady, Stephen	Deputy Fire Chief	\$102,495.69								\$102,495.69	\$48,856.26	\$151,351.95
Bretton, Bruce	Board of Selectmen	\$0.00								\$0.00	\$0.00	\$0.00
Brikatis, Sylvie	Library Director	\$97,613.78								\$97,613.78	\$51,704.58	\$149,318.36
Brink, Erin	Event Assistant	\$100.00								\$100.00	\$7.65	\$107.65
Brown, Louise	Admin Asst to Assessor	\$51,924.55								\$51,924.55	\$26,936.62	\$78,861.17
Burbank, Karen	Circulation Manager	\$69,384.17								\$69,384.17	\$27,196.03	\$96,580.20
Bushell, Cynthia	Library Admin Assistant PT	\$29,927.36								\$29,927.36	\$3,785.89	\$33,713.25
Campbell, Gordon	Call Firefighter	\$14,602.50								\$14,602.50	\$1,117.11	\$15,719.61
Campbell, Shannon	Police Officer	\$67,048.28	\$653.60	\$1,774.72	\$2,782.25			\$49.99	\$750.00	\$73,058.84	\$50,062.76	\$123,121.60
Carmichael, Paula	HR Director	\$88,536.33								\$88,536.33	\$41,680.18	\$130,216.51
Caron, Michael	Police Chief	\$105,942.36				\$1,060.00			\$5,189.98	\$112,192.34	\$50,494.20	\$162,686.54
Carroll, Olivia	Recreation Lifeguard	\$2,906.27								\$2,906.27	\$222.33	\$3,128.60
Case, Thomas	Videographer	\$990.00								\$990.00	\$75.81	\$1,065.81
Casparius, Amy	Community Dev. Clerk PT	\$32,320.52								\$32,320.52	\$4,088.52	\$36,409.04
Centazzo, Denise	Assistant Town Clerk PT	\$27,182.29		\$201.58						\$27,383.87	\$3,464.00	\$30,847.87
Charlier, Craig	Solid Waste Operator 2	\$58,249.65		\$7,580.06	\$2,489.82				\$400.00	\$68,719.53	\$23,606.07	\$92,325.60
Chase, Nancy	Library Assistant PT	\$574.63								\$574.63	\$43.96	\$618.59
Clark, Daniel	Police Sergeant	\$80,803.67	\$1,170.90	\$13,154.52	\$4,874.03	\$3,064.02	\$3,984.44	\$1,486.31	\$750.00	\$103,287.89	\$51,640.82	\$160,928.71
Coish, Barbara	Videographer	\$900.00								\$900.00	\$68.92	\$968.92
Cole, Donald	Firefighter	\$61,166.23		\$9,013.90	\$3,482.33	\$2,265.32	\$4,110.99	\$983.04	\$650.00	\$81,671.81	\$38,506.96	\$120,178.77
Coneau, David	Special Police Officer	\$860.10				\$28,190.71				\$29,050.81	\$421.25	\$29,472.06
Coole, Robert	Treasurer	\$3,330.00								\$3,330.00	\$254.83	\$3,584.83
Courtois, Matthew	Police Officer	\$68,773.68	\$894.18	\$14,687.34	\$5,197.09	\$861.92	\$3,402.99	\$1,394.05	\$750.00	\$95,961.25	\$51,826.27	\$147,787.52
Cryts, Laura	Police Secretary	\$50,770.21								\$50,770.21	\$33,297.57	\$84,067.78
Curran, Joseph	Call Firefighter	\$482.11								\$482.11	\$36.88	\$518.99
Dame, Michael	Firefighter	\$55,204.08		\$4,803.17	\$2,525.79		\$3,324.44	\$446.19	\$325.00	\$66,628.67	\$35,722.19	\$102,350.86
Davis, Damien	Highway Laborer	\$27,204.23		\$4,264.36					\$200.00	\$31,668.59	\$10,848.33	\$42,516.92

EMPLOYEE WAGES AND BENEFITS - 2022

NAME	POSITION	REGULAR SALARY	SHIFT DIFF	OT	HOLIDAY	CONTR SVCS	INCENTIVE PAY	OTHOL RECALC	OTHER	TOTAL GROSS PAY	TOTAL BENEFITS	TOTAL SALARY AND BENEFITS
Davis, Hannah	Deputy Town Clerk	\$50,642.48								\$50,642.48	\$38,836.15	\$89,478.63
Davis, Robert	Deputy Treasurer	\$500.00								\$500.00	\$38.25	\$538.25
Dawe, Daniel	Police Sergeant	\$81,285.38	\$1,852.28	\$21,880.07	\$5,282.98	\$2,870.60	\$3,984.44	\$2,749.47	\$307.13	\$120,212.35	\$72,753.84	\$192,966.19
DeLong, Eric	IT Director	\$74,112.28							\$39,421.44	\$113,533.72	\$33,816.82	\$147,350.54
Demarco, Ralph	Fire Lieutenant	\$57,670.87		\$16,350.76	\$3,882.68		\$7,596.20	\$2,137.74	\$3,860.57	\$91,498.82	\$55,402.12	\$146,900.94
Dennehy, Roy	Supervisors Of Checklist	\$60.50								\$60.50	\$4.63	\$65.13
Devlin, John	Highway Laborer	\$63,488.42		\$6,982.48					\$400.00	\$70,870.90	\$35,298.22	\$106,169.12
Devlin, Wendi	Admin Assistant To Town Admin	\$59,978.96								\$59,978.96	\$22,398.64	\$82,377.60
Diesel, Simone	Recreation Lifeguard	\$2,235.89								\$2,235.89	\$171.05	\$2,406.94
DiGloria, Stephen	Solid Waste Operator 1	\$48,180.90		\$1,578.79	\$1,891.49				\$400.00	\$52,051.18	\$41,545.38	\$93,596.56
Dobson, Robert	Solid Waste Operator 2	\$63,393.49		\$815.23					\$2,753.29	\$66,962.01	\$26,269.44	\$93,231.45
Doherty, Daniel	Firefighter	\$66,294.35		\$20,410.23	\$3,636.80	\$829.35	\$7,345.59	\$4,166.07	\$650.00	\$103,332.39	\$48,167.11	\$151,499.50
Donahue, Tyler	Police Officer	\$54,098.84	\$1,739.54	\$18,797.43	\$3,000.49	\$687.15		\$614.69	\$8,457.78	\$87,395.92	\$40,210.69	\$127,606.61
Donovan, Peter	Videographer	\$190.00								\$190.00	\$14.55	\$204.55
Dubowik, Brian	Firefighter	\$49,115.90		\$2,129.29	\$2,583.92					\$53,829.11	\$28,436.85	\$82,265.96
Dubowik, Danielle	Firefighter	\$64,041.96		\$21,036.20	\$3,754.82		\$6,958.98	\$2,699.63	\$1,707.69	\$100,199.28	\$46,447.10	\$146,646.38
Dunn, Timothy	Fire Lieutenant	\$72,594.93		\$35,681.42	\$3,393.27	\$991.14	\$3,067.70	\$2,896.88	\$650.00	\$119,275.34	\$54,412.17	\$173,687.51
Dzierlatka, Jason	Police Officer	\$70,230.34	\$237.49	\$11,850.01	\$5,089.91	\$4,086.26	\$1,752.54	\$618.03	\$2,626.93	\$96,491.51	\$65,308.16	\$161,799.67
Farrell, Kira	Recreation Lifeguard	\$4,527.89								\$4,527.89	\$346.40	\$4,874.29
Finch, Aaron	Temporary Laborer	\$4,082.91								\$4,082.91	\$312.32	\$4,395.23
Fisher, Paul	Firefighter	\$64,055.81		\$995.73	\$3,636.80	\$570.51	\$7,603.33	\$620.65	\$650.00	\$78,132.83	\$35,987.45	\$114,120.28
Flynn, Jessica	Police Sergeant	\$81,993.41	\$216.81	\$13,066.32	\$5,643.92	\$9,796.31	\$4,103.97	\$1,529.93	\$2,603.50	\$119,954.17	\$54,261.45	\$173,215.62
Fournier, Timothy	Firefighter	\$61,294.66		\$10,309.30	\$3,220.03	\$1,651.45	\$3,363.53	\$847.43	\$650.00	\$81,336.40	\$40,671.42	\$122,007.82
Frangomihalos, George	ZBA/Code Enforcement Admin	\$63,189.51		\$136.14						\$63,325.65	\$41,029.74	\$104,355.39
Gebo, Russell	Van/Car Driver PT	\$585.14								\$585.14	\$44.78	\$629.92
Gerstein, Isabel	Recreation Lifeguard	\$2,243.64								\$2,243.64	\$171.63	\$2,415.27
Griffin, Peter	Town Moderator	\$150.00								\$150.00	\$11.48	\$161.48
Haas, Cheryl	Parks And Recreation Director	\$76,347.28		\$2,755.36				\$126.21	\$2,801.71	\$82,030.56	\$43,595.25	\$125,625.81
Halen, Darrell	Videographer	\$290.00								\$290.00	\$22.21	\$312.21
Hardy, Jennifer	Police Records Clerk	\$24,765.91								\$24,765.91	\$1,894.75	\$26,660.66
Harris, Shailey	Recreation Lifeguard	\$840.00								\$840.00	\$64.27	\$904.27
Hildebrandt, Eric	Firefighter	\$64,439.46		\$24,346.64	\$3,223.76	\$3,710.12	\$6,958.98	\$3,729.60	\$650.00	\$107,058.56	\$67,868.93	\$174,927.49
Hoag, Jacob	Community Service Officer	\$57,887.08		\$298.85					\$345.00	\$58,530.93	\$20,939.37	\$79,470.30
Hohenberger, Roger	Board of Selectmen	\$0.00								\$0.00	\$0.00	\$0.00
Holm, Wayne	Solid Waste Operator 2 PT	\$46,170.41							\$400.00	\$46,570.41	\$3,003.83	\$49,574.24
Houde, Jo-Ann	Library Assistant PT	\$42,204.67								\$42,204.67	\$13,823.19	\$56,027.86
Hudson, Edward	Police Officer	\$69,019.05	\$863.14	\$7,473.54	\$4,162.77		\$3,402.99	\$823.49	\$750.00	\$86,494.98	\$42,681.13	\$129,176.11
Hudson, Paul	Van/Car Driver PT, Park Ranger	\$5,350.85								\$5,350.85	\$409.37	\$5,760.22
Iworsky, Gregory	Police Sergeant	\$77,901.93	\$1,891.00	\$28,594.53	\$4,297.59	\$3,836.42	\$3,531.45	\$3,570.71	\$750.00	\$124,373.63	\$74,981.06	\$199,354.69
Iworsky, Heather	Police Prosecutor	\$89,019.72								\$89,019.72	\$19,793.65	\$108,813.37
Johnson, Candis	Assistant Town Clerk	\$49,531.83								\$49,531.83	\$15,315.80	\$64,847.63
Joyce, Michelle	Searles Attendant	\$1,660.00								\$1,660.00	\$126.99	\$1,786.99
Kurgan, Gary	Firefighter	\$21,891.33			\$863.52	\$0.00			\$28,031.46	\$50,786.31	\$14,762.60	\$65,548.91
Lavoie, Jeremy	Firefighter	\$19,823.24		\$476.29	\$1,643.65	\$149.42				\$22,092.60	\$12,734.67	\$34,827.27
Lewandowski, Abigail	Recreation Lifeguard	\$1,449.00								\$1,449.00	\$110.84	\$1,559.84

EMPLOYEE WAGES AND BENEFITS - 2022

NAME	POSITION	REGULAR SALARY	SHIFT DIFF	OT	HOLIDAY	CONTR SVCS	INCENTIVE PAY	OTHOL RECALC	OTHER	TOTAL GROSS PAY	TOTAL BENEFITS	TOTAL SALARY AND BENEFITS
Lewis, Gerald	Police Chief	\$37,818.54							\$18,767.53	\$56,586.07	\$34,635.16	\$91,221.23
Lincicum, Anitra	Minute Taker	\$4,660.00								\$4,660.00	\$356.60	\$5,016.60
Lord, Patrick	Library Assistant PT	\$29,740.39								\$29,740.39	\$2,275.02	\$32,015.41
Lundergan, Charles	Firefighter	\$64,073.54		\$2,211.67	\$3,055.95		\$4,381.58	\$362.04	\$650.00	\$74,734.78	\$39,421.82	\$114,156.60
Lutz, Paul	Park Ranger	\$2,570.83								\$2,570.83	\$196.68	\$2,767.51
Macaskill, Janis	Assistant Tax Collector	\$10,372.36								\$10,372.36	\$793.50	\$11,165.86
Mallett, Renee	Minute Taker	\$4,000.00								\$4,000.00	\$306.00	\$4,306.00
Marquis, Angela	Fire Department Secretary	\$50,770.21								\$50,770.21	\$15,406.26	\$66,176.47
Marsden, Charles	Van/Car Driver PT	\$1,545.74								\$1,545.74	\$118.28	\$1,664.02
Mashimo, Eileen	Supervisors Of Checklist	\$6,759.50								\$6,759.50	\$517.10	\$7,276.60
Mashimo, Katherine	Supervisors Of Checklist	\$121.00								\$121.00	\$9.25	\$130.25
Mashimo, Paul	Supervisors Of Checklist	\$2,651.00								\$2,651.00	\$202.80	\$2,853.80
McCarthy, Brian	Town Administrator	\$85,869.46								\$85,869.46	\$21,264.80	\$107,134.26
McGuire, Michael	Building Inspector	\$84,671.09		\$798.66						\$85,469.75	\$39,853.63	\$125,323.38
McLaughlin, Kelly	Cable Coordinator	\$66,097.74		\$3,849.93					\$2,541.82	\$72,489.49	\$34,361.73	\$106,851.22
McLeod, Ross	Board of Selectmen	\$0.00								\$0.00	\$0.00	\$0.00
McNamee, Emily	Recreation Lifeguard	\$3,349.51								\$3,349.51	\$256.25	\$3,605.76
McPherson, Thomas	Fire Chief	\$113,020.98							\$4,346.96	\$117,367.94	\$70,751.46	\$188,119.40
Mello, Alexander	Community Development Director	\$85,952.54								\$85,952.54	\$28,691.02	\$114,643.56
Merrill, William	Firefighter	\$64,134.14		\$7,506.03	\$3,400.78		\$4,768.19	\$832.32	\$3,482.31	\$84,123.77	\$31,044.53	\$115,168.30
Miloro, Michael	Library Assistant PT	\$11,053.53								\$11,053.53	\$845.55	\$11,899.08

EMPLOYEE WAGES AND BENEFITS - 2022

NAME	POSITION	REGULAR SALARY	SHIFT DIFF	OT	HOLIDAY	CONTR SVCS	INCENTIVE PAY	OTHOL RECALC	OTHER	GROSS PAY	TOTAL BENEFITS	TOTAL SALARY AND BENEFITS
Mirsola, Shane	Police Sergeant	\$86,593.30	\$343.04	\$4,664.72	\$2,407.11		\$4,428.82	\$430.55	\$1,100.00	\$99,965.54	\$48,251.33	\$148,216.87
Moltenbrey, Jay	Call Firefighter	\$254.66								\$254.66	\$19.46	\$274.12
Moltenbrey, Jesse	Police Dispatcher	\$55,042.71	\$777.78	\$7,657.42	\$3,374.19		\$2,758.35	\$715.32	\$400.00	\$70,725.77	\$44,631.16	\$115,356.93
Montgomery, Laura	Associate Librarian Inter/Loan	\$54,389.77								\$54,389.77	\$22,774.88	\$77,164.65
Nagle, Barbara	Library Assistant PT	\$30,120.77								\$30,120.77	\$2,304.14	\$32,424.91
Nault, Diana	Firefighter	\$64,041.99		\$21,657.88	\$3,400.78	\$64.76	\$4,768.19	\$1,874.31	\$650.00	\$96,457.91	\$56,131.85	\$152,589.76
Nieves, Matthew	Police Officer	\$68,905.71	\$1,337.04	\$30,492.34	\$4,832.88	\$6,874.32			\$750.00	\$113,192.29	\$49,571.78	\$162,764.07
Nolan, Thomas	Videographer	\$1,415.00								\$1,415.00	\$108.36	\$1,523.36
O'Loughlin, Philip	Police Officer	\$68,857.80	\$383.11	\$18,315.91	\$4,750.12	\$2,798.91	\$3,454.04	\$1,459.18	\$750.00	\$100,769.07	\$66,648.24	\$167,417.31
Padykula, Deborah	Finance Director	\$42,641.79								\$42,641.79	\$21,754.36	\$64,396.15
Paige, Chelsea	Social Media/Emerging Tech Librarian	\$61,085.19								\$61,085.19	\$24,614.70	\$85,699.89
Palo, Azra	Head Youth Librarian	\$64,573.42								\$64,573.42	\$36,754.93	\$101,328.35
Parker, Robert	Assistant Finance Director	\$56,743.01								\$56,743.01	\$21,649.99	\$78,393.00
Parlington, Heath	Board of Selectmen	\$0.00								\$0.00	\$0.00	\$0.00
Pelletier, Caron	Assistant Tax Collector	\$3,700.97								\$3,700.97	\$468.17	\$4,169.14
Pelletier, Jamie	Police Dispatcher	\$54,020.09	\$545.02	\$8,400.36	\$3,946.35		\$1,358.79	\$438.07	\$400.00	\$69,108.68	\$18,772.14	\$87,880.82
Pelletier, Nicholas	Firefighter	\$33,769.24		\$3,688.85	\$2,440.57					\$39,898.66	\$25,790.76	\$65,689.42
Pevna, Molly	Children's Librarian	\$61,487.23								\$61,487.23	\$24,697.69	\$86,184.92
Pitts, Ryan	Firefighter	\$56,732.14		\$8,549.85	\$3,034.43	\$563.60	\$5,368.26	\$1,164.47	\$325.00	\$75,737.75	\$39,015.15	\$114,752.90
Popovich-Muller, Daniel	Finance Director	\$62,556.14							\$6,691.26	\$69,247.40	\$16,368.44	\$85,615.84
Rickershauser, Kirsten	Library Children Asst Pt	\$22,660.66								\$22,660.66	\$1,733.46	\$24,394.12
Rittenhouse, Elaine	Technical Services Librarian	\$36,484.26							\$20,611.90	\$57,096.16	\$21,137.53	\$78,233.69
Robertson, Patrick	Firefighter	\$64,164.23		\$28,045.42	\$3,804.60	\$199.15	\$3,479.49	\$1,804.08	\$650.00	\$102,146.97	\$58,090.15	\$160,237.12
Robertson, Ruth	Tax Collector	\$76,465.01								\$76,465.01	\$23,922.90	\$100,387.91
Roche, Kathleen	Library Assistant PT	\$262.97								\$262.97	\$20.11	\$283.08
Root, Dennis	Van/Car Driver PT	\$2,212.09								\$2,212.09	\$169.26	\$2,381.35
Rusak, Melissa	Police Dispatcher	\$45,067.07	\$1,767.27	\$5,166.22	\$2,967.64			\$323.29	\$200.00	\$55,491.49	\$20,660.77	\$76,152.26
Sanchez, Ella	Recreation Lifeguards	\$3,340.28								\$3,340.28	\$255.53	\$3,595.81
Saulnier, James	Assistant Fire Chief	\$84,337.74								\$84,337.74	\$52,494.87	\$136,832.61
Savard, Scott	Fire Lieutenant	\$72,560.65		\$13,239.90	\$4,275.19		\$7,157.96	\$1,726.66	\$650.00	\$99,610.36	\$47,345.81	\$146,956.17
Savukinas, Christine	Library Assistant PT	\$23,162.59								\$23,162.59	\$1,771.94	\$24,934.53
Schroeter, Maria	Adult Services Librarian	\$69,384.19								\$69,384.19	\$45,517.18	\$114,901.37
Senbaldi, Dennis	General Services Director	\$103,385.97							\$900.00	\$104,285.97	\$52,930.54	\$157,216.51
Simmons, Jennifer	Board of Selectmen	\$0.00								\$0.00	\$0.00	\$0.00
Sliver, Jason	Fire Lieutenant	\$72,594.87		\$32,213.05	\$3,868.65	\$376.24	\$9,057.01	\$4,543.21	\$650.00	\$123,303.03	\$52,776.10	\$176,079.13
Smith, Bryan	Police Captain	\$97,789.24				\$530.00	\$4,880.69		\$750.00	\$103,949.93	\$49,959.37	\$153,909.30
Specian, Michael	Firefighter	\$10,880.21		\$2,374.64	\$1,031.32				\$2,830.00	\$17,116.17	\$6,822.93	\$23,939.10
Stevens, John	Fleet Maintenance Mechanic	\$21,661.25								\$21,661.25	\$1,657.20	\$23,318.45
Suech, Julie	Planning Technician	\$55,765.95								\$55,765.95	\$27,070.06	\$82,836.01
Sullivan, Christopher	Planner/Assistant Director	\$76,465.01							\$61,908.59	\$76,465.01	\$46,633.60	\$123,098.61
Sullivan, David	Town Administrator	\$31,781.68				\$2,991.59		\$1,464.79	\$750.00	\$93,690.27	\$46,071.82	\$139,762.09
Surette, Stephen	Police Officer	\$68,573.78	\$951.52	\$13,532.75	\$5,197.09	\$2,991.59	\$3,402.97	\$1,464.79	\$750.00	\$96,864.49	\$45,331.07	\$142,195.56
Tangney, Brendan	Firefighter	\$53,875.95		\$19,767.21	\$3,596.41	\$500.90	\$4,235.56	\$1,662.76	\$650.00	\$84,288.79	\$56,635.54	\$140,824.33
Taylor, Robert	Firefighter	\$64,314.35		\$24,363.37	\$3,754.82		\$2,706.27	\$1,308.96	\$650.00	\$97,117.77	\$56,322.26	\$153,440.03
Tomasek, Jamison	Supervisors Of Checklist	\$1,171.50								\$1,171.50	\$89.62	\$1,261.12

EMPLOYEE WAGES AND BENEFITS - 2022

NAME	POSITION	REGULAR SALARY	SHIFT DIFF	OT	HOLIDAY	CONTR SVCS	INCENTIVE PAY	OTHOL RECALC	OTHER	TOTAL GROSS PAY	TOTAL BENEFITS	TOTAL SALARY AND BENEFITS
Van Hirtum, Christopher	Police Officer	\$69,920.49	\$1,014.68	\$17,903.42	\$5,197.09	\$3,050.25		\$431.49	\$750.00	\$98,267.42	\$65,706.09	\$163,973.51
Vigezzi, Nancy	Asst. Director/Head of Technical Svs	\$76,465.02								\$76,465.02	\$38,997.66	\$115,462.68
Weyers-Leuthner, Crystal	Police Dispatcher	\$54,020.07	\$862.67	\$5,768.03	\$4,150.29		\$1,358.79	\$398.37	\$240.13	\$66,798.35	\$23,184.70	\$89,983.05
Young, Ava	Recreation Lifeguards	\$2,979.88								\$2,979.88	\$227.99	\$3,207.87
Zins, Zacharey	Firefighter	\$63,986.80		\$11,211.53	\$2,899.93	\$518.10	\$4,252.71	\$986.99	\$650.00	\$84,506.06	\$32,411.77	\$116,917.83
Town Total		\$6,408,241.98	\$22,578.47	\$686,166.15	\$170,113.81	\$99,588.59	\$154,682.03	\$59,432.50	\$246,627.93	\$7,847,431.46	\$3,622,741.14	\$11,470,172.60

Note: The total benefit column includes cost associated with insurances, retirement, Medicare, and FICA taxes.

Vendor Payments 2022

Vendor Name	2022 PMTS	Vendor Name	2022 PMTS
1st Responder Newspaper	\$0.00	Assabet Interactive	\$800.00
2-Way Communications Svc., Inc.	\$1,602.00	Atlantic Closing & Escrow LLC	\$747.00
360 SportsScapes	\$7,561.25	Atlantic Tactical, Inc.	\$13,616.81
43 Rockingham Rd, LLC	\$9,875.00	Atlas Heritage Title LLC	\$332.50
A Safe Place	\$2,000.00	Atlas PyroVision Entertainment	\$7,250.00
A Very Good Cleaning Company	\$1,167.39	DatabaseUSA, LLC	\$1,245.00
A&M Signs With Style, Inc.	\$927.00	Audy, Samantha	\$350.00
A & R Masonry, LLC	\$5,827.50	Axon Enterprise, Inc.	\$10,534.00
Dedham Sportsmen's Center, Inc.	\$9,383.00	Ayata, Metin	\$1,908.87
Abbott Mill LLC	\$2,635.00	B & H Oil Co., Inc.	\$68,775.55
Absolute Title, LLC	\$3,413.93	Bailey Elizabeth Ann	\$10,123.00
Access A/V, LLC	\$8,100.00	Barlo Signs International, Inc.	\$375.00
Accurate Title	\$211.98	Baron's Major Brands, LLC	\$2,557.98
ACOANH	\$80.00	Barristers Title & Closing Svcs.	\$216.96
Acorn Recording Solutions, Inc.	\$1,650.00	Barry & Donna Johnson	\$62.50
Adamson Industries Corp	\$1,750.90	Barta, Evan	\$720.00
Advanced Design Construction	\$791.49	F.A. Bartlett Tree Expert Company	\$970.00
Advanced Presentation Systems, Inc.	\$8,648.00	Batteries Plus	\$269.04
Advantage Title LLC	\$4,941.10	Bauchman's Towing Inc	\$370.00
Aids Response-Seacoast	\$525.00	BCHH Inc. Main Escrow Acct	\$3,696.00
Airgas USA, LLC	\$4,548.94	Beaumont & Campbell	\$110,528.57
Albertsons Safeway	\$2,665.00	Becht, Madison	\$165.00
Alessio, Laura	\$48.00	Bedard Preservation & Restoration, LLC	\$4,500.00
Alkhouri, Naouras	\$11.50	Bellemore Property Svcs., LLC	\$35,111.25
Allaire, Alexandra	\$110.00	Ben's Uniforms	\$2,190.68
Allegiance Trucks	\$366.03	Benchmark Engineering, Inc.	\$4,035.49
Allegiance Trucks LLC	\$23,938.41	Bergeron Protective Clothing LLC	\$16,589.40
Alliance Mechanical, Inc.	\$44,994.75	Bernazzi Law Firm P LLC	\$233.00
Alpine Software Corp.	\$10,179.28	Berube, Nicholas	\$26.00
Alternative Communications Service Corp	\$1,925.50	Best of the Best Cleaning	\$109,745.00
Amazing Athletes Opco, LLC	\$1,820.00	BestWay Wildlife Control	\$9,000.00
American Flagging & Traffic	\$5,638.57	Johnson, William D.	\$12,955.00
American Planning Association	\$337.00	Black Heritage Trail of NH	\$1,000.00
American Society of Landscape Architects	\$475.00	Blackstone Audio Books	\$4,913.73
American Striping LLC	\$1,450.00	Blazing Saddles Mowing Svcs., LLC	\$24,600.00
Amerigas	\$794.43	Robert Bates, Inc.	\$5,798.43
Amric Services, LLC	\$17,160.00	Bolduc, Michael	\$5,583.75
Amrock Inc. - Chase Two	\$200.00	Boston Concrete Corporation	\$694.00
Amrock LLC - Escrow One	\$2,791.36	Boston National Title Agency LLC	\$406.00
Amy & Lawrence Rea II	\$2,607.00	Boudreau, Dan	\$189.00
Anderson, Arlindo	\$5.73	Boudreau, Daniel	\$375.00
Antista, Jeffrey	\$420.00	Bound Tree Medical LLC	\$17,355.98
ASCAP	\$390.00	Boyden's Landscaping	\$178,529.96
Boyers Auto Body & Sales, Inc.	\$190.00	Coach K's NH Tennis Hub, LLC	\$12,594.83

Vendor Payments 2022

Vendor Name	2022 PMTS	Vendor Name	2022 PMTS
Boyle, Todd	\$663.50	Cohen Closing & Title, LLC	\$8,463.92
Brand Company, Inc.	\$16.00	Cohen Steel Supply Inc.	\$835.00
Branden & Cheryl Tsetsilas	\$292.00	Comcast	\$11,767.20
Breezy Gale Village District	\$55,547.00	Comforti, Joseph J	\$223.50
Breton, Rob	\$1,100.00	Community Caregivers of Gr. Derry	\$3,500.00
Brian & Nicole Tedesco	\$2,854.60	Polumbo, Scott	\$30,989.57
Brikiatis, Sylvie	\$351.76	Connelly, Seth	\$125.00
Brokers Title & Closing, LLC	\$289.00	Consolidated Communications	\$116,621.41
Brothers Sign Co.	\$600.00	Continental Paving Inc	\$898.69
Brown, Cathy	\$327.50	ConvenientMD LLC	\$3,030.00
Brox Industries Inc.	\$3,503.83	Conway Office Products, Inc.	\$736.25
Bulldog Fire Apparatus, Inc.	\$1,303.72	Corbin, R Patrick & Sandra	\$200.00
Burbank, Karen	\$210.16	Country Press, The	\$3,211.00
Burton Frame and Trailer, Inc.	\$3,650.00	Coupe, Charles	\$59.00
Bushell, Cynthia	\$0.00	Covanta Energy LLC	\$466,978.44
Child Advocacy Center of	\$1,250.00	Cobbetts Pond Village District	\$50,123.00
Call2Recycle	\$1,789.00	Craven, Jeanne	\$100.00
Canobie Lake Veterinary Hospital, LLC	\$5,040.86	Crowley & Cummings LLC	\$340.00
Cantwell, Michael	\$3,280.00	Cryts, Laura	\$58.62
Carlson, Gregory & Carla	\$1,142.50	Curtis & Christine Hazlett	\$261.98
Carmichael, Paula	\$100.00	Custom Sheet Metal Corporation	\$6,300.00
Caron, Michael C	\$420.00	CWS Fence & Guardrail	\$2,735.00
Carparts Distribution Center, Inc.	\$7,761.39	Cypress Information Services LLC	\$463.06
Carter Law Office PC	\$840.00	Cyr Lumber Co., Inc.	\$20,707.46
Cartographic Associates, Inc.	\$6,100.00	D&M Demers RE	\$180.00
Cartridge World	\$4,161.62	Dame, Michael	\$0.00
Court Appointed Special Advocates	\$500.00	Daniels Equipment Company, Inc.	\$15,783.53
Casella Waste Services, Inc.	\$9,873.30	David A Keele & Associates, LLC	\$232.00
Castleton	\$12,935.80	Davis, Hannah	\$2.50
Central Loan Administration	\$1,856.00	Dawe, Dan	\$496.87
Central New Hampshire Trailers LLC	\$18,184.00	Deborah Moore	\$3,091.00
Central Paper Products Co.	\$17,032.83	Decker Jason & Kerry	\$215.02
CentralSquare Technologies	\$15,648.71	Dell Marketing L.P.	\$3,451.50
CF Medical Inc.	\$2,568.00	DeLong, Eric	\$752.00
Challenger Sports Corp.	\$2,400.00	DELUCA, STEVEN J	\$260.00
Chappell Tractor	\$86,465.58	DEM Electric	\$72,680.34
Child and Family Services of NH	\$1,000.00	DeMarco, Ralph	\$60.00
Childscapes	\$64.84	Demco Inc	\$2,490.13
Gr. Derry Community Health Services, Inc	\$2,500.00	Derry, Town of	\$114,820.00
Ciccione, Gary	\$80.00	Peter DeSalvo Contracting, LLC	\$127,400.00
Citizens Bank	\$74,215.28	Devlin Construction, Inc.	\$39,372.50
CivicPlus, Inc.	\$3,228.75	DHB HOMES, LLC	\$21.90
Clean Harbors Environmental Svcs., Inc.	\$446.25	Digital Federal Credit Union	\$6,703.00
Center for Life Management	\$5,400.00	DiNapoli Polygraph Services	\$1,200.00
CMA Engineers, Inc.	\$2,680.46	Disability Systems, Inc.	\$36,760.00

Vendor Payments 2022

Vendor Name	2022 PMTS	Vendor Name	2022 PMTS
Riley, Jessica	\$400.00	Finding Molly LLC	\$650.00
DJ Rogers Collision Center, LLC	\$4,220.47	Dolan Consulting Group LLC	\$95.00
Dodge Grain Co., Inc.	\$444.73	Donahue, Tucker & Ciandella, PLLC	\$33,574.11
Dog Waste Depot	\$321.92	Donovan Equipment Co Inc	\$1,076.08
Doherty, Daniel	\$250.00	Donovan Spring Co Inc	\$41.20
Dolan Consulting Group LLC	\$95.00	Dovenmuehle Mortgage, Inc	\$4,772.00
Donahue, Tucker & Ciandella, PLLC	\$33,574.11	DR LAW LLC	\$244.88
Donovan Equipment Co Inc	\$1,076.08	Drivers License Guide Company	\$47.00
Donovan Spring Co Inc	\$41.20	Drummond, Woodsum &	\$5,101.72
Dovenmuehle Mortgage, Inc	\$4,772.00	Dube, Laurent	\$292.00
DR LAW LLC	\$244.88	Ducharme, Andre G	\$1,200.00
Drivers License Guide Company	\$47.00	Ducharme, Ronald	\$200.00
Drummond, Woodsum &	\$5,101.72	DUDA Spring, Inc.	\$9,628.32
Dube, Laurent	\$292.00	Dunn, Timothy	\$60.00
Ducharme, Andre G	\$1,200.00	Dyson Piano-Keyboards	\$800.00
Ducharme, Ronald	\$200.00	Dzierlatka, Jason	\$903.27
DUDA Spring, Inc.	\$9,628.32	Eagle Point Gun	\$0.00
Dunn, Timothy	\$60.00	Bartlett, Earl	\$10,564.90
Dyson Piano-Keyboards	\$800.00	East Coast Emergency Outfitter	\$2,628.15
Dzierlatka, Jason	\$903.27	Eastern Analytical Inc	\$4,911.68
Eagle Point Gun	\$0.00	Eastern Minerals Inc.	\$21,307.02
Bartlett, Earl	\$10,564.90	Ebsco Industries, Inc.	\$2,132.00
East Coast Emergency Outfitter	\$2,628.15	ECI Systems, LLC	\$823.00
Eastern Analytical Inc	\$4,911.68	Edward N Herbert Assoc Inc	\$4,662.00
Eastern Minerals Inc.	\$21,307.02	Team EJP Concord, NH	\$1,115.90
Ebsco Industries, Inc.	\$2,132.00	El-Hefni Educational Foundation	\$8,162.91
ECI Systems, LLC	\$823.00	Eliminator Inc	\$2,858.32
Edward N Herbert Assoc Inc	\$4,662.00	Elliott Hospital	\$11,850.00
Team EJP Concord, NH	\$1,115.90	Elm USA, Inc.	\$308.00
El-Hefni Educational Foundation	\$8,162.91	Emergency Education Consultants LLC	\$315.00
Eliminator Inc	\$2,858.32	Employment Screening Services	\$556.20
Elliott Hospital	\$11,850.00	Eno, Martin, Donahue LLP	\$207.00
Elm USA, Inc.	\$308.00	Equity National Title	\$615.00
Emergency Education Consultants LLC	\$315.00	Esco Awards	\$169.00
Employment Screening Services	\$556.20	ESRI Inc	\$2,000.00
Eno, Martin, Donahue LLP	\$207.00	Eversource	\$110,992.77
Equity National Title	\$615.00	ExpressMED at Salem	\$78.00
Esco Awards	\$169.00	Family Promise of GRC	\$2,500.00
ESRI Inc	\$2,000.00	FARO Technologies, Inc.	\$12,942.96
Eversource	\$110,992.77	Fences Unlimited Inc	\$5,547.53
ExpressMED at Salem	\$78.00	Fidelity National Title Ins. Co.	\$943.70
Family Promise of GRC	\$2,500.00	Field Works of New Hampshire	\$4,500.00
FARO Technologies, Inc.	\$12,942.96	Finding Molly LLC	\$650.00
Fences Unlimited Inc	\$5,547.53	Fisette Small Engine, LLC	\$549.10
Fidelity National Title Ins. Co.	\$943.70	Fisher, Paul S	\$32.00

Vendor Payments 2022

Vendor Name	2022 PMTS	Vendor Name	2022 PMTS
Field Works of New Hampshire	\$4,500.00	Fitzpatrick, Amanda	\$25.00
Fleet Ready Corp.	\$9,090.45	Haas, Cheryl	\$420.00
AWSI	\$498.00	GGM Operating LLC	\$203.66
Flynn, Jessica	\$499.94	Harrison Shrader Enterprises	\$7,844.65
Ford of Londonderry	\$14,827.99	Harvey, Mark & Patricia	\$3,873.42
Formax	\$357.00	HB Communications, Inc	\$6,230.00
Foroughi, Ramin	\$75.00	HealthTrust	\$1,800,262.60
Fort Settlement Services, LLC	\$463.00	Herc Rentals Inc.	\$438.67
Foster, Walker & Dimarco, P.C.	\$199.00	Higgins Office Products Inc	\$395.00
Fournier, Timothy	\$26.00	Hildebrandt, Eric	\$32.00
Fun4All LLC	\$7,300.00	Hindes, Steven	\$123.91
Gate City Fence Co., Inc.	\$395.00	Hoag, Jacob	\$30.00
Gauthier & MacMartin, PLLC	\$279.00	Hoefle, Phoenix, Gormley & Roberts, PL	\$1,050.00
Gemini Electric Inc.	\$4,743.11	Hoehn, Oscar Jr	\$12,257.00
Gerstein, Isabel	\$224.11	Holm, Wayne	\$46.80
Get Down Tonight	\$200.00	Hopkinson, Becky	\$1,650.00
Gettysburg Flag Works	\$1,273.39	Houde, Jo-Ann	\$1,034.25
Giakoumakis, Maria	\$167.50	Howard P Fairfield, LLC	\$2,589.18
GK & K Pushcarts & Concessions	\$1,285.00	Hoyland, Kevin	\$5,714.00
Glacier Computer	\$0.00	Hoyle Tanner & Associates, Inc.	\$7,620.63
Glenn Paul Construction Co., Inc.	\$1,908.82	Hudkins Law	\$722.02
Global Assets Integrated LLC	\$968.46	Hudson Quarry Corp	\$761.89
Global HR Research, LLC	\$1,024.85	Hudson, Paul	\$542.85
GMILCS, Inc.	\$36,598.62	Hunt's Photo & Video	\$0.00
Gold Title, PC	\$384.00	International Assoc. of Chiefs of Police	\$525.00
Good Fun LLC	\$3,500.00	Ideal Title LLC	\$971.60
GovConnection Inc	\$2,822.18	Impact Fire Services, LLC	\$2,393.75
Government Forms and Supplies	\$253.79	IMS Alliance	\$87.50
Grainger	\$755.54	Greenleaf, Daniel E	\$620.00
Grand Rental Station	\$974.24	Inception Technologies Inc.	\$4,776.00
Granite Industrial Gases, Inc.	\$1,507.71	Inclusion Solutions, LLC	\$2,910.86
Granite State Analytical	\$475.00	Industrial Protection Services	\$36,821.42
Granite State Dock & Marine, LLC	\$54.49	Industrial/Organizational Solutions Inc.	\$1,202.00
Granite State Minerals Inc	\$55,184.80	Infinite Graphic Resources	\$321.00
Granite State Music	\$1,008.00	Inglese, Kerry	\$48.80
Grant Writing USA	\$445.00	Insel, Aaron	\$75.00
Granz Power Equipment	\$65.40	International Institute of Municipal Cler	\$190.00
Greater Derry Londonderry	\$199.00	Interstate Refrigerant Recovery, Inc.	\$2,232.00
Green Insurance Associates	\$1,901.00	Interware Development Company, Inc.	\$12,119.60
Greenwood Emergency Vehicles, Inc.	\$1,303.03	Isaiah 58	\$2,500.00
Greenwood Fire Apparatus Inc	\$3,190.00	IT Unlimited, Inc.	\$449.99
GreenWorks, Inc.	\$70,671.45	Iworsky, Greg	\$5,400.00
Griffin, Peter	\$138.52	Iworsky, Heather	\$1,140.89
Groundhog Landscaping & Property	\$49,164.50	Jamieson Construction Corp	\$416.80
GTP Enterprises	\$2,629.00	JCD Contracting LLC	\$7,045.00

Vendor Payments 2022

Vendor Name	2022 PMTS	Vendor Name	2022 PMTS
Guardian Tracking, LLC	\$4,390.00	Jeff Corbin Masonry	\$9,500.00
Gulley & Straccia	\$408.00	JM Foy Family, LLC	\$4,195.63
JN Nursery, LLC	\$73,104.90	Loan Care	\$4,452.00
Johnson, Candis	\$635.27	Loan Servicing Center	\$418.98
Jonathan M. Chilvers	\$1,634.00	Lombardo Graphics	\$1,562.50
Jones, Nathan	\$5,655.00	Londonderry Fence Co.	\$650.00
Jordan Equipment Co	\$4,395.33	Lord, Patrick	\$23.75
Joyce, Jake M	\$80.50	Lowell Five Savings	\$2,032.00
JT Hospitality LLC	\$500.00	Lundquist, Pamela & Robert	\$212.00
Kajko, Weisman & Colasanti, LLP	\$346.47	Lustre-Cal	\$474.00
Keach-Nordstrom Associates Inc	\$68,382.04	Luxer Corporation	\$1,310.16
Keith Regan & Kathleen Dionne	\$217.50	M&D Power and Services	\$24,516.00
Kelley & Leo Gravell	\$185.76	M-R Land Excavation Inc	\$31,000.00
Kevin & Marie Santos	\$309.00	M.S. Foster & Associates, Inc.	\$1,954.77
Keyes Law Office PC	\$198.00	M2 Facility Solutions LLC	\$4,753.14
King Information Systems, Inc.	\$83.59	Maguire Equipment	\$682.00
KnowBe4, Inc	\$2,507.40	Mailings Unlimited	\$9,869.77
Kofile Technologies, Inc.	\$5,518.00	Manchester Memorial Company Inc.	\$175.00
Kohatsu, Iwau	\$75.00	Manthorne, Jean S	\$1,010.03
KP Bergeron Development, LLC	\$439.50	Marchand, Richard	\$23.61
KS Statebank	\$18,603.95	Market Street Settlement Group LLC	\$236.00
Kyle Draeger	\$16,909.93	Marquis, Angela M	\$75.00
LaFrance, Christopher	\$350.00	Mashimo, Eileen	\$288.31
Lamothe, Jaclyn	\$292.00	Mason, Jennean	\$30.00
Lavoie, Jeremy	\$55.00	Max Finkelstein Inc.	\$11,776.92
Law Office of Douglas M. Mercurid, PC	\$253.00	Maynard & Lesieur Inc	\$6,024.16
Law Office of Gregory V. Janian, LLC	\$425.46	Maynard, Joseph	\$212.00
Law office of Jarret Scarpaci	\$116.00	McDevitt Trucks Inc	\$656.92
Monique Donovan Law Office LLC	\$200.00	MCFARLAND FORD SALES INC,	\$37,545.00
Law Office of	\$676.00	McIntire Business Products	\$557.00
Law Office of Suzan Messina	\$176.00	McKesson Medical-Surgical	\$435.29
Law Offices of Sonja B Selami PC	\$300.00	McLaughlin Oil Corp	\$725.85
Law Office of	\$272.02	MCLEAN OIL LLC	\$0.00
Lawson Products, Inc	\$2,580.99	Mechanical Construction & Svcs., Inc.	\$18,228.90
Leblond, Roger	\$95.05	Merrill, Nicole	\$789.48
Lefebvre, Jenn	\$100.00	Methuen Glass & Mirror LLC	\$3,172.61
Leon J. Christian & Sons	\$5,962.50	Midwest Tape, LLC	\$12,000.00
Lepizzera & Laprocina	\$697.00	Migma Systems, Inc.	\$3,000.00
Less Lethal, LLC	\$332.00	Mill Steel Corporation	\$378.00
Lewis, Gerald	\$66.71	Minuteman Trucks, Inc.	\$333.54
LexisNexis Risk Data Management, Inc.	\$799.45	Mirisola, Shane	\$420.00
LHS Associates Inc.	\$16,508.76	Moeckel Pond Village District	\$8,125.00
Liberty Law & Title LLC	\$636.00	Moisan Irr Trust	\$501.23
Liberty Utilities	\$10,863.84	Monarch Title, LLC	\$510.00
Library Store, Inc., The	\$63.89	Montgomery, Laura	\$26.88

Vendor Payments 2022

Vendor Name	2022 PMTS	Vendor Name	2022 PMTS
Lighthouse Title & Closing Services LLC	\$140.00	Mortgage Connect LP	\$6,393.20
Ligris & Association PC	\$93.00	Mosman, Matthew	\$75.00
LMSNH, LLC	\$567.00	Motorola	\$58,504.23
Moulton Engineering	\$424.00	NRSWMD	\$10,885.13
Mullen, Bob	\$75.00	NUB Games Inc.	\$330.00
Multi State Escrow Account	\$780.00	NVMC, Inc	\$1,720.00
Municipal Management Assn of NH	\$110.00	O'Loughlin, Phil	\$420.00
Municipal Resources, Inc.	\$143,725.42	Occupational Health Svcs	\$3,633.00
Munission, LLC	\$349.00	Office Interiors Limited	\$3,347.02
Murgo, Toni	\$9,075.00	Old Republic National Title	\$1,068.40
Murphy's Waste Oil Service Inc.	\$385.50	Olde Patriot Title & Closing	\$1,736.52
MURPHY, MARK &	\$366.50	Omni Services Inc.	\$330.39
N'n M Recycling LLC	\$236.50	One Weston Rd, LLC	\$52,108.84
Nation Wide Ladder & Equipment Co	\$152.00	Oneil, Anne-Marie	\$75.00
National Fire Protection Assoc.	\$1,495.00	Overhead Door Company	\$892.00
Nault's Windham Honda	\$40.44	Owl Stamp Company, Inc.	\$310.85
Nault, Diana	\$25.00	Pacy Law PC	\$75.00
New England Association of	\$100.00	Paige, Chelsea	\$25.50
NEACTC	\$250.00	Palmer Gas Co., Inc.	\$55,180.08
NEMCI&A	\$1,075.00	Palmer Innovative Const. Co.	\$14,585.75
Nesmith Library Board of Trustees	\$89,109.36	Palo, Azra	\$15.69
NESPIN	\$100.00	Park Street Foundation	\$6,205.00
Neverett's Sew & Vac Inc	\$507.45	Parker, Robert	\$489.81
New England Vehicle Outfitters, LLC	\$11,129.00	Parow, Richard	\$380.86
Newman, Howard	\$500.00	Parry Title Company, PC	\$326.00
NH City & Town Clerks Assn.	\$300.00	Pat's Key 'N' Lock	\$6,560.67
NH Department of Revenue Administration	\$25.00	Paul W. Daniels, TEE	\$3,375.35
NH GFOA	\$475.00	Pediatric Emergency Standards, Inc.	\$612.68
NH Health Officers Association	\$45.00	Petty Cash - Police Department	\$177.92
NH Local Welfare Administrators Assoc.	\$40.00	Phenix Title Services LLC	\$956.89
NH Motor Transport	\$1,024.00	Phillip J Enterprises, Inc.	\$26,366.41
NH Retirement System	\$16,673.61	Pianoarts, Inc.	\$110.00
NH Tax Collectors Association	\$70.00	Picnic Table Factory	\$897.00
NH Association of	\$40.00	Pinnacle Towers, LLC	\$15,548.02
NH Assoc. of Conservation Comm.	\$950.00	Pino Law Offices PC	\$388.98
NH Building Officials Association	\$150.00	Pliskin, Robert V	\$46.96
NHDRA	\$10.00	PLISKIN FAMILY REV TR, THE	\$12,750.24
NHJPOA	\$25.00	Plodzik & Sanderson, PA	\$11,672.00
NH Municipal Association, LLC	\$230.00	Plourde Sand & Gravel Co., Inc.	\$29,441.97
NHMA, Inc.	\$16,582.00	Police Technical	\$375.00
NH Public Works Mutual Aid	\$25.00	Policy Well & Pump Co Inc	\$475.00
Nickerson Ventures LLC	\$500.00	Robert E Brown Jr and Thomas Daigle II	\$9,750.00
Nicole L Sawyer PsyD LLC	\$1,300.00	Primex	\$123,885.71
NOBILE, NANCY	\$7,167.95	Primex - Unemployment Compensation	\$1,428.00
North American Rescue	\$5,230.62	Primex	\$245,791.00

Vendor Payments 2022

Vendor Name	2022 PMTS	Vendor Name	2022 PMTS
North Conway Grand Hotel	\$520.42	Prodigy EMS, Inc	\$700.00
North of Boston Media Group	\$4,905.00	ProQuest LLC	\$3,600.00
Northshore Trailer & Susp, LLC	\$12,887.18	Quadient Leasing USA Inc.	\$4,248.60
Northwood Photography, LLC	\$1,595.00	Quadient Finance USA, Inc.	\$20,465.72
Quicksilver Title & Escrow LLC	\$1,928.44	Shaw's Supermarkets Inc.	\$64,806.84
R&D Paving, Inc.	\$873,261.02	Shea Concrete Products, Inc.	\$2,528.75
Rape & Assault Support	\$1,000.00	Shellpoint Mortgage Co.	\$4,148.00
Rockingham County Chiefs	\$50.00	SKMR Construction, LLC	\$5,595.00
ReadyRefresh by Nestle	\$7,622.89	Showtime Computers & Supplies Co	\$791.40
Morris, Michael J	\$3,400.00	SIG Sauer, Inc.	\$22,391.18
Red Door Title	\$1,974.02	Silver Graphics	\$125.00
Red River Technology LLC	\$4,646.00	Silveri & Wilson LLC	\$286.02
Rockingham County	\$645.12	Simple Title Closing & Escrow PLLC	\$224.02
ReSource Waste Services LLC	\$115,585.89	Simpson's, Inc.	\$3,198.14
RGA Tire and Auto Repair Inc.	\$3,786.10	Sister City Committee	\$500.00
Rice, Wanda	\$95.00	Skusevich, Francis R	\$550.00
Law Office of Richard Shea, PC	\$1,359.00	Sliver, Jason	\$60.00
Rickershauser, Kirsten	\$19.00	Smith Pump Co., Inc.	\$475.20
Darth MAO, LLC	\$2,688.00	Smith, Brian	\$691.50
Risk Management Associates	\$12,795.63	Smith, Bryan	\$505.67
Leveille, Roger	\$5,396.25	SNHPC	\$11,874.61
Robert & Janice Boardman	\$2,508.47	Belanger, Mark	\$1,100.00
Robertson, Ruth	\$137.50	Southern New Hampshire Plumbing Hea	\$2,528.50
Rock Pond Improvement Assoc. INC.	\$1,073.24	Southern NH Special Operations Unit	\$5,000.00
Rocket Mortgage LLC	\$7,919.00	Southern NH Wildlife Control, LLC	\$3,270.00
Rockingham Community Action	\$6,540.00	Specian, Michael	\$189.94
Rockingham Nutrition &	\$3,815.00	Spiller's	\$1,025.50
Rockingham Truck Repair, LLC	\$10,558.28	Spok, Inc.	\$177.34
ROCKPORT Technology Group	\$53,200.15	SRR Traffic Safety Consulting	\$698.00
Rockport Technology Group, Inc.	\$3,500.00	Standard Electric	\$151.19
Rogaris Law Office	\$630.50	Stanley Elevator Company Inc	\$4,786.00
Roger Williams University	\$1,100.00	Staples Business Advantage	\$5,650.41
RPF Environmental Testing & Consulting Serv	\$2,540.00	State of NH - Dept. of Safety	\$92.50
RTM Communications Inc	\$15,404.18	Stateline Trailers	\$8,825.00
Safelite Fulfillment, Inc.	\$438.93	Stateline Waste Management	\$1,256.66
Samson Fastener Co Inc	\$357.09	Stone & Berg	\$24.20
Sanchez, Donna	\$150.00	Stryker Medical	\$67,012.03
Sanders Searches LLC	\$1,962.00	Suburban Wildlife Control, LLC	\$7,020.00
Sanel NAPA	\$6,444.25	Sullivan Tire Co	\$5,420.40
Santander Leasing, LLC	\$141,285.02	Sullivan, Kevin	\$7,117.50
Sarantis, Dominik	\$260.00	Summit Title Services Corp.	\$3,385.00
Savard, Scott	\$32.00	Sunbelt Rentals, Inc.	\$1,141.69
Schroeter, Maria	\$20.25	Sunset Settlement	\$592.77
ScrubaDub Auto Wash Centers, Inc.	\$653.00	Supreme Rental Housing, LLC	\$8,225.00
Southeast Land Trust of NH	\$1,575.00	Surette, Stephen	\$5,400.00

Vendor Payments 2022

Vendor Name	2022 PMTS	Vendor Name	2022 PMTS
Southeastern NH Hazardous Materials	\$10,260.56	Swanton, David	\$326.95
Senibaldi, Dennis	\$24.47	Sweeney Title Services, LLC	\$3,699.24
Sentinel Title Services	\$265.00	SymbolArts	\$3,090.25
ServiceLink	\$2,160.80	Tangney, Brendan	\$32.00
Sewah Studios, Inc.	\$2,120.00	Tape Services, Inc.	\$402.05
Tate Brothers Paving Co., Inc.	\$10,569.00	Valerie, Martin	\$851.50
Taylor Northeast, Inc.	\$2,739.60	Verizon Wireless	\$13,383.26
Taylor, Robert	\$95.00	Vision Government Solutions, Inc.	\$11,146.00
TD Bank	\$6,174.00	Voss Signs LLC	\$1,182.00
Technical Tree Service LLC	\$2,000.00	Walker, Colin III	\$2,911.52
Teleflex Medical	\$1,195.00	Walsh, Kenneth	\$292.00
Telephone Systems Efficiency, Inc.	\$3,960.00	WB Mason Company Inc	\$7,106.70
Terminix Processing Center	\$473.00	WD Perkins	\$3,094.30
The Debora Cote Rev Tr of 2010- Scott D. & I	\$736.66	We Hang Christmas Lights of New Engla	\$3,700.00
The Water Techs, Inc.	\$164,327.50	Western Oil, Inc.	\$2,726.36
Theroux, David	\$100.00	WEX Bank	\$3,875.18
Thomas Jeffrey Holding, LLC	\$292.00	Weyer-Leuchtner, Crystal	\$159.87
Thompson's Sewer Service Inc	\$2,520.00	WFAR/WCB	\$3,000.00
Thornton, Lisa	\$193.66	Wharf Industries Printing, Inc.	\$655.00
Ti Sales	\$71.62	Wilbur E Tarbell American	\$1,500.54
Tico Tech, Inc.	\$3,565.00	Wilcox & Barton Inc.	\$66,790.19
The Title Team, LLC	\$1,781.02	Williams, Glenn	\$392.00
TMDE Calibration Labs, Inc.	\$588.17	Williams, Mae	\$500.00
Todd Steffanides Jag Camp, LLC	\$14,310.02	Windham Helping Hands	\$8,500.00
Burgess, Kevin R	\$2,200.00	Windham Mobil Brake and Tire LLC	\$5,364.53
Touchstone Closing & Escrow LLC	\$1,161.24	Windham Printing & Publishing Inc.	\$4,541.15
Trans-Medic Transmission Clinic	\$349.95	Windham School District	\$206,207.37
TransCOR-IT	\$818.13	Devaney, Sean	\$30,187.50
Transparent Language Inc.	\$1,200.00	Treasurer, Trustee of Trust Funds	\$112,023.00
Traynor Glass Co. Inc	\$85.00	Windham, Town of	\$22,860.03
Treasurer, State of NH - DES	\$451.65	Window Tech	\$528.00
Treasurer, State of NH	\$200.00	Winmill Equipment Company Inc	\$2,717.66
Treasurer, State of NH	\$91,682.97	Woody's Auto Repair & Towing Inc	\$6,825.27
Turf Works Irrigation & Landscapes LLC	\$860.00	Hinkelman, Edward G	\$805.19
Tyler Business Forms	\$451.52	Worthington, Genevieve	\$1,935.00
Tyler Technologies, Inc.	\$51,642.28	Xerox Financial Services	\$917.03
Ultracraft Enterprises	\$1,055.00	Yankee Trucks LLC	\$15,818.56
Union Leader Corp	\$248.80	Yennaco Property Management, LLC	\$1,425.00
United Business Machines	\$895.60	Z & Z Medical, INC.	\$66.66
United Expert Holdings, LLC	\$14,218.00	Z Flag Store	\$302.50
United Rentals (North America), Inc.	\$2,545.19	Zins, Mark P	\$5,046.13
United Site Services, Northeast Inc.	\$16,714.82	Zins, Zacharey	\$26.00
United Title & Escrow	\$103.00	ZOLL Medical Corporation	\$33,707.56
UNUM Life Insurance Co. of America	\$107,413.57	Zoobean Inc.	\$805.50
US Water Consultants Inc	\$920.00		
			Total
			\$9,310,746.46

SCHEDULE OF *T*OWN *P*ROPERTY

Property Location	GIS ID	Acres	~Assessed Land Value	*Appraised Bldg Value	Tax Deed	Gift	Description
Blueberry Rd, 5	1-B-1022	0.97	17,800				
Blueberry Rd, 10	1-B-1025	2.89	91,400				
Londonderry Rd	1-B-1095	4.30	78,600				Rec - Rockingham Trail
Kendall Pond Rd, 137	1-C-100	64.00	156,618	90,900			Cons - Campbell Farm
Londonderry Rd	1-C-2495	12.00	94,000				Rec - Rockingham Trail
Nashua Rd	1-C-2500	163.50	1,083,000				Cons - Fosters Pond
Nashua Rd	1-C-2500A	25.20	383,100				Rec - Nashua Rd Field
Beacon Hill Rd	2-A-250	2.43	77,400				Rec - Rockingham Trail
Frost Rd	2-A-1325	1.50	363,800		✓		
Beacon Hill Rd	2-B-495	4.60	78,800				Rec - Rockingham Trail
Depot Rd, 6	3-A-955	0.34	270,600				Depot
Quail Run Rd	3-A-1000	12.00	405,100				
Flat Rock Rd	3-B-290A	8.00	23,300			✓	Conservation
Flat Rock Rd, 35	3-B-355	8.00	232,500		✓		
Flat Rock Rd	3-B-375	10.78	79,300				
Rockingham Rd, 179	3-B-601	22.86	376,400	19,400		✓	Rec - Spruce Pd Facility
Rockingham Rd	3-B-680	1.28	126,700		✓		
Depot Rd	3-B-850L2	0.03	6,700		✓		
Depot Rd	3-B-910	10.00	96,800				Conservation
Depot Rd, 8	3-B-998	0.30	262,600	149,800			Depot
Partridge Rd	3-B-1001	3.30	118,000			✓	Conservation
Rockingham Rd	3-B-1600	3.70	14,000			✓	Conservation
Londonderry Rd, 43	5-A-200A	9.77	75,200			✓	Conservation
Londonderry Rd	6-A-1000	8.20	42,100			✓	Conservation
Kent St	6-A-1300	5.80	23,800				
Pine Hill Rd	6-C-200	13.00	58,500			✓	
Gov Dinsmore Rd, 84	7-A-500	1.60	364,500			✓	
Mockingbird Hill Rd	7-A-501	0.01	25,100				Cemetery - Parker Fam.
Gov Dinsmore Rd	7-A-625	2.71	19,300		✓		
Gov Dinsmore Rd	7-B-10	1.10	18,100				
Seavey Rd	8-A-40	0.02	9,800		✓		
Seavey Rd	8-A-61	0.34	18,900		✓		
Seavey Rd	8-A-9010	0.60	26,500		✓		
Coburn Rd, 2	8-B-530	1.88	210,800			✓	Conservation
Rockingham Rd	8-B-650	5.25	8,300			✓	Conservation
Rockingham Rd, 92	8-B-850	4.00	535,500		✓		
Rockingham Rd, 98	8-B-900	3.30	528,200		✓		
Rockingham Rd	8-B-3001	362.20	1,782,200				Cons - Town Forest
Rockingham Rd	8-B-4000	4.70	14,500				Cons - Town Forest
Rockingham Rd	8-B-4100	11.00	63,500		✓		Cons - Town Forest
Rockingham Rd	8-B-4300	14.00	67,500		✓		Cons - Town Forest
Rockingham Rd, 176	8-B-4401	1.00	61,200				
Rockingham Rd	8-B-5000	8.00	59,600				Cons - Town Forest
Rockingham Rd	8-B-6150	17.00	71,400				Cons - Town Forest
Seavey Rd	8-B-6301	0.88	87,000				
Orchard Blossom Rd	8-C-300	77.82	240,600				Conservation
Kendall Pond Rd	9-A-652	0.05	12,100		✓		
Kendall Pond Rd	9-A-655	0.69	354,500				Rec - Railroad Bed
Kendall Pond Rd	9-A-770	4.80	78,900				Rec - Railroad Bed
Kendall Pond Rd, 69	9-A-1600	11.00	82,900			✓	
Kendall Pond Rd, 67	9-A-1604	1.51	15,600			✓	Conservation
Kendall Pond Rd	9-A-1750	2.20	77,300				Rec - Railroad Bed

Property Location	GIS ID	Acres	~Assessed Land Value	*Appraised Bldg Value	Tax Deed	Gift	Description
Ledge Rd, 2	11-A-201	12.15	908,400	1,910,700			Transfer Stn/Highway
Haverhill Rd	11-A-298	0.12	18,400			✓	
Haverhill Rd	11-A-299	0.39	14,000				Transfer Station
North Lowell Rd, 3	11-A-590	3.00	1,215,700	3,238,900			Town Hall Complex
Eastwood Rd	11-A-634A	0.18	12,800		✓		
Indian Rock Rd	11-C-350	4.35	49,700			✓	
North Lowell Rd, 2	11-C-1200	0.57	584,200	891,400			Senior Center (leased)
North Lowell Rd, 4	11-C-1300	1.56	717,000	648,900			Bartley House
Sheffield St, 14	11-C-1700	13.57	61,300			✓	
Camelot Rd	11-C-1800	4.75	25,000			✓	
Camelot Rd	11-C-1801	4.83	25,000			✓	
Camelot Rd	11-C-1802	1.50	22,100			✓	
North Lowell Rd	11-C-3400	0.81	14,500			✓	
Pine Hill Rd	11-C-3600	5.70	21,500			✓	Conservation
Pine Hill Rd, 10	11-C-3625	3.80	95,300				Conservation
Cole Rd	13-K-30	0.07	127,300		✓		
Doiron Rd	13-K-34A	0.11	61,400		✓		
Mammoth Rd, 10	14-A-51	16.48	404,700			✓	Cons - Andrews Forest
Haverhill Rd	14-A-200	31.70	292,300				Conservation
Haverhill Rd	14-A-230	3.90	14,100			✓	
Haverhill Rd, 200	14-A-850A	1.80	227,200		✓		
London Bridge Rd	14-B-14A	3.80	45,700			✓	
London Bridge Rd	14-B-2350	10.00	72,900		✓		
London Bridge Rd	14-B-2500	1.00	21,600			✓	Cons - Gage Lands
London Bridge Rd, 41	14-B-2601	0.05	5,800				Conservation
Ashton Park Rd	14-B-2604	0.08	23,200				Conservation
London Bridge Rd, 43	14-B-3450	36.59	408,100				Conservation
Ash St	16-F-8A	0.04	37,600		✓		
Indian Rock Rd	16-L-50	1.00	229,500		✓		
Fellows Rd	16-L-100	52.40	8,880,000	9,109,600			Fellows Rd. Complex
Third St	16-P-560	0.27	29,500		✓		
Sawtelle Rd	17-C-111	.09	252,600		✓		
Armstrong Rd	17-I-49	1.40	208,700		✓		
Bell Rd	17-J-134A	0.03	66,800		✓		
York Rd	17-M-46A	0.09	58,100		✓		
Woodvue Rd	18-L-474	0.20	0				
Chapel Rd, 3	18-L-525	4.61	450,300	2,308,900			Searles Chapel
Hayes Hart Rd	18-L-601	0.22	0				Rec - Boat Ramp
Mammoth Rd	19-B-500	34.25	259,000			✓	Conservation
Haverhill Rd, 21	20-D-900	0.92	352,000	621,500			American Legion (leased)
Haverhill Rd	20-D-1000	20.00	262,000				Water Supply
London Bridge Rd, 90	20-D-1200	17.33	153,400				Cons – Clyde Pond
Clyde Park Rd, 3	20-D-1201	0.59	80				Cons – Clyde Pond
Clyde Park Rd, 5	20-D-1202	0.65	80				Cons – Clyde Pond
Clyde Park Rd, 7	20-D-1203	0.69	90				Cons – Clyde Pond
Clyde Park Rd, 9	20-D-1204	0.69	90				Cons – Clyde Pond
Clyde Park Rd, 11	20-D-1205	0.58	80				Cons – Clyde Pond
Clyde Park Rd, 13	20-D-1206	0.58	80				Cons – Clyde Pond
Clyde Park Rd, 15	20-D-1207	0.58	80				Cons – Clyde Pond
Clyde Park Rd, 17	20-D-1208	0.46	60				Cons – Clyde Pond
Clyde Park Rd, 28	20-D-1209	0.68	90				Cons – Clyde Pond
Clyde Park Rd, 26	20-D-1210	0.61	80				Cons – Clyde Pond
Clyde Park Rd, 24	20-D-1211	0.67	90				Cons – Clyde Pond

Property Location	GIS ID	Acres	~Assessed Land Value	*Appraised Bldg Value	Tax Deed	Gift	Description
Clyde Park Rd, 20	20-D-1212	0.68	90				Cons – Clyde Pond
Clyde Park Rd, 18	20-D-1213	0.67	90				Cons – Clyde Pond
Clyde Park Rd, 16	20-D-1214	0.69	90				Cons – Clyde Pond
Clyde Park Rd, 14	20-D-1215	0.64	80				Cons – Clyde Pond
Clyde Park Rd, 12	20-D-1216	0.64	80				Cons – Clyde Pond
Clyde Park Rd, 10	20-D-1217	0.64	80				Cons – Clyde Pond
Clyde Park Rd, 8	20-D-1218	0.61	80				Cons – Clyde Pond
Clyde Park Rd, 6	20-D-1219	0.56	70				Cons – Clyde Pond
Clyde Park Rd, 4	20-D-1220	0.54	70				Cons – Clyde Pond
Clyde Park Rd, 22	20-D-1221	0.33	40				Cons – Clyde Pond
Haverhill Rd	20-D-1300	7.00	58,300		✓		
Haverhill Rd	20-D-1300A	1.00	12,600		✓		
London Bridge Rd	20-D-1550	19.22	190,000			✓	
London Bridge Rd	20-D-1600	106.65	1,037,100			✓	Cons - Gage Lands
London Bridge Rd	20-D-1800	11.82	240,400			✓	Cons - Gage Lands
London Bridge Rd	20-D-2000	10.00	106,700			✓	Cons - Gage Lands
Bear Hill Rd	20-E-300	27.03	60,900				Conservation
Bear Hill Rd	20-E-350	10.00	256,500		✓		Cons - Gage Lands
Cobbetts Pond Rd, 45	21-H-1A	0.97	892,500	7,000			Town Beach
Range Rd, 156	21-K-150	3.30	377,300				Cemetery - Hill
Cobbetts Pond Rd	21-U-100	6.30	399,800				Cemetery - Plains
Ash St	21-V-227A	0.07	46,100		✓		
Chipmunk Rd	21-V-243J	0.25	72,600		✓		
Esty Rd	21-V-255B	0.12	24,900		✓		
Cobbetts Pond Rd	21-W-2	6.40	230,300			✓	Conservation
Cobbetts Pond Rd	21-W-6	8.15	413,600	7,500			Cemetery - ^New Plains
West Shore Rd	22-L-75	0.10	78,900			✓	Conservation
West Shore Rd	22-L-77	0.10	78,900			✓	Conservation
Settlers Ridge Rd	22-R-100A	0.51	3,300				
Spear Hill Rd	22-R-250	0.70	16,400			✓	Conservation
Range Rd, 111	22-R-900	36.19	530,300	351,800			Rec - Griffin Park
Rock Pond Rd	24-A-601	3.70	25,000		✓		
Rock Pond Rd	24-A-650	1.50	23,000		✓		
Rock Pond Rd	24-D-600	5.60	26,800		✓		
Moeckel Rd	24-D-701	1.20	22,700		✓		
Rock Pond Rd	24-E-100	5.00	26,300		✓		
Rock Pond Rd	24-E-5000	13.00	33,800			✓	Conservation
Timberlane Rd	24-F-500	10.00	148,500			✓	Conservation
Timberlane Rd	24-F-501	39.60	147,000				Conservation
Castle Hill Rd	24-F-800	20.00	107,600			✓	Conservation
Castle Hill Rd	24-F-900	28.00	122,600			✓	Conservation
Field Rd, 19	24-F-950	3.73	380,500			✓	Conservation
Heritage Hill Rd	24-F-1550	0.24	27,500			✓	
Heritage Hill Rd	24-F-1551	0.15	24,700			✓	
Meadow Rd, 3	24-F-5205	2.94	374,600	2,500			Rec - Tokanel Field
Washington Rd	24-F-6100	13.00	554,400			✓	Conservation
Range Rd, 247	24-G-101	13.00	23,000		✓		
Moeckel Rd	25-C-251	40.00	59,100				Conservation
Moeckel Rd	25-C-253	0.93	22,100				Conservation
Moeckel Rd	25-C-255	1.20	22,700				Cons - Pond/Island
Woodbury Rd, 1	25-E-10	54.15	483,600				Cons - Deer Leap
Abbott Rd	25-E-481	0.06	15,400		✓		Conservation
Abbott Rd	25-E-500	0.30	68,900			✓	Conservation

Property Location	GIS ID	Acres	~Assessed Land Value	*Appraised Bldg Value	Tax Deed	Gift	Description
Osgood St, 20	25-R-103	79.50	525,300				Mcllvaine Town Forest
Marblehead Rd, 39	25-R-300	22.00	399,400				Old Landfill
Marblehead Rd	25-R-500	0.23	12,400			✓	
Marblehead Rd	25-R-6000	24.94	80,900				Cons - Open Space
Brookdale Rd	25-R-6000A	5.00	17,900		✓		Mcllvaine Town Forest
Spear Hill Rd	25-R-6250	11.77	42,500				Cons - Open Space
Spear Hill Rd	25-R-6260	7.23	47,700		✓		Cons - Open Space
Spear Hill Rd	25-R-6500	70.00	438,800				Mcllvaine Town Forest
Spear Hill Rd	25-R-7000	25.52	82,000				Cons - Open Space
Bayberry Rd	25-R-7010	17.00	576,000		✓		Mcllvaine Town Forest
Spear Hill Rd	25-R-7025	10.00	52,900				Mcllvaine Town Forest
Spear Hill Rd	25-R-7050	5.10	43,700				Cons - Open Space
Bayberry Rd	25-R-8000	19.90	258,500				Mcllvaine Town Forest
Settlers Ridge Rd, 34	25-R-8006	0.26	2,500				Cons - Open Space
Glendenin Rd, 26	25-R-8009	0.53	41,400				Cons - Open Space
Glendenin Rd, 33	25-R-8016	8.23	55,900				Cons - Open Space
Settlers Ridge Rd, 33	25-R-9000	3.63	51,700				Cons - Open Space
Glendenin Rd, 20	25-R-9007	0.03	13,400				Cons - Open Space
Acadia Dr, 1	25-R-9012	8.08	66,500				Cons - Open Space
Acadia Dr, 2	25-R-9018	0.26	3,400				Cons - Open Space

~ As established by the Town Assessor

* As determined by the Town's insurance provider

^ Portions currently being used for recreational purposes (Rogers Field and Wonderland Playground)

CAPITAL IMPROVEMENTS PLAN

I. Introduction

New Hampshire Revised Statutes delegate to the Planning Board the responsibility for preparing a Master Plan to guide the development of the municipality. The Windham Planning Board adopted a Master Plan in 1985 and, has since, generally updated the plan every five years. The update for the 2005 Master Plan was completed during the first half of calendar year 2005. In January 2014 the Planning Board reviewed outstanding goals of the 2005 Master Plan and determined which goals to prioritize for accomplishing in 2014. Starting in the late spring 2014, the Board began working with a consultant, the Southern New Hampshire Planning Commission (SNHPC), to begin formulating the 2015 Master Plan Document. Seven chapters of the 2015 Master Plan Document have been completed by 2018 with three more chapters to be completed. The Planning Board is currently in the process of reviewing and updating the Master Plan with a target completion date of March 2023. A Capital Improvement Program (CIP) is the financial counterpart to a Master Plan. The CIP is a financial master plan for charting a municipality's capital needs over a specified time frame. The programming of capital expenditures into a rational planning and budgeting process is an important management tool for the allocation of tax revenue.

Growth can have a substantial impact on the municipal services and facilities. CIP's have become associated with efforts to manage growth and tax impact. Revised Statutes Annotated 674:22 requires municipalities, which regulate development through a growth management ordinance, to prepare and adopt a Master Plan and a CIP. Although it is a prerequisite of a growth ordinance, a CIP can stand alone on its own merits as a planning tool.

At the 1986 Town meeting, the voters of Windham authorized the Planning Board to prepare a CIP. A Planning Board CIP Sub-Committee was formed to undertake this task. While NH RSA 674:5-8 states that it is the Planning Board which prepares the plan, it is important to involve the Board of Selectmen, School Board, Town department heads, and other Town boards and commissions. Since it is the Selectmen and School Board who prepare the budget in Windham, they are a vital part of the CIP process.

According to the Windham Planning and Zoning Board bylaws, the CIP Sub-Committee's membership is as follows:

- One Selectman appointed by the chairman of the Board of Selectmen whose term shall be one year.
- One School board member appointed by the chairman of the School Board whose term shall be one year.
- Two members of the Planning Board appointed by the chairman of the Planning Board whose term shall be one year.
- Three members of the general public appointed by the chairman of the Planning Board whose terms shall be three years. As of 2015, an alternate citizen member of the committee appointed by the chairman of the Planning Board whose term shall be one year.

Throughout this document, "department" will be used to encompass all town boards, commissions, committees, trustees, and departments.

The CIP Sub-Committee has the following tentative meeting schedule:

JUNE	Appoint new members and organize for the coming year.
JULY	Request written capital project proposals from town departments and School Board.
AUGUST/SEPT	Meet with all departments and committees to discuss their capital needs.
SEPTEMBER	Meet to review submitted capital projects and develop the plan.
OCTOBER/NOV	Conduct a workshop with the Planning Board followed by final presentation to the Planning Board and hold a public hearing.

The Capital Improvements Program is a budgetary document that forecasts major Town expenditures for a legally mandated six-year period. Windham has traditionally created a CIP for a longer eight-year period. A summary analysis of each project is included in the CIP.

The program, when adopted and fully utilized, serves to ensure that the necessary services and facilities to meet the community's needs are provided in accordance with the financial capabilities of Windham.

For the purpose of this document, a capital improvement is defined as a major expenditure (usually non-recurring) for public facilities costing more than \$100,000. The amount is the same as last year.

CIP expenditures are considered beyond the scope of normal annual operating or maintenance expenses. Included are:

- Land acquisition for public purpose
- New buildings or additions
- Vehicles and other machinery with a useful life of greater than five years
- Major building or facility renovations with a useful life of greater than ten years
- Road renovations resulting in long-term improvement in road capacity or conditions
- Special studies such as assessments or a Master Plan
- Studies or architectural plans costing more than \$100,000 for the above capital improvements

A Capital Improvements Program offers many advantages:

- Stabilizes year-to-year variations in capital outlays.
- Makes acquisitions more feasible and defensible (e.g., land for water supply, waste disposal, recreation).
- If used in conjunction with a pooled investment reserve fund, can offset total costs of capital expenditures by reducing interest payments.
- Enables the town to establish growth control measures (in conjunction with a master plan).
- Facilitates implementation of the master plan by scheduling proposed projects over a period of time. The program can eliminate duplication and a random approach to expenditures.
- Furnishes a total picture of the municipality's major needs, discourages piecemeal expenditures and serves to coordinate the activities of various departments.
- Establishes priorities for projects on the basis of needs and cost.

The CIP Annual Process:

- Request from each of the Town departments detailed individual capital improvement requests.
- Schedule presentations, by department, of each request.
- CIP Sub-committee discusses and classifies each request by need and funding amount.
(See Section IIA – Method of Classification for definition of need)
- CIP Sub-committee prepares eight-year appropriations spreadsheet which is presented to Planning Board.

The Planning Board and the CIP Sub-Committee together review the CIP and make desired revisions. After a public hearing is held, the Planning Board adopts the CIP. The CIP recommendations for the budget for the upcoming year are presented to the Selectmen and School Board for their consideration. The Board of the Selectmen, the School Board, and the electorate, should adopt the first year of the CIP program as the capital budget for that year.

The capital budget, the school department's operating budget, and the town's operating budget together make up the total municipal budget for the year.

II. Background: CIP 2022 Plan

A. Method of Classification and Prioritization of Capital Projects

New Hampshire RSA 674:6 requires that the Capital Improvements Program (CIP) classify projects according to urgency and need and to contain a time sequence for their implementation. In accordance with the Capital Improvements Programming Handbook prepared by the Southern New Hampshire Planning Commission, the Windham CIP Sub-Committee has adopted a classification schedule that uses six (6) possible classifications as outlined below. In deliberations leading up to the CIP Sub-Committee's proposed capital allocations, each submitted project is assigned a class. The list of projects requested for this year's plan is attached hereto as Appendix B.

After each project is classified, projects falling into the same class are reviewed against town needs as identified by the town master plan and further prioritization is established based upon available funds in each year.

Class	Category	Description
Class I	Urgent	Cannot be delayed, needed immediately for health and safety needs.
Class II	Necessary	Necessary. Needed within 1- 3 years to maintain basic level and quality community services.
Class III	Desirable	Desirable. Needed within 4-6 years to improve quality and level of service.
Class IV	Deferrable	Can be placed on hold until after the 6-year period but supports community development goals.
Class V	Premature	Premature. Needs more research, planning and coordination.
Class VI	Inconsistent	Inconsistent. Contrary to land use planning or community development

B. Year 2023 Available Capital Improvement Funds

The CIP Sub-Committee used the official tax valuation less utilities figure for 2021 to determine the proposed CIP funding for the subsequent years in its plan. This official tax valuation is determined by the Windham Tax Assessor and approved by the New Hampshire Department of Revenue Administration.

To compute the available CIP funds for year 2023, the sub-committee used the projected 2022 valuation and applied a 2.0% increase to reach \$3,214,870,930 as an estimated tax valuation figure. For FY 2024 - 2030 planning, the sub-committee estimated available CIP funds using a 2% increase each year to determine the valuation figures for the subsequent years.

The CIP Sub-Committee has recognized the enormity of the costs attributable to the new high school and Golden Brook School renovation. The current CIP Appropriations Chart Plan does not include the costs of the new high school or Golden Brook School renovation bonds. However, it is shown as "Other Appropriations" for the community to be aware of its impact on the overall tax rate for the Town of Windham. The sub-committee believes that to continue to fund needed town-wide capital improvement projects, the high school and Golden Brook School bond costs should be removed from the core CIP plan. If not, the bond costs would exceed the annual allocated funding and preclude any funding for other needed projects. In 2016 the Town also funded the purchase a Quint for the Fire Department through a bond which is not included in the CIP budget. In 2019 the Town issued two 15-year bonds: a Conservation Land Acquisition bond, and a Water bond. The Land Acquisition bond was for land acquisition for lots 20-D-1200 (35.57 acres) and 20-E-300 (24.97 acres) (Parcels off London Bridge Road). Payments for this bond are anticipated to come from the Conservation Commission's Land Acquisition Fund. The Water bond is for MSDC Charges for 200,000 gallons of water and payments will ultimately come back to the Town from fees collected from water users' initial hook-up fees. In 2020 the Town issued a 12-year bond for renovations to the Searles Chapel. Up to 50% of the annual payments are anticipated to come from the Searles Revenue Fund. The bond payments are also shown in the "Other Appropriations" for the community to be aware of its impact on the overall tax rate for the Town of Windham.

Considering the large increase in the Town valuation due to the revaluation in 2021, the planned \$0.90 per thousand valuation (mil rate) for the CIP was adjusted accordingly to a \$0.71 per thousand for the plan this year. In 2019 the

Planning Board decided to put a target \$0.35 per thousand for funding Town projects and \$0.55 per thousand to fund the school capital projects. Since the funding rate was adjusted to \$0.71 per thousand in 2021 to adjust for the Town revaluation, the Town project funding target has been adjusted to \$0.28 per thousand and the School District project funding target has been adjusted to \$0.43 per thousand. It is desired that the first year of the CIP plan be balanced to zero (2023 in this plan).

III. CIP FY 2023 Plan

FUNDING AMOUNTS

2022 Estimated Town Tax Valuation Less Utilities	\$3,151,834,245
2023 Estimated Town Tax Valuation Less Utilities with 2.0% estimated growth	\$3,214,870,930
CIP funding at \$0.71 per thousand of 2023 Estimate	\$ 2,282,558
Other CIP Contributions:	
Assistance to Firefighters Grant	\$ 285,000
Town Committed ARPA Funds	\$ 15,000
TOTAL AVAILABLE CIP FUNDING FOR 2023	\$ 2,582,558
FIXED CIP OBLIGATIONS FOR 2023	
Fire Truck, Bond	\$ 108,305
REMAINING CIP FUNDS AVAILABLE FOR REQUESTED PROJECTS	\$ <u>2,474,253</u>

IV. CIP FY 2023 – 2030 Appropriations Chart

CIP FY 2023 - 2030 Appropriation Chart (Summary)										
	Notes	CRF Balances	2023	2024	2025	2026	2027	2028	2029	2030
CIP Projected Availability			\$2,282,558	\$2,328,210	\$2,374,774	\$2,422,269	\$2,470,715	\$2,520,129	\$2,570,531	\$2,621,942
Fixed CIP Obligations										
Fire Truck Bond	1		108,305	104,225	100,145	96,065	91,985	87,905	78,825	
Total Fixed Obligations			\$108,305	\$104,225	\$100,145	\$96,065	\$91,985	\$87,905	\$78,825	\$0
Effective Availability Other			\$2,174,253	\$2,223,985	\$2,274,629	\$2,326,204	\$2,378,730	\$2,432,224	\$2,491,706	\$2,621,942
Other CIP Annual Contributions		-	300,000	0	0	0	0	0	0	0
Net to Annual Appropriations		\$ -	\$ 2,474,253	\$ 2,223,985	\$ 2,274,629	\$ 2,326,204	\$ 2,378,730	\$ 2,432,224	\$ 2,491,706	\$ 2,621,942
Annual Appropriations										
FIRE DEPARTMENT	-		675,000	0	0	768,000	385,000	220,000	275,000	589,000
GENERAL SERVICES	-		213,500	856,380	798,449	756,871	626,715	898,051	920,953	875,501
POLICE DEPARTMENT	-		203,343	318,000	0	0	0	0	0	0
ADMINISTRATION/BOARD OF SELECTMEN	100,000		0	32,500	32,500	32,500	32,500	0	0	0
TRAILS COMMITTEE	30,000		0	100,000	300,000	200,000	200,000	200,000	200,000	200,000
Town portion of CIP Appropriations			1,091,843	1,306,880	1,130,949	1,757,371	1,244,215	1,318,051	1,395,953	1,664,501
Town portion of CIP Budget			1,091,859	813,942	836,385	859,196	882,381	905,949	934,906	1,034,005
SCHOOL DEPARTMENT	978,074		850,000	850,000	850,000	770,000	750,000	750,000	750,000	750,000
School portion of CIP Budget			1,382,395	1,410,042	1,438,243	1,467,008	1,496,348	1,526,275	1,556,801	1,587,937
Total Annual Appropriations		\$ 1,108,074	\$ 1,941,843	\$ 2,156,880	\$ 1,980,949	\$ 2,527,371	\$ 1,994,215	\$ 2,068,051	\$ 2,145,953	\$ 2,414,501
Variance			\$532,410	\$67,105	\$293,680	(\$201,167)	\$384,515	\$364,173	\$345,753	\$207,441
CIP FY 2023 - 2030 Appropriation Chart (Details)										
	Notes	CRF Balances	2023	2024	2025	2026	2027	2028	2029	2030
Effective Availability Other			\$ 2,174,253	\$ 2,223,985	\$ 2,274,629	\$ 2,326,204	\$ 2,378,730	\$ 2,432,224	\$ 2,491,706	\$ 2,621,942
OTHER CIP ANNUAL CONTRIBUTIONS										
Assistance to Firefighters Grant	2		285,000							
Town committed ARPA funds	2		15,000							
Total Other contributions			\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net to Annual CIP Appropriations			\$ 2,474,253	\$ 2,223,985	\$ 2,274,629	\$ 2,326,204	\$ 2,378,730	\$ 2,432,224	\$ 2,491,706	\$ 2,621,942
ANNUAL APPROPRIATIONS										
FIRE DEPARTMENT										
SCBA Equipment Upgrades	2		300,000							
Ambulance Replacement			375,000							
Engine - 3 Replacement						768,000				
Ambulance Replacement							385,000			
Forestry Replacement								220,000		
Mobile/Portable Radio Replacement									275,000	
Tanker Replacement										589,000
Sub-Total		-	\$675,000	\$0	\$0	\$768,000	\$385,000	\$220,000	\$275,000	\$589,000
GENERAL SERVICES										
Town Hall exterior renovation			100,000	200,000						
Road Improvements			113,500	541,380	568,449	596,871	626,715	658,051	690,953	725,501
5 Ton Truck replacement (2010 Truck)					230,000					
5 Ton Truck replacement (2012 Truck)								240,000		
Loader replacement (2012 Loader)									230,000	
Woodchipper										150,000
Transfer Station - Takeuchi Loader replacement (2009 Loader)				115,000						
Transfer Station - Day Tractor replacement (2007 Tractor)						160,000				
Sub-Total		-	\$213,500	\$856,380	\$798,449	\$756,871	\$626,715	\$898,051	\$920,953	\$875,501
POLICE DEPARTMENT										
HQ Dispatch Console/Central Electronic Shelf Replacement				318,000						
Technology Upgrade - Evidence Integrity & Training Enhancement			203,343							
Sub-Total		-	\$203,343	\$318,000	\$0	\$0	\$0	\$0	\$0	\$0
ADMINISTRATION/BOARD OF SELECTMEN										
Town Complex Beautification	3	100,000								
Nesmith Library Solar PPA				32,500	32,500	32,500	32,500			
Sub-Total		\$100,000	\$0	\$32,500	\$32,500	\$32,500	\$32,500	\$0	\$0	\$0
TRAILS COMMITTEE										
Gov. Dinsmoor Bridge decking replacement				100,000	100,000					
Greenway Recreation Trail		30,000			200,000	200,000	200,000	200,000	200,000	200,000
Sub-Total		30,000	\$0	\$100,000	\$300,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000

CIP FY 2023 - 2030 Appropriation Chart (Details)										
	Notes	CRF Balances	2023	2024	2025	2026	2027	2028	2029	2030
ANNUAL APPROPRIATIONS (continued)										
SCHOOL DEPARTMENT										
WHS Wall repair (1st year)			400,000							
WCS Building Envelope & Security			250,000							
WMS Roof Repair - Final Section				125,000						
WCS HVAC Rooftop replacement				225,000						
WHS Wall repair (2nd year)				400,000						
WHS Replacement of 13 RTU's					600,000					
WHS Wall repair (3rd year)					250,000					
WCS Boiler and Fire Alarm Replacement						400,000				
WMS Classroom AC Units						120,000				
Capital Reserve/Building Project Fund	4	976,426	200,000	100,000		250,000	750,000	750,000	750,000	750,000
Repair/Replace Septic	5	1,648								
Sub-Total		\$978,074	\$850,000	\$850,000	\$850,000	\$770,000	\$750,000	\$750,000	\$750,000	\$750,000
TOTAL ANNUAL APPROPRIATIONS			\$1,941,843	\$2,156,880	\$1,980,949	\$2,527,371	\$1,994,215	\$2,068,051	\$2,145,953	\$2,414,501
VARIANCE			\$532,410	\$67,105	\$293,680	(\$201,167)	\$384,515	\$364,173	\$345,753	\$207,441
OTHER ANNUAL APPROPRIATIONS										
Primary High School Bond	6		1,895,500	1,827,500	1,742,500					
Golden Brook School Bond	7		2,719,150	2,632,450	2,545,750	2,459,050	2,372,350	2,285,650	2,207,450	2,137,750
State Building Aid Received (Offset)			(510,000)	(510,000)	(510,000)					
School District Bonds Total Payments		\$	4,104,650	\$ 3,949,950	\$ 3,778,250	\$ 2,459,050	\$ 2,372,350	\$ 2,285,650	\$ 2,207,450	\$ 2,137,750
Total cost per thousand and town valuation for School Bonds			1.28	1.20	1.13	0.72	0.68	0.64	0.61	0.58
Fire Department Quint Bond	8		96,586	96,586	96,586	48,654				-
Total cost per thousand and town valuation for Quint Bond			0.03	0.03	0.03	0.01	-	-	-	-
Land Acquisition Bond for 20-D-1200 and 20-E-300	9		179,580	173,460	167,340	161,220	155,100	143,980	138,115	132,250
Water Bond	10		66,045	63,750	61,455	54,160	52,120	50,080	48,040	46,000
Searles Chapel Building Roof and Tower Project	11		28,770	28,770	28,770	28,770	28,770	28,770	28,770	28,770
Total cost per thousand and town valuation for other bonds			0.09	0.08	0.08	0.07	0.07	0.06	0.06	0.06
CIP FY 2023-2030 Footnotes										
Fixed CIP Obligations:		1 Eight year bond for \$750,000 to purchase a new Fire Truck approved in 2021.								
Other CIP Annual Contributions:		2 Required 95% funding from Assistance to Firefighters Grant. Town has already committed the \$15,000 (5%) from ARPA funds.								
Capital Reserve Funds:		3 Unexpended CIP funds from prior year for Town Complex Beautification (established in 2020).								
		4 Unexpended CIP funds from prior years for future School Building, Renovation and Land Acquisition (established in 2016).								
		5 Unexpended CIP funds from prior years for School District Repair/Replace Septic (established in 2002).								
Other Annual Appropriations:		6 Primary High School Bond - 20 year term with last payment in 2025								
		7 Golden Brook School Bond - 20 year term with last payment in 2037								
		8 Town approved a 10 year bond for \$850,000 to purchase a new Fire Quint Truck in 2017 - 10 year term with last payment in 2026								
		9 Conservation Land Acquisition Bond - 15 year term with last payment in 2034. Payments anticipated to come from the Conservation Commission's Land Acquisition Fund.								
		10 Water Bond - 15 year term with last payment in 2034. Payments will ultimately come back to the Town from fees collected from water users initial hook-up fees.								
		11 Searles Chapel Bond - 12 year bond for \$300,000 with final payment in 2032. Up to 50% of the annual payments are anticipated to come from the Searles Revenue Fund								
TAX VALUATION PROJECTION										
PROPERTY VALUATION	% Increase	YEAR	PROJECTED CIP TAX RATE	\$ AVAILABLE	School portion 0.43	Town portion 0.28				
\$3,151,834,245		2022	\$0.71	\$2,237,802						
\$3,214,870,930	2.0	2023	\$0.71	\$2,282,558	\$1,382,395	\$900,164				
\$3,279,168,349	2.0	2024	\$0.71	\$2,328,210	\$1,410,042	\$918,167				
\$3,344,751,716	2.0	2025	\$0.71	\$2,374,774	\$1,438,243	\$936,530				
\$3,411,646,750	2.0	2026	\$0.71	\$2,422,269	\$1,467,008	\$955,261				
\$3,479,879,685	2.0	2027	\$0.71	\$2,470,715	\$1,496,348	\$974,366				
\$3,549,477,279	2.0	2028	\$0.71	\$2,520,129	\$1,526,275	\$993,854				
\$3,620,466,825	2.0	2029	\$0.71	\$2,570,531	\$1,556,801	\$1,013,731				
\$3,692,876,161	2.0	2030	\$0.71	\$2,621,942	\$1,587,937	\$1,034,005				

V: Requested Capital Projects and Action Taken

A. Fire Department

Project Title: Ambulance Replacement

Proposed By: Chief Thomas L. McPherson

Estimated Cost: \$375,000

Requested for FY 2023

Proposal: Timely replacement of this high use equipment is critical to the safe and effective delivery of pre-hospital care. This replacement of an ambulance purchased in 2009 allows the department to stay on course for scheduled apparatus replacement. Over the past several years, the department has maintained a rotation of these vehicles to maximize the useful life of these vehicles without placing strain on the mechanical operation. Typically, each front-line ambulance is operated for four years before being downgraded to a backup ambulance. The current backup ambulance is then downgraded and kept in service as the department's rescue for cold water/ice rescue emergencies. This is equipped in the wintertime with ice rescue suits, a rescue a-live sled and a variety of rescue ropes and loose equipment. During the summer months, kayaks are placed into service and carried on the rescue to serve as rapid deployment vessels which allows rescuers to enter the water without delay. This allows the department to maximize each of the ambulances for approximately twelve (12) years.

CIP Recommendation: The sub-committee assigned a Classification of I (Urgent) with funding of \$375,000 in FY2023.

Project Title: Self-Contained Breathing Apparatus Upgrades

Proposed By: Chief Thomas L. McPherson

Estimated Cost: \$300,000

Requested for FY 2023

Proposal: The department is requesting upgrades for 23 Self Contained Breathing Apparatus (SCBA). This upgrade would keep us in compliance with NFPA 1981 and NIOSH 42 CFR part 84. This request meets the requirements for submitting a federal grant through Assistance to Firefighters Grant (AFG) that will be applied for and if approved, provides 95% of the total costs. If the grant is approved, the Town's share of the cost would be \$15,000 which the Board of Selectmen have committed from the ARPA funds. If the grant is not approved, this request will not proceed.

CIP Recommendation: The sub-committee assigned a Classification of I (Urgent) with funding of \$300,000 in FY2023.

Project Title: Engine – 3 Replacement

Proposed By: Chief Thomas L. McPherson

Estimated Cost: \$768,000

Requested for FY 2026

Proposal: Engine – 3 is a 2011 KME with nearly 90,000 miles and approximately 1,276 Engine hours. It is equipped with 1,000 gallons of water and has a Waterous 2,000 gpm rated pump. It also carries 30 gallons of Class B Foam. Engine-3 is also equipped with one of two of the department's hydraulic rescue tools which is also aged and in need of replacement. As with any new vehicle purchased, Engine-3 ran as a primary unit during its first year of break in period both serving the town as well as responding on mutual aid requests. As discussed with all our vehicle replacements, the scheduled rotation of our fleet is safe and cost effective. The service requirements placed on these vehicles coupled with the many intricate systems requires a tremendous amount of service as they age.

CIP Recommendation: The sub-committee assigned a Classification of III (Desirable) with funding of \$768,000 in FY2026.

Fire Department, (Cont'd)

Project Title: Ambulance Replacement

Proposed By: Chief Thomas L. McPherson

Estimated Cost: \$385,000

Requested for FY 2027

Proposal: Timely replacement of this high use equipment is critical to the safe and effective delivery of pre-hospital care. This replacement of an ambulance purchased in 2009 allows the department to stay on course for scheduled apparatus replacement. Over the past several years, the department has maintained a rotation of these vehicles to maximize the useful life of these vehicles without placing strain on the mechanical operation. Typically, each front-line ambulance is operated for four years before being downgraded to a backup ambulance. The current backup ambulance is then downgraded and kept in service as the department's rescue for cold water/ice rescue emergencies. This is equipped in the wintertime with ice rescue suits, a rescue a-live sled and a variety of rescue ropes and loose equipment. During the summer months, kayaks are placed into service and carried on the rescue to serve as rapid deployment vessels which allows rescuers to enter the water without delay. This allows the department to maximize each of the ambulances for approximately twelve (12) years.

CIP Recommendation: The sub-committee assigned a Classification of III (Desirable) with funding of \$385,000 in FY2027.

Project Title: Forestry-1 Replacement

Proposed By: Chief Thomas L. McPherson

Estimated Cost: \$220,000

Requested for FY 2028

Proposal: Forestry-1 is a 2006 KME manufactured unit mounted on a Ford F-550 chassis. This vehicle is equipped with a CET 650 GPM (gallons per minute) pump, a 300-gallon water tank, and a 10 Class A Foam for fighting fires in ordinary combustibles such as wood, paper, cloth, trash, and plastics. This vehicle is a vital piece of equipment in the protection and preservation of the town's open space and natural wooded preserves and Town Forests. In addition to more open space, the town also continues to experience increased development of homes and businesses which continue to be located close to densely populated woods, increasing the risk of brush fires.

CIP Recommendation: The sub-committee assigned a Classification of III (Desirable) with funding of \$220,000 in FY2028.

Project Title: Mobile/Portable Radio Replacement

Proposed by: Chief Thomas L. McPherson

Estimated Cost: \$275,000.00

Requested for FY 2029

Proposal: The current communication equipment used by the department will be obsolete. When units fail the department runs the risk of placing the apparatus out of service. Current radios have had approximately 11 years of operational use. Industry standard recommends public safety radios be moved to a secondary role after 7 years. Vendors historically announce they will be discontinuing all parts and support around 10 years into a product life cycle. The new radios requested will be digital and have voice cancelling algorithms that filter out background noise, making the spoken voice clearer. New design features have made the radios easier to operate when wearing thick gloves. Standard enhancements such as Bluetooth and Wi-Fi allow for tracking a fire scene.

CIP Recommendation: The sub-committee assigned a Classification of III (Desirable) with funding of \$275,000 in FY2029.

Fire Department, (Cont'd)

Project Title: Tanker – 1 Replacement

Proposed by: Chief Thomas L. McPherson

Estimated Cost: \$589,000.00

Requested for FY 2030

Proposal: Tanker-1 is a 2006 KME Commercial Tanker, which carries 3,000 gallons of water. This Tanker has been a vital asset in the department's fire suppression operations and overall response. Because the town lacks a municipal water supply system, fire suppression needs throughout residential, commercial, and business development, are dependent upon fire cisterns, static water sources and privately installed fire protection systems. In 2015, we replaced a 1994 Freightliner 1,500-gallon Pumper/Tanker with an additional 3,000 gallon Tanker. These additions coupled with the purchase of our new Quint Aerial has allowed the department to work with Insurance Service Office (ISO) to lower the fire protection rates for our residents.

CIP Recommendation: The sub-committee assigned a Classification of III (Desirable) with funding of \$589,000 in FY2030.

B. General Services

Project Title: Town Hall Exterior Renovation

Proposed By: Dennis Senibaldi

Estimated Cost: \$300,000 requested for FY 2023

Proposal: The Town Hall, the centerpiece of the Town's governmental area, has continued to deteriorate. Town Hall requires new siding since prior painting efforts have resulted in almost immediate peeling and have proven ineffective. The replacement of the siding is necessary and will allow for new windows to be installed properly. This 2023 Project ensures that the Town Hall will contribute to the Town's overall beautification effort currently underway.

CIP Recommendation: The sub-committee assigned a Classification I (Urgent) with funding of \$100,000 in FY2023, and continued funding of \$200,000 in FY2024. The original request of \$300,000 in FY2023 could not be funded due to an increase in town requests.

Project Title: Roads

Proposed by: Dennis Senibaldi, Highway Agent

Estimated Cost: \$515,600 requested for FY 2023, Total of \$4,521,421 for Years 2023 – 2030

Proposal: This proposal requests funds to continue the needed upkeep of our town road infrastructure including where necessary repairs to drainage and pavement reconstruction projects and needed tree removal. Windham has approximately 115 miles of road. To properly maintain these roads the highway department needs to pave approximately 5 miles every year to maintain a 20-year replacement cycle.

CIP Recommendation: The sub-committee assigned a Classification I (Urgent) with funding of \$113,500 in FY2023. The reason for the reduction in funding is because the sub-committee thinks that road maintenance should be in the Town Budget.

General Services, (Cont'd)

Project Title: New 5-Ton Truck Replacement (2010)

Proposed by: Dennis Senibaldi, Highway Agent

Estimated Cost: \$230,000 requested for FY 2023

Proposal: The General Services department is asking to replace their 2010 5-ton truck. Due to the wear and tear of aging equipment related problems, and to add additional services presently done through subcontractors. The request is for the replacement of this 2010 truck in 2025. Purchasing these trucks rather than contracting out is more financially beneficial to the Town as the increase in labor and subcontractor costs, as well as the difficulty in getting subcontractors to do the work, is financially not feasible. Buying good equipment will provide a longer period of use and the ability to use some of the attachments on a new vehicle at a later date.

CIP Recommendation: The sub-committee assigned a Classification II (necessary) funding of \$230,000 in FY2025.

Project Title: New 5-Ton Truck Replacement (2012)

Proposed by: Dennis Senibaldi, Highway Agent

Estimated Cost: \$240,000 requested for FY 2026

Proposal: To replace aging equipment due to wear and tear related problems, and to add additional services presently done through subcontractors. The request is for the replacement of this 2012 truck in 2026. Purchasing these trucks rather than contracting out is more financially beneficial to the Town as the increase in labor and subcontractor costs, as well as the difficulty in getting subcontractors to do the work, is financially not feasible. Buying good equipment will provide a longer period of use and the ability to use some of the attachments on a new vehicle at a later date.

CIP Recommendation: The sub-committee assigned a Classification III (Desirable) with funding of \$240,000 in FY 2028.

Project Title: Loader Replacement (2012 loader)

Proposed by: Dennis Senibaldi, Highway Agent

Estimated Cost: \$230,000 requested for FY 2027

Proposal: To replace aging equipment due to wear and tear related problems, and to add additional services presently done through subcontractors. The request is for the replacement of this 2012 Loader in 2029. This is a second line piece of equipment. Replacement rather than contracting out is more financially beneficial to the Town as the increase in labor and subcontractor costs, as well as the difficulty in getting subcontractors to do the work, is financially not feasible. Buying good equipment will provide a longer period of use and the ability to use some of the attachments on a new vehicle at a later date.

CIP Recommendation: The sub-committee assigned a Classification IV (Deferrable) with funding of \$230,000 in FY2029.

General Services, (Cont'd)

Project Title: Woodchipper

Proposed by: Dennis Senibaldi, Highway Agent

Estimated Cost: \$150,000 requested for FY 2029

Proposal: This proposal requests a Woodchipper for brush and tree work due to storm damage, and annual brush and tree work where needed. This improves the quality of existing services and provides added capacity to serve to growth.

CIP Recommendation: The sub-committee assigned a Classification IV (Deferrable) with funding of \$150,000 in FY2030.

Project Title: Transfer Station - Takeuchi Loader Replacement (2009 Loader)

Proposed by: Dennis Senibaldi, Highway Agent

Estimated Cost: \$115,000 requested for FY 2023

Proposal: The replacement of 2009 Takeuchi Loader Currently this is a second line vehicle but is used almost every day the station is open. The normal replacement cycle for these vehicles is 12 years. As you can see it has long since passed that mark. This is aging equipment due to wear and tear related problems.

CIP Recommendation: The sub-committee assigned a Classification II (Desirable) with funding of \$115,000 in FY2024.

Project Title: Transfer Station - Tractor Replacement (2007 Mack Day Tractor)

Proposed by: Dennis Senibaldi, Highway Agent

Estimated Cost: \$160,000 requested for FY 2024

Proposal: The replacement of 2007 Mack day tractor. Currently this is a second line vehicle but is used almost every day the station is open. Having a second line vehicle is essential during breakdowns and extremely busy conditions. The normal replacement cycle for these vehicles is 12 years. As you can see it has long since passed that mark.

CIP Recommendation: The sub-committee assigned a Classification II (Desirable) with funding of \$160,000 in FY2026.

C. Police Department

Project Title: Technology Upgrade – Evidence Integrity & Training Enhancement

Proposed By: Chief Michael Caron

Estimated Cost: \$203,343 requested for FY 2023; with \$50,00 to come from grants

Proposal: These evidence-oriented items and training enhancement will enhance the police department's ability to develop and prosecute cases, increase transparency into police operations, and improve – in a cost-effective way, training for a multitude of anticipated police response situations. Using AXON Evidence, crime/accident scene photos, surveillance videos, body worn camera videos, recorded interviews, TASER deployment evidence, and cell phone downloads would be stored in cloud-based storage, thereby reducing time and errors associated with physically logging and storing the evidence, and it would be more uniformly available to prosecutors as they pursue cases. With body worn cameras, all police interactions with citizens involved in stops and responses would be recorded, giving the public and officers a clear record of events that occur during police stops and responses. The cameras would also have GPS, to ensure officer safety. The State has a grant program that will pay for \$50,000 of this part of the CIP item. As for interview room interviews, the current technology requires physical manipulation and handling of DVDs, whereas the newer technology would provide for more a more seamless transfer of higher

quality interviews to cloud based storage with digital evidence management account access and a simplified workflow. Lastly, the training enhancement would utilize virtual reality to increase the variety of real-world simulations for officer training, noting research showing a four-times greater retention of material done with virtual reality, which will increase officers' effectiveness in a community response paradigm and optimize a decrease in liability for failure to train lawsuits.

CIP Recommendation: The sub-committee assigned a Classification of I (Urgent) with funding of \$203,343 in FY2023.

Project Title: HQ Dispatch Console/Central Electronic Shelf Replacement

Proposed By: Chief Michael Caron

Estimated Cost: \$318,000 requested for FY 2023

Proposal: The police department Motorola radio consoles have been in continuous operation since 2006, and as of 2019, Motorola has discontinued all support and our local vendor can no longer guarantee parts replacement in the event of a failure. The current consoles run on older physical contact closure relays and do not offer the degree of redundancy demanded by a continuous round-the-clock life safety support system. Advances in technology and performance will allow for the replacement system to fully utilize the broader public safety (i.e., PD, FD/EMS, Emergency Management, schools) radio network VOIP connections. The replacement would allow for increased officer and public safety, situational awareness, and critical systems readiness/availability.

CIP Recommendation: The sub-committee assigned a Classification of II (Desirable) with funding of \$318,000 in FY2024.

D. Administration/Board of Selectmen

Project Title: Nesmith Library Solar PPA

Proposed By: Brian McCarthy, Town Administrator

Estimated Cost: \$130,000 requested for FY 2027

Proposal: The project entails the installation of solar panels on the roof of the Nesmith Library through a Power Purchase Agreement (PPA) which would provide the Town with the option of purchasing the equipment anytime beginning in the 6th year (anticipated to be in early 2027). The installation of solar panels will be financially beneficial for the Town by generating a net annual savings of \$5,600 per year over a 25-year period and beyond after covering all purchase costs. The environmental benefits include the reduction of greenhouse gas production and the Town's reliance on fossil fuels. Additionally, the solar panels will extend the Library roof lifetime, replaced in 2018, by providing protection from the elements. This system will provide an educational opportunity to Library users regarding the benefits of renewable energy. The Board of Selectmen approved a contract with Revision Energy in 2021; they completed construction in June 2022 with full operational capability scheduled for October 2022. This \$130,000 funding request (a 4-year capital reserve of \$32,500 annually) will be needed in 2027 to fund the purchase "buyout" of the PPA contract.

CIP Recommendation: The sub-committee assigned a Classification II (Necessary) but recommended funding outside the CIP process since the Town is already under contract with the Supplier and rejection by Town Meeting could constitute a breach of contract. The funding is still shown in the financial plan with the requested funding of \$32,500 added to a capital reserve fund each year in the years 2024 through 2027.

E. Trails Committee

Project Title: Governor Dinsmoor Bridge Decking Replacement

Proposed By: Wayne Morris/Peter Griffin

Estimated Cost: \$200,000 requested for FY 2023

Proposal: The project proposes to replace deteriorated, unsafe decking of the Governor Dinsmoor Bridge. When the Windham Rail Trail was constructed, the existing wooden decking was covered with plastic sheeting then covered with stone dust. As the years progressed, the stone dust started to develop voids where it would fall through the plastic. These voids made for a very unsafe scenario for cyclists. The Town eventually placed two metal plates over the entire deck. The plating has held up nicely, but it tends to become slippery when wet, so much so, that the town had to put up caution signs to the approach of the bridge warning of such. Currently the proposal is to have four 8" thick x 8' wide x 12'-6" long precast concrete planks fabricated and attached those to the existing 36" steel bridge girders. That will then be covered with cast in place, 6" reinforced overlay deck.

CIP Recommendation: The sub-committee assigned a Classification of II (Desirable) with funding of \$100,00 in each of two years FY 2024 and FY 2025.

Project Title: Greenway Recreation Trail and Planning Feasibility Study

Proposed By: Wayne Morris/Peter Griffin

Estimated Cost: \$1,200,000 requested for FY 2023

Proposal: The project has an estimated cost of \$1,200,000 and involves creating additional capital reserves fund of \$100,000 for 2022. Improvements will include paving 2.27 miles (approx. 12,000') of the Greenway Recreational Trail (GRT). This portion of the GRT is predominantly located to the West of Rt. 93 and begins near the intersection of Meetinghouse Rd and Old Mill Rd and runs Northeasterly to intersect with the Western right-of-way of Rt. 93. The NH DOT has installed two twelve-foot (12') box culverts under the highway to facilitate this connectivity between the GRT and RRT. The resulting corridor on nearly seven (7) miles would serve to interconnect miles of rail trail with the towns of Derry and Salem. It will also create a corridor that will connect the west and east sides of Windham. The project would include clearing the rail bed, repairing drainage culverts, building up rail bed base material and finally paving this 2.5-mile stretch. The town is currently working with the state to finalize the path from 93 to a North Lowell Road crossing.

A 2015 study by the Southern NH Planning Commission monitoring use of the RRT, showed 11,000 trips between the months of October and November. Averaging 397 daily trips. On Columbus Day, 2,645 trips were recorded. Grant availability for this project is unknown. This project would increase Windham's recreational trails and connect several different communities. Derry and Salem are actively improving their connecting trail systems. Improving this area would also afford users to access scenic areas of Foster's Pond Conservation area, Mitchell Pond, and several other adjacent undeveloped areas in Windham. The development of this section will allow easy access for residents living on or near Beacon Hill Rd., Nottingham Rd., Londonderry Rd., Nashua Rd., Old Mill Rd. and Kendall Pond Rd.

In 2014 the CIP Committee gave the project a ranking of 1.7 (necessary and needed within 1-3 years). More recently, the CIP Committee ranked the project Classification I (urgent), however the project was contingent on the Town receiving a grant to off-set costs.

In 2018, the CIP Committee gave the project a Classification I to start a Capital Reserve Fund in 2019. The BOS voted not to send to warrant. More support needs to be given to the project based on the feedback on the 2020 Master Plan survey. The people of Windham strongly supported the following, with a score of "5" being the highest:

- 4.58 – Protect lakes streams and wetlands
- 4.54 – Preserve open space and forests and agricultural lands
- 4.34 – Maintain Windham's unique character
- 4.04 – Increase Recreational opportunities

CIP Recommendation: The sub-committee assigned a Classification II (Necessary) with funding of \$200,000 in FY2025 through FY2030 to reach the request of \$1,200,000.

F. Windham School District

Project Title: WHS Wall Repair (1st year)

Proposed by: Dalisa Greenleaf, Business Administrator, Windham School District

Estimated Cost: \$400,000 requested for FY 2023

Proposal: This would be the first of a three-phase request. The Windham High School hardy plank siding, with one exception that was repaired in FY22, along with the white trim, needs replacing. When the school was built in 2009 no base sheathing was used between the siding and the building structure. In the summer of 2021, we successfully repaired a small section near the turf field. We plan to annually repair, reside, and retrim the remainder of the building until all repairs are complete. The total cost of this project is estimated to be approximately \$1 million. The damage is due to high winds and buckling; this section is more susceptible to damage due to high winds.

CIP Recommendation: The sub-committee assigned a classification I (Urgent) with funding of \$400,000 in FY2023.

Project Title: WCS Building Envelope and Security (Roof Repair- Final Section, Exterior Doors)

Proposed by: Dalisa Greenleaf, Business Administrator, Windham School District

Estimated Cost: \$250,000 requested for FY 2023

Proposal: There is one last section of WCS roof that needs to be completed. The section to be replaced is located on the second floor. This section of the roof is approximately 22 years old and at end of its useful life. The replacement of Windham Center School's exterior doors and hardware will improve the buildings envelope and security. New doors will have new seals, hardware, and glass

CIP Recommendation: The sub-committee assigned a classification I (Urgent) with funding \$250,000 of in FY2023.

Project Title: Capital Reserve Fund / Building Project

Proposed by: Dalisa Greenleaf, Business Administrator, Windham School District

Estimated Cost: \$200,000 requested for FY 2023

Proposal: With the completion of the proposed projects, the Capital Reserve Fund will be depleted, and monies will be needed to replenish the Capital Reserve Fund / Building Project Fund. In addition, the district is evaluating, analyzing, and in conjunction with NESDEC and Building and Grounds regarding enrollment projections, growth and facilities capacity.

CIP Recommendation: The sub-committee assigned a classification II (Necessary) with funding of \$200,000 in FY2023.

Project Title: WMS Roof Repair—Final Section

Proposed by: Dalisa Greenleaf, Business Administrator, Windham School District

Estimated Cost: \$125,000 requested for FY 2024

Proposal: There is one last section of roof that needs to be completed. The section to be replaced is located on the second floor, it is currently ballasted rock roofing. This section of the roof is 20 plus years old and at end of its useful life.

CIP Recommendation: The sub-committee assigned a classification II (Necessary) with funding of \$125,000 in FY2024.

Windham School District, (Cont'd)

Project Title: WCS HVAC Replacement

Proposed by: Dalisa Greenleaf, Business Administrator, Windham School District

Estimated Cost: \$225,000 requested for FY 2024

Proposal: RTU's 1, 2, and 3 at Windham Center School need to be replaced as they are at the end of their life. The approximate life expectancy of an HVAC unit is 15-20 years in a commercial or industrial environment. Over the past 10 years we have had numerous service calls and repairs on these units.

CIP Recommendation: The sub-committee assigned a classification II (Necessary) with funding of \$225,000 in FY2024.

Project Title: WHS Wall Repair (2nd year)

Proposed by: Dalisa Greenleaf, Business Administrator, Windham School District

Estimated Cost: \$400,000 requested for FY 2024

Proposal: This would be the second of a three-phase request. The Windham High School hardy plank siding, with one exception that was repaired in FY22, along with the white trim needs replacing. When the school was built in 2009 no base sheathing was used between the siding and the building structure. In the summer of 2021, we successfully repaired a small section near the turf field. This is a second-year continuation of the project to be done in a 3-year span. We plan to annually repair, re-side, and retrim the remainder of the building.

CIP Recommendation: The sub-committee assigned a classification II (Necessary) with funding of \$400,000 in FY2024.

Project Title: Capital Reserve Fund / Building Project

Proposed by: Dalisa Greenleaf, Business Administrator, Windham School District

Estimated Cost: \$100,000 requested for FY 2024

Proposal: With the completion of the proposed projects, the Capital Reserve Fund will be depleted, and monies will be needed to replenish the Capital Reserve Fund / Building Project. In addition, the district is evaluating, analyzing, and in conjunction with NESDEC and Building and Grounds regarding enrollment projections, growth and facilities capacity.

CIP Recommendation: The sub-committee assigned a classification II (Necessary) with funding of \$100,000 in FY2024.

Project Title: WHS Replacement of 13 RTU's

Proposed by: Dalisa Greenleaf, Business Administrator, Windham School District

Estimated Cost: \$600,000 requested for FY 2025

Proposal: Replacement of 13 RTU's as they are at the end of their useful life and in need of constant repairs and maintenance. Completing this project in one year will allow us to keep all units on the same life cycle.

CIP Recommendation: The sub-committee assigned a classification II (Necessary) with funding of \$600,000 in FY2025.

Windham School District, (Cont'd)

Project Title: WHS Wall Repair (3rd year)

Proposed by: Dalisa Greenleaf, Business Administrator, Windham School District

Estimated Cost: \$250,000 requested for FY 2025

Proposal: This would be the third of a three-phase request. The Windham High School hardy plank siding, with one exception that was repaired in FY22, along with the white trim needs replacing. When the school was built in 2009 no base sheathing was used between the siding and the building structure. In the summer of 2021, we successfully repaired a small section near the turf field. This is the last section to be repaired.

CIP Recommendation: The sub-committee assigned a classification II (Necessary) with funding of \$250,000 in FY2025.

Project Title: WCS – Boiler and Fire Alarm Replacement

Proposed by: Dalisa Greenleaf, Business Administrator, Windham School District

Estimated Cost: \$400,000 requested for FY 2026

Proposal: The boiler system is approximately 20 years old and is at the end of its life. We will upgrade to a more efficient boiler. Replacement of the system will reduce operating costs and increase efficiency. Parts are becoming obsolete for the fire alarm panel, as the original manufacturer is no longer in business

CIP Recommendation: The sub-committee assigned a classification III (Desirable) with funding of \$400,000 in FY2026.

Project Title: WMS AC Units - Classroom

Proposed by: Dalisa Greenleaf, Business Administrator, Windham School District

Estimated Cost: \$120,000 requested for FY 2026

Proposal: This would be the replacement of 12 AC units servicing classrooms. These units are at the end of their life and this request is consistent with the district replacement schedule.

CIP Recommendation: The sub-committee assigned a classification III (Desirable) with funding of \$120,000 in FY2026.

Project Title: Capital Reserve Fund/Building Project

Proposed by: Dalisa Greenleaf, Business Administrator, Windham School District

Estimated Cost: \$250,000 requested for FY 2026

Proposal: With the completion of the proposed projects, the Capital Reserve Fund will be depleted, and monies will be needed to replenish the Capital Reserve Fund / Building Project. In addition, the district is evaluating, analyzing, and in conjunction with NESDEC and Building and Grounds regarding enrollment projections, growth and facilities capacity. Monies to be deposited in Building and Grounds Capital Reserve for Future District Needs.

CIP Recommendation: The sub-committee assigned a classification III (Desirable) with funding of \$250,000 in FY2026.

Windham School District, (Cont'd)

Project Title: Capital Reserve Fund/Building Project

Proposed by: Dalisa Greenleaf, Business Administrator, Windham School District

Estimated Cost: \$750,000 requested for FY 2027

Proposal: Monies to be deposited in Capital Reserve Fund / Building Project The district is evaluating and analyzing, in consultation with NESDEC and Building and Grounds, enrollment projections, growth and facilities capacity.

CIP Recommendation: The sub-committee assigned a classification III (Desirable) with funding of \$750,000 in FY2027.

Project Title: Capital Reserve Fund/Building Project

Proposed by: Dalisa Greenleaf, Business Administrator, Windham School District

Estimated Cost: \$750,000 requested for FY 2028

Proposal: Monies to be deposited in Capital Reserve Fund / Building Project The district is evaluating and analyzing, in consultation with NESDEC and Building and Grounds, enrollment projections, growth and facilities capacity.

CIP Recommendation: The sub-committee assigned a classification IV (Deferrable) with funding of \$750,000 in FY2028.

Project Title: Capital Reserve Fund/Building Project

Proposed by: Dalisa Greenleaf, Business Administrator, Windham School District

Estimated Cost: \$750,000 requested for FY 2029

Proposal: Monies to be deposited in Capital Reserve Fund / Building Project The district is evaluating and analyzing, in consultation with NESDEC and Building and Grounds, enrollment projections, growth and facilities capacity.

CIP Recommendation: The sub-committee assigned a classification IV (Deferrable) with funding of \$750,000 in FY2029.

Project Title: Capital Reserve Fund/Building Project

Proposed by: Dalisa Greenleaf, Business Administrator, Windham School District

Estimated Cost: \$750,000 requested for FY 2030

Proposal: Monies to be deposited in Capital Reserve Fund / Building Project The district is evaluating and analyzing, in consultation with NESDEC and Building and Grounds, enrollment projections, growth and facilities capacity.

CIP Recommendation: The sub-committee assigned a classification IV (Deferrable) with funding of \$750,000 in FY2030.

G. Departments/Committees with No Requested Projects for the FY 2022-2029 CIP:

- Recreation
- Tax Collector
- Town Clerk
- Assessor
- IT/GIS
- Forestry Committee
- Historic District/Heritage Committee
- Planning Board
- Community Development Department
- Economic Development Committee
- Housing Authority
- Cemeteries
- Cable
- Senior Center
- Windham Historic Commission (Searles)
- Museum Trustees/Historical Society
- Conservation Commission

APPENDIX A

2022 CIP SUB-COMMITTEE MEMBERSHIP

- ❖ Rob Gustafson – Chair, Citizen Volunteer
- ❖ Jennean Mason – Vice Chair, Planning Board Member
- ❖ Kathleen Harris – Secretary, Citizen Volunteer
- ❖ Mark Kovacs – Citizen Volunteer
- ❖ Pam McCarthy – Planning Board Member
- ❖ Shannon Ulery – School Board Representative
- ❖ Ross McLeod – Board of Selectmen Representative
- ❖ Jennifer Simmons – Alternate Board of Selectmen Representative
- ❖ Cynthia Finn – Alternate School Board Representative

APPENDIX B

PROJECT CLASSIFICATIONS

Department	Project	Year	Cost									Class		Report
				Class	Class	Class	Class	Class	Class	Class	Total	Avg.	Class	
Fire Department	SCBA Equipment Upgrades (contigent on 95/5grant, \$15,000 to Town)	2023	\$300,000	1	1	1	1	2	1	1	8	1.14	1	
Fire Department	Ambulance Replacement	2023	\$375,000	1	1	1	1	2	1	1	8	1.14	1	
General Services	Roads (\$515,600 in 2023)	2023-2030	\$4,923,521	1	1	2	2	1	1	1	9	1.29	1	
General Services	Town Hall exterior renovation (2022 or 2023 with reserve)	2023	\$300,000	1	1	2	3	1	1	1	10	1.43	1	
Police Department	Technology Upgrade	2023	\$203,343	2	1	2	2	1	1	1	10	1.43	1	
General Services	Transfer Station - Takeuchi Loader replacement (2009 Loader)	2023	\$115,000	1	1	2	2	3	1	1	11	1.57	2	
Police Department	HQ Dispatch Console/Central Electronic Shelf Replacement	2023	\$318,000	2	2	1	2	2	1	1	11	1.57	2	
General Services	5 Ton Truck replacement (2010 Truck)	2023	\$230,000	1	1	3	2	3	1	1	12	1.71	2	
Trails Committee	Greenway project (build reserve over multiple years)	2023-2028	\$1,200,000	2	2	3	3	*	1	1	12	2.00	2	
General Services	Transfer Station - Day Tractor replacement (2007 Tractor)	2024	\$160,000	2	2	2	2	3	2	1	14	2.00	2	
Trails Committee	Gov. Dinsmoor Bridge decking replacement	2023	\$200,000	2	3	2	2	3	1	1	14	2.00	2	
Administration	Nesmith Library Solar PPA (build reserve to buyout in 2027)	2023-2027	\$130,000	2	1	2	3	2	1	4	15	2.14	2	
Fire Department	Engine - 3 Replacement	2026	\$768,000	3	3	4	2	3	2	1	18	2.57	3	
Fire Department	Ambulance Replacement	2027	\$385,000	3	3	4	3	3	3	1	20	2.86	3	
Fire Department	Forestry Replacement	2028	\$220,000	3	3	4	3	4	2	1	20	2.86	3	
General Services	5 Ton Truck replacement (2012 Truck)	2026	\$240,000	3	3	4	3	3	3	1	20	2.86	3	
General Services	Loader replacement (2012 Loader)	2027	\$230,000	3	3	4	3	3	4	1	21	3.00	3	
Fire Department	Mobile/Portable Radio Replacement	2029	\$275,000	4	4	4	3	4	3	1	23	3.29	3	
Fire Department	Tanker Replacement	2030	\$589,000	4	4	4	3	4	4	1	24	3.43	3	
General Services	Woodchipper	2029	\$150,000	4	4	4	4	3	4	1	24	3.43	3	
School District	WCS Building Envelope & Security	2023	\$250,000	1	1	1	1	1	1	2	8	1.14	1	
Schoot District	WHS Wall repair (1st year)	2023	\$400,000	1	1	2	1	2	1	2	10	1.43	1	
School District	WHS Wall repair (2nd year)	2024	\$400,000	2	2	2	2	2	1	2	13	1.86	2	
School District	WMS Roof Repair - Final Section	2024	\$125,000	2	2	2	2	2	2	2	14	2.00	2	
School District	WCS HVAC Rooftop replacement	2024	\$225,000	2	2	2	2	2	2	2	14	2.00	2	
School District	WHS Replacement of 13 RTU's	2025	\$600,000	2	2	3	2	2	1	2	14	2.00	2	
School District	Capital Reserve Fund	2023	\$200,000	2	1	2	2	3	3	2	15	2.14	2	
School District	WHS Wall repair (3rd year)	2025	\$250,000	2	2	4	2	2	1	2	15	2.14	2	
School District	Capital Reserve Fund	2024	\$100,000	2	2	2	2	3	3	2	16	2.29	2	
School District	WCS Boiler and Fire Alarm Replacement	2026	\$400,000	3	3	3	2	3	3	2	19	2.71	3	
School District	WMS Classroom AC Units	2026	\$120,000	3	3	3	2	3	3	2	19	2.71	3	
School District	Capital Reserve/Building Project Fund	2026	\$250,000	3	3	4	3	5	3	2	23	3.29	3	
School District	Capital Reserve/Building Project Fund	2027	\$750,000	3	3	4	3	5	4	2	24	3.43	3	
School District	Capital Reserve/Building Project Fund	2028	\$750,000	3	4	4	4	5	5	2	27	3.86	4	
School District	Capital Reserve/Building Project Fund	2029	\$750,000	4	4	5	4	5	5	2	29	4.14	4	
School District	Capital Reserve/Building Project Fund	2030	\$750,000	4	4	5	4	5	5	2	29	4.14	4	
	* Committee member recused themself on this project ranking													
Classifications	Category	Description												
Class I	Urgent	Cannot be delayed, needed immediately for health and safety needs.												
Class II	Necessary	Necessary. Needed within 1- 3 years to maintain basic level and quality community services.												
Class III	Desirable	Desirable. Needed within 4-6 years to improve quality and level of service.												
Class IV	Deferrable	Can be placed on hold until after the 6-year period, but supports community development goals.												
Class V	Premature	Premature. Needs more research, planning and coordination.												
Class VI	Inconsistent	Inconsistent. Contrary to land use planning or community development												

Respectfully submitted for the Committee,

Rob Gustafson

Rob Gustafson, Chairman

TAX RATE 2022



New Hampshire
Department of
Revenue
Administration

2022
\$19.76

Tax Rate Breakdown Windham

Municipal Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Municipal	\$10,281,691	\$3,120,305,790	\$3.30
County	\$2,735,260	\$3,120,305,790	\$0.88
Local Education	\$44,631,565	\$3,120,305,790	\$14.30
State Education	\$3,963,511	\$3,084,980,890	\$1.28
Total	\$61,612,027		\$19.76

Village Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Breezy Gale	\$30,138	\$20,929,040	\$1.44
Cobbetts Pond Village	\$50,123	\$294,839,700	\$0.17
Moeckel Pond Village	\$5,063	\$9,735,800	\$0.52
Total	\$85,324		\$2.13

Tax Commitment Calculation	
Total Municipal Tax Effort	\$61,612,027
War Service Credits	(\$274,500)
Village District Tax Effort	\$85,324
Total Property Tax Commitment	\$61,422,851

Sam Greene

11/15/2022

Sam Greene
Director of Municipal and Property Division
New Hampshire Department of Revenue Administration

TAX RATE 2022

Appropriations and Revenues

Municipal Accounting Overview

Description	Appropriation	Revenue
Total Appropriation	\$24,369,317	
Net Revenues (Not Including Fund Balance)		(\$13,906,040)
Fund Balance Voted Surplus		\$0
Fund Balance to Reduce Taxes		(\$513,142)
War Service Credits	\$274,500	
Special Adjustment	\$0	
Actual Overlay Used	\$57,056	
Net Required Local Tax Effort	\$10,281,691	

County Apportionment

Description	Appropriation	Revenue
Net County Apportionment	\$2,735,260	
Net Required County Tax Effort	\$2,735,260	

Education

Description	Appropriation	Revenue
Net Local School Appropriations	\$57,194,043	
Net Cooperative School Appropriations	\$0	
Net Education Grant		(\$8,598,967)
Locally Retained State Education Tax		(\$3,963,511)
Net Required Local Education Tax Effort	\$44,631,565	
State Education Tax	\$3,963,511	
State Education Tax Not Retained	\$0	
Net Required State Education Tax Effort	\$3,963,511	

Valuation

Municipal (MS-1)

Description	Current Year	Prior Year
Total Assessment Valuation with Utilities	\$3,120,305,790	\$3,090,033,574
Total Assessment Valuation without Utilities	\$3,084,980,890	\$3,049,903,280
Commercial/Industrial Construction Exemption	\$0	\$0
Total Assessment Valuation with Utilities, Less Commercial/Industrial Construction Exemption	\$3,120,305,790	\$3,090,033,574

Village (MS-1V)

Description	Current Year
Breezy Gale	\$20,929,040
Cobbetts Pond Village	\$294,839,700
Moeckel Pond Village	\$9,735,800

TAX RATE 2022

Windham

Tax Commitment Verification

2022 Tax Commitment Verification - RSA 76:10 II

Description	Amount
Total Property Tax Commitment	\$61,422,851
1/2% Amount	\$307,114
Acceptable High	\$61,729,965
Acceptable Low	\$61,115,737

If the amount of your total warrant varies by more than 1/2%, the MS-1 form used to calculate the tax rate might not be correct. The tax rate will need to be recalculated. Contact your assessors immediately and call us at 603.230.5090 before you issue the bills. See RSA 76:10, II

Commitment Amount	
Less amount for any applicable Tax Increment Financing Districts (TIF)	
Net amount after TIF adjustment	

Under penalties of perjury, I verify the amount above was the 2022 commitment amount on the property tax warrant.

Submit this signed verification form with a copy of the completed and signed warrant total page and an actual tax bill to your DRA municipal auditor.

Tax Collector/Deputy Signature:

Date:

Requirements for Semi-Annual Billing

Pursuant to RSA 76:15-a

76:15-a Semi-Annual Collection of Taxes in Certain Towns and Cities - I. Taxes shall be collected in the following manner in towns and cities which adopt the provisions of this section in the manner set out in RSA 76:15-b. A partial payment of the taxes assessed on April 1 in any tax year shall be computed by taking the prior year's assessed valuation times 1/2 of the previous year's tax rate; provided, however, that whenever it shall appear to the selectmen or assessors that certain individual properties have physically changed in valuation, they may use the current year's appraisal times 1/2 the previous year's tax rate to compute the partial payment.

Windham	Total Tax Rate	Semi-Annual Tax Rate
Total 2022 Tax Rate	\$19.76	\$9.88
Associated Villages		
Breezy Gale	\$1.44	\$0.72
Cobbetts Pond Village	\$0.17	\$0.09
Moeckel Pond Village	\$0.52	\$0.26

TAX RATE 2022

Fund Balance Retention

Enterprise Funds and Current Year Bonds	\$6,207,500
General Fund Operating Expenses	\$69,492,153
Final Overlay	\$57,056

DRA has provided a reference range of fund balance retention amounts below. Please utilize these ranges in the determination of the adequacy of your municipality's unrestricted fund balance, as currently defined in GASB Statement 54. Retention amounts, as part of the municipality's stabilization fund policy [1], should be assessed dependent upon your governments own long-term forecasts and special circumstances. Please note that current best practices published by GFOA recommend, at a minimum, that "...general purpose governments, regardless of size, maintain unrestricted fund balance in their general fund of no less than two months of regular general fund operating revenues or regular general fund operating expenditures." [2],[3]

[1] The National Advisory Council on State and Local Budgeting (NACSLB), (1998), *Framework for Improved State and Local Government Budgeting: Recommended Budget Practices (4.1)*, pg. 17.

[2] Government Finance Officers Association (GFOA), (2009), *Best Practice: Determining the Appropriate Level of Unrestricted Fund Balance in the General Fund*.

[3] Government Finance Officers Association (GFOA), (2011), *Best Practice: Replenishing General Fund Balance*.

2022 Fund Balance Retention Guidelines: Windham	
Description	Amount
Current Amount Retained (0.43%)	\$300,000
17% Retained (<i>Maximum Recommended</i>)	\$11,813,666
10% Retained	\$6,949,215
8% Retained	\$5,559,372
5% Retained (<i>Minimum Recommended</i>)	\$3,474,608

NOTICE: The current fund balance retained amount is below the minimum recommended threshold.

COMPARATIVE STATEMENT

	2022	CARRYOVERS	TOTAL AMT	EXPENDED	CARRYOVERS	BALANCES
<i>Unaudited</i>	APPROPRIATIONS	FROM 2021	AVAILABLE	2022	FROM 2022	UNEXPENDED
<u>GENERAL GOVERNMENT</u>		TO 2022			TO 2023	(OVERDRAFTS)
Town Officer's Salaries	\$3,330.00		\$3,330.00	\$3,035.74		\$294.26
Administration	\$866,110.00	\$67,543.00	\$933,653.00	\$1,016,535.55	\$19,500.00	-\$102,382.55
Town Clerk's Expenses	\$357,095.00		\$357,095.00	\$344,968.12		\$12,126.88
Tax Collector's Expenses	\$192,230.00		\$192,230.00	\$178,968.03		\$13,261.97
Election and Registration	\$32,180.00		\$32,180.00	\$30,542.51		\$1,637.49
Cemetery	\$41,450.00	\$7,762.00	\$49,212.00	\$35,996.22	\$6,200.00	\$7,015.78
General Gov't Bldgs	\$411,520.00	\$5,166.00	\$416,686.00	\$441,820.28		-\$25,134.28
Appraisal of Property	\$203,840.00	\$12,500.00	\$216,340.00	\$197,883.48		\$18,456.52
Information Technology	\$264,495.00		\$264,495.00	\$299,339.88		-\$34,844.88
Town Museum	\$6,750.00		\$6,750.00	\$1,460.02		\$5,289.98
Searles Building	\$9,260.00		\$9,260.00	\$14,086.03		-\$4,826.03
Legal Expenses	\$133,500.00		\$133,500.00	\$140,203.49		-\$6,703.49
Community Development	\$607,690.00	\$3,347.00	\$611,037.00	\$630,961.73		-\$19,924.73
<u>PUBLIC SAFETY</u>						
Police Department	\$3,856,965.00		\$3,856,965.00	\$3,797,299.46		\$59,665.54
Contracted Details	\$5.00		\$5.00	\$5.00		\$0.00
Dispatching	\$542,180.00		\$542,180.00	\$519,117.46		\$23,062.54
Fire Department	\$4,218,620.00		\$4,218,620.00	\$4,151,274.40		\$67,345.60
Emergency Management	\$4,590.00		\$4,590.00	\$569.35		\$4,020.65
<u>HIGHWAYS, STREETS, BRIDGES</u>						
Town Highway Maintenance	\$1,208,010.00	\$4,500.00	\$1,212,510.00	\$1,190,450.75	\$15,329.00	\$6,730.25
Street Lights	\$15,320.00		\$15,320.00	\$17,809.78		-\$2,489.78
<u>SANITATION</u>						
Solid Waste Disposal	\$1,391,010.00		\$1,391,010.00	\$1,282,899.78	\$10,000.00	\$98,110.22
<u>HEALTH</u>						
Health and Human Services	\$52,925.00		\$52,925.00	\$37,294.99		\$15,630.01
<u>WELFARE</u>						
General Assistance	\$45,540.00		\$45,540.00	\$50,722.28		-\$5,182.28
<u>CULTURE AND RECREATION</u>						
Library	\$1,386,825.00		\$1,386,825.00	\$1,344,350.47	\$20,000.00	\$22,474.53
Recreation	\$286,840.00	\$18,745.00	\$305,585.00	\$296,118.37		\$9,466.63
Historic Comm.	\$7,500.00	\$6,490.00	\$13,990.00	\$4,295.00	\$2,310.00	\$7,385.00
Conservation Comm.	\$7,160.00		\$7,160.00	\$3,271.48		\$3,888.52
Senior Center	\$5,370.00		\$5,370.00	\$6,563.85		-\$1,193.85
Cable TV Expenses	\$129,790.00		\$129,790.00	\$126,744.56		\$3,045.44

	2022	CARRYOVERS	TOTAL AMT	EXPENDED	CARRYOVERS	BALANCES
	APPROPRIATIONS	FROM 2021 TO 2022	AVAILABLE	2022	FROM 2022 TO 2023	UNEXPENDED (OVERDRAFTS)
<u>DEBT SERVICE</u>						
Long Term Notes - P + I	\$529,012.58		\$529,012.58	\$529,008.59		\$3.99
Interest - TANS	\$500.00		\$500.00	\$4,554.85		-\$4,054.85
<u>CAPITAL OUTLAY</u>						
Road Improvements	\$380,000.00		\$380,000.00	\$380,000.00		\$0.00
Fire Truck E1 Replacement (Bond)	\$0.00	\$28,853.00	\$28,853.00	\$16,784.00	\$12,069.00	\$0.00
Small Excavator	\$100,000.00		\$100,000.00	\$100,000.00		\$0.00
Town Hall Improvements	\$20,000.00		\$20,000.00		\$20,000.00	\$0.00
Fire Department Roof	\$0.00	\$110,000.00	\$110,000.00	\$106,000.00		\$4,000.00
Searles Improvement	\$98,579.00		\$98,579.00		\$98,579.00	\$0.00
Town Common Beautification	\$0.00	\$100,000.00	\$100,000.00		\$100,000.00	\$0.00
Purchase of Indian Rock Site	\$0.00	\$5,100.00	\$5,100.00	\$5,100.00		\$0.00
Highway 5 Ton Truck	\$185,000.00		\$185,000.00		\$185,000.00	\$0.00
<u>OPERATING TRANSFERS OUT</u>						
Rail Trail Non-Capital Reserve Fund	\$0.00		\$0.00	\$0.00		\$0.00
<u>MISCELLANEOUS</u>						
Retirement Svc Charges	\$4,000.00		\$4,000.00			\$4,000.00
Insurance	\$381,555.00		\$381,555.00	\$371,104.71		\$10,450.29
New Police Officer	\$58,070.00		\$58,070.00			\$58,070.00
Property Maintenance Trust	\$75,000.00		\$75,000.00	\$75,000.00		\$0.00
Searles Revenue Fund	\$32,500.00		\$32,500.00			\$32,500.00
Town Forest Improvements	\$7,500.00		\$7,500.00			\$7,500.00
Repairs to Gov Dinsmore Wall (Petition)	\$9,500.00		\$9,500.00			\$9,500.00
TOTALS	\$18,171,338.58	\$370,006.00	\$18,539,322.58	\$17,754,162.21	\$488,987.00	\$298,195.37

EXPENDABLE HEALTH TRUST FUND

Month	Income	Premiums	Claims	Fees	Interest	End Balance
						\$ 48,662.78
Jan	\$ 34,641.83			\$ 255.75	\$ 8.15	\$ 83,057.01
Feb	\$ 21,142.77			\$ 88.00	\$ 7.93	\$ 104,119.71
Mar	\$ 63,983.89			\$ -	\$ 10.79	\$ 168,114.39
Apr	\$ 29,051.00			\$ -	\$ 13.98	\$ 197,179.37
May	\$ -			\$ 176.00	\$ 16.73	\$ 197,020.10
Jun	\$ 35,553.59			\$ -	\$ 19.02	\$ 232,592.71
Jul	\$ 56,832.87			\$ 247.50	\$ 22.13	\$ 289,200.21
Aug	\$ 35,922.69			\$ -	\$ 24.66	\$ 325,147.56
Sep	\$ 29,556.19			\$ -	\$ 26.89	\$ 354,730.64
Oct	\$ 29,239.60	\$ 134,784.81		\$ 247.50	\$ 21.29	\$ 248,959.22
Nov	\$ 36,536.47	\$ 134,784.81		\$ -	\$ 10.27	\$ 150,721.15
Dec	\$ 35,761.38	\$ 132,520.81		\$ 77.00	\$ 6.46	\$ 53,891.18
Totals	\$ 408,222.28	\$ 402,090.43	\$ -	\$ 1,091.75	\$ 188.30	

The Expendable Health Trust fund was used in 2022 to pay a portion of the health insurance premiums for employees. The income deposited into this fund consists of the employees' co-pay amounts from weekly payroll deductions.

The Town's general operating budget funds about 75% of the cost of the employees' health insurance plans. The remaining portion is funded from the Health Expendable Trust, with a breakdown as follows for 2022:

Funded from Town operating budget	\$1,146,429
Funded from trust (employee co-pays)	<u>\$ 419,531</u>
Total	\$1,565,960

A portion of the premium costs funded by the Trust represents payments made on behalf of retirees who qualify for the Town's post-employment benefits program based on years of service. This year, \$17,440.56 in payments for retiree insurance premiums were funded from the trust.

FINANCE DEPARTMENT

The financial information maintained by the Finance office which appears in various sections of these Annual Town Reports is used in preparing annual required reports to the NH Department of Revenue, as well as in preparing the underlying financial data which comprises the Town's annual audited financial statements. The financial information summarized below is also used to keep the Board of Selectmen updated on a regular basis of the financial activity of the Town.

The Finance department provides continued oversight and departmental support and analysis, in order to ensure the overall Town finances are managed in a safe, accurate and professional manner. We also provide direct support during the Town's annual independent audit process.

Town Tax Rate Highlights

While other sections of these Annual Town Reports contain information pertaining to the Total Town Tax Rate set by the NH Department of Revenue, the focus of this report will be the Town portion of the tax rate and the impact revenues have on the overall financial picture. The table below identifies how the town portion of the tax rate is derived, and the detailed breakdown of general revenues, including non-tax revenue sources available to support the Town's spending.

	2022	2021	2020
Town Only Tax Rate Breakdown			
Gross Appropriations (Approved Budget)	\$24,369,317	\$17,913,293	\$17,030,564
Less: General Fund Revenues (see Chart A)	(\$14,419,182)	(\$8,672,136)	(\$8,251,397)
Plus: Overlay (abatements)	\$57,056	\$49,942	\$68,643
Plus: War Service Credits	\$274,500	\$274,000	\$272,000
Net to Raise via taxation	\$10,281,691	\$9,565,099	\$9,119,810
Town Tax Rate	\$3.30	\$3.10	\$2.99

Chart A – General Fund Revenue (for tax rate)	2022	2021	Difference
Licenses, Permits & Fees	\$4,431,000	\$4,506,170	(\$75,170)
State Revenues	1,740,629	1,589,208	151,421
Income from Departments, Other Taxes and Interest, Grants and Intergovernmental	1,004,711	900,762	103,949
Capital Reserve Funds	0	0	0
Sale of Municipal Property	1,000	9,000	(8,000)
Cable Franchise Fees	292,000	315,000	(23,000)
Interest on Investments	11,000	13,000	(2,000)
Transfers In from other funds (Searles, Trust Funds)	32,500	32,500	0
Funds from Other Sources (Bond/Conserv, Rev funds)	6,393,200	941,820	5,451,380
Use of prior year fund balance to reduce the tax rate	513,142	364,676	148,466
<i>Total GF Revenue for tax rate (see chart above)</i>	\$14,419,182	\$8,672,136	5,747,046
Impact of Funds directly offsetting appropriations	0	0	0
Net GF Revenue on which the tax rate is set	\$14,419,182	\$8,672,136	5,747,046

What is referred to as the "General Fund Revenues" represents the majority of revenue, outside of property taxes, received through general operations of the town (i.e. motor vehicle registrations, revenues from the state, departmental income, etc.). Once the Town budget is voted on in March, the Finance office tracks the revenues received throughout the year and estimates the total expected general revenues that can be used to support the approved spending for that year. The estimated general revenues combined with any funds available from the previous year's ending fund balance will be deducted from the approved budget, and the remainder is raised through annual property taxes. Chart A above adjusts for the impact of the "Funds from Other Sources", which represents a direct offset to a particular appropriation article in a given year, and thus varies from year to year.

Town Debt

The full Statement of Bonded Indebtedness at the end of 2022 is as follows: A loan taken in 2017 for the Fire Quint Aerial Truck (\$850,000), two loans taken through the NH Municipal Bond Bank in 2019 for conservation land (\$2,000,000) and the water rights to 200,000 gallons/day (\$715,000), a loan taken in 2020 from Northway Bank for Searles improvements (\$300,000), the 2021 loan for a Fire Truck (\$750,000) and a Tax Anticipation loan (\$1,500,000) taken in May 2022 that was fully repaid in June 2022. Town budget funds will be required to pay the debt service throughout the term of the bonds. However, the conservation land loan payments are expected to be reimbursed by the Conservation Commission through the use of their Land Acquisition Fund as long as funds remain available and the water rights bond payments are expected to be partially or fully covered over time by the connection fees that will be collected from the water users.

Fire Quint Aerial Truck Loan:

Original Issue: \$850,000.00 / May 2017 / Northway Bank / Interest Rate of 2.45%, 10 year term.

Purpose: Purchase of Fire Quint Aerial Truck for the Windham Fire Department.

Remaining Principal at the end of 2022: \$320,268.85

The schedule of payments below reflects the remaining payments:

Years	Beginning Principal	Principal Paid	Interest Paid	Ending Principal	Total Payment
2023	\$320,268.85	\$88,739.55	\$7,846.59	\$231,529.30	\$96,586.14
2024	\$231,529.30	\$90,898.13	\$5,688.01	\$140,631.17	\$96,586.14
2025	\$140,631.17	\$93,140.68	\$3,445.46	\$47,490.49	\$96,586.14
2026	\$47,490.49	\$47,490.49	\$1,163.52	\$0	\$48,654.01
Total:		\$320,268.85	\$18,143.58		\$338,412.43

Clyde Pond Conservation Land Loan:

Original Issue: \$1,764,500.00 / July 2019 / New Hampshire Municipal Bond Bank / True Interest Cost of 2.13% (adjusted for premium received), 15 year term, level principal payments.

Purpose: Purchase of conservation land – Clyde Pond

Remaining Principal at the end of 2022: \$1,405,000.00.

The schedule of payments below reflects the remaining payments:

Years	Beginning Principal	Principal Paid	Interest Paid	Remaining Principal	Total Payments
2023	\$1,405,000.00	\$120,000.00	\$59,580.00	\$1,285,000.00	\$179,580.00
2024	\$1,285,000.00	\$120,000.00	\$53,460.00	\$1,165,000.00	\$173,460.00
2025	\$1,165,000.00	\$120,000.00	\$47,340.00	\$1,045,000.00	\$167,340.00

2026	\$1,045,000.00	\$120,000.00	\$41,220.00	\$925,000.00	\$161,220.00
2027	\$925,000.00	\$120,000.00	\$35,100.00	\$805,000.00	\$155,100.00
2028	\$805,000.00	\$115,000.00	\$28,980.00	\$690,000.00	\$143,980.00
2029	\$690,000.00	\$115,000.00	\$23,115.00	\$575,000.00	\$138,115.00
2030	\$575,000.00	\$115,000.00	\$17,250.00	\$460,000.00	\$132,250.00
2031	\$460,000.00	\$115,000.00	\$12,535.00	\$345,000.00	\$127,535.00
2032	\$345,000.00	\$115,000.00	\$9,545.00	\$230,000.00	\$124,545.00
2033	\$230,000.00	\$115,000.00	\$6,411.26	\$115,000.00	\$121,411.26
2034	\$115,000.00	\$115,000.00	\$3,277.50	\$0.00	\$118,277.50
Total		\$1,405,000.00	\$337,813.76		\$1,742,813.76

Note: While we received \$2,000,000.00 in loan proceeds and by the end of the loan we will pay \$325,323.28 in interest for a total of \$2,325,323.28, the loan was legally structured as a \$1,764,500.00 loan at a variable interest rate.

Water Allocation – MSDC Loan:

Original Issue: \$631,500.00 / July 2019 / New Hampshire Municipal Bond Bank / True Interest Cost of 2.13% (adjusted for premium received), 15 year term, level principal payments.

Purpose: Purchase of a Water Allocation – MSDC of 200,000 gallons/day.

Remaining Principal at the end of 2021: \$495,000.00.

The schedule of payments below reflects the remaining payments:

Years	Beginning Principal	Principal Paid	Interest Paid	Remaining Principal	Total Payment
2023	\$495,000.00	\$45,000.00	\$21,045.00	\$450,000.00	\$66,045.00
2024	\$450,000.00	\$45,000.00	\$18,750.00	\$405,000.00	\$63,750.00
2025	\$405,000.00	\$45,000.00	\$16,455.00	\$360,000.00	\$61,455.00
2026	\$360,000.00	\$40,000.00	\$14,160.00	\$320,000.00	\$54,160.00
2027	\$320,000.00	\$40,000.00	\$12,120.00	\$280,000.00	\$52,120.00
2028	\$280,000.00	\$40,000.00	\$10,080.00	\$240,000.00	\$50,080.00
2029	\$240,000.00	\$40,000.00	\$8,040.00	\$200,000.00	\$48,040.00
2030	\$200,000.00	\$40,000.00	\$6,000.00	\$160,000.00	\$46,000.00
2031	\$160,000.00	\$40,000.00	\$4,360.00	\$120,000.00	\$44,360.00
2032	\$120,000.00	\$40,000.00	\$3,320.00	\$80,000.00	\$43,320.00
2033	\$80,000.00	\$40,000.00	\$2,230.00	\$40,000.00	\$42,230.00
2034	\$40,000.00	\$40,000.00	\$1,140.00	\$0.00	\$41,140.00
Total		\$495,000.00	\$117,700.00		\$612,700.00

Note: While we received \$715,000.00 in loan proceeds and by the end of the loan we will pay \$113,904.35 in interest for a total of \$828,904.35, the loan was legally structured as a \$631,500.00 loan at a variable interest rate.

Fire Truck Loan:

Original Issue: \$631,125.00 / July 2021 / New Hampshire Municipal Bond Bank / True Interest Cost of 0.81% (adjusted for premium received), 8 year term, level principal payments.

Purpose: Purchase of a Fire Truck.

Remaining Principal at the end of 2022: \$555,000.00.

The schedule of payments below reflects the remaining payments:

Years	Beginning Principal	Principal Paid	Interest Paid	Remaining Principal	Total Payment
2023	\$555,000.00	\$80,000.00	\$28,305.00	\$475,000.00	\$108,305.00
2024	\$475,000.00	\$80,000.00	\$24,225.00	\$395,000.00	\$104,225.00
2025	\$395,000.00	\$80,000.00	\$20,145.00	\$315,000.00	\$100,145.00
2026	\$315,000.00	\$80,000.00	\$16,065.00	\$235,000.00	\$96,065.00
2027	\$235,000.00	\$80,000.00	\$11,985.00	\$155,000.00	\$91,985.00
2028	\$155,000.00	\$80,000.00	\$7,905.00	\$75,000.00	\$87,905.00
2029	\$75,000.00	\$75,000.00	\$3,825.00	\$0.00	\$78,825.00
Total		\$555,000.00	\$112,455.00		\$667,455.00

Note: While we received \$750,000.00 in loan proceeds and by the end of the loan we will only pay \$26,125.02 in interest for a total of \$776,125.02, the loan was legally structured as a \$631,125.00 loan at a variable interest rate.

Searles Loan:

Original Issue: \$300,000.00 / September 2020 / Northway Bank / Interest rate of 2.3%, 12 year term, level payments.

Purpose: Searles building repairs

Remaining Principal at the end of 2022: \$254,422.83.

Years	Beginning Principal	Principal Paid	Interest Paid	Ending Principal	Total Payment
2023	\$254,422.83	\$22,918.69	\$5,851.73	\$231,504.14	\$28,770.42
2024	\$231,504.14	\$23,445.82	\$5,324.60	\$208,058.32	\$28,770.42
2025	\$208,058.32	\$23,985.08	\$4,785.34	\$184,073.24	\$28,770.42
2026	\$184,073.24	\$24,536.74	\$4,233.68	\$159,536.50	\$28,770.42
2027	\$159,536.50	\$25,101.08	\$3,669.34	\$134,435.42	\$28,770.42
2028	\$134,435.42	\$25,678.41	\$3,092.01	\$108,757.01	\$28,770.42
2029	\$108,757.01	\$26,269.01	\$2,501.41	\$82,488.00	\$28,770.42
2030	\$82,488.00	\$26,873.20	\$1,897.22	\$55,614.80	\$28,770.42
2031	\$55,614.80	\$27,491.28	\$1,279.14	\$28,123.52	\$28,770.42
2032	\$28,123.52	\$28,123.52	\$646.90	\$0.00	\$28,770.42
Total		\$254,422.83	\$33,281.37		\$287,704.20

The Town continues to make payments on leases for Highway, Police and Fire equipment, the annual principal and interest payments for which are contained in the Town's annual operating budget.

Tax Anticipation Loans:

The Town borrowed \$1,500,000 in May on a Tax Anticipation Note from Northway Bank, which was fully repaid in June incurring \$1,444 in interest.

School District Payments

Payments to the Windham School District for 2022 are summarized as follows:

Due to School District as of December 31, 2021	\$22,821,978
Total School District Funds Raised through 2022 Tax Rate	\$48,595,076
Total Transferred Out to School District during 2022	(\$47,321,978)
Balance due to School District as of December 31, 2022	\$24,095,076

Fund Balance

Each year, the Board discusses the appropriate level of fund balance to protect the Town from unforeseen financial circumstances. As shown in the Balance Sheet earlier in this report, fund balance generally represents the difference between the Town's assets and liabilities, at a given point in time. Upon completion of the Town's annual financial audit, any variances in budgeted expenditures and revenues throughout the year become part of the Town's "budgetary basis" fund balance. The following chart shows the budgetary basis fund balance available for tax rate setting over the last several years, since the Board has elected to maintain a balance of \$300,000. While the NH Department of Revenue Administration recommends a much higher remaining fund balance, the Board has generally believed that with proper planning and oversight of Town finances, the Town's balance is sufficient. The Board has codified this level of minimum fund balance in its Fund Balance Policy.

End of year budgetary basis fund balance (per MS-434 form):	2022	2021	2020	2019
Available for tax rate setting	\$813,142	\$664,676	\$684,382	\$1,090,360
Amount used to reduce next year's tax rate	\$513,142	\$364,676	\$384,382	\$790,360
Remainder	\$300,000	\$300,000	\$300,000	\$300,000

Special Fund Activity

The following represents a summary of all transactions administered through the Town's Special funds (not including the General Fund) as compiled by the Town's Finance Department. These funds are held in custody by the Town Treasurer, however, funds are collected and expended based upon the designated purpose for which each fund was established.

Please note that while impact fees not expended within 6 years would be returned to the affected property owners upon request.

	Beginning Balance				Finance Balance
	12/31/2021	Income	Disbursements	Interest	12/31/22
Cable TV Trust Fund	\$306,885.04	\$22,000.00	\$15,607.96	\$304.86	\$313,581.94
Searles Special Revenue	\$4,354.96	\$34,966.50	\$3,397.71	\$19.46	\$35,943.21
Searles Donation Fund	\$602.21			\$0.60	\$602.81
Friends of Searles	\$370.20			\$0.36	\$370.56
Expendable Health Trust	\$173,244.07	\$408,222.28	\$527,763.47	\$188.30	\$53,891.18
Cemetery Operation Fund	\$132,832.55	\$7,800.00	\$400.00	\$136.04	\$140,368.59
Conservation Land Trust	\$825,963.62	\$743,510.24	\$438,174.62	\$1,069.88	\$1,132,369.12
Road Bond Fund	\$9,433.46			\$9.44	\$9,442.90
Law Enforcement Fund	\$990.08			\$0.96	\$991.04
Recreation-Programs	\$14,207.52	\$73,646.88	\$68,025.76	\$1.15	\$19,829.79
Bridge to Beautification	\$8,930.57			\$8.93	\$8,939.50
Conservation Grant Fund	\$2,202.41			\$2.22	\$2,204.63
Police Public Safety Revolve Fd	\$77,382.28	\$120,838.10	\$165,316.86	\$32.16	\$32,935.68
Fire Public Safety Revolve Fd	\$11,913.84	\$7,800.00	\$14,660.72	\$21.49	\$5,074.61
Subdivision Fees	\$94,511.61	\$72,856.22	\$84,735.90	\$55.15	\$82,687.18
Rte 28 Emergency Fund	\$11,492.54			\$11.52	\$11,504.06
Rail to Trail Fund	\$102.37			\$0.12	\$102.49
Fire Cistern Special Rev Fund	\$2,018.69			\$2.02	\$2,020.71
Forest Maintenance Fund	\$50,904.69	\$0.00	\$3,045.00	\$50.68	\$47,910.37
NH Municipal Bond Bank	\$28,863.91	\$0.00	\$28,885.48	\$21.57	\$0.00
Police Impact Fee	\$101,986.80	\$15,172.00	\$78.00	\$88.59	\$117,169.39
Fire Impact Fee	\$273,009.91	\$27,396.00	\$33,225.13	\$132.77	\$267,313.55
School Impact Fees (Separate)	\$135,941.77	\$156,244.01	\$210,347.06	\$50.63	\$81,889.35
Total	\$2,268,145.10	\$1,690,452.23	\$1,593,663.57	\$2,208.90	\$2,367,142.66

The collective cash balances for the special funds were invested as follows as of December 31, 2022 (represents actual bank statement balances adjusted for timing of deposits/withdrawals):

Citizens Bank Operating Accounts – earning 0.1%	\$2,092,170.91
Enterprise Bank Investment Account – earning 0.1%	\$257,280.91
TD Bank Merchant Account – earning 0.0%	\$17,690.84

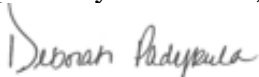
Performance Bonds As of 12/31/2022, the following bonds/escrow accounts are held in custody by the Town Treasurer, either for the completion of projects approved by the Planning Board or for

other town requirements. These funds are collected and expended through Planning Board and/or Board of Selectmen approval.

		Current
Project	Type	Balance
13 & 15 Rockingham Rd.	Cash	\$2,022.84
7 Rockingham Rd.	Cash	\$7,084.29
10 Allen Rd	Cash	\$23,914.80
Chapin Rd. - Restoration Road Bond	Cash	\$20,250.38
Comcast/Adelphia (Cable TV)	Insurance Co Bond	\$75,000.00
Flat Rock	Letter of Credit	\$350,000.00
Gateway Park Completion	Cash	\$2,030.12
Gateway Park Performance Bond	Cash	\$133,087.56
Highclere	Letter of Credit	\$340,797.90
Johnny Hill Estates	Cash	\$103,441.17
Libbey Rd	Restoration Bond	\$10,000.00
London Bridge South II	Letter of Credit	\$180,817.50
McIntosh Hollow	Letter of Credit	\$20,472.00
Medicus	Cash	\$6,102.47
Ryan Farm Phase I (Great Mountain View)	Letter of Credit	\$7,200.00
Ryan Farm Phase II (Great Mountain View)	Letter of Credit	\$320,640.00
SBA Cell Towers Atlantic Telecom	Insurance Co Bond	\$30,000.00
Ten Harris Rd. LLC	Cash	\$8,553.29
Thorndike	Insurance Co Bond	\$114,795.95
Walkers Woods	Letter of Credit	\$25,012.80
Wall St/International	Cash	\$33,720.85
White Mountain Cable Construction (Cable TV)	Insurance Co Bond	\$20,000.00
Wood Meadow Phase 1	Letter of Credit	\$26,059.00
Wood Meadow Phase 2	Letter of Credit	\$56,189.00
Wood Meadow Phase 3	Letter of Credit	\$78,198.60
Woodside South II - L/C 27029, Enterprise	Cash	\$42,155.23
Total Performance Bonds		\$3,061,181.66

Please visit the Finance page of the Town's website for financial information. Please feel free to contact us directly with any questions or for more Town financial information.

Respectfully submitted,



Deborah Padykula

IMPACT FEES 2022

ASSESSMENTS FOR 2022 BUILDING PERMIT ISSUANCES								
			--- ASSESSMENT DATE --- (PERMIT ISSUED) ---			--- COLLECTION DATE (C.O. ISSUED) --		
NAME	LOT #	STREET	DATE	SCHOOL	PUBLIC SAFETY	DATE	SCHOOL	PUBLIC SAFETY
GBQ Homes LLC	3-B-295	9 LILAC RIDGE RD	01/05/22	\$ 6,357.87	\$ 1,460.00			
James Costa Jr.	13-J-8	9 DOW RD	01/06/22	\$ 6,357.87	\$ 1,460.00	12/29/2022	\$ 6,357.87	\$ 1,460.00
GBQ Homes LLC	3-B-296	11 LILAC RIDGE	02/07/22	\$ 6,357.87	\$ 1,460.00			
Madden Services	8-C-20	71 ROCKINGHAM RD	02/14/22		\$ 3,124.80			
Safari Construction	11-A-1705	15 Highclere Rd	02/28/22	\$ 6,357.87	\$ 1,460.00			
Del Ray LLC	24-F-626	2-4 Cypress Lane	03/02/22		\$ 2,474.00			
Del Ray LLC	24-F-626	5-7-9 Cypress Lane	03/02/22		\$ 2,820.00			
Del Ray LLC	24-F-626	11-15-17 Cypress Lane	03/02/22		\$ 2,820.00			
Gauthier	22-G-33	16 Lavender Ln	03/08/22	\$ 6,357.87	\$ 1,460.00			
Martin	16-Q-174	26 First	03/08/22	\$ 6,357.87		11/9/2022	\$ 6,357.87	\$ 1,460.00
Grant/Sorensen	21-Y-279	5 Silver Rd	03/11/22	\$ 6,357.87				
Jill&Tom O'Shaughnessy	25-G-31	12 Lavender LN	04/11/22	\$ 6,357.87	\$ 1,460.00			
Barry Homes LLC	22-L-30	46 W Shore Rd	05/10/22	\$ 6,357.87	\$ 1,460.00			
RK Sawyer LLC	8-C-30	67 Rockingham Rd	05/17/22	\$ 7,234.80	\$ 2,474.00			
El-Hefni	13-C-400	39 Roulston Rd	06/10/22		\$ 6,440.28			
GBQ Homes LLC	3-B-292	3 Lilac Ridge Rd	06/16/22	\$ 6,357.87	\$ 1,460.00			
Bina Joe LLC	11-C-190	15 Enterprise Dr	07/12/22		\$ 6,425.00			

IMPACT FEES 2022

Jennifer L Lapierre	13-C-16	5 McIntosh Hollow	07/27/22	\$ 1,581.18	\$ 11,246.05			
RPP LLC	20-D-2315	48 Burnham Rd	08/16/22	\$ 1,460.00	\$ 6,357.87			
Ruby Holdings	11-A-1725	24 Highclere	09/08/22	\$ 1,460.00	\$ 6,357.87			
Lebel	16-R-450	2 Third	09/09/22	\$ 1,460.00	\$ 6,357.87			
Barry & Donna Johnson	17-I-112B	32 Walkey Rd	09/20/22	\$ -	\$ 6,357.87			
GBQ Homes	3-B-310	4 Midtrail Crossing	09/20/22	\$ 1,460.00				
GBQ Homes	3-B-310	2 Midtrail Crossing	09/20/22	\$ 1,460.00				
GBQ HOMES LLC	3-B-310	3 MIDTRAIL CROSSING	10/06/22	\$ -	\$ 1,460.00			
GBQ HOMES LLC	3-B-310	1 MIDTRAIL CROSSING	10/06/22	\$ -	\$ 1,460.00			
CBH LLC	17-L-80	24 HORSESHOE RD	10/14/22	\$ 6,357.87				
GBQ HOMES LLC	3-B-310	5 MIDTRAIL CROSSING	10/18/22	\$ -	\$ 1,460.00			
GBQ HOMES LLC	3-B-310	6 MIDTRAIL CROSSING	10/18/22	\$ -	\$ 1,460.00			
GBQ HOMES LLC	3-B-310	8 MIDTRAIL CROSSING	10/18/22	\$ -	\$ 1,460.00			
GBQ HOMES LLC	3-B-310	7 MIDTRAIL CROSSING	10/18/22	\$ -	\$ 1,460.00			
TOKANEL CUSTOM HOMES, LLC	21-V-230A	28 FISH RD	11/07/22	\$ 6,357.87	\$ -			
COREY GARNEAU	22-R-2	155A RANGE RD	11/09/22	\$ 6,357.87	\$ 1,460.00			
PETER STEPHENS	21-H-16C	2 CHERYL RD	11/21/22	\$ 11,246.05				
SAFARI CONSTRUCTION MANAGEMENT	11A-107	19 HIGHCLERE RD	12/13/22	\$ 6,357.87	\$ 1,460.00			
ROBERT BYERS	21-C-85	202 RANGE RD	12/29/22	\$ 11,246.05	\$ 1,518.18			
ASSESSMENTS IN PRIOR YEARS (COLLECTED IN 2022 AT ISSUANCE OF CERTIFICATE OF OCCUPANCY)								

IMPACT FEES 2022

Ralich	7-A-706	2 Newbury Rd	04/22/20	\$ 6,357.87	\$ 1,460.00	5/4/2022	\$ 6,357.87	\$ 1,460.00
Jamieson, James	3-A-599	9 Morrison Rd	09/04/20	\$ 6,357.87	\$ 1,460.00	3/22/2022	\$ 6,357.87	\$ 1,460.00
Laponius, Paul R	16-P-354	3 Fourth St	09/11/20	\$ 6,357.87	\$ 1,460.00	3/22/2022	\$ 6,357.87	\$ 1,460.00
Ruby Holdings	11-A-1711	34 Highclere Rd	02/24/21	\$ 6,357.87	\$ 1,460.00	1/27/2022	\$ 6,357.87	\$ 1,460.00
Stephen Miller	6-A-207	7 Country Village Rd	03/01/21	\$ 6,357.87	\$ 1,460.00	1/31/2022	\$ 6,357.87	\$ 1,460.00
KCL Homes	13-C-15	7 McIntosh Hollow	04/07/21	\$ 6,357.87	\$ 1,460.00	5/10/2022	\$ 6,357.87	\$ 1,460.00
Ruby Holdings	11-A-1716	44 Highclere	04/13/21	\$ 6,357.87	\$ 1,460.00	6/24/2022	\$ 6,357.87	\$ 1,460.00
Dereck & Jessica Chasse	25-R-9013	15 Glendenin	04/16/21	\$ 4,288.00	\$ 1,621.00	3/18/2022	\$ 4,288.00	\$ 1,621.00
Del Ray LLC	24-F-602	18 Del Ray	04/19/21		\$ 1,460.00	3/1/2022	\$ -	\$ 1,460.00
KCL Homes	25-G-32	14 Lavender Ln	04/20/21	\$ 6,357.87	\$ 1,460.00	5/10/2022	\$ 6,357.87	\$ 1,460.00
GBQ Homes LLC	3-B-291	41 Flat Rock Rd	05/04/21	\$ 6,357.87	\$ 1,460.00	1/13/2022	\$ 6,357.87	\$ 1,460.00
Brothers Homes LLC	25-R-9011	14 Glendenin	05/14/21	\$ 4,288.00	\$ 1,621.00	3/9/2022	\$ 4,288.00	\$ 1,621.00
Meadow Creek Homes	25-R-9023	6 Acadia	06/07/21	\$ 4,288.00	\$ 1,621.00	6/27/2022	\$ 4,288.00	\$ 1,621.00
Del Ray LLC	24-F-602	5 Del Ray Dr	06/16/21		\$ 1,460.00	5/25/2022		\$ 1,460.00
Del Ray LLC	24-F-602	24 Del Ray Dr	06/16/21		\$ 1,460.00	7/14/2022		\$ 1,460.00
Meadow Creek Homes	25-R-6261	8 Acadia Dr	06/23/21	\$ 4,288.00	\$ 1,621.00	5/16/2022	\$ 4,288.00	\$ 1,621.00
Meadow Creek Homes	25-R-6262	10 Acadia Dr	06/23/21	\$ 4,288.00	\$ 1,621.00	7/14/2022	\$ 4,288.00	\$ 1,621.00
Brothers LLC	25-R-9019	27 Glendenin	06/29/21	\$ 4,288.00	\$ 1,621.00	5/4/2022	\$ 4,288.00	\$ 1,621.00
Glenn Corbett	20-D-2307	39 Burnham Rd	08/04/21	\$ 4,288.00	\$ 1,621.00	6/24/2022	\$ 6,357.87	\$ 1,460.00
Aimee Ferry	21-C-71	4 Chapin Rd	08/27/21	\$ 6,357.87	\$ 1,460.00	8/10/2022	\$ 6,357.87	\$ 1,460.00
MacThompson Realty Inc	17-L-140	23 Sawyer Rd	7/6/2020	\$ 6,357.87	\$ 1,460.00	12/2/2022	\$ 6,357.87	\$ 1,460.00
Blaise COCO	7-A-446	8 Colechester Rd	12/22/20	\$ 6,357.87	\$ 1,460.00	10/25/2022	\$ 6,357.87	\$ 1,460.00

IMPACT FEES 2022

John Bash	7-A-790	4 Leeds Rd	05/04/21	\$ 6,357.87	\$ 1,460.00	11/28/2022	\$ 6,357.87	
GBQ Homes	3-B-301	12 Lilac Ridge Rd	07/20/21	\$ 6,357.87	\$ 1,460.00	10/13/2022	\$ 6,357.87	\$ 1,460.00
Michael Silver	20-D-4014	11 Burnham Rd	09/20/21	\$ 6,357.87	\$ 1,460.00	12/30/2022	\$ 6,357.87	\$ 1,460.00
GBQ Homes LLC	3-8-293	5 Lilac Ridge Rd	4-4474	\$ 6,357.87	\$ 1,460.00	12/12/2022	\$ 6,357.87	\$ 1,460.00
GBQ Homes LLC	3-B-306	2 Lilac Ridge Rd	4-4552	\$ 6,357.87	\$ 1,460.00	12/20/2022	\$ 6,357.87	\$ 1,460.00
IMPACT FEES - AMOUNT DISBURSED 2022								
								Originally
		Disbursed To:	Date:	Purpose:		Type	Amount	Assessed
		Windham School District	5/16/2022	Annual bond payments		School	\$ 206,207.37	N/A
		31 Burnham Road	2/28/2022	Impact Fee Refund		School	\$ 1,908.87	N/A
		39 Burnham Road	10/4/2022	Impact Fee Refund		School	\$ 1,908.82	N/A
		Northway Bank	2/1/2022	Quint Fire Truck Pmt		Public Safety	\$ 33,225.13	N/A

INDEPENDENT AUDIT 2020



PLODZIK & SANDERSON

Professional Association/Certified Public Accountants

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX 603-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen
Town of Windham
Windham, New Hampshire

We have audited the accompanying financial statements of the governmental activities, major fund, and aggregate remaining fund information of the Town of Windham as of and for the year ended December 31, 2020, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America, and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, major fund, and aggregate remaining fund information of the Town of Windham, as of December 31, 2020, and the respective changes in financial position and, the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Change in Accounting Principle

As discussed in Note 2-C to the financial statements, in fiscal year 2020 the Town adopted new accounting guidance, Governmental Accounting Standards Board (GASB) Statement No. 88, *Certain Disclosures Relating to Debt, Including Direct Borrowings and Direct Placements*. Our opinions are not modified with respect to this matter.

***Town of Windham
Independent Auditor's Report***

Other Matters

Management's Discussion and Analysis – Management has omitted a Management's Discussion and Analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by the missing information.

Required Supplementary Information – Accounting principles generally accepted in the United States of America require that the following be presented to supplement the basic financial statements:

- Schedule of the Town's Proportionate Share of Net Pension Liability,
- Schedule of Town Contributions – Pensions,
- Schedule of the Town's Proportionate Share of the Net Other Postemployment Benefits Liability,
- Schedule of Town Contributions – Other Postemployment Benefits,
- Schedule of Changes in the Town's Total Other Postemployment Benefits Liability and Related Ratios, and
- Notes to the Required Supplementary Information

Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information – Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Windham's basic financial statements. The combining and individual fund schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. The Schedule of Expenditures of Federal Awards is presented for purposes of additional analysis as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* and is also not a required part of the basic financial statements.

The combining and individual fund schedules and the Schedule of Expenditures of Federal Awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund schedules and the Schedule of Expenditures of Federal Awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 25, 2023 on our consideration of the Town of Windham's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town of Windham's internal control over financial reporting and compliance.



January 25, 2023
Concord, New Hampshire

PLODZIK & SANDERSON
Professional Association

BASIC FINANCIAL STATEMENTS

EXHIBIT A
TOWN OF WINDHAM, NEW HAMPSHIRE
Statement of Net Position
December 31, 2020

	Governmental Activities
ASSETS	
Cash and cash equivalents	\$ 25,193,279
Investments	197,557
Taxes receivables (net)	2,482,121
Account receivables (net)	238,396
Intergovernmental receivable	277,830
Prepaid items	14,165
Capital assets:	
Land and construction in progress	15,860,156
Other capital assets, net of depreciation	21,726,736
Total assets	<u>65,990,240</u>
DEFERRED OUTFLOWS OF RESOURCES	
Amounts related to pensions	4,794,271
Amounts related to other postemployment benefits	123,554
Total deferred outflows of resources	<u>4,917,825</u>
LIABILITIES	
Accounts payable	142,008
Contracts payable	354,093
Accrued interest payable	41,255
Intergovernmental payable	23,567,435
Long-term liabilities:	
Due within one year	688,270
Due in more than one year	26,495,871
Total liabilities	<u>51,288,932</u>
DEFERRED INFLOWS OF RESOURCES	
Unavailable revenue - property taxes	6,663
Unavailable revenue - grants	124,227
Amounts related to pensions	721,702
Amounts related to other postemployment benefits	386,208
Total deferred inflows of resources	<u>1,238,800</u>
NET POSITION	
Net investment in capital assets	33,750,243
Restricted	631,049
Unrestricted	<u>(16,000,959)</u>
Total net position	<u><u>\$ 18,380,333</u></u>

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT B
TOWN OF WINDHAM, NEW HAMPSHIRE
Statement of Activities
For the Fiscal Year Ended December 31, 2020

	Expenses	Program Revenues			Net (Expense) Revenue and Change In Net Position
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	
General government	\$ 3,492,360	\$ 302,674	\$ -	\$ -	\$ (3,189,686)
Public safety	9,453,905	695,023	837,581	-	(7,921,301)
Highways and streets	3,824,574	-	341,687	655,348	(2,827,539)
Sanitation	1,416,658	119,890	-	-	(1,296,768)
Health	35,162	-	-	-	(35,162)
Welfare	64,838	7,504	-	-	(57,334)
Culture and recreation	1,890,367	61,558	-	-	(1,828,809)
Conservation	28,277	-	-	-	(28,277)
Interest on long-term debt	101,856	-	-	-	(101,856)
Total governmental activities	<u>\$ 20,307,997</u>	<u>\$ 1,186,649</u>	<u>\$ 1,179,268</u>	<u>\$ 655,348</u>	<u>(17,286,732)</u>
General revenues:					
Taxes:					
Property					8,850,033
Other					392,450
Motor vehicle permit fees					4,143,174
Licenses and other fees					262,495
Grants and contributions not restricted to specific programs					875,175
Unrestricted investment earnings					50,348
Miscellaneous					532,134
Total general revenues					<u>15,105,809</u>
Change in net position					(2,180,923)
Net position, beginning					20,561,256
Net position, ending					<u>\$ 18,380,333</u>

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT C-1
TOWN OF WINDHAM, NEW HAMPSHIRE
Governmental Funds
Balance Sheet
December 31, 2020

	General	Other Governmental Funds	Total Governmental Funds
ASSETS			
Cash and cash equivalents	\$ 23,025,352	\$ 2,167,927	\$ 25,193,279
Investments	-	197,557	197,557
Taxes receivable	2,340,371	266,750	2,607,121
Accounts receivable (net)	237,290	1,106	238,396
Intergovernmental receivable	-	277,830	277,830
Interfund receivable	21,654	-	21,654
Prepaid items	14,165	-	14,165
Total assets	<u>\$ 25,638,832</u>	<u>\$ 2,911,170</u>	<u>\$ 28,550,002</u>
LIABILITIES			
Accounts payable	\$ 142,008	\$ -	\$ 142,008
Contracts payable	-	354,093	354,093
Intergovernmental payable	23,567,435	-	23,567,435
Interfund payable	-	21,654	21,654
Total liabilities	<u>23,709,443</u>	<u>375,747</u>	<u>24,085,190</u>
DEFERRED INFLOWS OF RESOURCES			
Unavailable revenue - property taxes	216,305	-	216,305
Unavailable revenue - highway block grant	124,227	-	124,227
Total deferred inflows of resources	<u>340,532</u>	<u>-</u>	<u>340,532</u>
FUND BALANCES			
Nonspendable	14,165	458,743	472,908
Restricted	85,473	191,491	276,964
Committed	554,987	1,554,993	2,109,980
Assigned	566,615	330,196	896,811
Unassigned	367,617	-	367,617
Total fund balances	<u>1,588,857</u>	<u>2,535,423</u>	<u>4,124,280</u>
Total liabilities, deferred inflows of resources, and fund balances	<u>\$ 25,638,832</u>	<u>\$ 2,911,170</u>	<u>\$ 28,550,002</u>

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT C-2
TOWN OF WINDHAM, NEW HAMPSHIRE
Reconciliation of the Balance Sheet - Governmental Funds to the Statement of Net Position
December 31, 2020

Amounts reported for governmental activities in the Statement of Net Position are different because:

Total fund balances of governmental funds (Exhibit C-1)		\$ 4,124,280
Capital assets used in governmental activities are not current financial resources, therefore, are not reported in the governmental funds.		
Cost	\$ 85,241,430	
Less accumulated depreciation	<u>(47,654,538)</u>	
		37,586,892
Pension and other postemployment benefit (OPEB) related deferred outflows of resources and deferred inflows of resources are not due and payable in the current year, and therefore, are not reported in the governmental funds as follows:		
Deferred outflows of resources related to pensions	\$ 4,794,271	
Deferred inflows of resources related to pensions	(721,702)	
Deferred outflows of resources related to OPEB	123,554	
Deferred inflows of resources related to OPEB	<u>(386,208)</u>	
		3,809,915
Interfund receivables and payables between governmental funds are eliminated on the Statement of Net Position.		
Receivables	\$ (21,654)	
Payables	<u>21,654</u>	
		-
Property taxes are recognized on an accrual basis in the Statement of Net Position and on a modified accrual basis in the governmental funds.		
Deferred inflows of resources - property taxes	\$ 209,642	
Allowance for uncollectible property taxes	<u>(125,000)</u>	
		84,642
Interest on long-term debt is not accrued in governmental funds.		
Accrued interest payable		(41,255)
Long-term liabilities are not due and payable in the current period, therefore, are not reported in the governmental funds.		
Bond	\$ 2,270,000	
Notes	870,297	
Unamortized bond premium	301,933	
Capital leases	394,419	
Compensated absences	1,598,659	
Net pension liability	19,490,607	
Other postemployment benefits	<u>2,258,226</u>	
		<u>(27,184,141)</u>
Net position of governmental activities (Exhibit A)		<u>\$ 18,380,333</u>

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT C-3
TOWN OF WINDHAM, NEW HAMPSHIRE
Governmental Funds
Statement of Revenues, Expenditures, and Changes in Fund Balances
For the Fiscal Year Ended December 31, 2020

	General	Other Governmental Funds	Total Governmental Funds
REVENUES			
Taxes	\$ 9,050,546	\$ 219,851	\$ 9,270,397
Licenses and permits	4,405,669	-	4,405,669
Intergovernmental	2,054,443	655,348	2,709,791
Charges for services	825,255	361,394	1,186,649
Miscellaneous	291,327	271,155	562,482
Total revenues	16,627,240	1,507,748	18,134,988
EXPENDITURES			
Current:			
General government	3,342,302	60,725	3,403,027
Public safety	8,140,909	546,488	8,687,397
Highways and streets	1,205,226	655,348	1,860,574
Sanitation	1,468,813	-	1,468,813
Health	35,162	-	35,162
Welfare	64,838	-	64,838
Culture and recreation	1,582,067	63,810	1,645,877
Conservation	2,361	25,916	28,277
Debt service:			
Principal	293,866	76,079	369,945
Interest	140,799	-	140,799
Capital outlay	1,136,123	195,342	1,331,465
Total expenditures	17,412,466	1,623,708	19,036,174
Deficiency of revenues under expenditures	(785,226)	(115,960)	(901,186)
OTHER FINANCING SOURCES (USES)			
Transfers in	204,990	-	204,990
Transfers out	-	(204,990)	(204,990)
Bond proceeds	80,000	300,000	380,000
Capital lease	411,000	-	411,000
Total other financing sources (uses)	695,990	95,010	791,000
Net change in fund balances	(89,236)	(20,950)	(110,186)
Fund balances, beginning	1,678,093	2,556,373	4,234,466
Fund balances, ending	\$ 1,588,857	\$ 2,535,423	\$ 4,124,280

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT C-4
TOWN OF WINDHAM, NEW HAMPSHIRE
Reconciliation of the Statement of Revenues, Expenditures, and
Changes in Fund Balances - Governmental Funds to the Statement of Activities
For the Fiscal Year Ended December 31, 2020

Net change in fund balances of governmental funds (Exhibit C-3)		\$ (110,186)
Amounts reported for governmental activities in the Statement of Activities are different because:		
Governmental funds report capital outlays as expenditures, while governmental activities report depreciation expense to allocate those expenditures over the life of the assets. Depreciation expense exceeded capital outlay expenditures in the current year. as follows:		
Capitalized capital outlay	\$ 1,924,871	
Depreciation expense	<u>(2,356,240)</u>	(431,369)
Transfers in and out between governmental funds are eliminated on the Statement of Activities.		
Transfers in	\$ (204,990)	
Transfers out	<u>204,990</u>	-
Revenue in the Statement of Activities that does not provide current financial resources is not reported as revenue in the governmental funds.		
Change in deferred tax revenue and allowance for uncollectible property taxes		(27,914)
Proceeds from issuing long-term liabilities provide current financial resources to governmental funds, but issuing debt increases long-term liabilities in the Statement of Net Position. Repayment of long-term liabilities is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the Statement of Net Position.		
Proceeds of debt	\$ (380,000)	
Inception of capital lease	(411,000)	
Repayment of bond principal	211,500	
Repayment of note principal	158,445	
Repayment of capital leases	299,863	
Amortization of bond premium	<u>21,567</u>	(99,625)
Some expenses reported in the Statement of Activities do not require the use of current financial resources, and therefore, are not reported as expenditures in governmental funds.		
Decrease in accrued interest expense	\$ 17,376	
Increase in compensated absences payable	(214,734)	
Net change in net pension liability, and deferred outflows and inflows of resources related to pensions	(1,423,498)	
Net change in net other postemployment benefits liability and deferred outflows and inflows of resources related to other postemployment benefits	<u>109,027</u>	(1,511,829)
Changes in net position of governmental activities (Exhibit B)		<u><u>\$ (2,180,923)</u></u>

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT D
TOWN OF WINDHAM, NEW HAMPSHIRE
Statement of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual (Non-GAAP Budgetary Basis)
General Fund
For the Fiscal Year Ended December 31, 2020

	Original and Final Budget	Actual	Variance Positive (Negative)
REVENUES			
Taxes	\$ 8,966,629	\$ 9,022,632	\$ 56,003
Licenses and permits	4,364,510	4,405,669	41,159
Intergovernmental receivable	1,543,063	2,054,443	511,380
Charges for services	881,100	825,255	(55,845)
Miscellaneous	223,390	263,127	39,737
Total revenues	<u>15,978,692</u>	<u>16,571,126</u>	<u>592,434</u>
EXPENDITURES			
Current:			
General government	3,279,964	3,329,886	(49,922)
Public safety	7,955,510	7,872,832	82,678
Highways and streets	1,180,080	1,080,366	99,714
Sanitation	1,251,380	1,325,890	(74,510)
Health	50,475	35,162	15,313
Welfare	45,540	64,838	(19,298)
Culture and recreation	1,684,845	1,542,090	142,755
Conservation	6,910	2,361	4,549
Debt service:			
Principal	351,037	293,866	57,171
Interest	78,553	140,799	(62,246)
Capital outlay	738,770	871,398	(132,628)
Total expenditures	<u>16,623,064</u>	<u>16,559,488</u>	<u>63,576</u>
Excess (deficiency) of revenues over (under) expenditures	<u>(644,372)</u>	<u>11,638</u>	<u>656,010</u>
OTHER FINANCING SOURCES (USES)			
Transfers in	254,990	295,891	40,901
Transfers out	(75,000)	(76,296)	(1,296)
Bond proceeds	80,000	80,000	-
Total other financing sources (uses)	<u>259,990</u>	<u>299,595</u>	<u>39,605</u>
Net change in fund balances	<u>\$ (384,382)</u>	<u>311,233</u>	<u>\$ 695,615</u>
Increase in nonspendable fund balance		(14,165)	
Increase in abatement contingency		(391,421)	
Unassigned fund balance, beginning, as restated (see Note 18)		546,612	
Unassigned fund balance, ending		<u>\$ 452,259</u>	

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT E-1
TOWN OF WINDHAM, NEW HAMPSHIRE
Fiduciary Funds
Statement of Fiduciary Net Position
December 31, 2020

	Private Purpose Trust Funds	All Custodial Funds
ASSETS		
Cash and cash equivalents	\$ 30,665	\$ 1,464,070
Intergovernmental receivable	-	23,227,341
Total assets	<u>30,665</u>	<u>24,691,411</u>
LIABILITIES		
Intergovernmental payables:		
School	<u>-</u>	<u>23,227,341</u>
NET POSITION		
Restricted	<u>\$ 30,665</u>	<u>\$ 1,464,070</u>

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT E-2
TOWN OF WINDHAM, NEW HAMPSHIRE
Fiduciary Funds
Statement of Changes in Fiduciary Net Position
For the Fiscal year Ended December 31, 2020

	Private Purpose Trust Funds	All Custodial Funds
ADDITIONS		
Contributions	\$ -	\$ 900,154
Investment earnings	4	3,396
Tax collections for other governments	-	49,361,291
Total additions	<u>4</u>	<u>50,264,841</u>
DEDUCTIONS		
Payments of taxes to other governments	-	49,361,291
Payments to other governments	-	1,274,944
Payments for escrow purposes	-	227,721
Total deductions	<u>-</u>	<u>50,863,956</u>
Change in net position	4	(599,115)
Net position, beginning	30,661	2,063,185
Net position, ending	<u>\$ 30,665</u>	<u>\$ 1,464,070</u>

The Notes to the Basic Financial Statements are an integral part of this statement.



Sheryl A. Pratt, CPA
Sheryl A. Pratt, CPA
Sheryl A. Pratt, CPA, MACC
Sheryl A. Pratt, CPA, CMA, CFE

February 14, 2023

Sheryl A. Pratt, CPA
Sheryl A. Pratt, CPA

Members of the Board of Selectmen
Town of Windham
3 North Lowell Road
PO Box 120
Windham, NH 03087

To the Members of the Board of Selectmen:

This is to advise you that as of February 14, 2023, the audit of the financial statements for the year ending December 31, 2021, has been substantially completed and we are in the process of finalizing the audit. A completed audit report will be sent to you by end of April 2023.

Sincerely,

Sheryl A. Pratt, CPA
Director

PLODZIK & SANDERSON, P.A.

Certified Public Accountants

121 North Main Street, Concord, New Hampshire 03301 • 603.225.9695
www.plodziksanderson.com

SUMMARY / INVENTORY OF VALUATION

DESCRIPTION OF PROPERTY

2022 VALUATION

VALUE OF LAND ONLY:

Current Use	71,880
Residential	1,034,786,900
Commercial/Industrial	<u>93,779,800</u>
Total of Taxable Land	1,128,638,600

VALUE OF BUILDINGS ONLY:

Residential	1,858,684,125
Manufactured Housing	0
Commercial/Industrial	<u>109,028,065</u>
Total of Taxable Buildings	1,967,712,190

PUBLIC UTILITIES	<u>35,324,900</u>
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VALUATION BEFORE EXEMPTIONS	\$ 3,131,675,690
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IMPROVEMENTS TO ASSIST PERSONS W/DISABILITIES	<u>(600,600)</u>
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MODIFIED ASSESSED VALUATION OF ALL PROPERTIES	\$ 3,131,075,090
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Deaf Exemptions - 0 @ \$15K	0
Blind Exemptions - 3 @ \$15K	45,000
Elderly Exemptions -	
4 @ \$160K	640,000
13 @ \$190K	2,470,000
21 @ Full Exemption	7,408,300
Disabled Exemption - 1 @\$160K	160,000
Solar Exemption – 2 @23K	<u>46,000</u>

TOTAL AMOUNT OF EXEMPTIONS	<u>(10,769,300)</u>
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NET VALUATION ON WHICH TAX RATE IS COMPUTED	\$ 3,120,305,790
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LESS: Public Utilities:	<u>(35,324,900)</u>
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NET VALUATION ON WHICH STATE EDUCATION TAX RATE IS COMPUTED	\$ 3,084,980,890
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TAX COLLECTOR

DEBIT REPORT

UNCOLLECTED TAXES BEGINNING OF YEAR:

	<u>2022</u>	<u>Prior Year</u>
Property Taxes	\$0.00	\$22,963,096.21
Land Use Change Taxes	\$0.00	\$240,000.00
Yield Taxes	\$0.00	\$0.00
EXCAVATION TAXES Excavation Tax	\$0.00	\$0.00

TAXES COMMITTED THIS YEAR:

Property Taxes	\$61,429,726.54	\$0.00
Land Use Change Taxes	\$37,000.00	\$0.00
Yield Tax	\$9,083.25	\$0.00
Excavation Tax	\$0.00	\$0.00

OVERPAYMENTS

Overpayments/Refunds	\$103,547.23	\$16,836.48
Miscellaneous	\$86.00	\$0.00

INTEREST COLLECTED ON DELINQUENT TAXES:

\$12,292.38	\$53,862.23
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COLLECTED PENALTIES/FEES:

\$22.00	\$3,641.00
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TOTAL DEBITS

\$61,591,757.40	\$23,277,435.92
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CREDIT REPORT

REMITTED TO TREASURER:

Property Taxes	<u>\$59,317,530.74</u>	<u>\$22,963,015.21</u>
Land Use Change Taxes	<u>\$37,000.00</u>	<u>\$240,000.00</u>
Yield Taxes	<u>\$1,778.13</u>	
Interest	<u>\$12,292.38</u>	<u>\$53,862.23</u>
Penalties/Fees	<u>\$22.00</u>	<u>\$3,641.00</u>
Overpayments/Refunds	<u>\$103,547.23</u>	<u>\$16,836.48</u>
Miscellaneous	<u>\$86.00</u>	<u>\$0.00</u>
Excavation Tax	<u>\$0.00</u>	<u>\$0.00</u>

ABATEMENTS MADE:

Property Taxes	<u>\$87.00</u>	<u>\$81.00</u>
Yield Taxes	<u>\$0.00</u>	<u>\$0.00</u>
Land Use Change Taxes	<u>\$0.00</u>	<u>\$0.00</u>

UNCOLLECTED TAXES END OF YEAR:

Property Taxes	<u>\$2,112,108.80</u>	<u>\$0.00</u>
Land Use Change Taxes	<u>\$0.00</u>	<u>\$0.00</u>
Yield Taxes	<u>\$7,305.12</u>	<u>\$0.00</u>
EXCAVATION TAX	<u>\$0.00</u>	<u>\$0.00</u>

TOTAL CREDITS

<u>\$61,591,757.40</u>	<u>\$23,277,435.92</u>
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SUMMARY OF TAX SALE/LIEN ACCOUNTS


Debit Report

	2021 LEVY	2020 LEVY	2019 - 2007 Prior Levies
UNREDEEMED LIENS:			
Beginning of Year	\$0.00	\$206,256.72	\$174,610.39
LIENS EXECUTED:			
During Fiscal Year	\$614,607.97	\$0.00	\$0.00
INTEREST & COSTS:			
Collected After Execution	\$24,462.22	\$15,594.82	\$36,024.32
 TOTAL DEBITS	 \$639,070.19	 \$221,851.54	 \$210,634.71

CREDIT REPORT

REMITTANCE TO TREASURER:			
Redemptions	\$452,221.78	\$81,309.29	\$105,444.15
Interest & Costs	\$24,462.22	\$15,594.82	\$36,024.32
ABATEMENTS:	\$11,624.09	\$11,927.32	\$11,648.31
UNREDEEMED LIENS:			
Balance End of Year	\$150,762.10	\$113,020.11	\$57,517.93
 TOTAL CREDITS	 \$639,070.19	 \$221,851.54	 \$210,634.71

Respectfully submitted,


 Ruth Robertson, Tax Collector

TOWN OF WINDHAM NEW HAMPSHIRE



Warrant and Budget 2023

TOWN WARRANT

THE STATE OF NEW HAMPSHIRE

To the Inhabitants of the Town of Windham in the County of Rockingham in said State, qualified to vote in Town Affairs:

You are hereby notified of the following annual Town Meeting schedule.

First Session of Annual Meeting (Deliberative)

You are hereby notified to meet at the Windham High School in said Windham on Saturday, February 11, 2023, at 9:00 am. This session shall consist of explanation, discussion, and debate of warrant articles numbered 3 through 24. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended and (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended.

Second Session of Annual Meeting (Official Ballot Voting)

You are hereby notified to meet again at the Windham High School in Windham, on Tuesday, March 14, 2023, between the hours of 7:00 am and 8:00 pm to vote by official ballot on warrant articles numbered 1 through 24.

ARTICLE 1. To choose all necessary Town Officers for the year ensuing.

ARTICLE 2. To vote by ballot on the following amendments to the Windham Zoning Ordinance and Zoning District Map as proposed by the Planning Board.

Planning Board Amendment #1: Minimum Lot Size and Density.

Amend Appendix A-1 Table of Requirements of the Windham Zoning Ordinance, by deleting the existing language of footnote 5 and replacing the same with the following:

"5. Minimum lot area and residential density requirements for two-family and multi-family dwellings shall be determined in accordance with Minimum Lot Area by Soil Type requirements specified in this Appendix A-1. Specifically:

a. Minimum lot area for any parcel of land upon which a single (one) two-family (duplex) dwelling is located shall be established by proportional adjustment of Appendix A-1 Minimum Lot Area by Soil type values based upon bedroom count. Specifically, for any two-family (duplex) dwelling having a combined total of more than four bedrooms, minimum required lot area shall be determined by increasing the prevailing Appendix A-1 Minimum Lot Area by Soil type value by a factor equal to the number of bedrooms proposed divided by four. As an example, Minimum Lot Area required for a duplex dwelling having a total of six bedrooms would be 1.5 (6/4) times that specified at Appendix A-1.

b. Maximum Multi-family residential density available for any parcel of land shall be established by determining the number of individual lots attainable on that parcel in accordance with Appendix A-1 – Minimum Lot Area by Soil Type requirements and multiplying that outcome by four to yield maximum number of bedrooms permissible. The resulting number of bedrooms may then be assigned to individual two, three, and four-bedroom dwelling unit in any preferred manner that otherwise conforms with applicable provisions of this zoning Ordinance.”

THE PLANNING BOARD RECOMMENDS VOTING YES (7-0)

Planning Board Amendment #2: Wetland Watershed Protection District.

Amend Section 601 of the Windham Zoning Ordinance relating to the Wetland and Watershed Protection District By:

Amending Section 601.4.3 by deleting the same and replacing it with the following:

Wetlands of less than one (1) acre in size, but larger than one-half acre shall be considered to have a WWPD of land within fifty (50) feet, Wetlands of less than one-half (.5) acre shall have a WWPD of land within twenty-five (25) feet, and wetlands which are contiguous to a stream, brook or pond, the provisions of Section 601.4.1 shall apply.

THE PLANNING BOARD RECOMMENDS VOTING YES (7-0)

Planning Board Amendment #3: Housing for Older Persons.

Amend Section 610 of the Windham Zoning Ordinance relating to Housing for Older Persons By:

A. Amending Section 610.5.1 by deleting the same and replacing it with the following:

Parcel(s) shall have a contiguous Net Tract Area of no less than five (5) acres.

B. Amending Section 610.6.1 by deleting the same and replacing it with the following:

Density shall be determined in accordance with the requirements of Appendix A-1 of the Windham Zoning Ordinance using only the Net Tract Area of the property.

C. Amending Section 610.7.1.4 by deleting the same and replacing it with the following:

Where there will be more than one (1) building on a lot, buildings shall have a minimum horizontal separation of thirty-five feet (35'), subject to applicable NFPA requirements. The Planning Board may require a greater separation where topography, or other unique characteristics of the site or the development will affect the use of emergency equipment between buildings;

D. Amending Section 610.7.1.5.1 by deleting the same and replacing it with the following:

The building setback shall include a minimum 30-foot-wide vegetated buffer. For structures containing more than four (4) residential units, the building setback shall be 100 feet and include a vegetative buffer with a minimum width of 50 feet.

E. Remove Section 610.7.2.4 by deleting it in its entirety, which currently reads:

Provision of Salvage of Historic Resource: The Planning Board may award a density bonus not to exceed ten percent (10%) of the equivalent Base Density to an Applicant proposing to incorporate a structure from the Historic Resource List or cultural Resource List into the plan. The total square footage of the additional bonus units may not exceed five (5) times the square footage of the historic structure being incorporated. The Resource must be restored, preserved, or otherwise incorporated into the new development for the applicant to receive this bonus. When determining the amount of density bonus, the board should consider the importance of the historic resource, the expense required to salvage it, and the size of the proposed development.

F. Remove Section 610.7.2.6 by deleting it in its entirety, which currently reads:

The Planning Board may award a density bonus not to exceed twenty percent (20%) of the equivalent Base Density to an applicant proposing to construct units with an average square footage of seven hundred fifty (750) sq. ft. per bedroom.

THE PLANNING BOARD RECOMMENDS VOTING YES (7-0)

Planning Board Amendment #4: Workforce Housing Overlay District

Amend Section 619 of the Windham Zoning Ordinance relating to the Workforce Housing Overlay District by:

A. Amending Section 619.3.3 by deleting the same and replacing it with the following:

Dwelling types allowed in the Rural District are limited to one single family (detached) or one duplex per lot unless otherwise permitted by Conditional Use Permit. If the Planning Board grants a CUP from this section, the proposed development shall follow the Residence B District requirements of Appendix A-1, notwithstanding language in Section 619.7.4.

B. Amending Section 619.5.3.2.3 by adding the follow additional language to Subsection 1:

Satisfaction of this criteria must include provision of documentation proving that adhering to the otherwise applicable provisions of the Windham Workforce Housing Overlay Ordinance will not be financially feasible.

C. Amending Section 619.5.3.2.3 by insertion of the following new subsection:

7. Applicant has provided documentation proving that it has attempted a progressive increase in density or dwelling unit type/number, from what is allowed in zoning to the final design, to reach financial feasibility.

D. Amending Section 619.7.3.3 by addition of the following new language at the end of that Section:

Such documentation shall include documentation proving that the applicant has attempted a progressive increase in density or dwelling unit type/number, from what's allowed in zoning to the final design, to reach financial feasibility.

THE PLANNING BOARD RECOMMENDS VOTING YES (7-0)

ARTICLE 3: To see if the Town will vote to authorize the Selectmen pursuant to RSA 33:7-e to enter into a (5) five-year lease purchase agreement for the sum of \$200,000 for the purpose of lease purchasing body worn cameras and replacing the audio/visual equipment for the interview room for the Police Department, and to appropriate the sum of \$40,000 for the first year's payment, and raise the same by application of \$10,000 through acceptance of a grant from the New Hampshire Department of Safety, as part of the Body Worn and Dashboard Grant (said grant in total of \$50,000 with \$10,000 received each year), with the balance of \$30,000 to be raised by taxation. (60% majority required).

<u>FY23</u>	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>	<u>FY27</u>	<u>Total</u>
\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$200,000

2023 Estimated Tax Impact per thousand: \$0.01. Recommended by the Board of Selectmen 5-0

ARTICLE 4. To see if the Town will vote to raise and appropriate the sum of \$75,000 to be added to the Property Maintenance Expendable Trust Fund.

2023 Estimated Tax Impact per thousand: \$0.02. Recommended by the Board of Selectmen 5-0

ARTICLE 5. To see if the Town will vote to raise and appropriate the sum of up to \$32,500, said amount to be withdrawn from the balance in the previously established Searles Special Revenue Fund for payment of both marketing related and maintenance related costs associated with the Searles Building.

No Tax Impact. Recommended by the Board of Selectmen 5-0

ARTICLE 6. To see if the Town will vote to approve the cost items included in the latest tentative bargaining agreement reached between the Selectmen and members of Local Union No. 1801 AFSCME (Municipal Union) and to further raise and appropriate the sum of \$54,015 representing the amount of the increased cost attributable to the increase in salaries and benefits to said members for the fiscal year 2023. Said contract to expire on March 31, 2025, with the additional cost for 2024 to be \$90,055 and \$38,835 for 2025, at the current staffing level.

2023 Estimated Tax Impact per thousand: \$0.02. Recommended by the Board of Selectmen 5-0

ARTICLE 7. To see if the Town will vote to approve the cost items included in the latest tentative bargaining agreement reached between the Selectmen and members of Local Union No. 2915 IAFF (Fire Union) and to further raise and appropriate the sum of \$205,257.00 representing the amount of the increased cost attributable to the increase in salaries and benefits to said members for the fiscal year 2023. Said contract to expire on March 31, 2026, with the additional cost for 2024 to be \$143,560, \$182,760 for 2025, and \$55,224 for 2026, at the current staffing level.

2023 Estimated Tax Impact per thousand: \$0.07. Recommended by the Board of Selectmen 5-0

ARTICLE 8. To see if the Town will vote to approve the cost items included in the latest tentative bargaining agreement reached between the Selectmen and members of Local Union No. 213 NEPBA (Police Union) and to further raise and appropriate the sum of \$209,870 representing the amount of the increased cost attributable to the increase in salaries and benefits to said members for the fiscal year 2023. Said contract to expire on March 31, 2027, with the additional cost for 2024 to be \$142,890, \$184,005 for 2025, \$161,555 for 2026 and \$44,405 for 2027 at the current staffing level.

2023 Estimated Tax Impact per thousand: \$0.07. Recommended by the Board of Selectmen 5-0

ARTICLE 9. Shall the Town of Windham, if Article(s) #6, 7, or 8, are defeated, authorize the governing body to call one special meeting, at its option, to address Article(s) #6, 7, or 8, cost items only.

No Tax Impact. Recommended by the Board of Selectmen 5-0

ARTICLE 10. To see if the Town will vote to authorize the Selectmen pursuant to RSA 33:7-e to enter into a three-year lease purchase agreement for the sum of \$402,000 for the purpose of lease purchasing one ambulance with equipment for the Fire Department, and to raise and appropriate the sum of \$134,000 for the first year's payment for that purpose. This lease purchase agreement contains a non-appropriation clause.

<u>FY23</u>	<u>FY24</u>	<u>FY25</u>	<u>Total</u>
\$134,000	\$134,000	\$134,000	\$402,000

2023 Estimated Tax Impact per thousand: \$0.04. Recommended by the Board of Selectmen 5-0

ARTICLE 11. To see if the Town will vote to raise and appropriate the sum of \$300,000 for the purpose of new Self Contained Breathing Apparatus (SCBA) Gear for the Fire Department and necessary equipment and materials to place this gear into service, and further to authorize the acceptance of \$285,000 of this appropriation from the US Department of Homeland Security – FEMA, as part of a Assistance to Firefighters Grants to fund 95% of the project, with the balance of \$15,000.00 to come from the Town's American Rescue Plan Act (ARPA) funds. Should this article be approved but the federal grant not be awarded, this article will be considered null and void. This will be a non-lapsing account per RSA 32:7, VI and will not lapse until the purchase is complete or for a period of two (2) years, whichever is less. This article is part of the Capital Improvement Program. This is a Special Warrant Article.

No Tax Impact. Recommended by the Board of Selectmen 5-0

ARTICLE 12. To see if the Town will vote to establish a revolving fund pursuant to RSA 31:95-h for the purpose of funding a future Ambulance Replacement. The first \$100,000 in ambulance service fees collected in each calendar year would be deposited into the fund and the money in the fund shall be allowed to accumulate year to year and shall not be considered part of the Town's general fund balance. The Town Treasurer shall have custody of all moneys in the fund and shall pay out the same only upon order of the governing body and no further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for which the fund was created.

2023 Estimated Tax Impact per thousand: \$0.03. Recommended by the Board of Selectmen 5-0

ARTICLE 13. To see if the Town will vote to raise and appropriate the sum of \$50,000 to be placed in the Earned Time Expendable Trust Fund for the purpose of distributing accrued time (annual earned time and paid time off) to terminating employees as required by law or negotiated contracts.

2023 Estimated Tax Impact per thousand: \$0.02. Recommended by the Board of Selectmen 5-0

ARTICLE 14. To see if the Town will vote to adopt the provisions of RSA 41:14-b, which authorizes the Selectmen to establish and amend certain Town codes and Ordinances after they hold two public hearings on the establishment or amendment of the Ordinance or code, following procedures set forth in said statute, provided however, upon written petition of fifty registered voters presented to the Selectmen prior to their vote on the establishment or amendment to the Ordinance or code, the issue shall instead be inserted as an article on the warrant at the next Town meeting. This authority to establish or amend Town Ordinances and codes shall not apply to the zoning Ordinance, historic district Ordinance or building codes, which are governed by the adoption rules in RSA 675.

No Tax Impact. Recommended by the Board of Selectmen 4-0-1

ARTICLE 15. To see if the Town will vote to change the office of the Town Treasurer from an elected position to an appointed position in accordance with RSA 41:26-e. Such appointment shall be made in accordance with RSA 669:17-d by the Board of Selectmen and said appointed Treasurer will serve at the pleasure of the Board. Such an appointment shall be made in writing and shall include the compensation to be paid. If approved, the person currently holding the elected office shall continue to hold such office until the next annual Town election following the vote to discontinue this elected office.

No Tax Impact. Recommended by the Board of Selectmen 5-0

ARTICLE 16. To see if the Town will vote to raise and appropriate the sum of \$52,591.38 for the purpose of hiring a full time Environmental Planner beginning on or about July 1, 2023. Said sum representing the costs associated with wages, benefits, retirement and equipment needed for a portion of 2023.

2023 Estimated Tax Impact per thousand: \$0.02. Recommended by the Board of Selectmen 5-0

ARTICLE 17. To see if the Town will vote to raise and appropriate the sum of \$100,000 for the purpose of making repairs and renovations to the Town Hall, to include but not limited to, siding repairs and or painting, drainage improvements, moisture control, insulation, and window improvements. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is complete or for a period of five (5) years, whichever is less. This article is part of the recommended Capital Improvement Program.

2023 Estimated Tax Impact: per thousand \$0.03. Recommended by the Board of Selectmen 5-0

ARTICLE 18. To see if the Town will vote to raise and appropriate the sum of \$9,000 to be used towards forest and recreation improvements and maintenance within the McIlvaine Town Forest and further to raise the same by withdrawal of nine thousand dollars (\$9,000) from the Special Forest Maintenance Fund created in accordance with RSA 31:113. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse for a period of three (3) years.

No Tax Impact.

Recommended by the Board of Selectmen 5-0

ARTICLE 19: Should the Town vote in accordance with RSA72:27-a (IV) to re-adopt the provisions of the Optional Veteran's Tax Credit (RSA72:28 (II)) in the amount of \$750.00, to include not only Veterans who have been honorably discharged, but also those who have served at least four (4) years and are continuing in service in the armed forces.

2023 Estimated Tax Impact per thousand: \$0.03. *Recommended by the Board of Selectmen 4-0*

ARTICLE 20: Should the Town vote in accordance with RSA72:27-a (IV) to re-adopt the provisions of the All-Veteran's Tax Credit (RSA72:28-b) in the amount of \$750.00, to include not only Veterans who have been honorably discharged, but also those who have served at least four (4) years and are continuing in service in the armed forces.

2023 Estimated Tax Impact per thousand: \$0.03. *Recommended by the Board of Selectmen 4-0*

ARTICLE 21 (Citizen's Petition): Shall the Town vote to adopt the following Ordinance (hereinafter "regulation") *"To manage onsite wastewater treatment systems in the Cobbetts Pond Village District in such a way as to protect Cobbetts Pond water quality, public health and the environment. This regulation establishes a management program for onsite wastewater treatment systems (septic tanks, holding tanks & leach fields) in the Cobbetts Pond Village District and promotes proper operation of onsite wastewater treatment systems by requiring timely pumping and maintenance of onsite wastewater systems"*.

TOWN OF WINDHAM, NEW HAMPSHIRE

ORDINANCE GOVERNING ONSITE WASTEWATER TREATMENT SYSTEM PUMP-OUT AND INSPECTION WITHIN COBBETTS POND VILLAGE DISTRICT:

1. Authority.

The Town of Windham hereby adopts this Ordinance (hereinafter "regulation") under the provisions of RSA 31:39 (I) (f) regarding onsite wastewater treatment system pump-out and inspection within the Cobbetts Pond Village District for the purpose collection and removal of waste material. This regulation is in addition to TOWN OF WINDHAM, NEW HAMPSHIRE # WIN 2:06:22:06 Septic Regulations and any applicable rules promulgated by the New Hampshire Department of Environmental Services ("NH DES") and State laws.

2. Intent/Purposes.

Water quality sampling conducted by the State of NH, through the Volunteer Lake Assessment Program (VLAP), indicates that increasing concentrations of nutrients exist at multiple locations within Cobbetts Pond. These nutrients contribute to reduced water quality and increased growth of aquatic weeds and algae in Cobbetts Pond restricting the recreational uses of the pond by town residents.

This regulation is necessary to help protect the surface water quality of Cobbetts Pond by requiring timely pumping and maintenance of Onsite wastewater systems (septic tanks, holding tanks & leach fields). The purposes of this regulation are:

1. To establish a management program for Onsite wastewater systems (septic tanks, holding tanks & leach fields) in the Cobbetts Pond Village District to promote proper operation of Onsite Wastewater Treatment Systems. This regulation requires septic tanks to be pumped out and inspected at least once every three years to minimize malfunctions of Onsite Wastewater Treatment Systems.
2. To manage Onsite Wastewater Treatment Systems in the Cobbetts Pond Village District in such a way as to protect Cobbetts Pond water quality, public health, and the environment. It also provides a means of educating owners/operators in the characteristics of such systems and the proper procedures for altering, operating, and maintaining them.
3. To develop a program that establishes and maintains records of Onsite Wastewater Treatment Systems in the Cobbetts Pond Village District.
4. To promote and assure the proper management and maintenance of Onsite Wastewater Treatment Systems through time.

This regulation promotes the adequacy of Onsite Wastewater Treatment Systems in the Cobbetts Pond Village District thereby improving the water quality of Cobbetts Pond. This regulation is in addition to any applicable rules promulgated by the New Hampshire Department of Environmental Services ("NH DES") and State laws.

3. Applicability.

This regulation applies to all Onsite Wastewater Treatment Systems located wholly or in part within the Cobbetts Pond Village District. The Cobbetts Pond Village District is depicted on the Cobbetts Pond Village District map which is attached to this regulation, and which is incorporated by reference into this regulation.

4. Pumping of Onsite Wastewater Treatment Systems.

A. Septic tanks or holding tanks shall be pumped out and inspected at least once every three years.

B. In cases where a septic tank or holding tank has not been pumped out in the three years prior to the adoption of this Regulation, such systems shall be pumped out within one year of the effective date of this regulation.

5. Administration.

A. This regulation shall be administered by the building inspector and/or health officer or by such other person as the board of Selectmen may designate.

B. Prior to the effective date of this regulation the owners of all developed properties within the Cobbetts Pond Village District shall be provided with written notice of the requirements of this regulation.

C. Property owners who have had their septic tanks pumped/inspected within three (3) years prior to the effective date of this regulation shall be requested to provide the building inspector with documentation of such pumping/inspection. Property owners who do not provide such documentation shall be presumed to have not pumped their septic tank within three years prior to the effective date of this regulation.

D. Property owners who have their septic tank/holding tank pumped out after the effective date of this regulation shall provide the building inspector/health officer with three (3) business days advance notice of the date and approximate time of the pumping and the name and telephone number of the person or company doing the pumping. Such notice may be by telephone or email communication. Pursuant to RSA 128:5-a, the building inspector or his/her designee may enter the property to witness the pumping and to obtain information about the location of the septic tank and leach field and their adequacy.

E. If the building inspector/health officer does not witness the pumping, the property owner shall provide the building inspector/health officer with documentation of the pumping, including receipts from the company which did the pumping, the approximate number of gallons of septage pumped and the approximate location of the septic tank. Such information shall be provided within ten (10) days of the pumping.

F. The building inspector/health officer may establish reporting forms necessary to administer this regulation.

G. No statement contained in this regulation may be construed to interfere with any additional requirements that may be imposed by the building inspector/health officer

7. Enforcement.

This regulation may be enforced by the building inspector/health officer, the board of Selectmen or the board of Selectmen's designee. Enforcement may include court action to recover fines and injunctive relief.

No statement contained in this regulation may be construed to interfere with any additional requirements that may be imposed by the building inspector/health agent.

8. Violation.

Any property owner within the Cobbetts Pond Village District found to be violating any provision of this regulation shall be sent written notice stating the nature of the violation and providing a reasonable time limit for the satisfactory correction thereof.

Any person who violates this regulation shall be guilty of a violation as provided in RSA 625:9 (V-a) and will be subject to fines and penalties as provided by law (RSA 651:2), which may be enforced under RSA 31:39-d. Each day of noncompliance shall constitute a separate offense.

9: Severability.

Should any section or provision of this regulation be held to be invalid, or unconstitutional such holding shall not affect, impair, or invalidate any other section or provision of this regulation, and to such end all sections and provisions of this regulation are declared to be severable.

10. Effective Date:

This Regulation shall take effect ninety (90) days following approval by the Board of Selectmen, publication and receipt by the Town Clerk, Town of Windham, NH.

Adopted by Town Meeting Vote, March __ 2023

No Tax Impact.

ARTICLE 22 (Citizen's Petition): Shall the Town vote to: *"Authorize the Selectmen to enter into an Option to lease Agreement with the Windham Housing Authority for approximately ten (10) acres of the rear portion of the Town municipal complex land, known as Lot 16-L-100, as shown on the 1995 complex plans developed by the Turner Group, for the sum of one (1) dollar, and upon such other terms and conditions as may be acceptable by the Board of Selectmen. Said piece will be used by the Windham Housing Authority to develop age restricted affordable housing in the community. This authorization shall include the subsequent authority to execute the actual lease agreement which shall incorporate the following terms:*

(a) A term of not less than ninety-nine (99) years.

(b) Base annual rent of one (1) dollar, plus provisions for payment in lieu of taxes allowed by state law.

(c) The Lessee shall be responsible for all maintenance and repair to the premises and any building(s) thereon, and shall hold the Town harmless from any liability arising from the premises.

(d) The use shall be restricted to age restricted affordable housing development within five (5) years of the date of the lease, operated by the Windham Housing Authority (or such other permitted assignee).

The authorization to enter into the option shall continue for one (1) year, and shall provide that the option must be executed within five (5) years, or the authority granted herein shall expire".

No Tax Impact.

ARTICLE 23 (Citizen's Petition). Shall the Town vote to authorize the Windham Board of Selectmen to sell Lot 8-B-4401, a .30-acre Town-owned parcel of land located between Route 28 and Libby Road, to the abutting property owner for forty-eight thousand (\$48,000) dollars and to negotiate other terms and conditions of the sale, including any reservation of easement or utility rights of the Town with said authorization to expire on December 31, 2024.

No Tax Impact.

ARTICLE 24. Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$18,771,798. Should this article be defeated, the operating budget shall be \$17,916,147 which is the same as last year, with certain adjustments required by previous action of the town, or by law, or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI to take up the issue of a revised operating budget only.

<u>Town Officers' Salaries</u>	<u>\$ 3,330</u>	<u>Emergency Management</u>	<u>\$4,590</u>
<u>Administration</u>	<u>\$1,091,316</u>	<u>Community Development</u>	<u>\$672,630</u>
<u>Town Clerk Expenses</u>	<u>\$369,601</u>	<u>Town Highway Maintenance</u>	<u>\$1,759,409</u>
<u>Tax Collector Expenses</u>	<u>\$199,895</u>	<u>Street Lighting</u>	<u>\$22,570</u>
<u>Election and Registration</u>	<u>\$31,360</u>	<u>Solid Waste Disposal</u>	<u>\$1,491,447</u>
<u>Cemeteries</u>	<u>\$43,470</u>	<u>Health and Human Services</u>	<u>\$56,925</u>
<u>General Gov't Buildings</u>	<u>\$468,230</u>	<u>General Assistance</u>	<u>\$45,540</u>
<u>Appraisal of Properties</u>	<u>\$209,067</u>	<u>Library</u>	<u>\$1,436,741</u>
<u>Information Technologies</u>	<u>\$258,480</u>	<u>Recreation</u>	<u>\$305,785</u>
<u>Town Museum</u>	<u>\$6,750</u>	<u>Historic District Commission</u>	<u>\$7,500</u>
<u>Searles Building</u>	<u>\$14,090</u>	<u>Conservation Commission</u>	<u>\$9,780</u>
<u>Legal Expenses</u>	<u>\$133,500</u>	<u>Senior Center</u>	<u>\$6,877</u>
<u>Retirement Service Charges</u>	<u>\$4,000</u>	<u>Cable TV Expenses</u>	<u>\$135,446</u>
<u>Insurance</u>	<u>\$393,335</u>	<u>Interest Expenses (TANs)</u>	<u>\$500</u>
<u>Contracted Services</u>	<u>\$5</u>	<u>Long Term Debt</u>	<u>\$479,286</u>
<u>Police Department</u>	<u>\$4,135,317</u>	<u>(Principal \$356,658 and Interest \$122,628)</u>	
<u>Dispatching</u>	<u>\$545,914</u>	<u>Capital Outlay – Roads (Part of CIP)</u>	<u>\$113,500</u>
<u>Fire Department</u>	<u>\$4,315,612</u>		

***Note: Warrant Article 24 (operating budget does not include appropriations proposed under any other warrant articles).**

2023 Estimated Tax Impact Net of Estimated Revenue per thousand: \$3.55

Recommended by the Board of Selectmen 4-1

Given under our hands and seal, this 30th day of January, in the year of our Lord two thousand and twenty-three.


Heath Partington


Jennifer Simmons


Bruce R. Breton


Roger Hohenberger


Bruce Breton

Board of Selectmen, Town of Windham

ROCKINGHAM COUNTY: Windham, New Hampshire

We hereby certify that we gave notice to the inhabitants within named, to meet at the time and place and for the purpose within mentioned, by posting up an attested copy of the within Warrant at the place of meeting within named, and a like attested copy at the WINDHAM TOWN HALL, NESMITH LIBRARY, and WINDHAM HIGH SCHOOL, being public places in said Town, on the 30th day of January, 2023.


Heath Partington


Jennifer Simmons


Ross McLeod


Roger Hohenberger


Bruce Breton

Board of Selectmen, Town of Windham

APPROPRIATIONS AND ESTIMATES OF REVENUE

JANUARY 1, 2023 TO DECEMBER 31, 2023

PURPOSES OF APPROPRIATION	Actual Appropriations Year 2022	Actual Expenditures For 2022*	Appropriations Ensuing Fiscal Year 2023
<i>*Expenses shown are through 12/31/22, subject to year end adjustments and do not reflect final carryovers/encumbrances into 2023</i>			
<u>GENERAL GOVERNMENT</u>			
Town Officers' Salaries	\$ 3,330.00	\$ 3,035.74	\$ 3,330.00
Administration	866,110.00	1,016,535.55	1,091,316.00
Town Clerk's Expenses	357,095.00	344,968.12	369,601.00
Tax Collector's Expenses	192,230.00	178,968.03	199,895.00
Election & Registration	32,180.00	30,542.51	31,360.00
Cemeteries	41,450.00	35,996.22	43,470.00
General Gov't Bldgs	411,520.00	441,820.28	468,230.00
Appraisal of Property	203,840.00	197,883.48	209,067.00
Information Technology	264,495.00	299,339.88	258,480.00
Town Museum	6,750.00	1,460.02	6,750.00
Searles Building	9,260.00	14,086.03	14,090.00
Legal Expenses	133,500.00	140,203.49	133,500.00
Retirement Service Charges	4,000.00	0.00	4,000.00
Insurance	381,555.00	371,104.71	393,335.00
<u>PUBLIC SAFETY</u>			
Contracted Police and Fire Services	5.00	5.00	5.00
Police Department	3,856,965.00	3,797,299.46	4,135,317.00
Dispatching	542,180.00	519,117.46	545,914.00
Fire Department	4,218,620.00	4,151,274.40	4,315,612.00
Emergency Management	4,590.00	569.35	4,590.00
Community Development	607,690.00	630,961.73	672,630.00
Town Highway Maintenance	1,208,010.00	1,190,450.75	1,759,409.00
Street Lighting	15,320.00	17,809.78	22,570.00
<u>SANITATION</u>			
Solid Waste Disposal	1,391,010.00	1,282,899.78	1,491,447.00
<u>HEALTH</u>			
Health & Human Services	52,925.00	37,294.99	56,925.00
<u>WELFARE</u>			
General Assistance	45,540.00	50,722.28	45,540.00
<u>CULTURE AND RECREATION</u>			
Library	1,386,825.00	1,344,350.47	1,436,741.00
Recreation	286,840.00	296,118.37	305,785.00
Historic Commission	7,500.00	4,295.00	7,500.00
Conservation Commission	7,160.00	3,271.48	9,780.00
Senior Center	5,370.00	6,563.85	6,877.00
Cable TV Expenses	129,790.00	126,744.56	135,446.00
<u>DEBT SERVICE</u>			
Long Term Notes - P & I	529,012.58	529,008.59	479,287.00
Tax Anticipation Note - Interest	500.00	4,554.85	500.00

APPROPRIATIONS AND ESTIMATES OF REVENUE

PURPOSES OF APPROPRIATION	Actual Appropriations Year 2022	Actual Expenditures For 2022*	Appropriations Ensuing Fiscal Year 2023
<u>CAPITAL OUTLAY</u>			
Road Improvements	380,000.00	380,000.00	113,500.00
Fire Truck		20,027.81	0.00
Town Hall Improvements	20,000.00	0.00	100,000.00
Small Excavator	100,000.00	100,000.00	0.00
Fire Department Roof	0.00	106,000.00	0.00
Highway 5 Ton Truck	185,000.00	0.00	0.00
Ambulance Lease	0.00	0.00	134,000.00
<u>OPERATING TRANSFERS OUT</u>			
Greenway Rail Trail Capital Reserve Fund	0.00	0.00	0.00
<u>TRUST ACCOUNTS</u>			
Trust - Property	75,000.00	75,000.00	75,000.00
Trust - Earned Time	0.00	0.00	50,000.00
Facilities and Grounds Improvement Fund	0.00	0.00	0.00
<u>SPECIAL / INDIVIDUAL ARTICLES</u>			
Conservation Land Bond	6,200,000.00	0.00	0.00
Searles Revenue Fund	32,500.00	0.00	32,500.00
Use of Unused Searles Bond from 2020	98,579.00	0.00	0.00
New Police Officer	58,070.00	0.00	0.00
Municipal Union Contract	0.00	0.00	54,015.00
Fire Union Contract	0.00	0.00	205,257.00
Police Union Contract	0.00	0.00	209,870.00
Environmental Planner	0.00	0.00	52,592.00
Repairs to Gov Dinsmore Wall (Petition)	9,500.00	0.00	0.00
Indian Rock Site Purchase	0.00	5,100.00	0.00
AFG Grant - Rescue Tool	0.00	0.00	0.00
Self Contained Breathing Apparatus (SCBA)	0.00	0.00	300,000.00
Town Forest Improvements	7,500.00	0.00	9,000.00
Police Equipment	0.00	0.00	40,000.00
TOTAL APPROPRIATION	\$ 24,369,316.58	\$ 17,755,384.02	\$ 20,034,032.00
<i>Total less Conservation Land Bond</i>	\$ 18,169,316.58 (1)	\$ 17,755,384.02	
<i>Total including carryovers from 2021</i>	\$ 18,539,322.58 (2)	\$ 17,755,384.02	

(1) 2022 proposed appropriations less Conservation Land Bond - \$6,200,000.

(2) 2022 Appropriations less Conservation Land Bond, plus \$370,006 in encumbrances and amounts carried over from 2021.

\$ 20,034,032.00
\$ 20,034,032.00

APPROPRIATIONS AND ESTIMATES OF REVENUE

SOURCES OF REVENUE	Estimated Revenue 2022	Actual Revenue 2022*	Estimated Revenue 2023
* thru 12/31/22			
<u>TAXES</u>			
Yield Tax	\$ 3,600.00	\$ 0.00	\$ 3,600.00
Interest & Penalties on Taxes	125,000.00	92,880.00	125,000.00
Payment in Lieu of Taxes (PILOT)	9,657.00	10,272.00	9,657.00
Boat Taxes	17,000.00	19,317.00	17,000.00
<u>INTERGOVERNMENTAL REVENUES</u>			
State Shared Revenues	0.00	0.00	0.00
Rooms and Meals Revenues	1,399,070.00	1,399,070.00	1,399,070.00
State Highway Block Grant	341,559.00	340,232.00	341,559.00
Others/Grants (Federal)	34,000.00	177,705.00	0.00
Others/Grants (State)	0.00	0.00	115,125.00
From other Governments (State+Federal)	-	-	300,000.00
<u>LICENSES AND PERMITS</u>			
M V Permit Fees	4,150,000.00	4,180,709.00	4,150,000.00
Building Permits	150,000.00	121,779.00	150,000.00
Other Licenses and Permits	97,000.00	86,277.00	97,000.00
<u>CHARGES FOR SERVICES</u>			
Income from Departments	637,375.00	996,624.00	660,375.00
Cable TV Fees	292,000.00	292,419.00	292,000.00
<u>MISCELLANEOUS REVENUES</u>			
Interest on Deposits	11,000.00	16,404.00	14,000.00
Other Miscellaneous Revenues	212,079.00	0.00	50,500.00
Sale of Town Property	1,000.00	0.00	1,000.00
<u>OTHER FINANCING SOURCES</u>			
Capital Reserve Funds	0.00	0.00	0.00
Income from Trust Funds	0.00	0.00	0.00
Income from Revenue Funds	32,500.00	14,385.00	41,500.00
Income from Conservation Funds	185,700.00	185,700.00	185,700.00
Income from Other Sources	7,500.00	0.00	0.00
Proceeds from Bonds	0.00	0.00	0.00
Use of Fund Balance	0.00	0.00	0.00
TOTAL REVENUES AND CREDITS	\$ 7,706,040.00	\$ 7,933,773.00	\$ 7,953,086.00
Totals	\$ 7,706,040.00	\$ 7,933,773.00	\$ 7,953,086.00

BUDGET DETAIL 2023

BUDGET ITEM	Appropriations Fiscal Year 2022		2022 Actual Expenditures (through 12/31/22)*		Appropriations Ensuing for Fiscal Year 2023		Increase / (Decrease)	% Change	
Town Officers' Salaries									
Selectmen	\$	-	\$	-	\$	-	\$	-	0.0%
Treasurer	\$	2,250	\$	2,320	\$	2,250	\$	-	0.0%
Deputy Treasurer	\$	500	\$	500	\$	500	\$	-	0.0%
Trustee, Trust Funds	\$	350	\$	-	\$	350	\$	-	0.0%
Social Security	\$	190	\$	175	\$	190	\$	-	0.0%
Medicare	\$	40	\$	41	\$	40	\$	-	0.0%
Total Town Officers' Salaries	\$	3,330	\$	3,036	\$	3,330	\$	-	0.0%
Administration									
Regular Salaries	\$	423,980	\$	499,791	\$	489,070	\$	65,090	15.4%
Overtime Salaries	\$	3,540	\$	-	\$	4,100	\$	560	15.8%
State Retirement Municipal	\$	59,810	\$	53,486	\$	59,014	\$	(796)	-1.3%
Supplemental Retirement	\$	15,330	\$	14,749	\$	14,280	\$	(1,050)	-6.9%
Social Security	\$	-	\$	5,034	\$	8,098	\$	8,098	100.0%
Group Insurance-Health	\$	73,440	\$	76,631	\$	95,770	\$	22,330	30.4%
Group Insurance-Life & Dis.	\$	6,455	\$	5,987	\$	8,140	\$	1,685	26.1%
Group Insurance-Dental	\$	6,010	\$	5,833	\$	6,100	\$	90	1.5%
Medicare	\$	6,490	\$	7,061	\$	7,300	\$	810	12.5%
Town Audit	\$	19,500	\$	11,672	\$	19,500	\$	-	0.0%
Town Report	\$	4,700	\$	3,211	\$	5,450	\$	750	16.0%
Contracted Services	\$	157,820	\$	236,833	\$	291,016	\$	133,196	84.4%
Office Supplies	\$	2,500	\$	4,009	\$	2,500	\$	-	0.0%
Computer Supplies	\$	3,500	\$	3,872	\$	3,500	\$	-	0.0%
Mileage	\$	175	\$	355	\$	188	\$	13	7.1%
Postage	\$	19,960	\$	19,013	\$	21,770	\$	1,810	9.1%
Postage Machine	\$	3,230	\$	4,606	\$	4,750	\$	1,520	47.1%
Legal Ads	\$	2,500	\$	1,715	\$	2,500	\$	-	0.0%
Equipment	\$	500	\$	1,274	\$	500	\$	-	0.0%
Equipment Maintenance	\$	880	\$	471	\$	880	\$	-	0.0%
Dues and Meetings	\$	19,760	\$	22,067	\$	20,791	\$	1,031	5.2%
Recruitment Expenses	\$	-	\$	13,922	\$	-	\$	-	0.0%
Committee Expenses	\$	1,400	\$	-	\$	1,400	\$	-	0.0%
Miscellaneous	\$	3,500	\$	4,335	\$	3,500	\$	-	0.0%
Stormwater Compliance	\$	18,300	\$	7,621	\$	8,300	\$	(10,000)	-54.6%

BUDGET ITEM	Appropriations Fiscal Year 2022	2022 Actual Expenditures (through 12/31/22)*	Appropriations Ensuing for Fiscal Year 2023	Increase / (Decrease)	% Change
Employee Health	\$ 590	\$ 954	\$ 1,080	\$ 490	83.1%
Telephone	\$ 6,780	\$ 7,010	\$ 6,250	\$ (530)	-7.8%
Electricity	\$ 3,780	\$ 3,399	\$ 3,750	\$ (30)	-0.8%
Heat	\$ 1,680	\$ 1,625	\$ 1,820	\$ 140	8.3%
Total Administration	\$ 866,110	\$ 1,016,536	\$ 1,091,316	\$ 225,206	26.0%
Town Clerk					
Regular Salaries	\$ 132,140	\$ 128,942	\$ 136,360	\$ 4,220	3.2%
Elected Officials Fees	\$ 92,320	\$ 92,598	\$ 96,937	\$ 4,617	5.0%
Retirement - Municipal	\$ 27,200	\$ 27,065	\$ 27,736	\$ 536	2.0%
Supplemental Retirement	\$ 7,950	\$ 8,618	\$ 10,053	\$ 2,103	26.5%
Social Security	\$ 1,910	\$ 1,698	\$ 2,000	\$ 90	4.7%
Group Insurance-Health	\$ 41,680	\$ 42,075	\$ 44,010	\$ 2,330	5.6%
Group Insurance-Life & Disability	\$ 3,290	\$ 3,424	\$ 3,480	\$ 190	5.8%
Group Insurance-Dental	\$ 4,500	\$ 4,503	\$ 4,570	\$ 70	1.6%
Medicare	\$ 3,250	\$ 3,048	\$ 3,380	\$ 130	4.0%
Contracted Services	\$ 17,060	\$ 20,546	\$ 13,960	\$ (3,100)	-18.2%
Office Supplies	\$ 5,580	\$ 1,234	\$ 5,850	\$ 270	4.8%
Computer Supplies	\$ 3,580	\$ 2,645	\$ 3,580	\$ -	0.0%
Office Equipment	\$ 2,190	\$ 370	\$ 1,590	\$ (600)	-27.4%
Vital Records	\$ -	\$ -	\$ -	\$ -	0.0%
Dog License Fees	\$ 6,000	\$ 1,501	\$ 7,750	\$ 1,750	29.2%
Dues and Meetings	\$ 2,345	\$ 3,787	\$ 2,445	\$ 100	4.3%
Recruitment Expenses	\$ -	\$ -	\$ -	\$ -	0.0%
Preservation of Records	\$ 6,100	\$ 2,914	\$ 5,900	\$ (200)	-3.3%
Total Town Clerk	\$ 357,095	\$ 344,968	\$ 369,601	\$ 12,506	3.5%
Tax Collector					
Regular Salaries	\$ 142,860	\$ 132,173	\$ 148,130	\$ 5,270	3.7%
Overtime Salaries	\$ -	\$ -	\$ -	\$ -	0.0%
State Retirement Municipal	\$ 10,750	\$ 10,751	\$ 11,076	\$ 326	3.0%
Supplemental Retirement	\$ 7,200	\$ 6,056	\$ 7,406	\$ 206	2.9%
Social Security	\$ 4,120	\$ 3,412	\$ 4,206	\$ 86	2.1%
Group Insurance-Health	\$ 8,470	\$ 8,486	\$ 8,980	\$ 510	6.0%
Group Insurance-Life & Disability	\$ 1,290	\$ 1,388	\$ 1,400	\$ 110	8.5%
Group Insurance-Dental	\$ 520	\$ 519	\$ 527	\$ 7	1.3%
Medicare	\$ 2,100	\$ 1,882	\$ 2,150	\$ 50	2.4%
Title Searches	\$ 2,500	\$ 1,962	\$ 2,500	\$ -	0.0%

	Appropriations Fiscal Year 2022	2022 Actual Expenditures (through 12/31/22)*	Appropriations Ensuing for Fiscal Year 2023	Increase / (Decrease)	% Change
BUDGET ITEM					
Office Supplies	\$ 2,200	\$ 1,748	\$ 2,200	\$ -	0.0%
Computer Supplies	\$ 8,220	\$ 8,391	\$ 9,320	\$ 1,100	13.4%
Registry of Deeds	\$ 1,000	\$ 645	\$ 1,000	\$ -	0.0%
Dues and Meetings	\$ 1,000	\$ 728	\$ 1,000	\$ -	0.0%
Recruitment Expenses	\$ -	\$ 826	\$ -	\$ -	0.0%
Total Tax Collector	\$ 192,230	\$ 178,968	\$ 199,895	\$ 7,665	4.0%

BUDGET ITEM	Appropriations Fiscal Year 2022	2022 Actual Expenditures (through 12/31/22)*	Appropriations Ensuing for Fiscal Year 2023	Increase / (Decrease)	% Change
Elections					
Regular Salaries	\$ 920	\$ 66	\$ 2,690	\$ 1,770	192.4%
Elected Official Fees	\$ 6,100	\$ 10,914	\$ 8,970	\$ 2,870	47.0%
Ballot Clerk Fees	\$ 5,300	\$ -	\$ 1,920	\$ (3,380)	-63.8%
Social Security	\$ 380	\$ 677	\$ 680	\$ 300	78.9%
Medicare	\$ 180	\$ 158	\$ 200	\$ 20	11.1%
Voter Checklists	\$ 1,500	\$ -	\$ 1,500	\$ -	0.0%
Ballots	\$ 14,000	\$ 8,972	\$ 11,400	\$ (2,600)	-18.6%
Equipment	\$ 1,000	\$ 7,787	\$ 1,000	\$ -	0.0%
Equipment Maintenance	\$ 2,000	\$ 1,970	\$ 2,000	\$ -	0.0%
Miscellaneous Expenses	\$ 800	\$ -	\$ 1,000	\$ 200	25.0%
Total Elections	\$ 32,180	\$ 30,543	\$ 31,360	\$ (820)	-2.5%
Cemetery					
Groundskeeping	\$ 28,000	\$ 28,000	\$ 30,000	\$ 2,000	7.1%
Office Supplies	\$ 150	\$ -	\$ 150	\$ -	0.0%
Property Maintenance	\$ 11,000	\$ 6,023	\$ 11,000	\$ -	0.0%
Patriotic Purposes	\$ 1,900	\$ 1,576	\$ 1,900	\$ -	0.0%
Miscellaneous Expenses	\$ -	\$ -	\$ -	\$ -	0.0%
Electricity	\$ 400	\$ 398	\$ 420	\$ 20	5.0%
Total Cemetery	\$ 41,450	\$ 35,996	\$ 43,470	\$ 2,020	4.9%
General Govt Buildings					
Groundskeeping	\$ 184,380	\$ 172,900	\$ 187,380	\$ 3,000	1.6%
Contracted Services	\$ 145,800	\$ 165,599	\$ 191,380	\$ 45,580	31.3%
Property Maintenance	\$ 35,800	\$ 49,147	\$ 39,900	\$ 4,100	11.5%
Equipment	\$ 2,000	\$ 3,111	\$ 2,000	\$ -	0.0%
Vehicle Fuel	\$ 5,540	\$ 3,626	\$ 4,340	\$ (1,200)	-21.7%
Vehicle Maintenance	\$ 5,000	\$ 10,458	\$ 8,000	\$ 3,000	60.0%
Equipment Maintenance	\$ 12,640	\$ 17,421	\$ 13,140	\$ 500	4.0%
Electricity	\$ 14,430	\$ 14,656	\$ 15,210	\$ 780	5.4%
Heat	\$ 5,930	\$ 4,902	\$ 6,880	\$ 950	16.0%
Total General Govt Buildings	\$ 411,520	\$ 441,820	\$ 468,230	\$ 56,710	13.8%

BUDGET ITEM	Appropriations Fiscal Year 2022	2022 Actual Expenditures (through 12/31/22)*	Appropriations Ensuing for Fiscal Year 2023	Increase / (Decrease)	% Change
Assessing					
Regular Salaries	\$ 56,750	\$ 52,364	\$ 60,571	\$ 3,821	6.7%
State Retirement Municipal	\$ 8,030	\$ 7,301	\$ 8,356	\$ 326	4.1%
Supplemental Retirement	\$ 2,850	\$ -	\$ -	\$ (2,850)	-100.0%
Group Insurance-Health	\$ 21,020	\$ 13,139	\$ 22,280	\$ 1,260	6.0%
Group Insurance-Life & Disability	\$ 1,050	\$ 1,123	\$ 1,050	\$ -	0.0%
Group Insurance-Dental	\$ 1,000	\$ 683	\$ 1,010	\$ 10	1.0%
Medicare	\$ 820	\$ 662	\$ 880	\$ 60	7.3%
Contracted Services	\$ 104,560	\$ 120,855	\$ 108,700	\$ 4,140	4.0%
Office Supplies	\$ 1,610	\$ 1,081	\$ 1,610	\$ -	0.0%
Computer Supplies	\$ 2,040	\$ 210	\$ 2,040	\$ -	0.0%
Training	\$ 1,500	\$ 35	\$ 1,500	\$ -	0.0%
Clothing Allowance	\$ 400	\$ -	\$ 400	\$ -	0.0%
Mileage	\$ 300	\$ -	\$ 100	\$ (200)	-66.7%
Registry of Deeds	\$ 1,000	\$ -	\$ 250	\$ (750)	-75.0%
Equipment	\$ 250	\$ 40	\$ 250	\$ -	0.0%
Dues & Meetings	\$ 660	\$ 391	\$ 70	\$ (590)	-89.4%
Telephone	\$ -	\$ -	\$ -	\$ -	0.0%
Total Assessing	\$ 203,840	\$ 197,883	\$ 209,067	\$ 5,227	2.6%
Information Technologies					
Regular Salaries	\$ 106,440	\$ 113,534	\$ -	\$ (106,440)	-100.0%
State Retirement Municipal	\$ 14,970	\$ 15,963	\$ -	\$ (14,970)	-100.0%
Supplemental Retirement	\$ 5,320	\$ 6,051	\$ -	\$ (5,320)	-100.0%
Group Insurance-Health	\$ 10,000	\$ 7,497	\$ -	\$ (10,000)	-100.0%
Group Insurance-Life & Disability	\$ 1,545	\$ 1,253	\$ -	\$ (1,545)	-100.0%
Group Insurance-Dental	\$ 1,750	\$ 1,315	\$ -	\$ (1,750)	-100.0%
Medicare	\$ 1,540	\$ 1,738	\$ -	\$ (1,540)	-100.0%
Contracted Services	\$ -	\$ -	\$ 69,000	\$ 69,000	100.0%
Service Agreements	\$ 106,950	\$ 134,783	\$ 181,580	\$ 74,630	69.8%
Equipment/Software	\$ 7,000	\$ 10,766	\$ -	\$ (7,000)	-100.0%
Equipment Maintenance	\$ 2,500	\$ 1,526	\$ 2,000	\$ (500)	-20.0%
Recruitment Expenses	\$ -	\$ -	\$ -	\$ -	0.0%
GIS	\$ 5,900	\$ 925	\$ 5,900	\$ -	0.0%
Miscellaneous	\$ -	\$ 3,500	\$ -	\$ -	0.0%
Telephone	\$ 580	\$ 490	\$ -	\$ (580)	-100.0%
Total Information Technologies	\$ 264,495	\$ 299,340	\$ 258,480	\$ (6,015)	-2.3%

BUDGET ITEM	Appropriations Fiscal Year 2022	2022 Actual Expenditures (through 12/31/22)*	Appropriations Ensuing for Fiscal Year 2023	Increase / (Decrease)	% Change
Town Museum					
Equipment	\$ 6,750	\$ 1,460	\$ 6,750	\$ -	0.0%
Total Town Museum	\$ 6,750	\$ 1,460	\$ 6,750	\$ -	0.0%
Searles Building					
Regular Salaries	\$ -	\$ -	\$ -	\$ -	0.0%
Social Security	\$ -	\$ -	\$ -	\$ -	0.0%
Medicare	\$ -	\$ -	\$ -	\$ -	0.0%
Rental Expenses	\$ -	\$ -	\$ -	\$ -	0.0%
Property Maintenance	\$ 1,000	\$ 735	\$ 1,000	\$ -	0.0%
Miscellaneous Expenses	\$ -	\$ 276	\$ -	\$ -	0.0%
Telephone	\$ 380	\$ 707	\$ 740	\$ 360	94.7%
Electricity	\$ 3,920	\$ 6,465	\$ 6,240	\$ 2,320	59.2%
Heat	\$ 3,960	\$ 5,904	\$ 6,110	\$ 2,150	54.3%
Total Searles Building	\$ 9,260	\$ 14,086	\$ 14,090	\$ 4,830	52.2%
Legal Services					
Contracted Svs - Other Law Firms	\$ 75,000	\$ 105,374	\$ 75,000	\$ -	0.0%
Contracted Legal - Environ. Matters	\$ 50,000	\$ 18,478	\$ 50,000	\$ -	0.0%
Union Legal Fees	\$ 3,000	\$ 4,884	\$ 3,000	\$ -	0.0%
Contracted Legal - ZBA	\$ 5,000	\$ 11,467	\$ 5,000	\$ -	0.0%
Miscellaneous	\$ 500	\$ -	\$ 500	\$ -	0.0%
Total Legal Services	\$ 133,500	\$ 140,203	\$ 133,500	\$ -	0.0%
Contracted Fire Service					
Regular Contracted	\$ 3	\$ 3	\$ 3	\$ -	0.0%
Total Contracted Fire Service	\$ 3	\$ 3	\$ 3	\$ -	0.0%
Contracted Police Service					
Regular Contracted	\$ 2	\$ 2	\$ 2	\$ -	0.0%
Contracted Police Service	\$ 2	\$ 2	\$ 2	\$ -	0.0%

BUDGET ITEM	Appropriations Fiscal Year 2022	2022 Actual Expenditures (through 12/31/22)*	Appropriations Ensuing for Fiscal Year 2023	Increase / (Decrease)	% Change
Police					
Regular Salaries	\$ 1,905,520	\$ 1,764,858	\$ 1,953,340	\$ 47,820	2.5%
Overtime	\$ 181,490	\$ 266,219	\$ 206,390	\$ 24,900	13.7%
Holiday Pay	\$ 84,742	\$ 78,452	\$ 97,310	\$ 12,568	14.8%
State Retirement Municipal	\$ 26,600	\$ 27,007	\$ 27,725	\$ 1,125	4.2%
State Retirement Police	\$ 688,537	\$ 653,739	\$ 690,088	\$ 1,551	0.2%
Supplemental Retirement	\$ 6,990	\$ 6,990	\$ 10,049	\$ 3,059	43.8%
Social Security	\$ 1,540	\$ 1,536	\$ 1,540	\$ -	0.0%
Group Insurance-Health	\$ 404,279	\$ 389,163	\$ 494,700	\$ 90,421	22.4%
Group Insurance-Life & Disability	\$ 29,025	\$ 28,977	\$ 28,835	\$ (190)	-0.7%
Group Insurance-Dental	\$ 28,265	\$ 27,109	\$ 31,290	\$ 3,025	10.7%
Medicare	\$ 33,177	\$ 30,518	\$ 34,960	\$ 1,783	5.4%
Office Supplies	\$ 2,500	\$ 1,710	\$ 2,500	\$ -	0.0%
Computer Supplies	\$ 3,930	\$ 5,525	\$ 4,350	\$ 420	10.7%
Property Maintenance	\$ 9,120	\$ 10,234	\$ 8,820	\$ (300)	-3.3%
Investigations	\$ 35,050	\$ 32,826	\$ 24,610	\$ (10,440)	-29.8%
Training	\$ 73,400	\$ 62,758	\$ 87,550	\$ 14,150	19.3%
Firearm Training/Ammunition	\$ 47,710	\$ 43,699	\$ 53,140	\$ 5,430	11.4%
Clothing Allowance	\$ 19,775	\$ 21,973	\$ 21,380	\$ 1,605	8.1%
Vehicle Equipment	\$ 92,150	\$ 92,154	\$ 74,500	\$ (17,650)	-19.2%
Equipment	\$ 100,725	\$ 99,623	\$ 81,350	\$ (19,375)	-19.2%
Vehicle Fuel	\$ 39,490	\$ 44,766	\$ 72,000	\$ 32,510	82.3%
Vehicle Maintenance	\$ 24,900	\$ 33,713	\$ 36,460	\$ 11,560	46.4%
Equipment Maintenance	\$ 13,570	\$ 12,494	\$ 13,570	\$ -	0.0%
Radio Commun/Maint.	\$ 19,580	\$ 16,808	\$ 20,540	\$ 960	4.9%
Safety Division	\$ 2,000	\$ 11	\$ 2,000	\$ -	0.0%
Recruitment Expenses	\$ 2,960	\$ 8,191	\$ 9,050	\$ 6,090	205.7%
Miscellaneous	\$ 3,130	\$ 2,567	\$ 4,130	\$ 1,000	31.9%
Employee Health	\$ 1,250	\$ -	\$ 5,500	\$ 4,250	340.0%
Telephone	\$ 7,520	\$ 7,102	\$ 7,970	\$ 450	6.0%
Electricity	\$ 18,560	\$ 20,308	\$ 20,160	\$ 1,600	8.6%
Heat	\$ 7,550	\$ 6,271	\$ 9,510	\$ 1,960	26.0%
Total Police	\$ 3,915,035	\$ 3,797,299	\$ 4,135,317	\$ 220,282	5.6%

*2022 approved budget includes \$58,070 for FT Police Officer

BUDGET ITEM	Appropriations Fiscal Year 2022	2022 Actual Expenditures (through 12/31/22)*	Appropriations Ensuing for Fiscal Year 2023	Increase / (Decrease)	% Change
Dispatching					
Regular Salaries	\$ 219,660	\$ 220,457	\$ 229,240	\$ 9,580	4.4%
Overtime	\$ 21,770	\$ 28,293	\$ 27,190	\$ 5,420	24.9%
Holiday	\$ 19,500	\$ 14,663	\$ 17,760	\$ (1,740)	-8.9%
Extra Shift	\$ 27,490	\$ 27,121	\$ 27,660	\$ 170	0.6%
State Retirement Municipal	\$ 37,200	\$ 37,617	\$ 38,339	\$ 1,139	3.1%
Supplemental Retirement	\$ 13,150	\$ 14,055	\$ 13,710	\$ 560	4.3%
Social Security	\$ 1,770	\$ 1,396	\$ 1,715	\$ (55)	-3.1%
Group Insurance-Health	\$ 65,390	\$ 45,062	\$ 48,570	\$ (16,820)	-25.7%
Group Insurance-Life & Disability	\$ 3,540	\$ 3,767	\$ 3,800	\$ 260	7.3%
Group Insurance-Dental	\$ 3,030	\$ 1,432	\$ 3,080	\$ 50	1.7%
Medicare	\$ 4,470	\$ 4,249	\$ 4,700	\$ 230	5.1%
Contracted Services	\$ 114,820	\$ 114,820	\$ 118,270	\$ 3,450	3.0%
Training	\$ 6,850	\$ 3,334	\$ 8,230	\$ 1,380	20.1%
Clothing Allowance	\$ 2,100	\$ 1,640	\$ 2,100	\$ -	0.0%
Equipment	\$ 600	\$ -	\$ 600	\$ -	0.0%
Recruitment Expenses	\$ -	\$ -	\$ -	\$ -	0.0%
Telephone	\$ 840	\$ 1,212	\$ 950	\$ 110	13.1%
Total Dispatching	\$ 542,180	\$ 519,117	\$ 545,914	\$ 3,734	0.7%

BUDGET ITEM	Appropriations Fiscal Year 2022	2022 Actual Expenditures (through 12/31/22)*	Appropriations Ensuing for Fiscal Year 2023	Increase / (Decrease)	% Change
Fire					
Regular Salaries	\$ 2,059,760	\$ 2,020,096	\$ 2,089,650	\$ 29,890	1.5%
Overtime	\$ 357,430	\$ 406,710	\$ 410,730	\$ 53,300	14.9%
Holidays	\$ 87,320	\$ 81,739	\$ 79,690	\$ (7,630)	-8.7%
Callmen	\$ 5,000	\$ 14,557	\$ 5,000	\$ -	0.0%
State Retirement Municipal	\$ 7,140	\$ 7,138	\$ 7,047	\$ (93)	-1.3%
State Retirement Fire	\$ 819,670	\$ 792,021	\$ 798,560	\$ (21,110)	-2.6%
Supplemental Retirement	\$ 3,180	\$ -	\$ 2,554	\$ (626)	-19.7%
Social Security	\$ 1,990	\$ 2,294	\$ 2,890	\$ 900	45.2%
Group Insurance-Health	\$ 416,650	\$ 394,027	\$ 423,240	\$ 6,590	1.6%
Group Insurance-Life & Disability	\$ 29,540	\$ 33,435	\$ 29,540	\$ -	0.0%
Group Insurance-Dental	\$ 32,590	\$ 30,576	\$ 33,560	\$ 970	3.0%
Medicare	\$ 37,030	\$ 35,058	\$ 37,650	\$ 620	1.7%
Accident Ins for Call Firefighters	\$ 960	\$ 1,901	\$ 960	\$ -	0.0%
Property Maintenance	\$ 9,500	\$ 8,638	\$ 5,000	\$ (4,500)	-47.4%
Training	\$ 78,420	\$ 27,788	\$ 59,970	\$ (18,450)	-23.5%
Clothing Allowance	\$ 18,200	\$ 16,703	\$ 18,350	\$ 150	0.8%
Prevention/Investigation	\$ 5,000	\$ 3,930	\$ 5,000	\$ -	0.0%
Ambulance Operation	\$ 31,670	\$ 31,696	\$ 36,660	\$ 4,990	15.8%
Vehicle Equipment	\$ 18,400	\$ 27,868	\$ 18,400	\$ -	0.0%
Office Equipment	\$ 2,500	\$ 2,137	\$ 2,500	\$ -	0.0%
Fire Equipment	\$ 35,680	\$ 35,723	\$ 40,650	\$ 4,970	13.9%
Equip. - Radios/Pagers	\$ -	\$ -	\$ -	\$ -	0.0%
Ambulance Equipment	\$ -	\$ -	\$ 7,380	\$ 7,380	100.0%
Vehicle Fuel	\$ 21,850	\$ 37,617	\$ 48,190	\$ 26,340	120.5%
Vehicle Maintenance	\$ 50,780	\$ 48,991	\$ 55,190	\$ 4,410	8.7%
Equipment Maintenance	\$ 7,000	\$ 13,712	\$ 8,250	\$ 1,250	17.9%
Hydrant / Water Supply	\$ 4,000	\$ -	\$ 7,500	\$ 3,500	87.5%
Communication Maintenance	\$ 18,730	\$ 14,150	\$ 19,250	\$ 520	2.8%
Dues and Meetings	\$ 1,520	\$ 674	\$ 1,520	\$ -	0.0%
Recruitment Expenses	\$ -	\$ 2,397	\$ -	\$ -	0.0%
Miscellaneous	\$ 500	\$ 2,856	\$ 500	\$ -	0.0%
Employee Health	\$ 4,350	\$ 6,230	\$ 5,070	\$ 720	16.6%
Hazardous Materials District	\$ 9,860	\$ 10,261	\$ 10,261	\$ 401	4.1%
Telephone	\$ 4,830	\$ 5,102	\$ 4,830	\$ -	0.0%
Electricity	\$ 22,060	\$ 20,425	\$ 21,980	\$ (80)	-0.4%
Heat	\$ 15,510	\$ 14,826	\$ 18,090	\$ 2,580	16.6%
Total Fire	\$ 4,218,620	\$ 4,151,274	\$ 4,315,612	\$ 96,992	2.3%

BUDGET ITEM	Appropriations Fiscal Year 2022	2022 Actual Expenditures (through 12/31/22)*	Appropriations Ensuing for Fiscal Year 2023	Increase / (Decrease)	% Change
Emergency Management					
Social Security	\$ 60	\$ -	\$ 60	\$ -	0.0%
Medicare	\$ 10	\$ -	\$ 10	\$ -	0.0%
Emergency Operations Center Exp	\$ 1,030	\$ 485	\$ 1,030	\$ -	0.0%
Field Expenses	\$ 1,250	\$ 84	\$ 1,250	\$ -	0.0%
Shelter Expenses	\$ 500	\$ -	\$ 500	\$ -	0.0%
Administrative Expenses	\$ 1,740	\$ -	\$ 1,740	\$ -	0.0%
Miscellaneous Expenses	\$ -	\$ -	\$ -	\$ -	0.0%
Total Emergency Management	\$ 4,590	\$ 569	\$ 4,590	\$ -	0.0%
Community Development					
Regular Salaries	\$ 404,600	\$ 404,034	\$ 431,469	\$ 26,869	6.6%
Overtime Salaries	\$ 1,230	\$ 799	\$ 1,230	\$ -	0.0%
State Retirement Municipal	\$ 51,320	\$ 54,180	\$ 53,699	\$ 2,379	4.6%
Supplemental Retirement	\$ 19,710	\$ 13,375	\$ 21,245	\$ 1,535	7.8%
Social Security	\$ 6,230	\$ 2,418	\$ 2,617	\$ (3,613)	-58.0%
Group Insurance-Health	\$ 68,540	\$ 97,630	\$ 101,570	\$ 33,030	48.2%
Group Insurance-Life & Disability	\$ 6,030	\$ 6,792	\$ 6,030	\$ -	0.0%
Group Insurance-Dental	\$ 5,740	\$ 7,254	\$ 7,350	\$ 1,610	28.0%
Medicare	\$ 5,880	\$ 5,561	\$ 6,270	\$ 390	6.6%
Regional Planning	\$ 10,840	\$ 11,264	\$ 11,150	\$ 310	2.9%
Contracted Services	\$ -	\$ -	\$ -	\$ -	0.0%
Office Supplies	\$ 2,500	\$ 3,307	\$ 2,500	\$ -	0.0%
Property Maintenance	\$ 500	\$ 230	\$ 500	\$ -	0.0%
Training	\$ 3,710	\$ 3,054	\$ 3,710	\$ -	0.0%
Clothing Allowance	\$ 600	\$ -	\$ 600	\$ -	0.0%
Legal Ads	\$ 3,110	\$ 3,913	\$ 3,110	\$ -	0.0%
Vehicle Equipment	\$ -	\$ -	\$ -	\$ -	0.0%
Office Equipment	\$ 2,500	\$ 5,182	\$ 3,000	\$ 500	20.0%
Vehicle Fuel	\$ 1,720	\$ 2,058	\$ 2,290	\$ 570	33.1%
Recruitment Expenses	\$ -	\$ 140	\$ -	\$ -	0.0%
Committee Expenses	\$ 2,100	\$ 939	\$ 2,600	\$ 500	23.8%
Employee Health	\$ 100	\$ -	\$ 100	\$ -	0.0%
Telephone	\$ 3,340	\$ 1,469	\$ 3,340	\$ -	0.0%
Electricity	\$ 4,420	\$ 3,999	\$ 4,600	\$ 180	4.1%
Heat	\$ 2,970	\$ 3,361	\$ 3,650	\$ 680	22.9%
Total Community Development	\$ 607,690	\$ 630,962	\$ 672,630	\$ 64,940	10.7%

	Appropriations Fiscal Year 2022	2022 Actual Expenditures (through 12/31/22)*	Appropriations Ensuing for Fiscal Year 2023	Increase / (Decrease)	% Change
BUDGET ITEM					

BUDGET ITEM	Appropriations Fiscal Year 2022	2022 Actual Expenditures (through 12/31/22)*	Appropriations Ensuing for Fiscal Year 2023	Increase / (Decrease)	% Change
Road Maintenance					
Regular Salaries	\$ 146,790	\$ 139,705	\$ 173,070	\$ 26,280	17.9%
Overtime	\$ 10,190	\$ 24,564	\$ 20,490	\$ 10,300	101.1%
State Retirement Municipal	\$ 22,170	\$ 22,787	\$ 25,261	\$ 3,091	13.9%
Supplemental Retirement	\$ 7,860	\$ 3,844	\$ 9,678	\$ 1,818	23.1%
Social Security	\$ -	\$ 275	\$ -	\$ -	0.0%
Group Insurance-Health	\$ 35,450	\$ 35,696	\$ 52,690	\$ 17,240	48.6%
Group Insurance-Life & Disability	\$ 2,500	\$ 1,174	\$ 2,500	\$ -	0.0%
Group Insurance-Dental	\$ 3,270	\$ 2,419	\$ 3,320	\$ 50	1.5%
Medicare	\$ 2,280	\$ 2,437	\$ 2,810	\$ 530	23.2%
Contracted Services - Summer	\$ 559,080	\$ 595,475	\$ 1,000,980	\$ 441,900	79.0%
Contracted Services - Winter	\$ 213,500	\$ 143,614	\$ 226,500	\$ 13,000	6.1%
Materials	\$ 122,830	\$ 98,664	\$ 135,980	\$ 13,150	10.7%
Property Maintenance	\$ 3,500	\$ 2,973	\$ 3,500	\$ -	0.0%
Clothing Allowance	\$ 1,200	\$ 800	\$ 1,200	\$ -	0.0%
Vehicle Equipment	\$ 6,000	\$ 6,336	\$ 8,000	\$ 2,000	33.3%
Equipment	\$ 6,000	\$ 14,286	\$ 6,000	\$ -	0.0%
Vehicle Fuel	\$ 19,640	\$ 21,547	\$ 33,660	\$ 14,020	71.4%
Vehicle Maintenance	\$ 22,000	\$ 57,997	\$ 42,000	\$ 20,000	90.9%
Dues and Meetings	\$ 100	\$ 661	\$ 100	\$ -	0.0%
Recruitment Expenses	\$ -	\$ 844	\$ 1,000	\$ 1,000	100.0%
Committee Expenses	\$ -	\$ -	\$ -	\$ -	0.0%
Site Improvements	\$ 15,000	\$ -	\$ -	\$ (15,000)	-100.0%
Miscellaneous	\$ -	\$ 2,732	\$ -	\$ -	0.0%
Telephone	\$ 2,340	\$ 2,607	\$ 2,520	\$ 180	7.7%
Electricity	\$ 3,780	\$ 4,455	\$ 5,320	\$ 1,540	40.7%
Heat	\$ 2,530	\$ 4,561	\$ 2,830	\$ 300	11.9%
Total Road Maintenance	\$ 1,208,010	\$ 1,190,451	\$ 1,759,409	\$ 551,399	45.6%
Street Lights					
Liberty Utilities Granite State Electric	\$ 4,960	\$ 6,094	\$ 7,950	\$ 2,990	60.3%
Eversource	\$ 10,360	\$ 11,716	\$ 14,620	\$ 4,260	41.1%
Installations	\$ -	\$ -	\$ -	\$ -	0.0%
Total Street Lights	\$ 15,320	\$ 17,810	\$ 22,570	\$ 7,250	47.3%

BUDGET ITEM	Appropriations Fiscal Year 2022	2022 Actual Expenditures (through 12/31/22)*	Appropriations Ensuing for Fiscal Year 2023	Increase / (Decrease)	% Change
Solid Waste Disposal					
Regular Salaries	\$ 338,260	\$ 322,773	\$ 360,350	\$ 22,090	6.5%
Overtime	\$ 4,360	\$ 3,973	\$ 4,410	\$ 50	1.1%
Holiday	\$ 7,060	\$ 7,823	\$ 7,340	\$ 280	4.0%
State Retirement Municipal	\$ 39,880	\$ 44,201	\$ 39,481	\$ (399)	-1.0%
Supplemental Retirement	\$ 15,980	\$ 17,004	\$ 16,719	\$ 739	4.6%
Social Security	\$ 4,150	\$ 97	\$ 4,268	\$ 118	2.8%
Group Insurance-Health	\$ 75,250	\$ 63,932	\$ 79,290	\$ 4,040	5.4%
Group Insurance-Life & Disability	\$ 4,500	\$ 5,757	\$ 4,500	\$ -	0.0%
Group Insurance-Dental	\$ 6,250	\$ 4,503	\$ 6,340	\$ 90	1.4%
Medicare	\$ 5,190	\$ 4,624	\$ 5,510	\$ 320	6.2%
Employee Health	\$ 350	\$ -	\$ 350	\$ -	0.0%
Contracted Services	\$ 87,500	\$ 71,192	\$ 103,780	\$ 16,280	18.6%
Site Monitoring	\$ 4,800	\$ 4,921	\$ 7,400	\$ 2,600	54.2%
Tire Removal	\$ 5,400	\$ 5,798	\$ 10,800	\$ 5,400	100.0%
Scrap Metal	\$ 630	\$ 175	\$ 17,800	\$ 17,170	2725.4%
Waste Removal	\$ 543,440	\$ 464,942	\$ 575,110	\$ 31,670	5.8%
Demolition Removal	\$ 109,130	\$ 114,094	\$ 127,930	\$ 18,800	17.2%
Expendable Supplies	\$ 2,000	\$ 490	\$ 2,000	\$ -	0.0%
Property Maintenance	\$ 3,200	\$ 2,693	\$ 3,600	\$ 400	12.5%
Training	\$ 1,100	\$ -	\$ 1,100	\$ -	0.0%
Clothing Allowance	\$ 2,400	\$ 2,000	\$ 2,400	\$ -	0.0%
Mileage	\$ 100	\$ 547	\$ 100	\$ -	0.0%
Vehicle Equipment	\$ 23,650	\$ 23,650	\$ -	\$ (23,650)	-100.0%
Equipment	\$ 25,480	\$ 25,482	\$ -	\$ (25,480)	-100.0%
Vehicle Fuel	\$ 27,000	\$ 28,250	\$ 45,000	\$ 18,000	66.7%
Vehicle Maintenance	\$ 22,100	\$ 39,760	\$ 32,100	\$ 10,000	45.2%
Equipment Maintenance	\$ 3,000	\$ 842	\$ 3,000	\$ -	0.0%
Dues and Meetings	\$ 11,530	\$ 11,910	\$ 11,530	\$ -	0.0%
Recruitment Expenses	\$ -	\$ -	\$ 750	\$ 750	100.0%
Site Improvements	\$ 4,000	\$ -	\$ 4,000	\$ -	0.0%
Telephone	\$ 2,320	\$ 2,505	\$ 2,320	\$ -	0.0%
Electricity	\$ 7,740	\$ 7,160	\$ 7,750	\$ 10	0.1%
Heat	\$ 3,260	\$ 1,802	\$ 4,420	\$ 1,160	35.6%
Total Solid Waste Disposal	\$ 1,391,010	\$ 1,282,900	\$ 1,491,447	\$ 100,437	7.2%

BUDGET ITEM	Appropriations Fiscal Year 2022	2022 Actual Expenditures (through 12/31/22)*	Appropriations Ensuing for Fiscal Year 2023	Increase / (Decrease)	% Change
Health and Human Services					
Regular Salaries	\$ 16,880	\$ 6,109	\$ 20,590	\$ 3,710	22.0%
Social Security	\$ 1,050	\$ 379	\$ 1,280	\$ 230	21.9%
Medicare	\$ 240	\$ 89	\$ 300	\$ 60	25.0%
Center for Life Management	\$ 5,400	\$ 5,400	\$ 5,400	\$ -	0.0%
Community Caregivers	\$ 3,500	\$ 3,500	\$ 3,500	\$ -	0.0%
AIDS Response/Seacoast	\$ 525	\$ 525	\$ 525	\$ -	0.0%
A Safe Place	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	0.0%
Rape & Assault Services	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.0%
Community Health Services	\$ 2,500	\$ 2,500	\$ 2,500	\$ -	0.0%
Big Brothers/Sisters of Gr. Nashua	\$ 500	\$ (500)	\$ 500	\$ -	0.0%
Child and Family Services	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.0%
Town Van Operations	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%
Suzdal Sister City Support	\$ 500	\$ 500	\$ 500	\$ -	0.0%
Meals on Wheels	\$ 3,815	\$ 3,815	\$ 3,815	\$ -	0.0%
Windham's Helping Hands	\$ 8,500	\$ 8,500	\$ 8,500	\$ -	0.0%
Water Testing	\$ 2,500	\$ 729	\$ 2,500	\$ -	0.0%
Mosquito Control Program	\$ -	\$ -	\$ -	\$ -	0.0%
Dues and Meetings	\$ 150	\$ -	\$ 150	\$ -	0.0%
Miscellaneous	\$ 1,865	\$ 1,750	\$ 1,865	\$ -	0.0%
Health and Human Services	\$ 52,925	\$ 37,295	\$ 56,925	\$ 4,000	7.6%
General Assistance					
Community Action Program	\$ 6,540	\$ 6,540	\$ 6,540	\$ -	0.0%
Family Promise Program	\$ 2,500	\$ 2,500	\$ 2,500	\$ -	0.0%
Isaiah 58	\$ 2,500	\$ 2,500	\$ 2,500	\$ -	0.0%
Welfare Assistance	\$ 32,500	\$ 39,182	\$ 32,500	\$ -	0.0%
Hardship Abatements	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%
Miscellaneous Expenses	\$ 500	\$ -	\$ 500	\$ -	0.0%
Total General Assistance	\$ 45,540	\$ 50,722	\$ 45,540	\$ -	0.0%

BUDGET ITEM	Appropriations Fiscal Year 2022	2022 Actual Expenditures (through 12/31/22)*	Appropriations Ensuing for Fiscal Year 2023	Increase / (Decrease)	% Change
Library					
Regular Salaries	\$ 832,980	\$ 818,249	\$ 880,230	\$ 47,250	5.7%
State Retirement Municipal	\$ 87,590	\$ 89,004	\$ 90,968	\$ 3,378	3.9%
Supplemental Retirement	\$ 33,490	\$ 31,170	\$ 32,971	\$ (519)	-1.5%
Social Security	\$ 12,910	\$ 11,159	\$ 13,721	\$ 811	6.3%
Group Insurance-Health	\$ 150,300	\$ 156,451	\$ 164,780	\$ 14,480	9.6%
Group Insurance-Life & Disability	\$ 9,525	\$ 10,960	\$ 10,910	\$ 1,385	14.5%
Group Insurance-Dental	\$ 10,550	\$ 8,696	\$ 10,710	\$ 160	1.5%
Medicare	\$ 12,080	\$ 11,451	\$ 12,760	\$ 680	5.6%
Office Supplies	\$ 4,700	\$ 4,664	\$ 5,000	\$ 300	6.4%
Computer Supplies	\$ 5,500	\$ 5,392	\$ 5,500	\$ -	0.0%
Property Maintenance	\$ 35,000	\$ 11,785	\$ 15,000	\$ (20,000)	-57.1%
Mileage	\$ 1,500	\$ 1,034	\$ 1,800	\$ 300	20.0%
Office Equipment	\$ 2,000	\$ 1,512	\$ 2,000	\$ -	0.0%
Equipment Maintenance	\$ 5,300	\$ 5,678	\$ 5,300	\$ -	0.0%
Books and Periodicals	\$ 58,000	\$ 55,000	\$ 58,000	\$ -	0.0%
Non Print Library Materials	\$ 30,000	\$ 28,835	\$ 30,000	\$ -	0.0%
Conservation and Preservation	\$ -	\$ -	\$ -	\$ -	0.0%
E-Information Resources	\$ 18,000	\$ 16,256	\$ 18,000	\$ -	0.0%
Technical Services	\$ 36,500	\$ 36,335	\$ 37,000	\$ 500	1.4%
Programs and Publicity	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	0.0%
Petty Cash	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.0%
Association Dues and Meetings	\$ 2,000	\$ 2,015	\$ 2,000	\$ -	0.0%
Professional Development	\$ 1,500	\$ 1,539	\$ 1,750	\$ 250	16.7%
Telephone	\$ 3,250	\$ 3,083	\$ 3,300	\$ 50	1.5%
Electricity	\$ 16,460	\$ 14,525	\$ 15,000	\$ (1,460)	-8.9%
Heat	\$ 6,690	\$ 8,557	\$ 9,040	\$ 2,350	35.1%
Total Library	\$ 1,386,825	\$ 1,344,350	\$ 1,436,741	\$ 49,916	3.6%

BUDGET ITEM	Appropriations Fiscal Year 2022	2022 Actual Expenditures (through 12/31/22)*	Appropriations Ensuing for Fiscal Year 2023	Increase / (Decrease)	% Change
Recreation					
Regular Salaries	\$ 117,760	\$ 118,789	\$ 121,940	\$ 4,180	3.5%
Overtime	\$ 1,050	\$ 2,882	\$ 5,380	\$ 4,330	412.4%
State Retirement Municipal	\$ 10,390	\$ 11,533	\$ 10,551	\$ 161	1.6%
Supplemental Retirement	\$ 3,690	\$ 4,102	\$ 4,093	\$ 403	10.9%
Social Security	\$ 2,590	\$ 2,515	\$ 2,820	\$ 230	8.9%
Group Insurance-Health	\$ 23,910	\$ 22,438	\$ 30,070	\$ 6,160	25.8%
Group Insurance-Life & Disability	\$ 1,230	\$ 1,215	\$ 1,230	\$ -	0.0%
Group Insurance-Dental	\$ 1,750	\$ 1,752	\$ 1,780	\$ 30	1.7%
Medicare	\$ 1,710	\$ 1,643	\$ 1,850	\$ 140	8.2%
Chemical Toilets	\$ 15,890	\$ 16,715	\$ 7,860	\$ (8,030)	-50.5%
Office Supplies	\$ 500	\$ 1,008	\$ 500	\$ -	0.0%
Mileage	\$ 700	\$ 533	\$ 800	\$ 100	14.3%
Rec. Sportsfields	\$ 54,700	\$ 61,735	\$ 54,700	\$ -	0.0%
Recreational Activities	\$ 18,480	\$ 20,302	\$ 26,900	\$ 8,420	45.6%
Senior Rec. Activities	\$ 12,000	\$ 9,295	\$ 14,000	\$ 2,000	16.7%
Equipment Maintenance	\$ 6,200	\$ 3,824	\$ 6,200	\$ -	0.0%
Dues & Meetings	\$ -	\$ -	\$ 200	\$ 200	100.0%
Recruitment Expenses	\$ 480	\$ 1,515	\$ 480	\$ -	0.0%
Committee Expenses	\$ 200	\$ 165	\$ -	\$ (200)	-100.0%
Employee Health	\$ 100	\$ -	\$ 100	\$ -	0.0%
Telephone	\$ 3,770	\$ 4,109	\$ 4,190	\$ 420	11.1%
Electricity	\$ 9,740	\$ 10,048	\$ 10,140	\$ 400	4.1%
Total Recreation	\$ 286,840	\$ 296,118	\$ 305,785	\$ 18,945	6.6%
Historic Commission					
Regular Salaries	\$ -	\$ -	\$ -	\$ -	0.0%
Social Security	\$ -	\$ -	\$ -	\$ -	0.0%
Medicare	\$ -	\$ -	\$ -	\$ -	0.0%
Contracted Services	\$ 4,500	\$ 2,175	\$ 4,500	\$ -	0.0%
Miscellaneous Expenses	\$ 3,000	\$ 2,120	\$ 3,000	\$ -	0.0%
Total Historic Commission	\$ 7,500	\$ 4,295	\$ 7,500	\$ -	0.0%

BUDGET ITEM	Appropriations Fiscal Year 2022	2022 Actual Expenditures (through 12/31/22)*	Appropriations Ensuing for Fiscal Year 2023	Increase / (Decrease)	% Change
Conservation Commission					
Regular Salaries	\$ 5,140	\$ 1,980	\$ 5,890	\$ 750	14.6%
Social Security	\$ 320	\$ 123	\$ 370	\$ 50	15.6%
Medicare	\$ 70	\$ 29	\$ 90	\$ 20	28.6%
Contracted Services	\$ 730	\$ 950	\$ 950	\$ 220	30.1%
Miscellaneous Expenses	\$ 900	\$ 190	\$ 2,480	\$ 1,580	175.6%
Total Conservation Commission	\$ 7,160	\$ 3,271	\$ 9,780	\$ 2,620	36.6%
Senior Center					
Senior Volunteer Program	\$ -	\$ -	\$ -	\$ -	0.0%
Property Maintenance	\$ 500	\$ -	\$ 500	\$ -	0.0%
Telephone	\$ 520	\$ 508	\$ 520	\$ -	0.0%
Electricity	\$ 2,140	\$ 2,038	\$ 2,200	\$ 60	2.8%
Heat	\$ 2,210	\$ 4,017	\$ 3,657	\$ 1,447	65.5%
Total Senior Center	\$ 5,370	\$ 6,564	\$ 6,877	\$ 1,507	28.1%
Cable Television					
Regular Salaries	\$ 66,090	\$ 68,734	\$ 69,390	\$ 3,300	5.0%
Overtime Salaries	\$ 4,770	\$ 3,850	\$ 5,000	\$ 230	4.8%
State Retirement Municipal	\$ 9,960	\$ 10,192	\$ 10,262	\$ 302	3.0%
Supplemental Retirement	\$ 3,540	\$ -	\$ 3,720	\$ 180	5.1%
Social Security	\$ -	\$ 297	\$ -	\$ -	0.0%
Group Insurance-Health	\$ 21,020	\$ 21,056	\$ 22,280	\$ 1,260	6.0%
Group Insurance-Life & Disability	\$ 1,120	\$ 1,306	\$ 1,120	\$ -	0.0%
Group Insurance-Dental	\$ 1,000	\$ 1,000	\$ 1,010	\$ 10	1.0%
Medicare	\$ 1,030	\$ 984	\$ 1,080	\$ 50	4.9%
Contracted Support	\$ 300	\$ -	\$ 300	\$ -	0.0%
Office Supplies	\$ 450	\$ 48	\$ 450	\$ -	0.0%
Service Agreements	\$ 6,230	\$ 6,230	\$ 6,274	\$ 44	0.7%
Property Maintenance	\$ 500	\$ -	\$ 500	\$ -	0.0%
Equipment	\$ 9,000	\$ 6,979	\$ 9,000	\$ -	0.0%
Dues and Meetings	\$ 1,030	\$ 500	\$ 1,030	\$ -	0.0%
Recruitment Expenses	\$ 200	\$ 92	\$ 200	\$ -	0.0%
Miscellaneous Expenses	\$ 1,000	\$ 2,332	\$ 1,000	\$ -	0.0%
Telephone	\$ 2,550	\$ 3,145	\$ 2,830	\$ 280	11.0%
Total Cable Television	\$ 129,790	\$ 126,745	\$ 135,446	\$ 5,656	4.4%

BUDGET ITEM	Appropriations Fiscal Year 2022	2022 Actual Expenditures (through 12/31/22)*	Appropriations Ensuing for Fiscal Year 2023	Increase / (Decrease)	% Change
Debt Service					
Long Term Notes - Principal	\$ 390,339	\$ 390,339	\$ 356,658	\$ (33,681)	-8.6%
Long Term Notes - Interest	\$ 138,673	\$ 138,673	\$ 122,628	\$ (16,045)	-11.6%
Tax Anticip. Notes - Interest	\$ 500	\$ 4,555	\$ 500	\$ -	0.0%
Total Debt Service	\$ 529,513	\$ 533,567	\$ 479,787	\$ (49,726)	-9.4%
Capital Outlay					
Road Improvements	\$ 380,000	\$ 380,000	\$ 113,500	\$ (266,500)	-70.1%
Total Capital Outlay	\$ 380,000	\$ 380,000	\$ 113,500	\$ (266,500)	-70.1%
Retirement Service Charges					
Supplemental Retirement Plan Service Charge	\$ 4,000	\$ -	\$ 4,000	\$ -	0.0%
Total Retirement Service Charges	\$ 4,000	\$ -	\$ 4,000	\$ -	0.0%
Insurance					
Workers Compensation	\$ 245,795	\$ 245,791	\$ 244,435	\$ (1,360)	-0.6%
Group Insurance - H	\$ -	\$ -	\$ -	\$ -	0.0%
Unemployment Comp.	\$ 1,430	\$ 1,428	\$ 1,340	\$ (90)	-6.3%
Miscellaneous	\$ 2,000	\$ -	\$ 2,000	\$ -	0.0%
Property-Liability Trust	\$ 132,330	\$ 123,886	\$ 145,560	\$ 13,230	10.0%
Total Insurance	\$ 381,555	\$ 371,105	\$ 393,335	\$ 11,780	3.1%
Total Operating Budget	\$ 17,641,238	\$ 17,449,259	\$ 18,771,798	\$ 1,130,560	6.4%
Trust Accounts					
Trust - Property	\$ 75,000	\$ 75,000	\$ 75,000	\$ -	0.0%
Trust - Earned Time	\$ -	\$ -	\$ 50,000	\$ 50,000	100.0%
Total Trust Accounts	\$ 75,000	\$ 75,000	\$ 125,000	\$ 50,000	66.7%

	Appropriations Fiscal Year 2022	2022 Actual Expenditures (through 12/31/22)*	Appropriations Ensuing for Fiscal Year 2023	Increase / (Decrease)	% Change
BUDGET ITEM					
Special / Individual Articles					
Police Equipment	\$ -	\$ -	\$ 40,000	\$ 40,000	100.0%
Conservation Land Bond**	\$ -	\$ -	\$ -	\$ -	0.0%
Searles Revenue Fund	\$ 32,500	\$ -	\$ 32,500	\$ -	0.0%
Municipal Collective Bargaining Agreement	\$ -	\$ -	\$ 54,015	\$ 54,015	100.0%
Fire Collective Bargaining Agreement	\$ -	\$ -	\$ 205,257	\$ 205,257	100.0%
Police Collective Bargaining Agreement	\$ -	\$ -	\$ 209,870	\$ 209,870	100.0%
Ambulance Lease	\$ -	\$ -	\$ 134,000	\$ 134,000	100.0%
Self Contained Breathing Apparatus (SCBA)	\$ -	\$ -	\$ 300,000	\$ 300,000	100.0%
Environmental Planner	\$ -	\$ -	\$ 52,592	\$ 52,592	100.0%
Town Hall Repairs	\$ 20,000	\$ -	\$ 100,000	\$ 80,000	100.0%
Town Forest Improvements	\$ 7,500	\$ -	\$ 9,000	\$ 1,500	20.0%
Use of Unused Searles Bond from 2020	\$ 98,579	\$ -	\$ -	\$ (98,579)	-100.0%
Highway Excavator	\$ 100,000	\$ 100,000	\$ -	\$ (100,000)	-100.0%
Highway Dump Truck	\$ 185,000	\$ -	\$ -	\$ (185,000)	-100.0%
Repairs to Gov Dinsmore Wall (Petition)	\$ 9,500	\$ -	\$ -	\$ (9,500)	-100.0%
Fire Department Roof (2021)	\$ -	\$ 106,000	\$ -	\$ -	0.0%
Fire Truck (2021)	\$ -	\$ 20,028	\$ -	\$ -	0.0%
Indian Rock Site Purchase (2021)	\$ -	\$ 5,100	\$ -	\$ -	0.0%
Total Special / Individual Articles	\$ 453,079	\$ 231,128	\$ 1,137,234	\$ 684,155	151.0%

GRAND TOTAL	\$ 18,169,317	\$ 17,755,387	\$ 20,034,032	\$ 1,864,715	
Less: Total Other Revenues	\$ (32,500)	\$ -	\$ (351,500)		
NET GRAND TOTAL	\$ 18,136,817		\$ 19,682,532	\$ 1,545,715	8.5%

*2022 Actual Expenditures are subject to year end adjustments and include the amounts spent on 2021 carryovers.

**Conservation Bond of \$6,200,000 was appropriated in 2022, but removed from calculation.

Carryover Details	2021 into 2022	2022 into 2023
Admin	\$ 67,543	\$ 19,500
Cemetery	\$ 7,762	\$ 6,200
General Govt Buildings	\$ 5,166	\$ -
Assessing	\$ 12,500	\$ -
Community Development	\$ 3,347	\$ -
Highway	\$ 4,500	\$ 15,329
Solid Waste	\$ -	\$ 10,000
Library	\$ -	\$ 20,000
Recreation	\$ 18,745	\$ -

	Appropriations Fiscal Year 2022	2022 Actual Expenditures (through 12/31/22)*	Appropriations Ensuing for Fiscal Year 2023	Increase / (Decrease)	% Change
BUDGET ITEM					
Historic		\$ 6,490		\$ 2,310	
Town Beautification		\$ 100,000		\$ 100,000	
Fire Roof		\$ 110,000		\$ -	
Fire Truck Bond		\$ 28,853		\$ 12,069	
Indian Rock Site Purchase		\$ 5,100		\$ -	
Searles Improvements		\$ -		\$ 98,579	
Town Hall Repairs		\$ -		\$ 20,000	
Highway Plow Truck		\$ -		\$ 185,000	
Total		\$ 370,006		\$ 488,987	

Windham Local School

The inhabitants of the School District of Windham Local School in the state of New Hampshire qualified to vote in School District affairs are hereby notified that the Annual School District Meeting will be held as follows:

First Session of Annual Meeting (Deliberative Session)

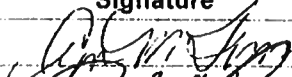


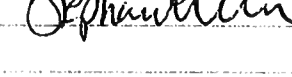

Date: Friday, February 10, 2023
Time: 7:00 PM
Location: Windham High School, 64 London Bridge Rd, Windham, NH 03087
Details: Auditorium

Second Session of Annual Meeting (Official Ballot Voting)

Date: Tuesday, March 14, 2023
Time: 7:00 AM – 8:00 PM
Location: Windham High School, 64 London Bridge Rd, Windham, NH 03087
Details: Gymnasium

GOVERNING BODY CERTIFICATION

We certify and attest that on or before 1/30/2023 a true and attested copy of this document was posted at the place of meeting and at SAU #95 and that an original was delivered to SAU #95 office.

Name	Position	Signature
Cynthia Finn	School Board Chair	
Robert Breton	School Board Vice Chair	
Dennis Senibaldi	School Board	
Shannon Ulery	School Board	
Stephanie Wimmer	School Board	



Article 01 Election of Officers

Election of following school district offices:

- a. To choose two School Board members for the ensuing three years (March 2023-2026);

Article 02 Operating Budget

Shall the Windham School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$62,765,688? Should this article be defeated, the default budget shall be \$61,822,342, which is the same as last year, with certain adjustments required by previous action of the Windham School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Recommended by the School Board: 5 to 0. (Majority vote required.)

Article 03 Collective Bargaining Agreement with AFSCME Parapr

Shall the Windham School District approve the cost items included in the collective bargaining agreement reached between the Windham School Board and the American Federation of State, County, and Municipal Employees, Council 93, Local 1801 (Paraprofessionals) which calls for the following increases in salaries and benefits at the current staffing level over those paid in the prior fiscal year:

Fiscal Year	Estimated Increase
2024	\$184,123
2025	\$ 66,125
2026	\$ 73,077

and further to raise and appropriate \$184,123 for the upcoming fiscal year, (2023-2024) such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

Recommended by the School Board: 5 to 0. (Majority vote required)

Article 04 Trailer Article AFSCME CBA

Shall the Windham School District, if Article 3 is defeated, authorize the governing body to call one special meeting, at its option, to address Article 3 cost items only?

Recommended by the School Board: 5 to 0. (Majority vote required)

Article 05 Special Education Expendable Trust Fund

Shall the Windham School District raise and appropriate the sum of up to \$250,000 to be added to the Special Education Expendable Trust Fund established in 2017? This sum to come from June 30, 2023 unassigned fund balance available for transfer on July 1, 2023. (No amount to be raised by additional taxation.)

Recommended by the School Board: 5 to 0. (Majority vote required.)



Article 06 Capital Needs and Building & Grounds Maintenance

Shall the Windham School District raise and appropriate the sum of up to \$350,000 to be added to the Capital Needs and Building & Grounds Maintenance Capital Reserve Fund established in 2015? This sum to come from June 30, 2023 unassigned fund balance available for transfer on July 1, 2023. (No amount to be raised by additional taxation.)
Recommended by the School Board: 5 to 0. (Majority vote required)

Article 07 Long Range Technology Capital Reserve Fund

Shall the Windham School District raise and appropriate the sum of \$75,000 to be added to the Long Range Technology Trust Fund previously established in 1993? This sum to come from June 30, 2023 unassigned fund balance available for transfer on July 1, 2023. (No amounts to be raised by additional taxation.)
Recommended by the School Board: 5 to 0. (Majority vote required)

Article 08 Discontinue Repair and Reserve Fundplace Septic Ca

Shall the Windham School District vote to discontinue the School District Repair and Replace Septic Capital Reserve Fund previously established in 2002 (current balance \$1,654.19)? Said funds, with accumulated interest are to be transferred to the School District's General fund.
Recommended by the School Board: 5 to 0. (Majority vote required)

SCHOOL DISTRICT FY24 BUDGET

Account	Description	FY23 Approp	FY24 Proposec	FY24 Default
100.1100.00.112.211.000000.5	Salaries - Teachers	\$4,173,349.23	\$4,341,586.00	\$4,280,960.00
100.1100.00.112.212.000000.5	Salaries - Teachers	\$1,551,538.00	\$1,688,968.00	\$1,688,968.00
100.1100.00.112.213.000000.5	Salaries - Teachers	\$2,212,823.13	\$2,231,038.43	\$2,231,039.43
100.1100.00.112.214.000000.5	Salaries - Teachers	\$4,420,847.73	\$4,628,410.00	\$4,567,785.00
100.1100.00.112.299.000000.5	Salaries - Teachers (Do not use FY24)	\$1.00	\$0.00	\$0.00
100.1100.00.114.211.000000.5	Salaries - Paraprofessionals	\$1.00	\$0.00	\$1.00
100.1100.00.114.212.000000.5	Salaries - Paraprofessionals	\$1.00	\$0.00	\$0.00
100.1100.00.114.213.000000.5	Salaries - Paraprofessionals	\$1.00	\$0.00	\$0.00
100.1100.00.114.214.000000.5	Salaries - Paraprofessionals	\$1.00	\$0.00	\$0.00
100.1100.00.120.212.000000.5	Substitute Salaries - Not Used	\$0.00	\$0.00	\$0.00
100.1100.00.120.214.000000.5	Substitute Salaries - Not Used	\$0.00	\$0.00	\$0.00
100.1100.00.125.211.000000.5	Substitutes-Daily	\$53,235.00	\$53,235.00	\$53,235.00
100.1100.00.125.212.000000.5	Substitutes-Daily	\$39,017.00	\$39,017.00	\$39,017.00
100.1100.00.125.213.000000.5	Substitutes-Daily	\$39,324.00	\$39,324.00	\$39,324.00
100.1100.00.125.214.000000.5	Substitutes-Daily	\$34,336.00	\$34,336.00	\$34,336.00
100.1100.00.126.211.000000.5	Substitutes-Long Term	\$49,216.00	\$49,216.00	\$49,216.00
100.1100.00.126.212.000000.5	Substitutes-Long Term	\$13,953.00	\$13,953.00	\$13,953.00
100.1100.00.126.213.000000.5	Substitutes-Long Term	\$13,709.00	\$13,709.00	\$13,709.00
100.1100.00.126.214.000000.5	Substitutes-Long Term	\$40,872.00	\$40,872.00	\$40,872.00
100.1100.00.162.211.000000.5	Extra Duties	\$6,160.00	\$11,760.00	\$6,160.00
100.1100.00.162.212.000000.5	Extra Duties	\$5,684.24	\$2,400.00	\$5,684.24
100.1100.00.162.213.000000.5	Extra Duties	\$19,905.00	\$15,970.00	\$19,905.00
100.1100.00.162.214.000000.5	Extra Duties	\$46,051.50	\$44,540.00	\$46,051.50
100.1100.00.162.299.000000.5	Extra Duties (Do not use FY24)	\$1.00	\$0.00	\$0.00
100.1100.00.181.211.000000.5	Salaries - Tutor	\$176,093.75	\$198,111.36	\$176,093.75
100.1100.00.181.212.000000.5	Salaries - Tutor	\$35,218.75	\$39,902.84	\$35,218.75
100.1100.00.181.213.000000.5	Salaries - Tutor	\$73,017.75	\$79,805.68	\$73,017.75
100.1100.00.181.214.000000.5	Salaries -Tutors (new)	\$0.00	\$38,500.00	\$1.00
100.1100.00.182.211.000000.5	Salaries - Lunch Monitors	\$1.00	\$0.00	\$1.00
100.1100.00.182.212.000000.5	Salaries - Lunch Monitors	\$1.00	\$0.00	\$1.00
100.1100.00.182.213.000000.5	Salaries - Lunch Monitors	\$1.00	\$0.00	\$1.00
100.1100.00.320.211.000000.5	Professional Education Services	\$0.00	\$1.00	\$0.00
100.1100.00.320.212.000000.5	Professional Education Services (new)	\$0.00	\$1.00	\$0.00
100.1100.00.320.213.000000.5	Professional Education Services	\$0.00	\$1.00	\$0.00
100.1100.00.320.214.000000.5	Professional Education Services (new)	\$0.00	\$1.00	\$0.00
100.1100.00.321.299.000000.5	Professional Educational Services	\$1.00	\$1.00	\$1.00
100.1100.00.329.213.000000.5	OTHER PROFESSIONAL SERVICES	\$0.00	\$1.00	\$0.00
100.1100.00.430.211.000000.5	Repairs & Maintenance	\$3,250.00	\$3,250.00	\$3,250.00
100.1100.00.430.212.000000.5	Repairs & Maintenance	\$1,400.00	\$1,650.00	\$1,400.00
100.1100.00.430.213.000000.5	Repairs & Maintenance	\$500.00	\$500.00	\$500.00
100.1100.00.430.214.000000.5	Repairs & Maintenance	\$500.00	\$500.00	\$500.00

SCHOOL DISTRICT FY24 BUDGET

100.1100.00.561.214.000000.5	TUITION TO LEAS	\$0.00	\$0.00	\$0.00
100.1100.00.580.211.000000.5	Mileage & Travel	\$1,900.00	\$1,000.00	\$1,900.00
100.1100.00.580.212.000000.5	Mileage & Travel	\$1,489.60	\$1,000.00	\$1,489.60
100.1100.00.580.213.000000.5	Mileage & Travel	\$750.00	\$500.00	\$750.00
100.1100.00.580.214.000000.5	Mileage & Travel	\$200.00	\$200.00	\$200.00
100.1100.00.590.211.000000.5	Professional Meetings	\$1.00	\$1.00	\$1.00
100.1100.00.590.212.000000.5	Professional Meetings	\$1.00	\$1.00	\$1.00
100.1100.00.590.213.000000.5	Professional Meetings	\$3,400.00	\$2,200.00	\$3,400.00
100.1100.00.590.214.000000.5	Professional Meetings (new)	\$0.00	\$1.00	\$0.00
100.1100.00.610.211.000000.5	Supplies	\$42,045.10	\$60,897.75	\$42,045.10
100.1100.00.610.212.000000.5	Supplies	\$16,723.80	\$26,700.00	\$16,723.80
100.1100.00.610.213.000000.5	Supplies	\$6,421.52	\$19,371.00	\$6,421.52
100.1100.00.610.214.000000.5	Supplies	\$9,500.00	\$13,000.00	\$9,500.00
100.1100.00.640.211.000000.5	Books	\$0.00	\$1.00	\$0.00
100.1100.00.640.212.000000.5	Books (new)	\$0.00	\$1.00	\$0.00
100.1100.00.640.213.000000.5	Books	\$0.00	\$1.00	\$0.00
100.1100.00.650.211.000000.5	Software - Regular Ed	\$26,240.00	\$22,036.30	\$26,240.00
100.1100.00.730.211.000000.5	Equipment	\$1.00	\$1,900.00	\$1.00
100.1100.00.730.212.000000.5	Equipment	\$1.00	\$1.00	\$1.00
100.1100.00.730.213.000000.5	Equipment	\$540.00	\$1.00	\$540.00
100.1100.00.733.211.000000.5	New Furniture	\$1.00	\$1.00	\$1.00
100.1100.00.733.214.000000.5	New Furniture	\$0.00	\$1.00	\$0.00
100.1100.00.734.213.000000.5	Technology Equipment	\$0.00	\$1.00	\$0.00
100.1100.00.737.211.000000.5	Replacement Of Fixtures	\$0.00	\$1.00	\$0.00
100.1100.00.737.212.000000.5	Replacement Of Fixtures (new)	\$0.00	\$1.00	\$0.00
100.1100.00.737.213.000000.5	Replacement Of Fixtures	\$2,800.00	\$2,600.00	\$2,800.00
100.1100.00.737.214.000000.5	Replacement Of Fixtures (new)	\$0.00	\$1.00	\$0.00
100.1100.00.739.211.000000.5	Other Equipment	\$0.00	\$1.00	\$0.00
100.1100.00.739.212.000000.5	Other Equipment (new)	\$0.00	\$400.00	\$0.00
100.1100.00.739.213.000000.5	Other Equipment	\$0.00	\$1.00	\$0.00
100.1100.00.739.214.000000.5	Other Equipment	\$10,100.00	\$10,100.00	\$10,100.00
100.1100.00.810.211.000000.5	Dues & Fees	\$1,725.00	\$1,550.00	\$1,725.00
100.1100.00.810.212.000000.5	Dues & Fees	\$2,000.00	\$2,600.00	\$2,000.00
100.1100.00.810.213.000000.5	Dues & Fees	\$0.00	\$1.00	\$0.00
100.1100.00.810.214.000000.5	Dues & Fees	\$12,656.00	\$13,194.00	\$12,656.00
100.1100.01.739.211.000000.5	Other Equipment	\$0.00	\$1.00	\$0.00
100.1100.01.739.212.000000.5	Other Equipment	\$0.00	\$1.00	\$0.00
100.1100.01.739.213.000000.5	Other Equipment	\$0.00	\$1.00	\$0.00
100.1100.02.430.211.000000.5	Repairs & Maintenance-Art	\$500.00	\$250.00	\$500.00
100.1100.02.430.212.000000.5	Repairs & Maintenance-Art	\$0.00	\$500.00	\$0.00
100.1100.02.430.213.000000.5	Repairs & Maintenance (new)	\$0.00	\$500.00	\$0.00
100.1100.02.430.214.000000.5	Repairs & Maintenance-Art	\$2,000.00	\$2,000.00	\$2,000.00

SCHOOL DISTRICT FY24 BUDGET

100.1100.02.610.211.000000.5	Supplies - Art	\$6,625.51	\$6,955.65	\$6,625.51
100.1100.02.610.212.000000.5	Supplies - Art	\$2,710.35	\$2,800.00	\$2,710.35
100.1100.02.610.213.000000.5	Supplies - Art	\$2,755.00	\$800.00	\$2,755.00
100.1100.02.610.214.000000.5	Supplies - Art	\$31,920.00	\$40,000.00	\$31,920.00
100.1100.02.640.214.000000.5	Books - Art	\$1,500.00	\$1,500.00	\$1,500.00
100.1100.02.641.214.000000.5	Periodicals - Art	\$0.00	\$1.00	\$0.00
100.1100.02.642.214.000000.5	Electronic Info - Art	\$0.00	\$1.00	\$0.00
100.1100.02.650.214.000000.5	Software - Art	\$500.00	\$500.00	\$500.00
100.1100.02.730.211.000000.5	Equipment	\$1,616.00	\$1,616.00	\$1,616.00
100.1100.02.730.212.000000.5	Equipment	\$500.00	\$1.00	\$500.00
100.1100.02.730.213.000000.5	Equipment	\$100.00	\$2,000.00	\$100.00
100.1100.02.733.214.000000.5	Equipment	\$1.00	\$1.00	\$1.00
100.1100.02.735.214.000000.5	Replacement Equipment - Art	\$0.00	\$1.00	\$0.00
100.1100.02.739.211.000000.5	Replacement Equipment - Art	\$0.00	\$1.00	\$0.00
100.1100.02.739.212.000000.5	Replacement Equipment - Art (new)	\$0.00	\$1.00	\$0.00
100.1100.02.739.213.000000.5	Replacement Equipment - Art (new)	\$0.00	\$1.00	\$0.00
100.1100.02.739.214.000000.5	Replacement Equipment - Art	\$13,000.00	\$13,000.00	\$13,000.00
100.1100.02.810.214.000000.5	Dues & Fees	\$0.00	\$1.00	\$0.00
100.1100.03.610.214.000000.5	Supplies - Business	\$285.00	\$300.00	\$285.00
100.1100.03.640.214.000000.5	Books - Business	\$100.00	\$100.00	\$100.00
100.1100.03.642.214.000000.5	Electronic Info - Business (new)	\$0.00	\$3,300.00	\$0.00
100.1100.03.650.214.000000.5	Software - Business	\$3,700.00	\$1.00	\$3,700.00
100.1100.03.739.214.000000.5	Other Equipment	\$0.00	\$1.00	\$0.00
100.1100.05.320.214.000000.5	Guest Speakers	\$0.00	\$1.00	\$0.00
100.1100.05.610.211.000000.5	Supplies - Language Arts	\$19,085.69	\$22,065.50	\$19,085.69
100.1100.05.610.212.000000.5	Supplies - Language Arts	\$2,375.00	\$2,375.00	\$2,375.00
100.1100.05.610.213.000000.5	Supplies - Language Arts	\$475.00	\$475.00	\$475.00
100.1100.05.610.214.000000.5	Supplies - Language Arts	\$1,425.00	\$1,500.00	\$1,425.00
100.1100.05.640.211.000000.5	Books - Language Arts	\$7,837.00	\$8,915.00	\$7,837.00
100.1100.05.640.212.000000.5	Books - Language Arts	\$4,000.00	\$4,000.00	\$4,000.00
100.1100.05.640.213.000000.5	Books - Language Arts	\$2,000.00	\$1,000.00	\$2,000.00
100.1100.05.640.214.000000.5	Books - Language Arts	\$1,500.00	\$1,500.00	\$1,500.00
100.1100.05.642.212.000000.5	Electronic Info	\$6,225.00	\$9,120.00	\$6,225.00
100.1100.05.642.213.000000.5	Electronic Info	\$8,500.00	\$11,075.00	\$8,500.00
100.1100.05.642.214.000000.5	Electronic Info - Language Arts	\$6,000.00	\$5,900.00	\$6,000.00
100.1100.05.650.211.000000.5	Software - Language Arts	\$11,691.97	\$12,600.00	\$11,691.97
100.1100.05.650.213.000000.5	Software - Language Arts	\$0.00	\$1.00	\$0.00
100.1100.05.650.214.000000.5	Software - Language Arts	\$0.00	\$1.00	\$0.00
100.1100.05.734.213.000000.5	Equipment - Language Arts	\$0.00	\$1.00	\$0.00
100.1100.05.734.214.000000.5	Equipment - Language Arts	\$0.00	\$1.00	\$0.00
100.1100.05.810.213.000000.5	Dues & Fees - Language Arts	\$300.00	\$1.00	\$300.00
100.1100.06.610.211.000000.5	Supplies- World Language	\$0.95	\$1.00	\$0.95

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100.1100.06.610.212.000000.5	Supplies- World Language	\$190.00	\$500.00	\$190.00
100.1100.06.610.213.000000.5	Supplies - World Language	\$4,142.00	\$6,900.00	\$4,142.00
100.1100.06.610.214.000000.5	Supplies - World Language	\$570.00	\$570.00	\$570.00
100.1100.06.640.211.000000.5	Books- World Language	\$1.00	\$1.00	\$1.00
100.1100.06.640.212.000000.5	Books- World Language	\$150.00	\$1.00	\$150.00
100.1100.06.640.213.000000.5	Books - World Language	\$0.00	\$1.00	\$0.00
100.1100.06.640.214.000000.5	Books - World Language	\$200.00	\$1,000.00	\$200.00
100.1100.06.642.212.000000.5	Electronic Info - World Language	\$140.00	\$200.00	\$140.00
100.1100.06.642.213.000000.5	Electronic Info - World Language	\$3,400.00	\$4,410.00	\$3,400.00
100.1100.06.642.214.000000.5	Electronic Info - World Language	\$2,640.00	\$2,000.00	\$2,640.00
100.1100.06.650.213.000000.5	Software - World Language	\$0.00	\$1.00	\$0.00
100.1100.06.734.213.000000.5	Equipment - Technology World Language	\$0.00	\$1.00	\$0.00
100.1100.06.810.213.000000.5	Dues & Fees - Language Arts	\$0.00	\$1.00	\$0.00
100.1100.06.810.214.000000.5	Dues & Fees - Language Arts	\$220.00	\$300.00	\$220.00
100.1100.08.610.211.000000.5	Supplies - Physical Education	\$950.00	\$2,000.00	\$950.00
100.1100.08.610.212.000000.5	Supplies - Physical Education	\$2,755.00	\$2,500.00	\$2,755.00
100.1100.08.610.213.000000.5	Supplies - Physical Education	\$855.00	\$300.00	\$855.00
100.1100.08.610.214.000000.5	Supplies - Human Performance	\$3,047.60	\$3,080.00	\$3,047.60
100.1100.08.640.214.000000.5	Books - Human Performance	\$309.00	\$1.00	\$309.00
100.1100.08.642.214.000000.5	Electronic Info - Human Performance	\$1,398.00	\$1,398.00	\$1,398.00
100.1100.08.650.214.000000.5	Software - Human Performance	\$0.00	\$1.00	\$0.00
100.1100.08.730.211.000000.5	Equipment- Physical Education	\$2,000.00	\$4,000.00	\$2,000.00
100.1100.08.730.212.000000.5	Equipment- Physical Education	\$1.00	\$1.00	\$1.00
100.1100.08.730.213.000000.5	Equipment- Physical Education	\$1.00	\$1.00	\$1.00
100.1100.08.730.214.000000.5	Equipment- Physical Education	\$6,703.57	\$6,704.00	\$6,703.57
100.1100.08.734.214.000000.5	Equipment- Physical Education Techno	\$0.00	\$1.00	\$0.00
100.1100.08.738.214.000000.5	REPLACEMENT EQUIP. - Human Perf	\$0.00	\$1.00	\$0.00
100.1100.08.739.214.000000.5	Other Equipment	\$1,500.00	\$1,500.00	\$1,500.00
100.1100.09.430.214.000000.5	Repairs & Maintenance - Facs (Do not	\$900.00	\$0.00	\$900.00
100.1100.09.610.214.000000.5	Supplies - Facs (Do not use FY24)	\$13,395.00	\$0.00	\$13,395.00
100.1100.09.640.214.000000.5	Books - Facs (Do not use FY24)	\$1.00	\$0.00	\$1.00
100.1100.09.642.214.000000.5	Electronic Info (Do not use FY24)	\$1.00	\$0.00	\$1.00
100.1100.09.650.214.000000.5	Software - Facs (Do not use FY24)	\$1,000.00	\$0.00	\$1,000.00
100.1100.09.739.214.000000.5	Other Equipment (Do not use FY24)	\$1,600.00	\$0.00	\$1,600.00
100.1100.10.610.214.000000.5	Supplies - Technical Education (Do not	\$4,750.00	\$0.00	\$4,750.00
100.1100.10.640.214.000000.5	Books - Technical Education (Do not us	\$1.00	\$0.00	\$1.00
100.1100.10.650.214.000000.5	Software - Technical Education (Do not	\$2,100.00	\$0.00	\$2,100.00
100.1100.10.734.214.000000.5	Technology Equipment (Do not use FY2	\$12,500.00	\$0.00	\$12,500.00
100.1100.11.320.214.000000.5	Professional Educational Services - W	\$0.00	\$1.00	\$0.00
100.1100.11.610.211.000000.5	Supplies - Mathematics	\$31,566.41	\$37,605.55	\$31,566.41
100.1100.11.610.212.000000.5	Supplies - Mathematics	\$20,596.00	\$800.00	\$20,596.00
100.1100.11.610.213.000000.5	Supplies - Mathematics	\$26,505.00	\$28,000.00	\$26,505.00

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100.1100.11.610.214.000000.5	Supplies - Mathematics	\$1,567.50	\$1,500.00	\$1,567.50
100.1100.11.640.211.000000.5	Books - Mathematics	\$0.00	\$1.00	\$0.00
100.1100.11.640.212.000000.5	Books - Mathematics	\$1.00	\$1.00	\$1.00
100.1100.11.640.213.000000.5	Books - Mathematics	\$1.00	\$1.00	\$1.00
100.1100.11.640.214.000000.5	Books - Mathematics	\$150.00	\$150.00	\$150.00
100.1100.11.642.212.000000.5	Electronic Info	\$1.00	\$7,000.00	\$1.00
100.1100.11.642.213.000000.5	Electronic Info	\$3,850.00	\$1.00	\$3,850.00
100.1100.11.642.214.000000.5	Electronic Info - Math (new)	\$0.00	\$16,500.00	\$0.00
100.1100.11.650.211.000000.5	Software - Mathematics	\$13,000.00	\$13,000.00	\$13,000.00
100.1100.11.650.213.000000.5	Software - Mathematics	\$1.00	\$1.00	\$1.00
100.1100.11.650.214.000000.5	Software - Mathematics	\$3,005.00	\$1,300.00	\$3,005.00
100.1100.11.734.213.000000.5	Technology Equipment	\$1.00	\$1.00	\$1.00
100.1100.11.734.214.000000.5	Technology Equipment	\$2,535.00	\$1.00	\$2,535.00
100.1100.11.810.212.000000.5	Dues & Fees - Math (new)	\$0.00	\$1.00	\$0.00
100.1100.11.810.213.000000.5	Dues & Fees - Math	\$1.00	\$1.00	\$1.00
100.1100.11.810.214.000000.5	Dues & Fees - Math	\$1.00	\$1.00	\$1.00
100.1100.12.320.213.000000.5	Professional Educational Services - W	\$0.00	\$1.00	\$0.00
100.1100.12.320.214.000000.5	Contracted Services - Music & Visual A	\$500.00	\$500.00	\$500.00
100.1100.12.430.211.000000.5	Repairs & Maintenance - Music & Visua	\$1,000.00	\$1,000.00	\$1,000.00
100.1100.12.430.212.000000.5	Repairs & Maintenance - Music & Visua	\$1,000.00	\$1,000.00	\$1,000.00
100.1100.12.430.213.000000.5	Repairs & Maintenance - Music & Visua	\$1,500.00	\$1,500.00	\$1,500.00
100.1100.12.430.214.000000.5	Repairs & Maintenance - Music & Visua	\$2,330.00	\$2,330.00	\$2,330.00
100.1100.12.610.211.000000.5	Supplies - Music & Visual Art	\$4,867.17	\$5,114.55	\$4,867.17
100.1100.12.610.212.000000.5	Supplies - Music & Visual Art	\$1,662.50	\$1,700.00	\$1,662.50
100.1100.12.610.213.000000.5	Supplies - Music & Visual Art	\$1,900.00	\$1,400.00	\$1,900.00
100.1100.12.610.214.000000.5	Supplies - Music & Visual Art	\$3,158.75	\$3,500.00	\$3,158.75
100.1100.12.640.211.000000.5	Books - Music & Visual Art	\$200.00	\$200.00	\$200.00
100.1100.12.640.212.000000.5	Books - Music & Visual Art	\$2,000.00	\$2,500.00	\$2,000.00
100.1100.12.640.213.000000.5	Books - Music & Visual Art	\$2,000.00	\$2,000.00	\$2,000.00
100.1100.12.640.214.000000.5	Books - Music & Visual Art	\$6,000.00	\$6,000.00	\$6,000.00
100.1100.12.642.214.000000.5	Electronic Info - Music & Visual Art	\$0.00	\$1.00	\$0.00
100.1100.12.650.213.000000.5	Software - Music & Visual Art	\$2,000.00	\$2,000.00	\$2,000.00
100.1100.12.650.214.000000.5	Software - Music & Visual Art	\$3,000.00	\$3,000.00	\$3,000.00
100.1100.12.730.211.000000.5	Equipment - Music & Visual Art	\$2,700.00	\$2,700.00	\$2,700.00
100.1100.12.730.212.000000.5	Equipment - Music & Visual Art	\$2,000.00	\$2,000.00	\$2,000.00
100.1100.12.730.213.000000.5	Equipment - Music & Visual Art	\$3,000.00	\$2,000.00	\$3,000.00
100.1100.12.730.214.000000.5	Equipment - Music & Visual Art	\$10,000.00	\$10,000.00	\$10,000.00
100.1100.12.739.214.000000.5	Equipment - Music Uniforms	\$0.00	\$1.00	\$0.00
100.1100.12.810.211.000000.5	Dues & Fees - Music & Visual Art	\$135.00	\$270.00	\$135.00
100.1100.12.810.212.000000.5	Dues & Fees - Music & Visual Art	\$610.00	\$300.00	\$610.00
100.1100.12.810.213.000000.5	Dues & Fees - Music & Visual Art	\$270.00	\$270.00	\$270.00
100.1100.12.810.214.000000.5	Dues & Fees - Music & Visual Art	\$650.00	\$650.00	\$650.00

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100.1100.13.610.211.000000.5	Supplies - Natural Sciences	\$5,329.50	\$3,600.00	\$5,329.50
100.1100.13.610.212.000000.5	Supplies - Natural Sciences	\$4,037.50	\$4,700.00	\$4,037.50
100.1100.13.610.213.000000.5	Supplies - Natural Sciences	\$5,890.00	\$5,000.00	\$5,890.00
100.1100.13.610.214.000000.5	Supplies - Natural Sciences	\$28,115.25	\$28,000.00	\$28,115.25
100.1100.13.640.211.000000.5	Books - Natural Sciences	\$2,400.00	\$1,000.00	\$2,400.00
100.1100.13.640.212.000000.5	Books - Natural Sciences	\$1,000.00	\$1,000.00	\$1,000.00
100.1100.13.640.213.000000.5	Books - Natural Sciences	\$1,000.00	\$1,000.00	\$1,000.00
100.1100.13.640.214.000000.5	Books - Natural Sciences	\$1.00	\$1.00	\$1.00
100.1100.13.642.211.000000.5	Electronic Info - Natural Science	\$3,694.00	\$5,794.00	\$3,694.00
100.1100.13.642.212.000000.5	Electronic Info - Natural Science	\$1,540.00	\$6,975.00	\$1,540.00
100.1100.13.642.213.000000.5	Electronic Info - Natural Science	\$4,360.00	\$4,899.00	\$4,360.00
100.1100.13.650.212.000000.5	Software - Natural Science	\$1,140.00	\$1.00	\$1,140.00
100.1100.13.650.213.000000.5	Software - Natural Science	\$750.00	\$1.00	\$750.00
100.1100.13.650.214.000000.5	Software - Natural Sciences	\$1.00	\$1.00	\$1.00
100.1100.13.730.211.000000.5	Equipment - Natural Sciences	\$1.00	\$645.00	\$1.00
100.1100.13.730.212.000000.5	Equipment - Natural Sciences	\$1.00	\$3,000.00	\$1.00
100.1100.13.730.213.000000.5	Equipment - Natural Sciences	\$750.00	\$1.00	\$750.00
100.1100.13.730.214.000000.5	Equipment - Natural Sciences	\$5,700.00	\$5,700.00	\$5,700.00
100.1100.13.733.214.000000.5	Furniture - Natural Sciences	\$750.00	\$1.00	\$750.00
100.1100.13.734.213.000000.5	Equipment - Natural Sciences Technolc	\$500.00	\$500.00	\$500.00
100.1100.13.734.214.000000.5	Equipment - Natural Sciences Technolc	\$1.00	\$1.00	\$1.00
100.1100.13.810.213.000000.5	Dues & Fees - Natural Sciences	\$0.00	\$1.00	\$0.00
100.1100.15.610.211.000000.5	Supplies - Social Sciences	\$7,046.39	\$9,046.75	\$7,046.39
100.1100.15.610.212.000000.5	Supplies - Social Sciences	\$190.00	\$4,800.00	\$190.00
100.1100.15.610.213.000000.5	Supplies - Social Sciences	\$190.00	\$200.00	\$190.00
100.1100.15.610.214.000000.5	Supplies - Social Sciences	\$855.00	\$1,000.00	\$855.00
100.1100.15.640.211.000000.5	Books - Social Sciences	\$1,000.75	\$5,349.75	\$1,000.75
100.1100.15.640.212.000000.5	Books - Social Sciences	\$15,400.00	\$1.00	\$0.00
100.1100.15.640.213.000000.5	Books - Social Sciences	\$1.00	\$1.00	\$1.00
100.1100.15.640.214.000000.5	Books - Social Sciences	\$6,150.00	\$6,150.00	\$6,150.00
100.1100.15.642.212.000000.5	Electronic Info - Social Science	\$4,100.00	\$5,300.00	\$4,100.00
100.1100.15.642.213.000000.5	Electronic Info - Social Science	\$7,540.00	\$8,700.00	\$7,540.00
100.1100.15.642.214.000000.5	Electronic Info - Social Science	\$4,170.00	\$2,400.00	\$4,170.00
100.1100.15.650.213.000000.5	Software - Social Sciences	\$0.00	\$1.00	\$0.00
100.1100.15.730.212.000000.5	Equipment - Social Sciences	\$0.00	\$1.00	\$0.00
100.1100.15.730.213.000000.5	Equipment - Social Sciences	\$0.00	\$1.00	\$0.00
100.1100.15.734.213.000000.5	Equipment - Social Sciences Technolog	\$0.00	\$1.00	\$0.00
100.1100.15.810.212.000000.5	Dues & Fees - Social Sciences	\$150.00	\$150.00	\$150.00
100.1100.15.810.213.000000.5	Dues & Fees - Social Sciences	\$150.00	\$150.00	\$150.00
100.1100.23.610.213.000000.5	Supplies - Reading	\$760.00	\$800.00	\$760.00
100.1100.23.610.214.000000.5	Supplies - Reading	\$0.00	\$1.00	\$0.00
100.1100.23.640.213.000000.5	Books - Reading	\$1.00	\$1.00	\$1.00

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100.1100.23.640.214.000000.5	Books - Reading	\$0.00	\$1.00	\$0.00
100.1100.23.642.213.000000.5	Electronic Info - Reading	\$1,200.00	\$1,200.00	\$1,200.00
100.1100.23.650.213.000000.5	Software - Reading	\$1.00	\$1.00	\$1.00
100.1100.23.810.213.000000.5	Dues & Fees - Reading	\$0.00	\$1.00	\$0.00
100.1100.24.610.214.000000.5	Supplies - Engineering	\$3,163.50	\$3,160.00	\$3,163.50
100.1100.24.640.214.000000.5	Books - Engineering	\$1.00	\$1.00	\$1.00
100.1100.24.650.214.000000.5	Software - Engineering	\$6,930.00	\$3,200.00	\$6,930.00
100.1100.24.734.214.000000.5	Equipment - Engineering Technology	\$2,800.00	\$1.00	\$1.00
100.1100.24.810.214.000000.5	Dues & Fees - Engineering	\$0.00	\$1.00	\$0.00
100.1100.25.610.211.000000.5	Supplies - Rtl	\$1,330.00	\$1,000.00	\$1,330.00
100.1100.25.640.211.000000.5	Books - Rtl	\$400.00	\$1.00	\$400.00
100.1100.25.650.211.000000.5	Software - Rtl	\$700.00	\$700.00	\$700.00
100.1100.25.730.211.000000.5	Equipment - RTI	\$1.00	\$1.00	\$1.00
100.1200.00.108.210.000000.5	Pre-School Coordinator	\$0.00	\$0.00	\$0.00
100.1200.00.108.211.000000.5	Salaries - Special Education Administra	\$90,995.45	\$93,725.31	\$93,725.31
100.1200.00.108.212.000000.5	Salaries - Special Education Administra	\$92,000.00	\$94,760.00	\$94,760.00
100.1200.00.108.213.000000.5	Salaries - Special Education Administra	\$90,000.00	\$84,000.00	\$90,000.00
100.1200.00.108.214.000000.5	Salaries - Special Education Administra	\$94,095.00	\$97,000.00	\$97,000.00
100.1200.00.108.299.000000.5	Salaries - Special Education Administra	\$0.00	\$0.00	\$0.00
100.1200.00.112.211.000000.5	Salaries - Special Education Teachers	\$701,571.00	\$709,176.00	\$709,176.00
100.1200.00.112.212.000000.5	Salaries - Special Education Teachers	\$222,136.00	\$244,764.00	\$244,764.00
100.1200.00.112.213.000000.5	Salaries - Special Education Teachers	\$247,766.00	\$266,048.00	\$266,048.00
100.1200.00.112.214.000000.5	Salaries - Special Education Teachers	\$811,710.00	\$870,761.40	\$870,761.40
100.1200.00.112.290.000000.5	Case Manager Salaries	\$0.00	\$0.00	\$0.00
100.1200.00.112.299.000000.5	Salaries - Special Education Teachers	\$0.00	\$0.00	\$0.00
100.1200.00.113.299.000000.5	Extend School Day	\$1,000.00	\$1.00	\$1,000.00
100.1200.00.114.210.000000.5	Instructional Assistant Salaries	\$0.00	\$0.00	\$0.00
100.1200.00.114.211.000000.5	Salaries - Paraprofessionals	\$874,186.22	\$870,369.67	\$874,186.22
100.1200.00.114.212.000000.5	Salaries - Paraprofessionals	\$199,028.74	\$242,349.64	\$242,349.64
100.1200.00.114.213.000000.5	Salaries - Paraprofessionals	\$236,710.52	\$234,609.00	\$236,710.52
100.1200.00.114.214.000000.5	Salaries - Paraprofessionals	\$341,388.30	\$411,533.64	\$411,533.64
100.1200.00.114.299.000000.5	Salaries - Paraprofessionals	\$1.00	\$0.00	\$1.00
100.1200.00.115.211.000000.5	Salaries - Secretary	\$29,141.25	\$30,015.49	\$29,141.25
100.1200.00.115.214.000000.5	Salaries - Secretary	\$28,620.00	\$30,015.49	\$30,015.49
100.1200.00.116.299.000000.5	Stipends - Mentoring	\$0.00	\$0.00	\$0.00
100.1200.00.161.211.000000.5	Salaries - Special Education Meeting	\$8,000.00	\$5,000.00	\$8,000.00
100.1200.00.161.212.000000.5	Salaries - Special Education Meeting	\$6,000.00	\$6,000.00	\$6,000.00
100.1200.00.161.213.000000.5	Salaries - Special Education Meeting	\$6,000.00	\$6,000.00	\$6,000.00
100.1200.00.161.214.000000.5	Salaries - Special Education Meeting	\$10,000.00	\$8,000.00	\$10,000.00
100.1200.00.161.299.000000.5	Salaries - Special Education Meeting	\$1.00	\$0.00	\$0.00
100.1200.00.162.211.000000.5	Extra Duties - SPED	\$4,000.00	\$11,000.00	\$4,000.00
100.1200.00.162.212.000000.5	Extra Duties - SPED	\$9,000.00	\$10,000.00	\$9,000.00

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100.1200.00.162.213.000000.5	Extra Duties - SPED	\$5,552.00	\$8,721.60	\$5,552.00
100.1200.00.162.214.000000.5	Extra Duties - SPED	\$7,000.00	\$9,000.00	\$7,000.00
100.1200.00.240.299.000000.5	Staff Development	\$4,000.00	\$4,000.00	\$4,000.00
100.1200.00.320.299.000000.5	Workshops/Conferences - Director	\$1.00	\$1.00	\$1.00
100.1200.00.322.299.000000.5	Contracted Services	\$0.00	\$0.00	\$0.00
100.1200.00.323.211.000000.5	Contracted Services - GBS	\$0.00	\$0.00	\$0.00
100.1200.00.323.212.000000.5	Contracted Services - WCS	\$0.00	\$1.00	\$0.00
100.1200.00.323.213.000000.5	Contracted Services - WMS	\$0.00	\$0.00	\$0.00
100.1200.00.323.214.000000.5	Contracted Services - WHS	\$1,500.00	\$3,000.00	\$1,500.00
100.1200.00.323.299.000000.5	Contracted Services	\$800,000.00	\$1,248,000.00	\$1,248,000.00
100.1200.00.329.214.000000.5	Professional Education	\$5,200.00	\$2,700.00	\$5,200.00
100.1200.00.329.299.000000.5	Professional Development	\$1.00	\$1,500.00	\$1.00
100.1200.00.430.299.000000.5	Repairs & Maintenance	\$2,000.00	\$2,000.00	\$2,000.00
100.1200.00.534.214.000000.5	Postage	\$500.00	\$250.00	\$500.00
100.1200.00.534.299.000000.5	Postage	\$0.00	\$0.00	\$0.00
100.1200.00.561.299.000000.5	TUITION TO LEAS	\$5,000.00	\$5,000.00	\$5,000.00
100.1200.00.564.299.000000.5	Special Day School Tuition	\$1,578,000.00	\$1,732,000.00	\$1,732,000.00
100.1200.00.569.299.000000.5	Residential Tuition	\$200,000.00	\$200,000.00	\$200,000.00
100.1200.00.581.214.000000.5	Mileage & Travel	\$10,000.00	\$10,000.00	\$10,000.00
100.1200.00.581.299.000000.5	Mileage & Travel	\$3,000.00	\$2,000.00	\$3,000.00
100.1200.00.591.299.000000.5	Student Services	\$0.00	\$0.00	\$0.00
100.1200.00.610.211.000000.5	Supplies	\$4,493.50	\$2,730.00	\$4,493.50
100.1200.00.610.212.000000.5	Supplies	\$1,710.00	\$2,650.00	\$1,710.00
100.1200.00.610.213.000000.5	Supplies	\$3,301.25	\$2,000.00	\$3,301.25
100.1200.00.610.214.000000.5	Supplies	\$6,650.00	\$7,500.00	\$6,650.00
100.1200.00.610.299.000000.5	Supplies	\$1,425.00	\$1,500.00	\$1,425.00
100.1200.00.640.211.000000.5	Books	\$2,000.00	\$1,000.00	\$2,000.00
100.1200.00.640.212.000000.5	Books	\$1.00	\$2,045.00	\$1.00
100.1200.00.640.213.000000.5	Books	\$200.00	\$200.00	\$200.00
100.1200.00.640.214.000000.5	Books	\$600.00	\$600.00	\$600.00
100.1200.00.641.214.000000.5	Periodicals	\$0.00	\$0.00	\$0.00
100.1200.00.641.299.000000.5	Periodicals	\$1.00	\$1.00	\$1.00
100.1200.00.643.299.000000.5	Special Education Information Access	\$0.00	\$0.00	\$0.00
100.1200.00.650.211.000000.5	Software	\$6,950.00	\$2,500.00	\$6,950.00
100.1200.00.650.212.000000.5	Software	\$200.00	\$200.00	\$200.00
100.1200.00.650.213.000000.5	Software	\$3,000.00	\$3,000.00	\$3,000.00
100.1200.00.650.214.000000.5	Software	\$7,000.00	\$7,600.00	\$7,000.00
100.1200.00.730.212.000000.5	Equipment- Special Education	\$1.00	\$950.00	\$1.00
100.1200.00.730.213.000000.5	Equipment - Special Ed	\$700.00	\$750.00	\$700.00
100.1200.00.730.214.000000.5	Equipment	\$3,000.00	\$3,000.00	\$3,000.00
100.1200.00.730.299.000000.5	Equipment	\$1,500.00	\$1,500.00	\$1,500.00
100.1200.00.733.211.000000.5	New Furniture	\$1.00	\$500.00	\$1.00

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100.1200.00.733.212.000000.5	New Furniture	\$1.00	\$3,300.00	\$1.00
100.1200.00.733.213.000000.5	New Furniture	\$500.00	\$1.00	\$500.00
100.1200.00.733.214.000000.5	New Furniture	\$0.00	\$0.00	\$0.00
100.1200.00.734.211.000000.5	Technology Equipment	\$1.00	\$1.00	\$1.00
100.1200.00.734.212.000000.5	Technology Equipment	\$1.00	\$2,500.00	\$1.00
100.1200.00.734.213.000000.5	Technology Equipment	\$800.00	\$800.00	\$800.00
100.1200.00.734.214.000000.5	Technology Equipment	\$2,000.00	\$2,000.00	\$2,000.00
100.1200.00.734.299.000000.5	Technology Equipment	\$1,000.00	\$1,000.00	\$1,000.00
100.1200.00.737.211.000000.5	Replacement Of Fixtures	\$1.00	\$0.00	\$1.00
100.1200.00.737.212.000000.5	Replacement Of Fixtures	\$0.00	\$1.00	\$0.00
100.1200.00.737.213.000000.5	Replacement Of Fixtures	\$500.00	\$500.00	\$500.00
100.1200.00.738.299.000000.5	Replacement Equip - Special Education	\$0.00	\$0.00	\$0.00
100.1200.00.810.214.000000.5	Dues & Fees	\$600.00	\$600.00	\$600.00
100.1200.00.810.299.000000.5	Dues & Fees	\$20,000.00	\$20,000.00	\$20,000.00
100.1200.00.840.299.000000.5	Sped Contingency	\$1.00	\$1.00	\$1.00
100.1200.01.108.211.000000.5	Salaries - Early Childhood Coordinator	\$86,500.00	\$88,990.00	\$86,500.00
100.1200.01.108.213.000000.5	Salaries - BCBA	\$36,074.88	\$29,725.70	\$36,074.88
100.1200.01.108.214.000000.5	Salaries - BCBA	\$36,074.87	\$68,838.95	\$68,838.95
100.1210.17.650.299.092546.5	FY1819 IDEA SOFTWARE (93234)	\$0.00	\$0.00	\$0.00
100.1260.00.112.299.000000.5	Salaries - ESOL Teachers	\$0.00	\$0.00	\$0.00
100.1260.00.162.299.000000.5	Extra Duties - ESOL	\$1.00	\$0.00	\$0.00
100.1260.00.181.211.000000.5	Salaries - ESOL Tutor	\$108,899.28	\$112,154.28	\$108,899.28
100.1260.00.181.212.000000.5	Salaries - ESOL Teacher	\$26,040.00	\$17,701.99	\$26,040.00
100.1260.00.181.213.000000.5	Salaries - ESOL Tutor	\$26,040.00	\$17,701.99	\$26,040.00
100.1260.00.181.214.000000.5	Salaries - ESOL Tutor	\$1.00	\$18,238.42	\$1.00
100.1260.00.181.299.000000.5	Salaries - ESOL Tutor	\$0.00	\$0.00	\$0.00
100.1260.00.240.299.000000.5	Staff Development Esol	\$600.00	\$600.00	\$600.00
100.1260.00.329.211.000000.5	Consultation - ESOL	\$1.00	\$1,000.00	\$1.00
100.1260.00.329.299.000000.5	Professional Services - ESOL	\$0.00	\$0.00	\$0.00
100.1260.00.581.299.000000.5	Mileage & Travel	\$600.00	\$600.00	\$600.00
100.1260.00.610.211.000000.5	Supplies - ESOL	\$380.00	\$200.00	\$380.00
100.1260.00.610.299.000000.5	Supplies - ESOL	\$332.50	\$300.00	\$332.50
100.1260.00.640.299.000000.5	Books - ESOL	\$300.00	\$300.00	\$300.00
100.1280.00.112.299.000000.5	Salaries - ESY	\$140,100.00	\$142,600.00	\$142,600.00
100.1280.00.113.299.000000.5	Salaries - Extended School Day	\$1,000.00	\$1,000.00	\$1,000.00
100.1280.00.114.299.000000.5	Salaries - ESY Instructional Assistant	\$45,000.00	\$47,520.00	\$47,520.00
100.1280.00.323.299.000000.5	Professional Services - ESY	\$35,000.00	\$35,000.00	\$35,000.00
100.1280.00.564.211.000000.5	ESY Day Tuition (new)	\$0.00	\$1.00	\$0.00
100.1280.00.564.212.000000.5	ESY Day Tuition (new)	\$0.00	\$1.00	\$0.00
100.1280.00.564.213.000000.5	ESY Day Tuition (new)	\$0.00	\$1.00	\$0.00
100.1280.00.564.214.000000.5	ESY Day Tuition (new)	\$0.00	\$1.00	\$0.00
100.1280.00.564.299.000000.5	ESY Day Tuition	\$27,500.00	\$30,000.00	\$27,500.00

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100.1280.00.569.299.000000.5	Other Tuition - ESY	\$0.00	\$0.00	\$0.00
100.1280.00.581.299.000000.5	Mileage & Travel - ESY	\$0.00	\$1.00	\$0.00
100.1280.00.591.299.000000.5	Other Services (Camps) - ESY	\$12,000.00	\$12,000.00	\$12,000.00
100.1280.00.610.299.000000.5	Supplies - ESY	\$665.00	\$700.00	\$665.00
100.1300.00.561.214.000000.5	Vocational Tuition	\$197,722.50	\$202,666.00	\$197,722.50
100.1342.00.112.213.000000.5	Salaries - Teachers - FACS (new)	\$0.00	\$1.00	\$0.00
100.1342.00.112.214.000000.5	Salaries - Teachers - FACS (new)	\$0.00	\$1.00	\$0.00
100.1342.00.430.213.000000.5	Repairs & Maintenance (new)	\$0.00	\$500.00	\$0.00
100.1342.00.430.214.000000.5	Repairs & Maintenance (new)	\$0.00	\$900.00	\$0.00
100.1342.00.610.213.000000.5	Supplies - FACS	\$7,885.00	\$6,000.00	\$7,885.00
100.1342.00.610.214.000000.5	Supplies - Facs (new)	\$0.00	\$14,000.00	\$0.00
100.1342.00.640.213.000000.5	Books - FACS	\$1.00	\$1.00	\$1.00
100.1342.00.640.214.000000.5	Books - Facs (new)	\$0.00	\$1.00	\$0.00
100.1342.00.642.213.000000.5	Electronic Info - FACS	\$0.00	\$1.00	\$0.00
100.1342.00.642.214.000000.5	Electronic Info - FACS (new)	\$0.00	\$1.00	\$0.00
100.1342.00.650.213.000000.5	Software - FACS	\$1.00	\$1.00	\$1.00
100.1342.00.650.214.000000.5	Software - Facs (new)	\$0.00	\$1,000.00	\$0.00
100.1342.00.730.213.000000.5	Other Equipment - FACS	\$1,600.00	\$1,000.00	\$1,600.00
100.1342.00.730.214.000000.5	Other Equipment (new)	\$0.00	\$1,600.00	\$0.00
100.1370.00.112.211.000000.5	Salaries - Teacher - Tech Ed (new)	\$0.00	\$1.00	\$0.00
100.1370.00.112.212.000000.5	Salaries - Teacher - Tech Ed (new)	\$0.00	\$1.00	\$0.00
100.1370.00.112.213.000000.5	Salaries - Teacher - Tech Ed (new)	\$0.00	\$1.00	\$0.00
100.1370.00.112.214.000000.5	Salaries - Teacher - Tech Ed (new)	\$0.00	\$1.00	\$0.00
100.1370.00.610.213.000000.5	Supplies - Tech Ed	\$4,313.00	\$4,340.00	\$4,313.00
100.1370.00.610.214.000000.5	Supplies - Tech Ed (new)	\$0.00	\$2,750.00	\$0.00
100.1370.00.640.213.000000.5	Books - Tech Ed	\$1.00	\$1.00	\$1.00
100.1370.00.640.214.000000.5	Books - Tech Ed (new)	\$0.00	\$1.00	\$0.00
100.1370.00.642.213.000000.5	Electronic Info - Tech Ed	\$3,400.00	\$3,400.00	\$3,400.00
100.1370.00.650.213.000000.5	Software - Tech Ed	\$1.00	\$1.00	\$1.00
100.1370.00.650.214.000000.5	Software - Tech Ed (new)	\$0.00	\$9,370.00	\$0.00
100.1370.00.730.213.000000.5	Other Equipment - Tech Ed	\$1.00	\$1.00	\$1.00
100.1370.00.730.214.000000.5	Other Equip. - Tech Ed (new)	\$0.00	\$9,100.00	\$0.00
100.1400.00.110.299.000000.5	WEA Warrant Article - Stipends	\$0.00	\$0.00	\$0.00
100.1410.00.113.211.000000.5	Stipends - Co-Curricular	\$38,550.00	\$38,550.00	\$38,550.00
100.1410.00.113.212.000000.5	Stipends - Co-Curricular	\$35,550.00	\$35,550.00	\$35,550.00
100.1410.00.113.213.000000.5	Stipends - Co-Curricular	\$58,550.00	\$58,550.00	\$58,550.00
100.1410.00.113.214.000000.5	Stipends - Co-Curricular	\$107,675.00	\$125,755.00	\$125,755.00
100.1410.00.320.214.000000.5	Contracted Services - Co-Curricular	\$0.00	\$1.00	\$0.00
100.1410.00.330.214.000000.5	POLICE DETAILS - CO-CURRICULAR	\$9,000.00	\$9,000.00	\$9,000.00
100.1410.00.590.213.000000.5	Other Purchased Services - Co-Curricular	\$0.00	\$0.00	\$0.00
100.1410.00.590.214.000000.5	Other Purchased Services - Co-Curricular	\$0.00	\$0.00	\$0.00
100.1410.00.591.213.000000.5	Officials, Timekeepers	\$12,236.00	\$12,236.00	\$12,236.00

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100.1410.00.610.213.000000.5	Supplies - Cocurricular	\$7,590.50	\$7,995.00	\$7,590.50
100.1410.00.610.214.000000.5	Supplies - Cocurricular	\$0.00	\$0.00	\$0.00
100.1410.00.730.213.000000.5	Equipment - Co-Curricular	\$1.00	\$1.00	\$1.00
100.1410.00.730.214.000000.5	Equipment - Cocurricular	\$1,500.00	\$5,000.00	\$1,500.00
100.1410.00.739.214.000000.5	Other Equipment - Cocurricular	\$0.00	\$0.00	\$0.00
100.1410.00.810.213.000000.5	Dues & Fees - Cocurricular	\$3,225.00	\$3,225.00	\$3,225.00
100.1410.00.810.214.000000.5	Dues & Fees - Cocurricular	\$14,450.00	\$18,700.00	\$14,450.00
100.1410.05.610.214.000000.5	Supplies - Language Arts	\$0.00	\$0.00	\$0.00
100.1410.12.610.214.000000.5	Supplies - Muisic & Visual Art	\$475.00	\$0.00	\$475.00
100.1410.12.739.214.000000.5	Equipment - Muisic & Visual Art	\$0.00	\$0.00	\$0.00
100.1410.20.610.211.000000.5	Supplies - Di	\$0.95	\$2,280.00	\$0.95
100.1410.20.610.212.000000.5	Supplies - Co-Curricular	\$2,375.00	\$2,410.00	\$2,375.00
100.1410.20.610.213.000000.5	Supplies - Di	\$1,140.00	\$1,140.00	\$1,140.00
100.1420.00.108.214.000000.5	Salaries - Athletic Director	\$105,000.00	\$105,000.00	\$105,000.00
100.1420.00.113.213.000000.5	Stipends - Coaches	\$51,525.00	\$52,575.00	\$52,575.00
100.1420.00.113.214.000000.5	Stipends - Coaches	\$188,020.00	\$188,020.00	\$188,020.00
100.1420.00.300.214.000000.5	Officials, Timekeepers	\$62,760.00	\$67,007.00	\$62,760.00
100.1420.00.310.214.000000.5	Trainer Services	\$34,053.75	\$36,778.05	\$34,053.75
100.1420.00.320.214.000000.5	Contracted Services	\$0.00	\$2,178.00	\$0.00
100.1420.00.580.214.000000.5	Mileage & Travel - Athletic	\$0.00	\$0.00	\$0.00
100.1420.00.610.214.000000.5	Supplies - Athletics	\$16,224.10	\$19,016.00	\$16,224.10
100.1420.00.739.214.000000.5	Other Equipment - Athletics	\$42,390.00	\$32,900.00	\$42,390.00
100.1420.00.810.214.000000.5	Dues & Fees - Athletics	\$108,475.00	\$124,175.00	\$108,475.00
100.1420.00.890.214.000000.5	Misc Exp. - Athletics - Awards	\$3,000.00	\$4,100.00	\$3,000.00
100.1420.01.610.214.000000.5	Supplies - Donations	\$0.00	\$0.00	\$0.00
100.1420.01.739.214.000000.5	Other Equipment - Athletics	\$0.00	\$0.00	\$0.00
100.1420.02.739.214.000000.5	Other Equipment - Athletics	\$0.00	\$0.00	\$0.00
100.1430.00.112.213.000000.5	Salaries - Summer School	\$1.00	\$8,000.00	\$1.00
100.1430.00.112.214.000000.5	Salaries - Summer School	\$38,500.00	\$20,500.00	\$38,500.00
100.1430.00.610.213.000000.5	Supplies - Summer School (NEW)	\$0.00	\$1.00	\$0.00
100.1430.00.610.214.000000.5	Supplies - Summer School	\$0.95	\$1.00	\$0.95
100.2120.00.108.214.000000.5	Salaries - School to Career Coordinator	\$52,275.00	\$55,000.00	\$55,000.00
100.2120.00.112.211.000000.5	Salaries - Guidance	\$256,239.00	\$264,739.00	\$264,739.00
100.2120.00.112.212.000000.5	Salaries - Guidance	\$133,210.00	\$137,351.00	\$137,351.00
100.2120.00.112.213.000000.5	Salaries - Guidance	\$226,510.00	\$234,353.00	\$234,353.00
100.2120.00.112.214.000000.5	Salaries - Guidance	\$498,049.00	\$444,095.00	\$498,049.00
100.2120.00.115.214.000000.5	Salaries - Secretary	\$108,618.80	\$80,502.00	\$108,618.80
100.2120.00.162.211.000000.5	Extra Duties - Guidance	\$4,717.00	\$2,828.00	\$4,717.00
100.2120.00.162.212.000000.5	Extra Duties - Guidance	\$0.00	\$1,476.96	\$1,476.96
100.2120.00.162.213.000000.5	Extra Duties - Guidance	\$0.00	\$2,476.92	\$2,476.92
100.2120.00.162.214.000000.5	Extra Duties - Guidance	\$0.00	\$6,743.89	\$6,743.89
100.2120.00.534.214.000000.5	Postage - Guidance	\$0.00	\$0.00	\$0.00

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100.2120.00.550.214.000000.5	Printing - Guidance	\$600.00	\$800.00	\$600.00
100.2120.00.610.211.000000.5	Supplies - Guidance	\$7,083.20	\$6,440.00	\$7,083.20
100.2120.00.610.212.000000.5	Supplies - Guidance	\$1,140.00	\$1,700.00	\$1,140.00
100.2120.00.610.213.000000.5	Supplies - Guidance	\$522.50	\$500.00	\$522.50
100.2120.00.610.214.000000.5	Supplies - Guidance	\$4,750.00	\$4,750.00	\$4,750.00
100.2120.00.640.211.000000.5	Books - Guidance	\$700.00	\$700.00	\$700.00
100.2120.00.640.212.000000.5	Books - Guidance	\$350.00	\$350.00	\$350.00
100.2120.00.640.213.000000.5	Books - Guidance	\$100.00	\$100.00	\$100.00
100.2120.00.640.214.000000.5	Books - Guidance	\$200.00	\$200.00	\$200.00
100.2120.00.650.211.000000.5	Software - Guidance	\$0.00	\$200.00	\$0.00
100.2120.00.650.212.000000.5	Software - Guidance	\$500.00	\$700.00	\$500.00
100.2120.00.650.213.000000.5	Software - Guidance	\$1.00	\$1.00	\$1.00
100.2120.00.650.214.000000.5	Software - Guidance	\$5,820.00	\$5,820.00	\$5,820.00
100.2120.00.730.212.000000.5	Equipment - Guidance	\$1.00	\$1.00	\$1.00
100.2120.00.733.214.000000.5	New Furniture - Guidance	\$800.00	\$800.00	\$800.00
100.2120.00.734.211.000000.5	Equipment - Guidance Technology	\$1.00	\$1.00	\$1.00
100.2120.00.734.212.000000.5	Equipment - Guidance Technology	\$1.00	\$1.00	\$1.00
100.2120.00.734.213.000000.5	Equipment - Guidance Technology	\$1.00	\$1.00	\$1.00
100.2120.00.740.211.000000.5	Testing Material - Guidance	\$0.00	\$0.00	\$0.00
100.2120.00.740.212.000000.5	Testing Material - Guidance	\$1.00	\$1.00	\$1.00
100.2120.00.740.213.000000.5	Testing Material - Guidance	\$1.00	\$1.00	\$1.00
100.2120.00.740.214.000000.5	Testing Material - Guidance	\$12,000.00	\$9,000.00	\$12,000.00
100.2120.00.810.211.000000.5	Dues & Fees - Guidance	\$1.00	\$1.00	\$1.00
100.2120.00.810.212.000000.5	Dues & Fees - Guidance	\$0.00	\$1.00	\$0.00
100.2120.00.810.213.000000.5	Dues & Fees - Guidance	\$0.00	\$0.00	\$0.00
100.2120.00.810.214.000000.5	Dues & Fees - Guidance	\$25.00	\$25.00	\$25.00
100.2120.01.115.214.000000.5	Salaries - Executive Functioning Coach	\$31,508.10	\$32,813.94	\$32,813.94
100.2120.01.610.214.000000.5	Supplies - Guidance	\$0.00	\$0.00	\$0.00
100.2120.01.730.214.000000.5	Equipment - Guidance	\$0.00	\$0.00	\$0.00
100.2130.00.112.211.000000.5	Salaries - Nurse	\$112,317.00	\$115,789.00	\$115,789.00
100.2130.00.112.212.000000.5	Salaries - Nurse	\$68,402.00	\$70,257.00	\$70,257.00
100.2130.00.112.213.000000.5	Salaries - Nurse	\$84,903.00	\$52,616.00	\$84,903.00
100.2130.00.112.214.000000.5	Salaries - Nurse	\$130,146.00	\$136,621.00	\$136,621.00
100.2130.00.112.299.000000.5	Salaries - Nurse	\$0.00	\$0.00	\$0.00
100.2130.00.114.211.000000.5	Salaries - Nurse Assistant	\$1.00	\$44,843.50	\$22,366.50
100.2130.00.114.212.000000.5	Salaries - Nurse Assistant	\$21,157.50	\$24,180.00	\$24,180.00
100.2130.00.114.213.000000.5	Salaries - Nurse Assistant	\$27,637.74	\$28,466.87	\$28,466.87
100.2130.00.114.214.000000.5	Salaries - Nurse Assistant	\$1.00	\$1.00	\$1.00
100.2130.00.320.214.000000.5	Professional Educational Services - W	\$0.00	\$0.00	\$0.00
100.2130.00.430.211.000000.5	Repairs & Maintenance	\$0.00	\$0.00	\$0.00
100.2130.00.610.211.000000.5	Supplies - Health Services	\$5,548.47	\$5,977.25	\$5,548.47
100.2130.00.610.212.000000.5	Supplies - Health Services	\$1,971.25	\$3,100.00	\$1,971.25

SCHOOL DISTRICT FY24 BUDGET

100.2130.00.610.213.000000.5	Supplies - Health Services	\$2,042.50	\$2,000.00	\$2,042.50
100.2130.00.610.214.000000.5	Supplies - Health Services	\$2,375.00	\$2,000.00	\$2,375.00
100.2130.00.730.211.000000.5	Equipment - Health Services	\$1,000.00	\$1,000.00	\$1,000.00
100.2130.00.730.212.000000.5	Equipment - Health Services	\$1.00	\$1.00	\$1.00
100.2130.00.739.214.000000.5	Other Equipment - Health Services	\$1,000.00	\$500.00	\$1,000.00
100.2130.00.810.211.000000.5	Dues & Fees - Health Services	\$0.00	\$0.00	\$0.00
100.2130.00.810.212.000000.5	Dues & Fees - Health Services	\$0.00	\$1.00	\$0.00
100.2130.00.810.213.000000.5	Dues & Fees - Health Services	\$0.00	\$0.00	\$0.00
100.2130.00.810.214.000000.5	Dues & Fees - Health Services	\$0.00	\$0.00	\$0.00
100.2139.00.130.211.000000.5	Contracted Services - 504	\$3,610.00	\$3,610.00	\$3,610.00
100.2139.00.130.212.000000.5	Contracted Services - 504	\$1.00	\$1.00	\$1.00
100.2139.00.130.213.000000.5	Contracted Services - 504	\$1.00	\$1.00	\$1.00
100.2139.00.130.214.000000.5	Contracted Services - 504	\$1.00	\$0.00	\$0.00
100.2139.00.162.212.000000.5	Extra Duties- 504	\$0.00	\$1,500.00	\$0.00
100.2139.00.310.213.000000.5	Other Health Services	\$0.00	\$0.00	\$0.00
100.2139.00.430.212.000000.5	Repairs & Maintenance - 504	\$500.00	\$650.00	\$500.00
100.2139.00.610.211.000000.5	Supplies - 504	\$475.00	\$500.00	\$475.00
100.2139.00.610.212.000000.5	Supplies - 504	\$237.50	\$500.00	\$237.50
100.2139.00.610.213.000000.5	Supplies - 504	\$950.00	\$1,000.00	\$950.00
100.2139.00.610.214.000000.5	Supplies - 504	\$0.95	\$0.00	\$0.95
100.2139.00.730.211.000000.5	Equipment - 504	\$3,610.00	\$3,610.00	\$3,610.00
100.2139.00.730.212.000000.5	Equipment - 504	\$1.00	\$1.00	\$1.00
100.2139.00.730.213.000000.5	Equipment - 504	\$1,500.00	\$1,500.00	\$1,500.00
100.2142.00.112.211.000000.5	Salaries - School Psychologist	\$164,947.00	\$94,398.00	\$94,398.00
100.2142.00.112.212.000000.5	Salaries - School Psychologist	\$36,891.50	\$76,498.00	\$76,498.00
100.2142.00.112.213.000000.5	Salaries - School Psychologist	\$36,891.50	\$76,498.00	\$76,498.00
100.2142.00.112.214.000000.5	Salaries - School Psychologist	\$59,396.00	\$61,582.00	\$61,582.00
100.2142.00.112.299.000000.5	Psychological Services Salaries	\$0.00	\$0.00	\$0.00
100.2142.00.181.299.000000.5	Psych Tutor Salaries	\$0.00	\$0.00	\$0.00
100.2142.00.240.299.000000.5	Psych Tuition Reimbursement	\$0.00	\$0.00	\$0.00
100.2142.00.322.211.000000.5	Psychological Testing & Consulting Ser	\$0.00	\$1.00	\$0.00
100.2142.00.322.212.000000.5	Psychological Testing & Consulting Ser	\$0.00	\$1.00	\$0.00
100.2142.00.322.213.000000.5	Psychological Testing & Consulting Ser	\$0.00	\$1.00	\$0.00
100.2142.00.322.214.000000.5	Psychological Testing & Consulting Ser	\$0.00	\$1.00	\$0.00
100.2142.00.322.299.000000.5	Psychological Testing & Consulting Svc	\$25,000.00	\$25,000.00	\$25,000.00
100.2142.00.323.211.000000.5	Psychological Direct Counseling Service	\$0.00	\$1.00	\$0.00
100.2142.00.323.212.000000.5	Psychological Direct Counseling Service	\$0.00	\$1.00	\$0.00
100.2142.00.323.213.000000.5	Psychological Direct Counseling Service	\$0.00	\$1.00	\$0.00
100.2142.00.323.214.000000.5	Psychological Direct Counseling Service	\$0.00	\$1.00	\$0.00
100.2142.00.323.299.000000.5	Psychological Direct Counseling Service	\$110,000.00	\$110,000.00	\$110,000.00
100.2142.00.580.299.000000.5	Mileage & Travel - Psychological Service	\$500.00	\$500.00	\$500.00
100.2142.00.610.211.000000.5	Supplies - Psychological Services	\$0.00	\$0.00	\$0.00

SCHOOL DISTRICT FY24 BUDGET

100.2142.00.610.212.000000.5	Supplies - Psychological Services	\$0.00	\$0.00	\$0.00
100.2142.00.610.213.000000.5	Supplies - Psychological Services	\$24.70	\$100.00	\$24.70
100.2142.00.610.214.000000.5	Supplies - Psychological Services	\$0.00	\$0.00	\$0.00
100.2142.00.610.299.000000.5	Supplies - Psychological Services	\$12,350.00	\$13,000.00	\$12,350.00
100.2142.00.641.299.000000.5	Periodicals - Psychological Services	\$1.00	\$1.00	\$1.00
100.2142.00.650.214.000000.5	Software - Psychological Services	\$0.00	\$0.00	\$0.00
100.2142.00.650.299.000000.5	Software - Psychological Services	\$1,000.00	\$3,000.00	\$1,000.00
100.2142.00.730.214.000000.5	Equipment - Psychological Services	\$0.00	\$0.00	\$0.00
100.2142.00.730.299.000000.5	Equipment	\$0.00	\$0.00	\$0.00
100.2142.00.738.299.000000.5	Psychological Replacement Of Equipme	\$0.00	\$0.00	\$0.00
100.2142.00.810.299.000000.5	Dues & Fees - Psychological Services	\$3,000.00	\$3,000.00	\$3,000.00
100.2143.00.112.299.000000.5	Psychological Services Salaries	\$0.00	\$0.00	\$0.00
100.2143.00.322.299.000000.5	Contracted Consultants - Psychologists	\$0.00	\$0.00	\$0.00
100.2143.00.323.299.000000.5	Professional Services	\$0.00	\$0.00	\$0.00
100.2143.00.810.299.000000.5	Dues & Fees	\$0.00	\$0.00	\$0.00
100.2150.00.610.211.000000.5	Supplies - Speech	\$0.00	\$0.00	\$0.00
100.2150.00.610.212.000000.5	Supplies - Speech	\$0.00	\$0.00	\$0.00
100.2150.00.610.213.000000.5	Supplies - Speech	\$0.00	\$0.00	\$0.00
100.2150.00.640.211.000000.5	Books - Speech	\$0.00	\$0.00	\$0.00
100.2150.00.640.212.000000.5	Books - Speech	\$0.00	\$0.00	\$0.00
100.2150.00.640.213.000000.5	Books - Speech	\$0.00	\$0.00	\$0.00
100.2150.00.650.211.000000.5	Software - Speech	\$0.00	\$0.00	\$0.00
100.2150.00.650.212.000000.5	Software - Speech	\$0.00	\$0.00	\$0.00
100.2150.00.650.213.000000.5	Software - Speech	\$0.00	\$0.00	\$0.00
100.2150.00.738.211.000000.5	Replacement Equip. - Speech	\$0.00	\$0.00	\$0.00
100.2150.00.738.212.000000.5	Replacement Equip. - Speech	\$0.00	\$0.00	\$0.00
100.2150.00.738.213.000000.5	Replacement Equip. - Speech	\$0.00	\$0.00	\$0.00
100.2150.00.740.211.000000.5	Testing Material - Speech	\$0.00	\$0.00	\$0.00
100.2150.00.740.212.000000.5	Testing Material - Speech	\$0.00	\$0.00	\$0.00
100.2150.00.740.213.000000.5	Testing Material - Speech	\$0.00	\$0.00	\$0.00
100.2152.00.112.211.000000.5	Salaries - Speech Pathologist	\$334,419.00	\$347,242.00	\$347,242.00
100.2152.00.112.212.000000.5	Salaries - Speech Pathologist	\$80,565.00	\$82,703.00	\$82,703.00
100.2152.00.112.213.000000.5	Salaries - Speech Pathologist	\$78,815.00	\$84,894.00	\$84,894.00
100.2152.00.112.214.000000.5	Salaries - Speech Pathologist	\$143,279.00	\$143,367.00	\$143,367.00
100.2152.00.112.299.000000.5	Salaries - Speech Pathologist	\$0.00	\$0.00	\$0.00
100.2152.00.322.299.000000.5	Contracted Consultants - Speech Thera	\$0.00	\$0.00	\$0.00
100.2152.00.323.211.000000.5	Contracted Services - Speech/Lang. (n	\$0.00	\$1.00	\$0.00
100.2152.00.323.212.000000.5	Contracted Services - Speech/Lang. (n	\$0.00	\$1.00	\$0.00
100.2152.00.323.213.000000.5	Contracted Services - Speech/Lang. (n	\$0.00	\$1.00	\$0.00
100.2152.00.323.214.000000.5	Contracted Services - Speech/Lang. (n	\$0.00	\$1.00	\$0.00
100.2152.00.323.299.000000.5	Contracted Services - Speech/Lang. (dc	\$75,000.00	\$80,000.00	\$75,000.00
100.2152.00.340.299.000000.5	Contracted Services - Speech	\$0.00	\$0.00	\$0.00

SCHOOL DISTRICT FY24 BUDGET

100.2152.00.610.211.000000.5	Supplies - Speech	\$1,425.00	\$500.00	\$1,425.00
100.2152.00.610.212.000000.5	Supplies - Speech	\$380.00	\$500.00	\$380.00
100.2152.00.610.213.000000.5	Supplies - Speech	\$950.00	\$1,000.00	\$950.00
100.2152.00.610.214.000000.5	Supplies - Speech	\$1,140.00	\$1,140.00	\$1,140.00
100.2152.00.610.299.000000.5	Supplies - Speech	\$0.00	\$0.00	\$0.00
100.2152.00.640.211.000000.5	Books - Speech	\$1.00	\$1.00	\$1.00
100.2152.00.640.212.000000.5	Books - Speech	\$1.00	\$200.00	\$1.00
100.2152.00.640.213.000000.5	Books - Speech	\$50.00	\$50.00	\$50.00
100.2152.00.640.214.000000.5	Books - Speech	\$250.00	\$250.00	\$250.00
100.2152.00.650.211.000000.5	Software - Speech	\$2,070.00	\$2,070.00	\$2,070.00
100.2152.00.650.212.000000.5	Software - Speech	\$500.00	\$500.00	\$500.00
100.2152.00.650.213.000000.5	Software - Speech	\$500.00	\$500.00	\$500.00
100.2152.00.650.214.000000.5	Software - Speech	\$1,000.00	\$1,000.00	\$1,000.00
100.2152.00.730.212.000000.5	Equipment - Speech	\$150.00	\$150.00	\$150.00
100.2152.00.730.214.000000.5	Equipment - Speech	\$0.00	\$0.00	\$0.00
100.2152.00.730.299.000000.5	Equipment - Speech	\$2,500.00	\$2,500.00	\$2,500.00
100.2152.00.733.211.000000.5	New Furniture - Speech	\$1.00	\$1.00	\$1.00
100.2152.00.733.213.000000.5	New Furniture - Speech	\$1.00	\$1.00	\$1.00
100.2152.00.733.214.000000.5	New Furniture - Speech	\$300.00	\$300.00	\$300.00
100.2152.00.734.211.000000.5	Equipment - Speech Technology	\$6,000.00	\$6,000.00	\$6,000.00
100.2152.00.734.212.000000.5	Equipment - Speech Technology	\$1,000.00	\$1,000.00	\$1,000.00
100.2152.00.734.213.000000.5	Equipment - Speech Technology	\$3,000.00	\$3,000.00	\$3,000.00
100.2152.00.734.214.000000.5	Equipment - Speech Technology	\$4,500.00	\$4,500.00	\$4,500.00
100.2152.00.734.299.000000.5	Equipment - Speech Technology	\$3,200.00	\$3,200.00	\$3,200.00
100.2152.00.738.214.000000.5	Replacement Equip.	\$0.00	\$0.00	\$0.00
100.2152.00.738.299.000000.5	Replacement Equip. (dont use FY24)	\$2,000.00	\$1,700.00	\$2,000.00
100.2152.00.740.211.000000.5	Testing Material - Speech	\$2,589.00	\$2,589.00	\$2,589.00
100.2152.00.740.212.000000.5	Testing Material - Speech	\$600.00	\$600.00	\$600.00
100.2152.00.740.213.000000.5	Testing Material - Speech	\$800.00	\$800.00	\$800.00
100.2152.00.810.299.000000.5	Dues & Fees	\$2,210.00	\$2,700.00	\$2,210.00
100.2159.00.610.212.000000.5	Supplies - Speech	\$0.00	\$1.00	\$0.00
100.2162.00.322.299.000000.5	Professional Services - Physical Therap	\$0.00	\$0.00	\$0.00
100.2162.00.323.299.000000.5	Contracted Service - Direct Svc/Physical	\$100,000.00	\$100,000.00	\$100,000.00
100.2162.00.610.214.000000.5	Supplies - Physical Therapy	\$475.00	\$235.00	\$712.50
100.2162.00.610.299.000000.5	Supplies - Physical Therapy (dont use F	\$237.50	\$0.00	\$0.00
100.2162.00.730.214.000000.5	Equipment - Physical Therapy	\$500.00	\$1,500.00	\$1,500.00
100.2162.00.730.299.000000.5	Equipment (dont use FY24)	\$1,000.00	\$0.00	\$0.00
100.2162.00.735.299.000000.5	Replacement Equipment - Physical The	\$0.00	\$0.00	\$0.00
100.2163.00.111.299.000000.5	Salaries - Occupational Therapy Service	\$0.00	\$0.00	\$0.00
100.2163.00.112.211.000000.5	Salaries - Occupational Therapist	\$224,852.00	\$231,518.00	\$231,518.00
100.2163.00.112.212.000000.5	Salaries - Occupational Therapist	\$1.00	\$19,551.30	\$19,551.30
100.2163.00.112.213.000000.5	Salaries - Occupational Therapist	\$0.00	\$19,551.30	\$19,551.30

SCHOOL DISTRICT FY24 BUDGET

100.2163.00.112.214.000000.5	Salaries - Occupational Therapist	\$59,693.00	\$63,578.00	\$63,578.00
100.2163.00.112.299.000000.5	Salaries - Occupational Therapist	\$1.00	\$0.00	\$1.00
100.2163.00.322.211.000000.5	Contracted Services Indirect - Occup. T	\$0.00	\$1.00	\$0.00
100.2163.00.322.212.000000.5	Contracted Services Indirect - Occup. T	\$0.00	\$1.00	\$0.00
100.2163.00.322.213.000000.5	Contracted Services Indirect - Occup. T	\$0.00	\$1.00	\$0.00
100.2163.00.322.214.000000.5	Contracted Services Indirect - Occup. T	\$0.00	\$1.00	\$0.00
100.2163.00.322.299.000000.5	Contracted Services Indirect - Occupati	\$600.00	\$600.00	\$600.00
100.2163.00.323.211.000000.5	Contracted Services Direct - Occup. Th	\$0.00	\$1.00	\$0.00
100.2163.00.323.212.000000.5	Contracted Services Direct - Occup. Th	\$0.00	\$1.00	\$0.00
100.2163.00.323.213.000000.5	Contracted Services Direct - Occup. Th	\$0.00	\$1.00	\$0.00
100.2163.00.323.214.000000.5	Contracted Services Direct - Occup. Th	\$0.00	\$1.00	\$0.00
100.2163.00.323.299.000000.5	Contracted Services Direct - Occupation	\$70,000.00	\$25,000.00	\$70,000.00
100.2163.00.610.211.000000.5	Supplies - Occupational Therapy	\$570.00	\$1.00	\$570.00
100.2163.00.610.212.000000.5	Supplies - Occupational Therapy	\$570.00	\$600.00	\$570.00
100.2163.00.610.213.000000.5	Supplies - Occupational Therapy	\$760.00	\$500.00	\$760.00
100.2163.00.610.214.000000.5	Supplies - Occupational Therapy	\$855.00	\$855.00	\$855.00
100.2163.00.610.299.000000.5	Supplies - Occupational Therapy	\$0.00	\$0.00	\$0.00
100.2163.00.640.211.000000.5	Books - Occupational Therapy	\$0.00	\$1.00	\$0.00
100.2163.00.640.212.000000.5	Books - Occupational Therapy	\$0.00	\$1.00	\$0.00
100.2163.00.640.213.000000.5	Books - Occupational Therapy	\$1.00	\$1.00	\$1.00
100.2163.00.640.214.000000.5	Books - Occupational Therapy (new)	\$0.00	\$1.00	\$0.00
100.2163.00.650.211.000000.5	Software - Occupational Therapy	\$600.00	\$600.00	\$600.00
100.2163.00.650.212.000000.5	Software - Occupational Therapy	\$100.00	\$100.00	\$100.00
100.2163.00.650.213.000000.5	Software - Occupational Therapy	\$100.00	\$100.00	\$100.00
100.2163.00.650.214.000000.5	Software - Occupational Therapy	\$400.00	\$400.00	\$400.00
100.2163.00.650.299.000000.5	Software - Occupational Therapy	\$0.00	\$0.00	\$0.00
100.2163.00.730.211.000000.5	Equipment- Occupational Therapy	\$660.00	\$660.00	\$660.00
100.2163.00.730.212.000000.5	Equipment- Occupational Therapy	\$500.00	\$500.00	\$500.00
100.2163.00.730.213.000000.5	Equipment- Occupational Therapy	\$0.00	\$1.00	\$0.00
100.2163.00.730.214.000000.5	Equipment- Occupational Therapy	\$750.00	\$750.00	\$750.00
100.2163.00.733.211.000000.5	New Furniture - Physical Therapy	\$1.00	\$0.00	\$0.00
100.2163.00.734.211.000000.5	Equipment - Physical TherapyTechnolo	\$200.00	\$200.00	\$200.00
100.2163.00.734.212.000000.5	Equipment - Physical TherapyTechnolo	\$1.00	\$1.00	\$1.00
100.2163.00.734.213.000000.5	Equipment - Physical TherapyTechnolo	\$0.00	\$0.00	\$0.00
100.2163.00.734.214.000000.5	Equipment - Physical TherapyTechnolo	\$0.00	\$1.00	\$0.00
100.2163.00.737.211.000000.5	Replacement Of Fixtures	\$0.00	\$0.00	\$0.00
100.2163.00.737.212.000000.5	Replacement Of Fixtures	\$0.00	\$1.00	\$0.00
100.2163.00.737.213.000000.5	Replacement Of Fixtures	\$0.00	\$0.00	\$0.00
100.2163.00.738.211.000000.5	Equip. - Replacement /Occupational Th	\$800.00	\$800.00	\$800.00
100.2163.00.738.212.000000.5	Equip. - Replacement /Occupational Th	\$1.00	\$1.00	\$1.00
100.2163.00.738.213.000000.5	Equip. - Replacement /Occupational Th	\$500.00	\$500.00	\$500.00
100.2163.00.738.214.000000.5	Equip. - Replacement /Occupational Th	\$0.00	\$1.00	\$0.00

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100.2163.00.740.211.000000.5	Equipment - Testing Material/Occupa T	\$800.00	\$800.00	\$800.00
100.2163.00.740.212.000000.5	Equipment - Testing Material/Occupa T	\$700.00	\$700.00	\$700.00
100.2163.00.740.213.000000.5	Equipment - Testing Material/Occupa T	\$800.00	\$800.00	\$800.00
100.2163.00.740.214.000000.5	Equipment - Testing Material/Occupa T	\$0.00	\$1.00	\$0.00
100.2190.00.162.214.000000.5	Extra Duties	\$1.00	\$0.00	\$0.00
100.2190.00.610.211.000000.5	Supplies - Assemblies	\$0.95	\$0.00	\$0.95
100.2190.00.800.211.000000.5	Assemblies	\$5,800.00	\$7,500.00	\$5,800.00
100.2190.00.800.212.000000.5	Assemblies	\$1.00	\$1,000.00	\$1.00
100.2190.00.800.213.000000.5	Assemblies	\$3,000.00	\$4,000.00	\$3,000.00
100.2190.00.800.214.000000.5	Assemblies (new)	\$0.00	\$1.00	\$0.00
100.2200.00.242.299.000000.5	WEA Warrant Article - Course Reimb	\$0.00	\$0.00	\$0.00
100.2210.00.112.299.000000.5	New Teacher Training	\$3,000.00	\$3,000.00	\$3,000.00
100.2210.00.240.211.000000.5	Tuition Reimbursement	\$0.00	\$0.00	\$0.00
100.2210.00.240.212.000000.5	Tuition Reimbursement	\$0.00	\$0.00	\$0.00
100.2210.00.240.213.000000.5	Tuition Reimbursement	\$0.00	\$0.00	\$0.00
100.2210.00.240.214.000000.5	Tuition Reimbursement	\$0.00	\$0.00	\$0.00
100.2210.00.240.299.000000.5	Tuition Reimbursement - Non-Union	\$0.00	\$0.00	\$0.00
100.2210.00.320.214.000000.5	Professional Development -Training	\$6,050.00	\$6,050.00	\$6,050.00
100.2210.00.320.299.000000.5	Professional Ed Services - Admin Work	\$7,000.00	\$23,500.00	\$7,000.00
100.2210.00.321.214.000000.5	Instructional Program Improvement Ser	\$0.00	\$0.00	\$0.00
100.2210.00.321.299.000000.5	Instrutcional Program - Nu Workshops	\$1.00	\$0.00	\$0.00
100.2210.00.322.299.000000.5	Instructional Program Improvement Ser	\$4,500.00	\$4,500.00	\$4,500.00
100.2210.00.610.299.000000.5	Supplies - Instructional Program Improv	\$285.00	\$0.00	\$285.00
100.2210.00.641.211.000000.5	Periodicals	\$0.00	\$0.00	\$0.00
100.2210.00.641.213.000000.5	Periodicals	\$1.00	\$1.00	\$1.00
100.2210.00.840.299.000000.5	Miscellaneous Expenditures - New Tea	\$1,000.00	\$1.00	\$1,000.00
100.2211.00.322.299.000000.5	Instructional Program - TGIF School Im	\$0.00	\$0.00	\$0.00
100.2211.01.112.299.000000.5	Salaries - TGIF Community Partnership	\$0.00	\$0.00	\$0.00
100.2212.00.112.299.000000.5	Salaries - T.G.I.F.	\$40,000.00	\$40,000.00	\$40,000.00
100.2212.00.320.299.000000.5	Professional Educational Services - TC	\$0.00	\$0.00	\$0.00
100.2212.00.610.299.000000.5	Supplies - T.G.I.F.	\$0.95	\$500.00	\$0.95
100.2212.01.112.299.000000.5	Salaries - T.G.I.F. Committee	\$15,000.00	\$15,000.00	\$15,000.00
100.2213.00.112.299.000000.5	Salaries -Tgif School Community Pf	\$0.00	\$0.00	\$0.00
100.2213.00.116.211.000000.5	Stipends - Mentoring	\$5,625.00	\$5,625.00	\$5,625.00
100.2213.00.116.212.000000.5	Stipends - Mentoring	\$2,500.00	\$2,500.00	\$2,500.00
100.2213.00.116.213.000000.5	Stipends - Mentoring	\$2,000.00	\$2,400.00	\$2,000.00
100.2213.00.116.214.000000.5	Stipends - Mentoring	\$5,000.00	\$5,000.00	\$5,000.00
100.2213.00.116.299.000000.5	Stipends - Mentoring	\$0.00	\$0.00	\$0.00
100.2213.00.320.299.090197.5	TITLE II FY1819 PROFESSIONAL DEV	\$0.00	\$0.00	\$0.00
100.2213.00.610.299.000000.5	Supplies	\$0.00	\$0.00	\$0.00
100.2214.00.240.299.000000.5	Tuition Reimbursement	\$90,000.00	\$90,000.00	\$90,000.00
100.2214.00.320.299.000000.5	Professional Ed Svc -Teachers Worksh	\$35,000.00	\$35,000.00	\$35,000.00

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100.2219.00.240.299.000000.5	Tuition Reimbursement - Para	\$15,000.00	\$15,000.00	\$15,000.00
100.2220.00.734.299.000000.5	Technology Equipment	\$0.00	\$0.00	\$0.00
100.2220.00.810.214.000000.5	Dues & Fees	\$0.00	\$0.00	\$0.00
100.2220.00.810.299.000000.5	Dues & Fees	\$0.00	\$0.00	\$0.00
100.2221.00.580.214.000000.5	Mileage & Travel	\$0.00	\$1.00	\$0.00
100.2221.00.610.214.000000.5	Supplies - Media	\$0.00	\$0.00	\$0.00
100.2221.00.733.214.000000.5	New Furniture	\$0.00	\$0.00	\$0.00
100.2221.00.739.214.000000.5	Other Equipment	\$0.00	\$0.00	\$0.00
100.2221.00.810.214.000000.5	Dues & Fees	\$0.00	\$0.00	\$0.00
100.2222.00.112.211.000000.5	Salaries - Media Specialist	\$95,224.60	\$97,929.00	\$97,929.00
100.2222.00.112.212.000000.5	Salaries - Media Specialist	\$90,979.00	\$93,898.00	\$93,898.00
100.2222.00.112.213.000000.5	Salaries - Media Specialist	\$60,626.00	\$62,858.00	\$62,858.00
100.2222.00.112.214.000000.5	Salaries - Media Specialist	\$68,636.00	\$71,163.00	\$71,163.00
100.2222.00.114.214.000000.5	Salaries - Library Assistant	\$0.00	\$0.00	\$0.00
100.2222.00.453.211.000000.5	Audio Visual	\$0.00	\$0.00	\$0.00
100.2222.00.453.212.000000.5	Audio Visual - Media Center	\$250.00	\$750.00	\$250.00
100.2222.00.453.213.000000.5	Audio Visual - Media Center	\$1,000.00	\$1.00	\$1,000.00
100.2222.00.532.214.000000.5	Data Communication Services	\$19,660.10	\$21,348.80	\$19,660.10
100.2222.00.610.211.000000.5	Supplies - Media Center	\$3,372.50	\$3,550.00	\$3,372.50
100.2222.00.610.212.000000.5	Supplies - Media Center	\$1,092.50	\$1,000.00	\$1,092.50
100.2222.00.610.213.000000.5	Supplies - Media Center	\$950.00	\$500.00	\$950.00
100.2222.00.610.214.000000.5	Supplies - Media Center	\$1,282.50	\$1,350.00	\$1,282.50
100.2222.00.640.211.000000.5	Books - Media Center	\$9,585.00	\$9,565.00	\$9,585.00
100.2222.00.640.212.000000.5	Books - Media Center	\$2,150.00	\$2,100.00	\$2,150.00
100.2222.00.640.213.000000.5	Books - Media Center	\$3,000.00	\$2,000.00	\$3,000.00
100.2222.00.640.214.000000.5	Books - Media Center	\$7,600.00	\$7,600.00	\$7,600.00
100.2222.00.641.211.000000.5	Periodicals - Media Center	\$785.00	\$785.00	\$785.00
100.2222.00.641.212.000000.5	Periodicals - Media Center	\$500.00	\$525.00	\$500.00
100.2222.00.641.213.000000.5	Periodicals - Media Center	\$300.00	\$300.00	\$300.00
100.2222.00.641.214.000000.5	Periodicals - Media Center	\$1,300.00	\$1,300.00	\$1,300.00
100.2222.00.642.211.000000.5	Electronic Info - Media Center	\$19,874.90	\$16,154.90	\$19,874.90
100.2222.00.642.212.000000.5	Electronic Info - Media Center	\$7,676.00	\$8,251.00	\$7,676.00
100.2222.00.642.213.000000.5	Electronic Info - Media Center	\$12,850.00	\$14,350.00	\$12,850.00
100.2222.00.642.214.000000.5	Electronic Info - Media Center	\$8,600.00	\$10,200.00	\$8,600.00
100.2222.00.649.211.000000.5	Supplies - Maps, Globes	\$0.00	\$0.00	\$0.00
100.2222.00.649.212.000000.5	Supplies - Maps, Globes	\$0.00	\$1.00	\$0.00
100.2222.00.649.213.000000.5	Supplies - Maps, Globes	\$0.00	\$0.00	\$0.00
100.2222.00.730.211.000000.5	Equipment - Learning Commons	\$500.00	\$500.00	\$500.00
100.2222.00.730.212.000000.5	Equipment - Media Center	\$1.00	\$350.00	\$1.00
100.2222.00.733.212.000000.5	New furniture - Media Center	\$1.00	\$1.00	\$1.00
100.2222.00.739.214.000000.5	Other Equipment - Media Center	\$500.00	\$500.00	\$500.00
100.2225.00.108.290.000000.5	Salaries - Technology Director	\$107,686.50	\$110,917.10	\$107,686.50

SCHOOL DISTRICT FY24 BUDGET

100.2225.00.108.299.000000.5	Salaries - Technology Director	\$0.00	\$0.00	\$0.00
100.2225.00.112.213.000000.5	Salaries - Technology	\$0.00	\$0.00	\$0.00
100.2225.00.112.214.000000.5	Salaries - Integration Facilitator	\$0.00	\$0.00	\$0.00
100.2225.00.112.299.000000.5	Salaries - Technology Integration Speci	\$0.00	\$0.00	\$0.00
100.2225.00.117.211.000000.5	Salaries - Technology	\$59,696.00	\$55,000.00	\$55,000.00
100.2225.00.117.212.000000.5	Salaries - Technology	\$26,509.60	\$27,304.89	\$26,509.60
100.2225.00.117.213.000000.5	Salaries - Technology	\$26,509.60	\$27,304.89	\$26,509.60
100.2225.00.117.214.000000.5	Salaries - Technology	\$69,548.30	\$94,308.24	\$59,696.00
100.2225.00.117.290.000000.5	Salaries - Technology	\$138,000.00	\$159,135.20	\$152,548.30
100.2225.00.117.299.000000.5	Salaries - Technology	\$0.00	\$0.00	\$0.00
100.2225.00.130.211.000000.5	Salaries - Overtime (New)	\$0.00	\$1.00	\$0.00
100.2225.00.130.212.000000.5	Salaries - Overtime (New)	\$0.00	\$1.00	\$0.00
100.2225.00.130.213.000000.5	Salaries - Overtime	\$0.00	\$1.00	\$0.00
100.2225.00.130.214.000000.5	Salaries - Overtime (New)	\$0.00	\$1.00	\$0.00
100.2225.00.320.214.000000.5	Professional Development	\$0.00	\$1.00	\$0.00
100.2225.00.320.299.000000.5	Professional Development-Technology	\$11,000.00	\$11,000.00	\$11,000.00
100.2225.00.430.214.000000.5	Repairs & Maintenance	\$0.00	\$1.00	\$0.00
100.2225.00.430.299.000000.5	Repairs & Maintenance - Technology	\$54,000.00	\$39,000.00	\$54,000.00
100.2225.00.531.299.000000.5	Telephone	\$10,000.00	\$11,000.00	\$10,000.00
100.2225.00.532.299.000000.5	Data Communication Services	\$30,000.00	\$30,000.00	\$30,000.00
100.2225.00.580.299.000000.5	Mileage & Travel - Technology	\$1,000.00	\$0.00	\$1,000.00
100.2225.00.581.299.000000.5	Mileage & Travel - Technology	\$1,000.00	\$1,000.00	\$1,000.00
100.2225.00.610.211.000000.5	Supplies - Technology	\$11,219.50	\$11,810.00	\$11,219.50
100.2225.00.610.212.000000.5	Supplies - Technology	\$0.95	\$2,000.00	\$0.95
100.2225.00.610.213.000000.5	Supplies - Technology	\$1,710.00	\$1,500.00	\$1,710.00
100.2225.00.610.214.000000.5	Supplies - Technology	\$8,939.50	\$5,000.00	\$8,939.50
100.2225.00.610.299.000000.5	Supplies - Technology	\$16,150.00	\$16,000.00	\$16,150.00
100.2225.00.650.211.000000.5	Software - Technology	\$1.00	\$0.00	\$1.00
100.2225.00.650.299.000000.5	Software - Technology	\$431,760.00	\$436,800.00	\$431,760.00
100.2225.00.734.212.000000.5	Equipment - Technology	\$1.00	\$1.00	\$1.00
100.2225.00.734.214.000000.5	Equipment - Technology	\$198,389.93	\$209,832.36	\$198,389.93
100.2225.00.734.299.000000.5	Equipment - Technology	\$126,879.00	\$130,750.00	\$126,879.00
100.2225.00.739.214.000000.5	Other Equipment - Technology	\$0.00	\$1.00	\$0.00
100.2225.00.810.299.000000.5	Dues & Fees - Technology	\$0.00	\$0.00	\$0.00
100.2225.01.108.290.000000.5	Salaries - Student Data Coordinator	\$91,089.95	\$112,500.00	\$91,089.95
100.2225.01.108.299.000000.5	Student Data Coordinator	\$0.00	\$0.00	\$0.00
100.2310.00.103.299.000000.5	Salaries - School Board	\$3,500.00	\$3,500.00	\$3,500.00
100.2310.00.115.299.000000.5	Salaries - Secretary SB	\$14,000.00	\$14,000.00	\$14,000.00
100.2310.00.340.299.000000.5	Census	\$0.00	\$0.00	\$0.00
100.2310.00.341.299.000000.5	Ballot Clerks	\$500.00	\$500.00	\$500.00
100.2310.00.540.299.000000.5	Advertising - Ballots	\$1,000.00	\$1,000.00	\$1,000.00
100.2310.00.610.299.000000.5	Supplies - District	\$2,565.00	\$2,415.00	\$2,565.00

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100.2310.00.810.299.000000.5	Dues & Fees	\$6,400.00	\$6,500.00	\$6,400.00
100.2310.00.890.299.000000.5	Committee Expenses	\$3,250.00	\$3,250.00	\$3,250.00
100.2312.00.107.299.000000.5	Salaries - Clerk Services	\$500.00	\$500.00	\$500.00
100.2313.00.104.299.000000.5	Salaries - Treasurer	\$6,680.00	\$6,180.00	\$6,680.00
100.2313.00.580.299.000000.5	Mileage & Travel - Treasurer	\$500.00	\$500.00	\$500.00
100.2313.00.610.299.000000.5	Supplies - Treasurer	\$1,286.30	\$1,350.00	\$1,286.30
100.2313.01.104.299.000000.5	Salary - Deputy Treasurer	\$0.00	\$500.00	\$0.00
100.2314.00.105.299.000000.5	Salaries - Moderator	\$200.00	\$200.00	\$200.00
100.2317.00.330.299.000000.5	Contracted Services - Auditors	\$26,635.00	\$26,635.00	\$26,635.00
100.2318.00.330.299.000000.5	Contracted Services - Counsel Fees	\$90,000.00	\$95,000.00	\$90,000.00
100.2321.00.109.290.000000.5	Salaries - Superintendent	\$148,500.00	\$149,350.00	\$148,500.00
100.2321.00.115.290.000000.5	Salaries - Secretary	\$72,009.07	\$77,447.76	\$72,009.07
100.2321.00.130.290.000000.5	Salaries - Secretarial Overtime	\$1,000.00	\$1.00	\$1,000.00
100.2321.00.320.290.000000.5	Professional Development/Mentorship	\$4,220.00	\$5,180.00	\$4,220.00
100.2321.00.534.290.000000.5	Postage	\$3,000.00	\$2,500.00	\$3,000.00
100.2321.00.540.290.000000.5	Advertising	\$1.00	\$1.00	\$1.00
100.2321.00.550.290.000000.5	Printing	\$500.00	\$250.00	\$500.00
100.2321.00.580.290.000000.5	Mileage & Travel	\$5,500.00	\$5,500.00	\$5,500.00
100.2321.00.610.290.000000.5	Supplies	\$9,310.00	\$9,400.00	\$9,310.00
100.2321.00.733.290.000000.5	FURNITURE - SAU OFFICE	\$5,000.00	\$5,000.00	\$5,000.00
100.2321.00.735.290.000000.5	Equipment - Replacement	\$1.00	\$1.00	\$1.00
100.2321.00.810.290.000000.5	Dues & Fees	\$6,190.00	\$6,870.00	\$6,190.00
100.2321.00.890.290.000000.5	Miscellaneous Expenditures	\$21,234.00	\$24,234.00	\$21,234.00
100.2322.00.109.290.000000.5	Salaries - Communications Liason	\$76,074.88	\$85,000.00	\$76,074.88
100.2322.00.550.290.000000.5	PRINTING	\$250.00	\$500.00	\$250.00
100.2322.00.580.290.000000.5	Mileage & Travel	\$1,000.00	\$750.00	\$1,000.00
100.2322.00.610.290.000000.5	Supplies	\$223.25	\$200.00	\$223.25
100.2322.00.810.290.000000.5	Communications- Dues & Fees	\$0.00	\$332.88	\$0.00
100.2331.00.108.211.000000.5	Salaries - Director	\$83,000.00	\$95,000.00	\$83,000.00
100.2331.00.108.212.000000.5	Salaries - Director	\$123,976.43	\$122,265.00	\$123,976.43
100.2331.00.108.213.000000.5	Salaries - Director	\$123,976.43	\$122,265.00	\$123,976.43
100.2331.00.108.214.000000.5	Salaries - Director	\$127,733.29	\$125,970.00	\$127,733.29
100.2331.00.108.290.000000.5	Salaries - Director	\$200,372.78	\$206,278.97	\$200,372.78
100.2331.00.108.299.000000.5	Salaries - Director	\$0.00	\$0.00	\$0.00
100.2331.00.109.290.000000.5	Salaries - Asst. Superintendent	\$134,000.00	\$138,000.00	\$134,000.00
100.2331.00.115.290.000000.5	Salaries - CIA Administrative Assistant	\$52,000.00	\$54,017.60	\$52,000.00
100.2331.00.320.290.000000.5	Professional Development - Director of	\$2,500.00	\$1,500.00	\$2,500.00
100.2331.00.320.299.000000.5	Workshops/Conferences - Director	\$2,000.00	\$3,000.00	\$2,000.00
100.2331.00.550.290.000000.5	Printing - Director of CIA	\$1,500.00	\$1,500.00	\$1,500.00
100.2331.00.580.211.000000.5	Mileage & Travel - Director of CIA	\$1.00	\$1.00	\$1.00
100.2331.00.580.212.000000.5	Mileage & Travel - Director of CIA	\$0.00	\$1.00	\$0.00
100.2331.00.580.213.000000.5	Mileage & Travel - Director of CIA	\$0.00	\$1.00	\$0.00

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100.2331.00.580.214.000000.5	Mileage & Travel - Director of CIA	\$0.00	\$1.00	\$0.00
100.2331.00.580.290.000000.5	Mileage & Travel - Director of CIA	\$5,500.00	\$4,000.00	\$5,500.00
100.2331.00.581.299.000000.5	Mileage & Travel - Director (do not use	\$4,500.00	\$4,500.00	\$4,500.00
100.2331.00.610.290.000000.5	Supplies - Director of CIA	\$9,025.00	\$6,000.00	\$9,025.00
100.2331.00.610.299.000000.5	Supplies - Director	\$1,900.00	\$2,000.00	\$1,900.00
100.2331.00.733.290.000000.5	Equipment (new)	\$0.00	\$1.00	\$0.00
100.2331.00.810.290.000000.5	Dues & Fees - Director of CIA	\$1,333.00	\$16,262.00	\$1,333.00
100.2331.00.810.299.000000.5	Dues & Fees - Director	\$6,527.00	\$9,007.00	\$6,527.00
100.2331.01.108.290.000000.5	Salaries - Director of Assessment & Acc	\$94,095.00	\$101,000.00	\$94,095.00
100.2332.00.109.290.000000.5	Salaries - Special Services Director	\$105,447.00	\$108,610.29	\$105,447.00
100.2332.00.115.290.000000.5	Salaries - Secretary	\$41,309.00	\$42,640.00	\$41,309.00
100.2332.00.130.290.000000.5	Salaries - Secretarial Overtime	\$1.00	\$1.00	\$1.00
100.2332.00.320.290.000000.5	Professional Educational Services - W	\$3,000.00	\$3,000.00	\$3,000.00
100.2332.00.580.211.000000.5	Mileage & Travel - Special Services Dir	\$700.00	\$700.00	\$700.00
100.2332.00.580.212.000000.5	Mileage & Travel - Special Services Dir	\$500.00	\$500.00	\$500.00
100.2332.00.580.213.000000.5	Mileage & Travel - Special Services Dir	\$0.00	\$0.00	\$0.00
100.2332.00.580.214.000000.5	Mileage & Travel - Special Services Dir	\$0.00	\$0.00	\$0.00
100.2332.00.580.290.000000.5	Mileage & Travel - Special Services Dir	\$2,000.00	\$2,000.00	\$2,000.00
100.2332.00.610.290.000000.5	Supplies - Special Services Director	\$665.00	\$700.00	\$665.00
100.2332.00.810.290.000000.5	Dues & Fees - Special Services Directo	\$1,500.00	\$1,750.00	\$1,500.00
100.2332.01.115.290.000000.5	Salaries - Registrar for the district (new	\$0.00	\$54,973.98	\$0.00
100.2410.00.110.211.000000.5	Salaries - Principal	\$112,000.00	\$116,480.00	\$112,000.00
100.2410.00.110.212.000000.5	Salaries - Principal	\$108,254.25	\$113,050.00	\$108,254.25
100.2410.00.110.213.000000.5	Salaries - Principal	\$114,635.40	\$119,029.46	\$114,635.40
100.2410.00.110.214.000000.5	Salaries - Principal	\$126,315.88	\$122,500.00	\$126,315.88
100.2410.00.111.211.000000.5	Salaries - Assistant Principal	\$192,325.00	\$196,369.50	\$192,325.00
100.2410.00.111.212.000000.5	Salaries - Assistant Principal	\$92,250.00	\$95,017.50	\$92,250.00
100.2410.00.111.213.000000.5	Salaries - Assistant Principal	\$91,497.21	\$102,953.58	\$91,497.21
100.2410.00.111.214.000000.5	Salaries - Assistant Principal	\$201,922.35	\$196,725.31	\$201,922.35
100.2410.00.115.211.000000.5	Salaries - Secretary	\$90,102.97	\$93,796.60	\$90,102.97
100.2410.00.115.212.000000.5	Salaries - Secretary	\$62,267.25	\$72,813.59	\$62,267.25
100.2410.00.115.213.000000.5	Salaries - Secretary	\$66,095.70	\$69,729.58	\$66,095.70
100.2410.00.115.214.000000.5	Salaries - Secretary	\$113,122.70	\$139,242.27	\$113,122.70
100.2410.00.130.211.000000.5	Salaries - Secretarial Overtime	\$6,000.00	\$6,000.00	\$6,000.00
100.2410.00.130.212.000000.5	Salaries - Secretarial Overtime	\$600.00	\$1,000.00	\$600.00
100.2410.00.130.213.000000.5	Salaries - Secretarial Overtime	\$2,000.00	\$2,000.00	\$2,000.00
100.2410.00.130.214.000000.5	Salaries - Secretarial Overtime	\$1,500.00	\$1,500.00	\$1,500.00
100.2410.00.320.211.000000.5	Professional Development - Principal	\$4,500.00	\$12,000.00	\$4,500.00
100.2410.00.320.212.000000.5	Professional Development - Principal	\$2,000.00	\$2,000.00	\$2,000.00
100.2410.00.320.213.000000.5	Professional Development - Principal	\$3,000.00	\$3,000.00	\$3,000.00
100.2410.00.320.214.000000.5	Professional Development - Principal	\$5,700.00	\$5,700.00	\$5,700.00
100.2410.00.434.211.000000.5	Copy Machine Maintenance	\$60,629.37	\$60,629.37	\$60,629.37

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100.2410.00.434.212.000000.5	Copy Machine Maintenance	\$19,199.17	\$19,200.00	\$19,199.17
100.2410.00.434.213.000000.5	Copy Machine Maintenance	\$24,856.14	\$24,857.00	\$24,856.14
100.2410.00.434.214.000000.5	Copy Machine Maintenance	\$40,820.86	\$40,821.00	\$40,820.86
100.2410.00.534.211.000000.5	Postage - Principal	\$4,100.00	\$4,100.00	\$4,100.00
100.2410.00.534.212.000000.5	Postage - Principal	\$3,550.00	\$3,620.00	\$3,550.00
100.2410.00.534.213.000000.5	Postage - Principal	\$3,000.00	\$3,000.00	\$3,000.00
100.2410.00.534.214.000000.5	Postage - Principal	\$3,200.00	\$2,000.00	\$3,200.00
100.2410.00.580.211.000000.5	Mileage & Travel - Principal	\$3,400.00	\$3,400.00	\$3,400.00
100.2410.00.580.212.000000.5	Mileage & Travel - Principal	\$3,300.00	\$3,300.00	\$3,300.00
100.2410.00.580.213.000000.5	Mileage & Travel - Principal	\$1,400.00	\$600.00	\$1,400.00
100.2410.00.580.214.000000.5	Mileage & Travel - Principal	\$3,475.00	\$3,600.00	\$3,475.00
100.2410.00.610.211.000000.5	Supplies - Principal	\$4,512.50	\$8,250.00	\$4,512.50
100.2410.00.610.212.000000.5	Supplies - Principal	\$4,750.00	\$4,650.00	\$4,750.00
100.2410.00.610.213.000000.5	Supplies - Principal	\$6,650.00	\$7,000.00	\$6,650.00
100.2410.00.610.214.000000.5	Supplies - Principal	\$2,850.00	\$3,000.00	\$2,850.00
100.2410.00.640.211.000000.5	Books - Principal	\$600.00	\$600.00	\$600.00
100.2410.00.650.211.000000.5	Software - Principal	\$0.00	\$0.00	\$0.00
100.2410.00.650.212.000000.5	Software - Principal	\$0.00	\$1.00	\$0.00
100.2410.00.650.213.000000.5	Software - Principal	\$100.00	\$200.00	\$100.00
100.2410.00.650.214.000000.5	Software - Principal	\$0.00	\$0.00	\$0.00
100.2410.00.730.211.000000.5	Equipment - Principal	\$0.00	\$1.00	\$0.00
100.2410.00.730.212.000000.5	Equipment - Principal	\$1.00	\$1.00	\$1.00
100.2410.00.733.214.000000.5	New Furniture - Principal	\$500.00	\$500.00	\$500.00
100.2410.00.734.211.000000.5	Equipment - Principal Technology	\$0.00	\$0.00	\$0.00
100.2410.00.734.213.000000.5	Equipment - Principal Technology	\$2,000.00	\$500.00	\$2,000.00
100.2410.00.735.211.000000.5	Copy Machine Replacement	\$1.00	\$1.00	\$1.00
100.2410.00.735.212.000000.5	Copy Machine Replacement	\$0.00	\$1.00	\$0.00
100.2410.00.735.213.000000.5	Copy Machine Replacement	\$1.00	\$1.00	\$1.00
100.2410.00.735.214.000000.5	Copy Machine Replacement	\$1.00	\$1.00	\$1.00
100.2410.00.737.211.000000.5	Replacement Of Fixtures - Principal	\$1.00	\$1.00	\$1.00
100.2410.00.739.214.000000.5	Other Equipment - Principal	\$1,500.00	\$1,500.00	\$1,500.00
100.2410.00.810.211.000000.5	Dues & Fees - Principal	\$5,980.00	\$7,532.00	\$5,980.00
100.2410.00.810.212.000000.5	Dues & Fees - Principal	\$2,820.00	\$2,950.00	\$2,820.00
100.2410.00.810.213.000000.5	Dues & Fees - Principal	\$5,895.00	\$6,305.00	\$5,895.00
100.2410.00.810.214.000000.5	Dues & Fees - Principal	\$4,720.00	\$5,000.00	\$4,720.00
100.2410.00.890.214.000000.5	Miscellaneous Expenditures	\$0.00	\$2,500.00	\$0.00
100.2490.00.610.211.000000.5	Supplies - Report Card	\$855.00	\$1,000.00	\$855.00
100.2490.00.610.212.000000.5	Supplies - Report Card	\$261.25	\$1.00	\$261.25
100.2490.00.610.213.000000.5	Supplies - Report Card	\$0.95	\$1.00	\$0.95
100.2490.00.890.213.000000.5	Graduation Expense	\$6,100.00	\$13,625.00	\$6,100.00
100.2490.00.890.214.000000.5	Graduation Expense	\$30,000.00	\$40,000.00	\$30,000.00
100.2494.00.580.214.000000.5	Mileage & Travel	\$0.00	\$0.00	\$0.00

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100.2511.00.109.290.000000.5	Salaries - Dir of Business, Finance & O	\$115,000.00	\$125,000.00	\$115,000.00
100.2511.00.115.290.000000.5	Salaries - Business Assistant	\$23,660.00	\$24,369.80	\$23,660.00
100.2511.00.130.290.000000.5	Salaries - Secretarial Overtime	\$1.00	\$1.00	\$1.00
100.2511.00.320.290.000000.5	Contracted Services - Business	\$5,000.00	\$5,000.00	\$5,000.00
100.2511.00.330.290.000000.5	Contracted Services - Business Depart	\$0.00	\$0.00	\$0.00
100.2511.00.580.290.000000.5	Mileage & Travel - Business	\$2,500.00	\$2,500.00	\$2,500.00
100.2511.00.610.290.000000.5	Supplies - Business	\$3,800.00	\$3,800.00	\$3,800.00
100.2511.00.810.290.000000.5	Dues & Fees - Business	\$2,000.00	\$2,000.00	\$2,000.00
100.2511.01.109.290.000000.5	Salaries - Assistant Business Administr	\$87,200.00	\$88,200.00	\$87,200.00
100.2515.00.119.290.000000.5	Salaries - Accounting Staff	\$64,272.00	\$66,200.16	\$64,272.00
100.2515.01.119.290.000000.5	Salaries - Accounting Clerk	\$42,765.00	\$44,047.74	\$42,765.00
100.2519.00.109.290.000000.5	Salaries - HR Director	\$98,800.00	\$101,764.00	\$98,800.00
100.2519.00.115.290.000000.5	Salaries - HR Assistant	\$64,477.00	\$74,072.42	\$64,477.00
100.2519.00.130.290.000000.5	Salaries - HR Assistant Overtime	\$1.00	\$250.00	\$1.00
100.2519.00.320.290.000000.5	Professional Educational Services - W	\$1,250.00	\$1,250.00	\$1,250.00
100.2519.00.330.290.000000.5	Consulting Services - HR	\$1,250.00	\$1,200.00	\$1,250.00
100.2519.00.540.290.000000.5	Advertising - HR Job Posting	\$6,000.00	\$6,000.00	\$6,000.00
100.2519.00.580.290.000000.5	Mileage & Travel - HR	\$500.00	\$700.00	\$500.00
100.2519.00.610.290.000000.5	Supplies - HR	\$1,425.00	\$1,300.00	\$1,425.00
100.2519.00.810.290.000000.5	Dues & Fees - HR	\$800.00	\$500.00	\$800.00
100.2519.00.890.290.000000.5	Miscellaneous Expenditures - HR	\$1.00	\$2,500.00	\$1.00
100.2519.00.891.290.000000.5	Pre-Hiring Expenses - HR	\$15,000.00	\$13,000.00	\$15,000.00
100.2600.00.437.213.000000.5	Repair & Maintenance -FACILITIES PR	\$0.00	\$0.00	\$0.00
100.2610.00.108.290.000000.5	Salaries - Director of Facilities	\$80,000.00	\$101,500.00	\$80,000.00
100.2610.00.108.299.000000.5	Salaries - Director of Facilities	\$0.00	\$0.00	\$0.00
100.2610.00.115.290.000000.5	Salaries - Facilities Administrative Assis	\$23,660.00	\$24,369.80	\$23,660.00
100.2610.00.115.299.000000.5	Salaries - Facilities Administrative Assis	\$0.00	\$0.00	\$0.00
100.2610.00.130.290.000000.5	Salaries - Secretarial Overtime	\$1.00	\$0.00	\$1.00
100.2610.00.130.299.000000.5	Secretarial Overtime	\$0.00	\$0.00	\$0.00
100.2610.00.320.299.000000.5	Professional Development	\$1,500.00	\$1,500.00	\$1,500.00
100.2610.00.580.214.000000.5	Mileage & Travel	\$0.00	\$0.00	\$0.00
100.2610.00.580.299.000000.5	Mileage & Travel - Facilities & Maintena	\$1.00	\$0.00	\$1.00
100.2610.00.581.299.000000.5	Mileage & Travel - Facilities & Maintena	\$1.00	\$0.00	\$1.00
100.2610.00.610.299.000000.5	Supplies - Facilities & Maintenance	\$0.00	\$0.00	\$0.00
100.2610.00.611.299.000000.5	Uniforms - Facilities & Maintenance	\$5,000.00	\$5,750.00	\$5,000.00
100.2610.00.612.211.000000.5	Supplies - Facilities & Maintenance Saf	\$0.00	\$1,000.00	\$0.00
100.2610.00.612.212.000000.5	Supplies - Facilities & Maintenance Saf	\$0.00	\$1,000.00	\$1.00
100.2610.00.612.213.000000.5	Supplies - Facilities & Maintenance Saf	\$0.00	\$1,000.00	\$0.00
100.2610.00.612.214.000000.5	Supplies - Facilities & Maintenance Saf	\$0.00	\$1,000.00	\$0.00
100.2610.00.612.299.000000.5	Supplies - Facilities & Maintenance Saf	\$1,500.00	\$1,000.00	\$1,500.00
100.2610.00.738.299.000000.5	Replacement Equipment - Facilities & M	\$5,750.00	\$5,000.00	\$5,750.00
100.2620.00.108.299.000000.5	Salaries - Facilities Director	\$0.00	\$0.00	\$0.00

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100.2620.00.114.299.000000.5	Salaries - Maintenance Technology	\$0.00	\$0.00	\$0.00
100.2620.00.115.299.000000.5	Salaries - Facilities Secretary	\$0.00	\$0.00	\$0.00
100.2620.00.118.211.000000.5	Salaries - Custodians	\$226,262.40	\$263,676.19	\$226,262.40
100.2620.00.118.212.000000.5	Salaries - Custodians	\$161,761.60	\$160,267.95	\$123,281.60
100.2620.00.118.213.000000.5	Salaries - Custodians	\$134,118.40	\$191,918.27	\$172,598.40
100.2620.00.118.214.000000.5	Salaries - Custodian	\$284,529.60	\$331,055.03	\$285,529.60
100.2620.00.118.290.000000.5	Salaries - Custodians	\$239,369.60	\$257,504.00	\$239,369.60
100.2620.00.118.299.000000.5	Salaries - Custodian	\$0.00	\$0.00	\$0.00
100.2620.00.130.211.000000.5	Salaries - Custodians Overtime	\$19,800.00	\$28,800.00	\$19,800.00
100.2620.00.130.212.000000.5	Salaries - Custodians Overtime	\$7,425.00	\$17,280.00	\$7,425.00
100.2620.00.130.213.000000.5	Salaries - Custodians Overtime	\$9,900.00	\$17,280.00	\$9,900.00
100.2620.00.130.214.000000.5	Salaries - Custodians Overtime	\$28,875.00	\$57,600.00	\$28,875.00
100.2620.00.130.299.000000.5	Salaries - Custodians Overtime	\$13,500.00	\$13,500.00	\$13,500.00
100.2620.00.421.211.000000.5	Rubbish Removal	\$11,684.04	\$12,852.00	\$11,684.04
100.2620.00.421.212.000000.5	Rubbish Removal	\$11,873.76	\$13,061.00	\$11,873.76
100.2620.00.421.213.000000.5	Rubbish Removal	\$9,536.64	\$10,490.00	\$9,536.64
100.2620.00.421.214.000000.5	Rubbish Removal	\$18,694.68	\$20,564.00	\$18,694.68
100.2620.00.421.290.000000.5	Rubbish Removal	\$2,778.96	\$3,056.00	\$2,778.96
100.2620.00.429.211.000000.5	Septic Tank	\$4,725.00	\$5,008.00	\$4,725.00
100.2620.00.429.212.000000.5	Septic Tank	\$2,400.00	\$2,544.00	\$2,400.00
100.2620.00.429.213.000000.5	Septic Tank	\$2,350.00	\$2,491.00	\$2,350.00
100.2620.00.429.214.000000.5	Septic Tank	\$5,900.00	\$6,254.00	\$5,900.00
100.2620.00.429.290.000000.5	Septic Tank	\$187.50	\$200.00	\$187.50
100.2620.00.430.211.000000.5	Repairs & Maintenance	\$42,750.00	\$42,750.00	\$42,750.00
100.2620.00.430.212.000000.5	Repairs & Maintenance	\$30,121.00	\$30,121.00	\$30,121.00
100.2620.00.430.213.000000.5	Repairs & Maintenance	\$34,185.00	\$34,185.00	\$34,185.00
100.2620.00.430.214.000000.5	Repairs & Maintenance	\$95,880.00	\$95,880.00	\$95,880.00
100.2620.00.430.290.000000.5	Repairs & Maintenance	\$13,752.00	\$13,752.00	\$13,752.00
100.2620.00.430.299.000000.5	Repairs & Maintenance	\$15,000.00	\$15,000.00	\$15,000.00
100.2620.00.434.290.000000.5	Copy Machine Maintenance	\$6,000.00	\$23,000.00	\$6,000.00
100.2620.00.436.211.000000.5	Painting	\$3,000.00	\$3,000.00	\$3,000.00
100.2620.00.436.212.000000.5	Painting	\$3,000.00	\$3,000.00	\$3,000.00
100.2620.00.436.213.000000.5	Painting	\$1,500.00	\$1,500.00	\$1,500.00
100.2620.00.436.214.000000.5	Painting	\$3,000.00	\$3,000.00	\$3,000.00
100.2620.00.436.290.000000.5	Painting	\$1,000.00	\$1,000.00	\$1,000.00
100.2620.00.437.211.000000.5	HVAC Repair & Maintenance	\$4,700.00	\$5,170.00	\$4,700.00
100.2620.00.437.212.000000.5	HVAC Repair & Maintenance	\$5,700.00	\$6,270.00	\$5,700.00
100.2620.00.437.213.000000.5	HVAC Repair & Maintenance	\$2,700.00	\$2,970.00	\$2,700.00
100.2620.00.437.214.000000.5	HVAC Repair & Maintenance	\$8,500.00	\$9,350.00	\$8,500.00
100.2620.00.437.290.000000.5	HVAC Repair & Maintenance	\$4,500.00	\$4,950.00	\$4,500.00
100.2620.00.438.211.000000.5	Repair & Maintenance Contracts	\$38,524.00	\$42,376.00	\$38,524.00
100.2620.00.438.212.000000.5	Repair & Maintenance Contracts	\$29,317.50	\$32,249.00	\$29,317.50

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100.2620.00.438.213.000000.5	Repair & Maintenance Contracts	\$29,554.10	\$32,510.00	\$29,554.10
100.2620.00.438.214.000000.5	Repair & Maintenance Contracts	\$74,796.25	\$82,276.00	\$74,796.25
100.2620.00.438.290.000000.5	Repair & Maintenance Contracts	\$6,830.95	\$7,514.00	\$6,830.95
100.2620.00.441.299.000000.5	Rent- Land & Buildings	\$0.00	\$0.00	\$0.00
100.2620.00.449.211.000000.5	Equipment Rentals	\$0.00	\$1.00	\$0.00
100.2620.00.449.212.000000.5	Equipment Rentals	\$0.00	\$1.00	\$0.00
100.2620.00.449.213.000000.5	Equipment Rentals	\$0.00	\$1.00	\$0.00
100.2620.00.449.214.000000.5	Equipment Rentals	\$0.00	\$1.00	\$0.00
100.2620.00.449.290.000000.5	Equipment Rentals	\$0.00	\$5,000.00	\$0.00
100.2620.00.531.211.000000.5	Telephone	\$2,280.00	\$2,280.00	\$2,280.00
100.2620.00.531.212.000000.5	Telephone	\$2,640.00	\$2,640.00	\$2,640.00
100.2620.00.531.213.000000.5	Telephone	\$2,640.00	\$2,640.00	\$2,640.00
100.2620.00.531.214.000000.5	Telephone	\$4,800.00	\$4,800.00	\$4,800.00
100.2620.00.531.290.000000.5	Building Operating Services	\$7,460.00	\$7,460.00	\$7,460.00
100.2620.00.531.299.000000.5	Telephone	\$4,320.00	\$3,000.00	\$4,320.00
100.2620.00.580.299.000000.5	Mileage & Travel	\$2,000.00	\$2,000.00	\$2,000.00
100.2620.00.582.299.000000.5	Professional Development	\$0.00	\$0.00	\$0.00
100.2620.00.610.211.000000.5	Supplies	\$38,000.00	\$49,623.00	\$38,000.00
100.2620.00.610.212.000000.5	Supplies	\$21,612.50	\$25,025.00	\$21,612.50
100.2620.00.610.213.000000.5	Supplies	\$19,000.00	\$27,989.00	\$19,000.00
100.2620.00.610.214.000000.5	Supplies	\$47,500.00	\$60,648.00	\$47,500.00
100.2620.00.610.290.000000.5	Supplies	\$6,365.00	\$10,000.00	\$6,365.00
100.2620.00.610.299.000000.5	Supplies	\$2,850.00	\$0.00	\$2,850.00
100.2620.00.622.211.000000.5	Electricity	\$139,223.32	\$268,483.15	\$214,786.00
100.2620.00.622.212.000000.5	Electricity	\$62,326.80	\$94,877.88	\$75,902.30
100.2620.00.622.213.000000.5	Electricity	\$94,044.15	\$133,367.88	\$106,693.00
100.2620.00.622.214.000000.5	Electricity	\$249,939.41	\$373,789.22	\$299,031.00
100.2620.00.622.290.000000.5	Electricity	\$14,132.45	\$21,434.89	\$17,147.00
100.2620.00.623.211.000000.5	Propane	\$119,810.22	\$95,760.00	\$119,810.22
100.2620.00.623.212.000000.5	Propane	\$500.00	\$855.00	\$500.00
100.2620.00.623.213.000000.5	Propane	\$0.00	\$0.00	\$0.00
100.2620.00.623.214.000000.5	Propane	\$3,526.00	\$4,275.00	\$3,526.00
100.2620.00.624.211.000000.5	Heating Oil	\$0.00	\$2,328.00	\$2,328.00
100.2620.00.624.212.000000.5	Heating Oil	\$64,815.00	\$107,800.00	\$107,800.00
100.2620.00.624.213.000000.5	Heating Oil	\$68,670.32	\$100,488.00	\$100,488.00
100.2620.00.624.214.000000.5	Heating Oil	\$109,362.84	\$210,616.00	\$210,616.00
100.2620.00.624.290.000000.5	Heating Oil	\$3,078.32	\$5,778.00	\$5,778.00
100.2620.00.730.211.000000.5	Equipment	\$2,000.00	\$2,000.00	\$2,000.00
100.2620.00.730.212.000000.5	Equipment	\$1,000.00	\$2,000.00	\$1,000.00
100.2620.00.730.213.000000.5	Equipment	\$1.00	\$2,000.00	\$1.00
100.2620.00.730.214.000000.5	Equipment	\$1.00	\$2,000.00	\$1.00
100.2620.00.730.290.000000.5	Equipment	\$0.00	\$2,000.00	\$0.00

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100.2620.00.730.299.000000.5	Equipment	\$0.00	\$1.00	\$0.00
100.2620.00.734.214.000000.5	Technology Equipment	\$0.00	\$0.00	\$0.00
100.2620.00.735.290.000000.5	Replacement Equipment	\$0.00	\$0.00	\$0.00
100.2620.00.737.211.000000.5	Replacement Of Fixtures	\$1.00	\$1.00	\$1.00
100.2620.00.737.212.000000.5	Replacement Of Fixtures	\$1.00	\$0.00	\$1.00
100.2620.00.737.213.000000.5	Replacement Of Fixtures	\$1.00	\$0.00	\$1.00
100.2620.00.737.214.000000.5	Replacement Of Fixtures	\$1.00	\$1.00	\$1.00
100.2620.01.430.299.000000.5	Repairs&Maintenance-Local Match	\$0.00	\$0.00	\$0.00
100.2630.00.108.290.000000.5	Salaries - Head Groundskeeper	\$70,242.00	\$72,348.85	\$70,242.00
100.2630.00.108.299.000000.5	Salaries - Head Groundskeeper	\$0.00	\$0.00	\$0.00
100.2630.00.118.290.000000.5	Salaries - Groundskeeper	\$0.00	\$1.00	\$0.00
100.2630.00.118.299.000000.5	Salaries - Groundskeeper	\$0.00	\$0.00	\$0.00
100.2630.00.123.299.000000.5	Salaries - Temporary Groundskeeper	\$0.00	\$0.00	\$0.00
100.2630.00.133.290.000000.5	Salaries - Groundskeeper Overtime	\$4,500.00	\$4,500.00	\$4,500.00
100.2630.00.133.299.000000.5	Salaries - Groundskeeper Overtime	\$0.00	\$0.00	\$0.00
100.2630.00.422.299.000000.5	Snow Removal	\$155,000.00	\$162,750.00	\$155,000.00
100.2630.00.424.210.000000.5	Sites - Landscaping	\$0.00	\$0.00	\$0.00
100.2630.00.424.211.000000.5	Sites - Landscaping	\$6,869.00	\$9,500.00	\$6,869.00
100.2630.00.424.212.000000.5	Sites - Landscaping	\$5,820.00	\$7,275.00	\$5,820.00
100.2630.00.424.213.000000.5	Sites - Landscaping	\$5,000.00	\$7,500.00	\$5,000.00
100.2630.00.424.214.000000.5	Sites - Landscaping	\$26,015.00	\$38,715.00	\$26,015.00
100.2630.00.424.299.000000.5	Sites - Landscaping	\$198,600.00	\$222,030.00	\$198,600.00
100.2630.00.442.299.000000.5	Equipment- Lease Purchase	\$0.00	\$0.00	\$0.00
100.2630.00.610.299.000000.5	Supplies - Grounds Maintenance	\$36,337.50	\$31,500.00	\$36,337.50
100.2630.00.731.299.000000.5	Equipment - Grounds Maintenance	\$1.00	\$0.00	\$0.00
100.2630.00.732.299.000000.5	New Vehicle Purchases	\$0.00	\$0.00	\$0.00
100.2630.00.739.299.000000.5	Other Equipment - Grounds Maintenance	\$0.00	\$0.00	\$0.00
100.2640.00.400.211.000000.5	Contracted Maintenance	\$0.00	\$0.00	\$0.00
100.2640.00.400.212.000000.5	Contracted Maintenance	\$0.00	\$0.00	\$0.00
100.2640.00.400.213.000000.5	Contracted Maintenance	\$0.00	\$0.00	\$0.00
100.2640.00.400.214.000000.5	Contracted Maintenance	\$0.00	\$0.00	\$0.00
100.2640.00.430.211.000000.5	Repairs & Maintenance - Grounds Main	\$0.00	\$0.00	\$0.00
100.2640.00.430.212.000000.5	Repairs & Maintenance - Grounds Main	\$0.00	\$0.00	\$0.00
100.2640.00.430.213.000000.5	Repairs & Maintenance - Grounds Main	\$0.00	\$0.00	\$0.00
100.2640.00.430.214.000000.5	Repairs & Maintenance - Grounds Main	\$0.00	\$0.00	\$0.00
100.2640.00.432.211.000000.5	Repairs & Maintenance	\$0.00	\$0.00	\$0.00
100.2640.00.432.212.000000.5	Repairs & Maintenance	\$0.00	\$0.00	\$0.00
100.2640.00.432.213.000000.5	Repairs & Maintenance	\$0.00	\$0.00	\$0.00
100.2640.00.432.214.000000.5	Repairs & Maintenance	\$0.00	\$0.00	\$0.00
100.2640.00.439.211.000000.5	Equipment Repair - Custodial	\$1,000.00	\$1.00	\$1,000.00
100.2640.00.439.212.000000.5	Equipment Repair - Custodial	\$1,000.00	\$1.00	\$1,000.00
100.2640.00.439.213.000000.5	Equipment Repair - Custodial	\$1,000.00	\$1.00	\$1,000.00

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100.2640.00.439.214.000000.5	Equipment Repair - Custodial	\$1,000.00	\$1.00	\$1,000.00
100.2640.00.439.290.000000.5	Equipment Repair - Custodial	\$500.00	\$1.00	\$500.00
100.2640.00.737.211.000000.5	Replacement Of Fixtures	\$0.00	\$0.00	\$0.00
100.2640.00.737.212.000000.5	Replacement Of Fixtures	\$0.00	\$0.00	\$0.00
100.2640.00.737.213.000000.5	Replacement Of Fixtures	\$0.00	\$0.00	\$0.00
100.2640.00.737.214.000000.5	Replacement Of Fixtures	\$0.00	\$0.00	\$0.00
100.2650.00.435.299.000000.5	Vehicle Maintenance	\$6,750.00	\$0.00	\$6,750.00
100.2650.00.610.299.000000.5	Supplies -Vehicle Operation & Maintena	\$0.00	\$0.00	\$0.00
100.2650.00.626.299.000000.5	Gasoline - Vehicle Operation & Mainten	\$7,550.00	\$0.00	\$7,550.00
100.2650.00.736.299.000000.5	Replacement Vehicles	\$0.00	\$0.00	\$0.00
100.2660.00.330.299.000000.5	Police Details and Traffic Control	\$1,000.00	\$700.00	\$1,000.00
100.2660.00.430.299.000000.5	Repairs & Maintenance - Security Servi	\$1.00	\$1,500.00	\$1.00
100.2660.00.610.299.000000.5	Supplies - Security Services	\$0.95	\$1.00	\$0.95
100.2660.00.739.299.000000.5	Equipment - Security Services	\$1.00	\$1.00	\$1.00
100.2721.00.108.299.000000.5	Transportation Coordinator	\$0.00	\$0.00	\$0.00
100.2721.00.519.299.000000.5	Regular Transportation	\$1,883,952.00	\$1,883,952.00	\$1,883,952.00
100.2721.00.626.299.000000.5	Gasoline	\$1,000.00	\$1,000.00	\$1,000.00
100.2722.00.519.299.000000.5	Special Transportation	\$750,231.00	\$750,000.00	\$750,231.00
100.2722.01.519.299.000000.5	Transportation - ESY	\$90,000.00	\$90,000.00	\$90,000.00
100.2723.00.519.299.000000.5	Transportation - Vocational	\$200,000.00	\$200,000.00	\$200,000.00
100.2724.00.519.211.000000.5	Transportation	\$6,800.00	\$6,900.00	\$6,800.00
100.2724.00.519.212.000000.5	Transportation	\$2,725.00	\$3,300.00	\$2,725.00
100.2724.00.519.213.000000.5	Transportation - Co-Curricular	\$27,810.00	\$27,000.00	\$27,810.00
100.2724.00.519.214.000000.5	Transportation - Athletic	\$119,181.00	\$119,181.00	\$119,181.00
100.2724.00.519.299.000000.5	Transportation - Co-Curricular	\$14,000.00	\$14,000.00	\$14,000.00
100.2725.00.519.214.000000.5	Transportation	\$0.00	\$1.00	\$0.00
100.2727.00.519.299.000000.5	Transportation - Homeless	\$10,000.00	\$10,000.00	\$10,000.00
100.2813.00.322.211.000000.5	Instructional Program Improvement Ser	\$8,500.00	\$8,500.00	\$8,500.00
100.2813.00.322.212.000000.5	Instructional Program Improvement Ser	\$4,500.00	\$4,500.00	\$4,500.00
100.2813.00.322.213.000000.5	Instructional Program Improvement Ser	\$5,500.00	\$5,500.00	\$5,500.00
100.2813.00.322.214.000000.5	Instructional Program Improvement Ser	\$1.00	\$6,500.00	\$1.00
100.2813.00.322.299.000000.5	Instructional Program Improvement Ser	\$18,000.00	\$9,500.00	\$18,000.00
100.2900.00.135.299.000000.5	Salaries - Non-Union Salary Pool	\$186,746.92	\$229,958.43	\$186,746.92
100.2900.00.136.299.000000.5	Wea Retirement Severance Payments	\$369,239.75	\$380,509.90	\$380,509.90
100.2900.00.137.299.000000.5	Administrative Retirement Severance P	\$5,000.00	\$104,655.92	\$5,000.00
100.2900.00.138.211.000000.5	WEA Perfect Attendance - GBS	\$10,600.00	\$9,000.00	\$10,600.00
100.2900.00.138.212.000000.5	WEA Perfect Attendance - WCS	\$1,700.00	\$1,500.00	\$1,700.00
100.2900.00.138.213.000000.5	WEA Perfect Attendance - WMS	\$9,500.00	\$9,500.00	\$9,500.00
100.2900.00.138.214.000000.5	WEA Perfect Attendance - WHS	\$8,500.00	\$6,000.00	\$8,500.00
100.2900.00.138.299.000000.5	Wea Perfect Attendance	\$0.00	\$0.00	\$0.00
100.2900.00.139.213.000000.5	Holiday Pay - Paraprofessional	\$1.00	\$1.00	\$1.00
100.2900.00.139.214.000000.5	Holiday Pay - Paraprofessional	\$1.00	\$1.00	\$1.00

SCHOOL DISTRICT FY24 BUDGET

100.2900.00.139.299.000000.5	Holiday Pay - Paraprofessional	\$18,000.00	\$18,000.00	\$18,000.00
100.2900.00.211.211.000000.5	Health Insurance	\$2,236,510.62	\$2,205,887.24	\$2,236,511.00
100.2900.00.211.212.000000.5	Health Insurance	\$845,740.81	\$888,885.34	\$873,281.34
100.2900.00.211.213.000000.5	Health Insurance	\$1,175,481.53	\$988,220.04	\$1,175,481.53
100.2900.00.211.214.000000.5	Health Insurance	\$2,183,684.78	\$2,307,729.71	\$2,263,276.13
100.2900.00.211.290.000000.5	Health Insurance	\$642,322.92	\$629,033.52	\$642,322.92
100.2900.00.211.299.000000.5	Health Insurance	\$0.00	\$0.00	\$0.00
100.2900.00.212.211.000000.5	Dental Insurance	\$120,514.06	\$115,391.30	\$120,514.06
100.2900.00.212.212.000000.5	Dental Insurance	\$41,225.16	\$50,700.62	\$41,225.16
100.2900.00.212.213.000000.5	Dental Insurance	\$65,300.52	\$56,735.61	\$65,300.52
100.2900.00.212.214.000000.5	Dental Insurance	\$117,682.15	\$126,513.82	\$124,099.82
100.2900.00.212.290.000000.5	Dental Insurance	\$32,271.60	\$30,612.48	\$32,271.60
100.2900.00.212.299.000000.5	Dental Insurance	\$0.00	\$0.00	\$0.00
100.2900.00.213.211.000000.5	Life Insurance	\$17,518.88	\$17,519.00	\$17,519.00
100.2900.00.213.212.000000.5	Life Insurance	\$5,893.00	\$5,893.00	\$5,893.00
100.2900.00.213.213.000000.5	Life Insurance	\$6,756.00	\$6,756.00	\$6,756.00
100.2900.00.213.214.000000.5	Life Insurance	\$23,484.00	\$23,484.00	\$23,484.00
100.2900.00.213.290.000000.5	Life Insurance	\$7,476.00	\$7,476.00	\$7,476.00
100.2900.00.213.299.000000.5	Life Insurance	\$0.00	\$0.00	\$0.00
100.2900.00.214.211.000000.5	LTD Insurance	\$15,795.74	\$15,796.00	\$15,796.00
100.2900.00.214.212.000000.5	LTD Insurance	\$7,133.00	\$7,133.00	\$7,133.00
100.2900.00.214.213.000000.5	LTD Insurance	\$7,133.00	\$7,133.00	\$7,133.00
100.2900.00.214.214.000000.5	LTD Insurance	\$20,808.00	\$20,808.00	\$20,808.00
100.2900.00.214.290.000000.5	LTD Insurance	\$5,460.00	\$5,460.00	\$5,460.00
100.2900.00.214.299.000000.5	Long Term Disability	\$0.00	\$0.00	\$0.00
100.2900.00.216.290.000000.5	Short Term Disability	\$12,252.00	\$14,500.00	\$12,252.00
100.2900.00.216.299.000000.5	Short Term Disability	\$0.00	\$0.00	\$0.00
100.2900.00.219.299.000000.5	Transfer to WEA Prescription Trust	\$0.00	\$0.00	\$0.00
100.2900.00.220.200.000000.5	Benefits	\$0.00	\$0.00	\$0.00
100.2900.00.220.210.000000.5	Benefits	\$0.00	\$0.00	\$0.00
100.2900.00.220.211.000000.5	FICA	\$651,008.38	\$667,787.19	\$657,746.77
100.2900.00.220.212.000000.5	FICA	\$252,702.65	\$275,576.92	\$273,125.42
100.2900.00.220.213.000000.5	FICA	\$323,282.00	\$337,873.86	\$336,865.71
100.2900.00.220.214.000000.5	FICA	\$647,538.00	\$689,204.41	\$676,213.15
100.2900.00.220.290.000000.5	FICA	\$185,539.11	\$189,362.12	\$186,904.00
100.2900.00.220.299.000000.5	FICA	\$51,015.37	\$30,357.60	\$46,673.13
100.2900.00.231.210.000000.5	Benefits	\$0.00	\$0.00	\$0.00
100.2900.00.231.211.000000.5	NHRS- Employees	\$60,599.26	\$70,587.92	\$65,548.80
100.2900.00.231.212.000000.5	NHRS- Employees	\$36,354.00	\$40,668.17	\$36,489.35
100.2900.00.231.213.000000.5	NHRS- Employees	\$33,550.00	\$45,844.15	\$44,061.63
100.2900.00.231.214.000000.5	NHRS- Employees	\$89,382.00	\$100,657.37	\$94,045.87
100.2900.00.231.290.000000.5	NHRS-Employees	\$260,764.77	\$288,378.66	\$279,431.69

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100.2900.00.231.299.000000.5	NHRS-Employees	\$17,962.61	\$3,720.75	\$17,962.61
100.2900.00.232.200.000000.5	Benefits	\$0.00	\$0.00	\$0.00
100.2900.00.232.211.000000.5	NHRS- Teachers	\$1,455,884.00	\$1,415,369.95	\$1,455,884.00
100.2900.00.232.212.000000.5	NHRS- Teachers	\$579,982.00	\$577,693.51	\$579,982.00
100.2900.00.232.213.000000.5	NHRS- Teachers	\$756,066.00	\$723,260.63	\$756,066.00
100.2900.00.232.214.000000.5	NHRS- Teachers	\$1,534,324.68	\$1,501,242.15	\$1,534,324.68
100.2900.00.232.290.000000.5	NHRS-Teachers	\$76,636.98	\$74,239.62	\$76,636.98
100.2900.00.232.299.000000.5	NHRS-Teachers	\$115,168.00	\$48,927.17	\$115,168.00
100.2900.00.240.290.000000.5	Tuition Reimbursement - SAU	\$9,000.00	\$13,500.00	\$9,000.00
100.2900.00.240.299.000000.5	Tuition Reimbursement - Admin	\$4,500.00	\$9,000.00	\$4,500.00
100.2900.00.250.290.000000.5	Unemployment Insurance	\$0.00	\$0.00	\$0.00
100.2900.00.250.299.000000.5	Unemployment Comp	\$20,321.00	\$18,524.00	\$20,321.00
100.2900.00.260.290.000000.5	Workers Comp	\$0.00	\$0.00	\$0.00
100.2900.00.260.299.000000.5	Workers Comp	\$133,314.00	\$134,253.00	\$134,253.00
100.2900.00.291.290.000000.5	TSA Contributions - SAU	\$28,000.00	\$28,000.00	\$28,000.00
100.2900.00.291.299.000000.5	TSA Contributions	\$56,000.00	\$56,000.00	\$56,000.00
100.2900.00.335.299.000000.5	TSA Management Expenses	\$1,200.00	\$1,200.00	\$1,200.00
100.2900.00.520.299.000000.5	Liability Insurance	\$125,470.00	\$134,253.00	\$125,470.00
100.2900.00.891.299.000000.5	Pre-Employment Physicals	\$1,500.00	\$1,500.00	\$1,500.00
100.2900.01.000.211.000000.5	Benefits	\$0.00	\$0.00	\$0.00
100.2900.01.000.212.000000.5	Benefits	\$0.00	\$0.00	\$0.00
100.2900.01.000.213.000000.5	Benefits	\$0.00	\$0.00	\$0.00
100.2900.01.111.211.000000.5	Administrator Overbase	\$17,343.00	\$12,696.83	\$17,343.00
100.2900.01.111.212.000000.5	Administrator Overbase	\$11,889.00	\$7,306.82	\$11,889.00
100.2900.01.111.213.000000.5	Administrator Overbase	\$13,295.00	\$7,582.45	\$13,295.00
100.2900.01.111.214.000000.5	Administrator Overbase	\$18,653.00	\$12,603.69	\$18,653.00
100.2900.01.111.290.000000.5	Administrator Overbase	\$49,218.00	\$36,889.83	\$49,218.00
100.2900.01.136.299.000000.5	AFSCME Retirement Severance Payme	\$1,500.00	\$1,500.00	\$1,500.00
100.2900.01.138.211.000000.5	AFSCME Perfect Attendance - GBS	\$1.00	\$875.00	\$875.00
100.2900.01.138.212.000000.5	AFSCME Perfect Attendance - WCS	\$1.00	\$875.00	\$875.00
100.2900.01.138.213.000000.5	AFSCME Perfect Attendance - WMS	\$1.00	\$875.00	\$875.00
100.2900.01.138.214.000000.5	AFSCME Perfect Attendance - WHS	\$1.00	\$875.00	\$875.00
100.2900.01.138.299.000000.5	AFSCME Perfect Attendance (don't use	\$3,500.00	\$0.00	\$0.00
100.2900.01.139.211.000000.5	Holiday Pay - Paraprofessional	\$1.00	\$1.00	\$1.00
100.2900.01.139.212.000000.5	Holiday Pay - Paraprofessional	\$1.00	\$1.00	\$1.00
100.2900.01.212.290.000000.5	WEA Warrant Article - Health Insurance	\$0.00	\$0.00	\$0.00
100.2900.01.220.290.000000.5	WEA Warrant Article - FICA	\$0.00	\$0.00	\$0.00
100.2900.01.230.290.000000.5	WEA Warrant Article - NHRS	\$0.00	\$0.00	\$0.00
100.2900.02.211.290.000000.5	Health Insurance - Retirees	\$293,066.16	\$276,992.90	\$293,066.16
100.2900.02.212.290.000000.5	Dental Insurance - Retirees	\$16,725.56	\$15,522.00	\$16,725.56
100.2900.03.211.290.000000.5	PCORI/HRA/FSA (new)	\$0.00	\$60,668.61	\$0.00
100.4300.00.300.299.000000.5	Architect/Engineer Services	\$1.00	\$1.00	\$1.00

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100.4500.00.430.211.000000.5	Repairs & Maintenance	\$0.00	\$0.00	\$0.00
100.4500.00.430.212.000000.5	Repairs & Maintenance	\$0.00	\$1.00	\$0.00
100.4500.00.430.213.000000.5	Repairs & Maintenance	\$0.00	\$0.00	\$0.00
100.4500.00.430.214.000000.5	Repairs & Maintenance	\$0.00	\$0.00	\$0.00
100.4500.00.430.290.000000.5	Repairs & Maintenance	\$0.00	\$0.00	\$0.00
100.4500.00.450.299.000000.5	Building Acquisition & Construction	\$1.00	\$1.00	\$1.00
100.4600.00.930.299.000000.5	Transfer to CRF- CNA	\$0.00	\$0.00	\$0.00
100.5110.00.910.299.000000.5	Principal Debt	\$3,400,000.00	\$3,400,000.00	\$3,400,000.00
100.5120.00.830.299.000000.5	Interest Debt	\$1,348,100.00	\$1,214,650.00	\$1,214,650.00
100.5220.00.930.299.000000.5	TRANSFER TO EMERGENCY MGMT	\$0.00	\$0.00	\$0.00
100.5220.01.930.299.000000.5	Transfer to Summer Camp	\$1.00	\$0.00	\$1.00
100.5221.00.930.299.000000.5	Transfer To Food Service	\$10,000.00	\$1.00	\$10,000.00
100.5222.00.000.000.000000.5	Transfer Out to Band Lessons	\$0.00	\$0.00	\$0.00
100.5251.00.930.299.000000.5	Transfer to Capital Reserve Fund	\$1.00	\$1.00	\$1.00
100.9999.00.100.299.000000.5	Contingency- Salaries	\$0.00	\$0.00	\$0.00
100.9999.00.110.299.000000.5	Contingency-AdministratorSalaries	\$0.00	\$0.00	\$0.00
100.9999.00.112.299.000000.5	Contingency-TeacherSalaries	\$0.00	\$0.00	\$0.00
100.9999.00.114.299.000000.5	Contingency-IASalaries	\$0.00	\$0.00	\$0.00
100.9999.00.115.299.000000.5	Contingency-OtherSalaries	\$0.00	\$0.00	\$0.00
100.9999.00.118.299.000000.5	Contingency-CustodianMaintenanceSal	\$0.00	\$0.00	\$0.00
100.9999.00.125.299.000000.5	Contingency-Substitutes	\$0.00	\$0.00	\$0.00
100.9999.00.840.299.000000.5	Contingency- Unassigned	\$0.00	\$0.00	\$0.00
100.9999.01.840.299.000000.5	Contingency- Committed	\$0.00	\$0.00	\$0.00
200.1100.00.100.211.070154.5	FY17 TITLE I HOMELESS SET ASIDE	\$0.00	\$0.00	\$0.00
200.1100.00.100.212.090148.5	FY1819 Title I Salaries (75415)	\$0.00	\$0.00	\$0.00
200.1100.00.100.299.000000.5	Federal Funds Placeholder	\$0.00	\$0.00	\$0.00
200.1100.00.110.211.000152.5	Fy10 Title 1 - Salaries	\$0.00	\$0.00	\$0.00
200.1100.00.110.211.000153.5	Fy11 Title I-Dini Salaries	\$0.00	\$0.00	\$0.00
200.1100.00.110.211.000154.5	Fy 11 Title I - Salaries	\$0.00	\$0.00	\$0.00
200.1100.00.110.211.020154.5	Fy12 Title I Salaries	\$0.00	\$0.00	\$0.00
200.1100.00.110.211.030154.5	Fy13 Title 1 Salaries	\$0.00	\$0.00	\$0.00
200.1100.00.110.211.040154.5	FY14 Title I - Salaries	\$0.00	\$0.00	\$0.00
200.1100.00.110.211.050154.5	FY15 Title I Salaries	\$0.00	\$0.00	\$0.00
200.1100.00.110.211.060154.5	FY16 TITLE I SALARIES	\$0.00	\$0.00	\$0.00
200.1100.00.110.211.070154.5	FY17 TITLE I TUTOR SALARIES	\$0.00	\$0.00	\$0.00
200.1100.00.110.211.080154.5	FY1718 Title I Salaries	\$0.00	\$0.00	\$0.00
200.1100.00.110.211.090171.5	Fy09 Title I - Salaries	\$0.00	\$0.00	\$0.00
200.1100.00.110.211.200148.5	FY1920 TITLE I SALARIES	\$0.00	\$0.00	\$0.00
200.1100.00.110.211.211093.5	FY2021 TITLE I REG ED #93674	\$0.00	\$0.00	\$0.00
200.1100.00.110.211.220320.5	FY2122 TITLE I REG ED #109582	\$0.00	\$0.00	\$0.00
200.1100.00.110.299.004935.5	Fy11 Title II - Mentor/Hqt Salary	\$0.00	\$0.00	\$0.00
200.1100.00.110.299.004940.5	Fy12 Title II Salaries	\$0.00	\$0.00	\$0.00

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200.1100.00.110.299.012603.5	Fy11 Idea Salaries	\$0.00	\$0.00	\$0.00
200.1100.00.110.299.024786.5	Fy12 Title IIA - Salaries	\$0.00	\$0.00	\$0.00
200.1100.00.110.299.025380.5	Fy10 Idea Salarie Ceis	\$0.00	\$0.00	\$0.00
200.1100.00.110.299.034640.5	Title II - Salaries	\$0.00	\$0.00	\$0.00
200.1100.00.110.299.042628.5	FY14 IDEA TEACHER SALARY	\$0.00	\$0.00	\$0.00
200.1100.00.110.299.052635.5	FY15 IDEA SALARIES	\$0.00	\$0.00	\$0.00
200.1100.00.110.299.062638.5	FY16 IDEA Behavior Analyst Salary	\$0.00	\$0.00	\$0.00
200.1100.00.110.299.092611.5	Salaries CEIS	\$0.00	\$0.00	\$0.00
200.1100.00.110.299.201011.5	Fy10 ARRA - Salary	\$0.00	\$0.00	\$0.00
200.1100.00.110.299.220891.5	FY2122 ARPA ESSER III REG SAL (SL	\$0.00	\$0.00	\$0.00
200.1100.00.112.211.211496.5	FY2021 ESSER II REG SAL (SUMMER	\$0.00	\$0.00	\$0.00
200.1100.00.112.211.230279.5	FY2223 TITLE I REG ED #131464	\$0.00	\$0.00	\$0.00
200.1100.00.112.213.080154.5	FY1718 Reading Specialist	\$0.00	\$0.00	\$0.00
200.1100.00.112.214.030121.5	FY2122 NH BIO GRANT SALARIES	\$0.00	\$0.00	\$0.00
200.1100.00.114.211.211496.5	FY2021 ESSER II Reg Salaries #10295	\$0.00	\$0.00	\$0.00
200.1100.00.114.212.211496.5	FY2021 ESSER II Teachers Salaries #1	\$0.00	\$0.00	\$0.00
200.1100.00.114.213.211496.5	FY2021 ESSER II Teachers Salaries #1	\$0.00	\$0.00	\$0.00
200.1100.00.114.214.062638.5	FY16 IDEA HS Math Salary	\$0.00	\$0.00	\$0.00
200.1100.00.114.299.022758.5	Fy12 IDEA Teacher Salaries	\$0.00	\$0.00	\$0.00
200.1100.00.114.299.032625.5	Fy13 IDEA - Salaries	\$0.00	\$0.00	\$0.00
200.1100.00.114.299.080820.5	FY18 TITLE SALARIES	\$0.00	\$0.00	\$0.00
200.1100.00.114.299.204972.5	FY20 TITLE III-TEACHER SALARIES (i	\$0.00	\$0.00	\$0.00
200.1100.00.114.299.211321.5	FY2021 TITLE III-TEACHER SALARIES	\$0.00	\$0.00	\$0.00
200.1100.00.114.299.211496.5	FY2021 ESSER II Teachers Salaries #1	\$0.00	\$0.00	\$0.00
200.1100.00.114.299.220891.5	FY2122 ARPA ESSER III TEACHERS	\$0.00	\$0.00	\$0.00
200.1100.00.114.299.220979.5	FY2122 TITLE III TEACHER SALARY #	\$0.00	\$0.00	\$0.00
200.1100.00.120.299.025380.5	Fy10 IDEA Salaries Temp Wages	\$0.00	\$0.00	\$0.00
200.1100.00.211.299.022758.5	Fy12 IDEA Health Insurance	\$0.00	\$0.00	\$0.00
200.1100.00.211.299.025380.5	Fy10 IDEA Health Insurance	\$0.00	\$0.00	\$0.00
200.1100.00.211.299.032625.5	Fy13 IDEA - Health Ins	\$0.00	\$0.00	\$0.00
200.1100.00.211.299.042628.5	FY14 IDEA TEACHER HEALTH INS	\$0.00	\$0.00	\$0.00
200.1100.00.211.299.092611.5	Health CEIS	\$0.00	\$0.00	\$0.00
200.1100.00.211.299.201011.5	Fy10 ARRA - Health	\$0.00	\$0.00	\$0.00
200.1100.00.212.299.022758.5	Fy12 IDEA Dental Insurance	\$0.00	\$0.00	\$0.00
200.1100.00.212.299.025380.5	Fy10 IDEA Dental Insurance	\$0.00	\$0.00	\$0.00
200.1100.00.212.299.032625.5	Fy13 IDEA - Dental Ins	\$0.00	\$0.00	\$0.00
200.1100.00.212.299.042628.5	FY14 IDEA TEACHER DENTAL INS	\$0.00	\$0.00	\$0.00
200.1100.00.212.299.092611.5	Dental CEIS	\$0.00	\$0.00	\$0.00
200.1100.00.212.299.201011.5	Fy10 ARRA - Dental	\$0.00	\$0.00	\$0.00
200.1100.00.213.299.025380.5	Fy10 IDEA Life Insurance	\$0.00	\$0.00	\$0.00
200.1100.00.213.299.032625.5	Fy13 IDEA - Life Ins	\$0.00	\$0.00	\$0.00
200.1100.00.213.299.042628.5	FY14 IDEA TEACHER LIFE INS	\$0.00	\$0.00	\$0.00

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200.1100.00.213.299.092611.5	Life Ins CEIS	\$0.00	\$0.00	\$0.00
200.1100.00.214.299.025380.5	Fy10 IDEA Ltd	\$0.00	\$0.00	\$0.00
200.1100.00.214.299.032625.5	Fy13 IDEA - Disability Ins	\$0.00	\$0.00	\$0.00
200.1100.00.214.299.042628.5	FY14 IDEA TEACHER DIS INS	\$0.00	\$0.00	\$0.00
200.1100.00.219.299.201011.5	Fy11 ARRA - Other Insurance	\$0.00	\$0.00	\$0.00
200.1100.00.220.211.000152.5	Fy10 Title 1 - Fica	\$0.00	\$0.00	\$0.00
200.1100.00.220.211.000153.5	Fy11 Title I-Dini Fica	\$0.00	\$0.00	\$0.00
200.1100.00.220.211.000154.5	Fy 11 Title I - Fica	\$0.00	\$0.00	\$0.00
200.1100.00.220.211.020154.5	Fy12 Title I Fica	\$0.00	\$0.00	\$0.00
200.1100.00.220.211.030154.5	Fy13 Title 1 Fica	\$0.00	\$0.00	\$0.00
200.1100.00.220.211.040154.5	FY14 Title I - FICA	\$0.00	\$0.00	\$0.00
200.1100.00.220.211.050154.5	FY15 Title I FICA	\$0.00	\$0.00	\$0.00
200.1100.00.220.211.060154.5	FY16 TITLE I FICA	\$0.00	\$0.00	\$0.00
200.1100.00.220.211.070154.5	FY17 TITLE I TUTOR FICA	\$0.00	\$0.00	\$0.00
200.1100.00.220.211.080154.5	FY1718 Title I FICA	\$0.00	\$0.00	\$0.00
200.1100.00.220.211.090171.5	Fy09 Title I - Fica	\$0.00	\$0.00	\$0.00
200.1100.00.220.211.200148.5	FY1920 TITLE I FICA	\$0.00	\$0.00	\$0.00
200.1100.00.220.211.211093.5	FY2021 TITLE I FICA #93674	\$0.00	\$0.00	\$0.00
200.1100.00.220.211.211496.5	FY2021 CRRSA-ESSER - FICA #10295	\$0.00	\$0.00	\$0.00
200.1100.00.220.211.220320.5	FY2122 TITLE I FICA #109582	\$0.00	\$0.00	\$0.00
200.1100.00.220.211.230279.5	FY2223 TITLE I FICA #131464	\$0.00	\$0.00	\$0.00
200.1100.00.220.212.090148.5	FY1819 Title I FICA (75415)	\$0.00	\$0.00	\$0.00
200.1100.00.220.212.211496.5	FY2021 CRRSA-ESSER - FICA #10295	\$0.00	\$0.00	\$0.00
200.1100.00.220.213.211496.5	FY2021 CRRSA-ESSER - FICA #10295	\$0.00	\$0.00	\$0.00
200.1100.00.220.214.062638.5	FY16 IDEA HS Math FICA	\$0.00	\$0.00	\$0.00
200.1100.00.220.299.004935.5	Fy11 Title II - Mentor/Hqt Fica	\$0.00	\$0.00	\$0.00
200.1100.00.220.299.004940.5	Fy12 Title II Fica	\$0.00	\$0.00	\$0.00
200.1100.00.220.299.022758.5	Fy12 Idea Fica	\$0.00	\$0.00	\$0.00
200.1100.00.220.299.024786.5	Fy12 Title IIA - Fica	\$0.00	\$0.00	\$0.00
200.1100.00.220.299.025380.5	Fy10 IDEA Fica	\$0.00	\$0.00	\$0.00
200.1100.00.220.299.032625.5	Fy13 IDEA - Fica	\$0.00	\$0.00	\$0.00
200.1100.00.220.299.034640.5	Title II - Fica	\$0.00	\$0.00	\$0.00
200.1100.00.220.299.042628.5	FY14 IDEA TEACHER FICA	\$0.00	\$0.00	\$0.00
200.1100.00.220.299.062638.5	FICA BA	\$0.00	\$0.00	\$0.00
200.1100.00.220.299.080820.5	FY18 TITLE III FICA	\$0.00	\$0.00	\$0.00
200.1100.00.220.299.092611.5	Fica CEIS	\$0.00	\$0.00	\$0.00
200.1100.00.220.299.201011.5	Fy11 ARRA - Fica	\$0.00	\$0.00	\$0.00
200.1100.00.220.299.204972.5	FY20 TITLE III-TEACHER FIC A (#9676	\$0.00	\$0.00	\$0.00
200.1100.00.220.299.211321.5	FY2021 TITLE III-TEACHER FICA (#96	\$0.00	\$0.00	\$0.00
200.1100.00.220.299.220891.5	FY2122 ARPA ESSER III FICA #11918	\$0.00	\$0.00	\$0.00
200.1100.00.220.299.220979.5	FY2122 TITLE III FICA #123677	\$0.00	\$0.00	\$0.00
200.1100.00.230.211.030154.5	Fy13 Title 1 Nhrrs	\$0.00	\$0.00	\$0.00

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200.1100.00.230.211.040154.5	FY14 Title I - NHRS	\$0.00	\$0.00	\$0.00
200.1100.00.230.211.050154.5	FY15 Title I NHRS	\$0.00	\$0.00	\$0.00
200.1100.00.230.211.060154.5	FY16 TITLE I NHRS	\$0.00	\$0.00	\$0.00
200.1100.00.230.211.090171.5	Fy09 Title I - Nhrrs	\$0.00	\$0.00	\$0.00
200.1100.00.230.299.004935.5	Fy11 Title II - Mentor/Hqt Nhrrs	\$0.00	\$0.00	\$0.00
200.1100.00.230.299.092611.5	Nhrrs CEIS	\$0.00	\$0.00	\$0.00
200.1100.00.232.211.000153.5	Fy11 Title I-Dini Nhrrs	\$0.00	\$0.00	\$0.00
200.1100.00.232.211.020154.5	Fy12 Title I Nhrrs	\$0.00	\$0.00	\$0.00
200.1100.00.232.211.080154.5	FY1718 NH Retirement	\$0.00	\$0.00	\$0.00
200.1100.00.232.211.200148.5	FY1920 TITLE I NHRS-TEACHERS	\$0.00	\$0.00	\$0.00
200.1100.00.232.211.211496.5	FY2021 CRRSA-ESSER - NHRS #1029	\$0.00	\$0.00	\$0.00
200.1100.00.232.212.090148.5	FY1819 Title I Teachers NHRS (75415)	\$0.00	\$0.00	\$0.00
200.1100.00.232.212.211496.5	FY2021 CRRSA-ESSER - NHRS #1029	\$0.00	\$0.00	\$0.00
200.1100.00.232.214.062638.5	FY16 IDEA HS Math NH Retirement	\$0.00	\$0.00	\$0.00
200.1100.00.232.299.004940.5	Fy12 Title II Nhrrs	\$0.00	\$0.00	\$0.00
200.1100.00.232.299.022758.5	Fy12 IDEA Nhrrs	\$0.00	\$0.00	\$0.00
200.1100.00.232.299.024786.5	Fy12 Title IIA - Nhrrs	\$0.00	\$0.00	\$0.00
200.1100.00.232.299.025380.5	Fy10 IDEA Nhrrs	\$0.00	\$0.00	\$0.00
200.1100.00.232.299.032625.5	Fy13 IDEA - Nhrrs	\$0.00	\$0.00	\$0.00
200.1100.00.232.299.034640.5	Title II - Nhrrs	\$0.00	\$0.00	\$0.00
200.1100.00.232.299.042628.5	FY14 IDEA TEACHER NHRS	\$0.00	\$0.00	\$0.00
200.1100.00.232.299.062638.5	NH RET BA	\$0.00	\$0.00	\$0.00
200.1100.00.232.299.080820.5	FY18 TITLE III NHRS	\$0.00	\$0.00	\$0.00
200.1100.00.232.299.201011.5	Fy11 ARRA - Nhrra	\$0.00	\$0.00	\$0.00
200.1100.00.232.299.204972.5	FY20 TITLE III-TEACHER NHRS (#967	\$0.00	\$0.00	\$0.00
200.1100.00.232.299.211321.5	FY2021 TITLE III-TEACHER NHRS (#9	\$0.00	\$0.00	\$0.00
200.1100.00.232.299.220891.5	FY2122 ARPA ESSER III NHRS #1220	\$0.00	\$0.00	\$0.00
200.1100.00.232.299.220979.5	FY2122 TITLE III NHRS #123677	\$0.00	\$0.00	\$0.00
200.1100.00.240.299.092611.5	Fy09 IDEA Ltd Ceis	\$0.00	\$0.00	\$0.00
200.1100.00.250.211.000153.5	Fy11 Title I-Dini Unemploy Comp	\$0.00	\$0.00	\$0.00
200.1100.00.250.299.025380.5	Fy10 IDEA Unemploy/Comp	\$0.00	\$0.00	\$0.00
200.1100.00.250.299.092611.5	Unemployment CEIS	\$0.00	\$0.00	\$0.00
200.1100.00.260.211.000153.5	Fy11 Title I-Dini Workers Comp	\$0.00	\$0.00	\$0.00
200.1100.00.260.299.025380.5	Fy10 IDEA Workers Comp	\$0.00	\$0.00	\$0.00
200.1100.00.260.299.032625.5	Fy13 IDEA - Wokers Comp	\$0.00	\$0.00	\$0.00
200.1100.00.260.299.042628.5	FY14 IDEA TEACHER W/C	\$0.00	\$0.00	\$0.00
200.1100.00.260.299.092611.5	W/C Ins CEIS	\$0.00	\$0.00	\$0.00
200.1100.00.320.211.000153.5	Fy11 Title I-Dini Prof Ed Serv	\$0.00	\$0.00	\$0.00
200.1100.00.320.211.030154.5	Fy13 Title 1 Prof Services	\$0.00	\$0.00	\$0.00
200.1100.00.320.211.040154.5	FY14 Title I - Prof Ed. Svcs - Homeless	\$0.00	\$0.00	\$0.00
200.1100.00.320.211.050154.5	FY15 Title I Homeless Set Aside Studer	\$0.00	\$0.00	\$0.00
200.1100.00.320.211.060154.5	FY16 TITLE I HOMELESS SET ASIDE	\$0.00	\$0.00	\$0.00

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200.1100.00.320.211.080154.5	FY1718 Title I Training	\$0.00	\$0.00	\$0.00
200.1100.00.320.211.200148.5	FY1920 TITLE I PD	\$0.00	\$0.00	\$0.00
200.1100.00.320.211.211093.5	FY2021 TITLE I HOMELESS SET ASIC	\$0.00	\$0.00	\$0.00
200.1100.00.320.211.220320.5	FY2122 TITLE I HOMELESS SET ASIC	\$0.00	\$0.00	\$0.00
200.1100.00.320.214.011710.5	Fy12 - Pre-Engin Summer Courses	\$0.00	\$0.00	\$0.00
200.1100.00.320.214.030121.5	FY2122 NH BIO GRANT TRAINING	\$0.00	\$0.00	\$0.00
200.1100.00.320.299.004940.5	Fy12 Title II Prof Ed Services	\$0.00	\$0.00	\$0.00
200.1100.00.320.299.024786.5	Fy12 Title IIA - Cont Services/Training	\$0.00	\$0.00	\$0.00
200.1100.00.320.299.034640.5	Title II - Prof Ed Services	\$0.00	\$0.00	\$0.00
200.1100.00.320.299.230279.5	FY2223 TITLE I HOMELESS SET ASIC	\$0.00	\$0.00	\$0.00
200.1100.00.321.212.090148.5	FY1819 Title 1 Early Child Instr. (71914	\$0.00	\$0.00	\$0.00
200.1100.00.323.214.211420.5	FY2021 CONTRACTED SERVICES	\$0.00	\$0.00	\$0.00
200.1100.00.580.214.030121.5	FY2122 NH BIO GRANT MILEAGE/TR	\$0.00	\$0.00	\$0.00
200.1100.00.602.299.000000.5	Fed Funds - Training	\$0.00	\$0.00	\$0.00
200.1100.00.610.211.000152.5	Fy10 Title 1 - Materials	\$0.00	\$0.00	\$0.00
200.1100.00.610.211.000153.5	Fy11 Title I-Dini Supplies	\$0.00	\$0.00	\$0.00
200.1100.00.610.211.000154.5	Fy11 Title I - Materials	\$0.00	\$0.00	\$0.00
200.1100.00.610.211.020154.5	Fy12 Title I Supplies	\$0.00	\$0.00	\$0.00
200.1100.00.610.211.030154.5	Fy13 Title 1 Supplies	\$0.00	\$0.00	\$0.00
200.1100.00.610.211.040154.5	FY14 Title I - Supplies	\$0.00	\$0.00	\$0.00
200.1100.00.610.211.050154.5	FY15 Title I Supplies	\$0.00	\$0.00	\$0.00
200.1100.00.610.211.090171.5	Fy09 Title I - Supplies	\$0.00	\$0.00	\$0.00
200.1100.00.610.211.230279.5	FY2223 TITLE I SUPPLIES #131986	\$0.00	\$0.00	\$0.00
200.1100.00.610.212.220578.5	FY2122 TITLE IV SUPPLIES #119062	\$0.00	\$0.00	\$0.00
200.1100.00.610.214.011710.5	Fy12 - Pre-Engin Supplies	\$0.00	\$0.00	\$0.00
200.1100.00.610.214.030121.5	FY2122 NH BIO GRANT SUPPLIES	\$0.00	\$0.00	\$0.00
200.1100.00.610.299.004940.5	Fy12 Title II Supplies	\$0.00	\$0.00	\$0.00
200.1100.00.610.299.024786.5	Fy12 Title IIA - Supplies	\$0.00	\$0.00	\$0.00
200.1100.00.610.299.034640.5	Fy13 Title II - Supplies	\$0.00	\$0.00	\$0.00
200.1100.00.610.299.070820.5	FY17 TITLE III Suppliles	\$0.00	\$0.00	\$0.00
200.1100.00.610.299.080820.5	FY18 TITLE III SUPPLIES	\$0.00	\$0.00	\$0.00
200.1100.00.610.299.090556.5	FY1819 TITLE III- SUPPLIES (78421)	\$0.00	\$0.00	\$0.00
200.1100.00.610.299.204972.5	FY20 TITLE III-SUPPLIES (#96751)	\$0.00	\$0.00	\$0.00
200.1100.00.610.299.211321.5	FY2021 TITLE III-SUPPLIES (#96985)	\$0.00	\$0.00	\$0.00
200.1100.00.610.299.220891.5	FY2122 ARPA ESSER III SUPPLIES #'	\$0.00	\$0.00	\$0.00
200.1100.00.610.299.220979.5	FY2122 TITLE III SUPPLIES #123675	\$0.00	\$0.00	\$0.00
200.1100.00.640.211.040154.5	FY14 Title I - Books and Info Sources	\$0.00	\$0.00	\$0.00
200.1100.00.640.211.050154.5	FY15 Title I Books	\$0.00	\$0.00	\$0.00
200.1100.00.640.211.211093.5	FY2021 TITLE I BOOKS #98814	\$0.00	\$0.00	\$0.00
200.1100.00.640.211.220320.5	FY2122 TITLE I BOOKS #126883	\$0.00	\$0.00	\$0.00
200.1100.00.640.211.220578.5	FY2122 TITLE IV BOOKS #136464	\$0.00	\$0.00	\$0.00
200.1100.00.641.211.020154.5	Fy12 Title I Books/Printed Media	\$0.00	\$0.00	\$0.00

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200.1100.00.641.211.030154.5	Fy13 Title 1 Books/Printed Media	\$0.00	\$0.00	\$0.00
200.1100.00.641.211.040154.5	FY14 Title I - Books and other printed m	\$0.00	\$0.00	\$0.00
200.1100.00.641.211.211262.5	FY2021 TITLE IV BOOKS #98745	\$0.00	\$0.00	\$0.00
200.1100.00.641.212.220578.5	FY2122 TITLE IV GRANT BOOKS #118	\$0.00	\$0.00	\$0.00
200.1100.00.641.299.060814.5	FY16 TITLE III - BOOKS	\$0.00	\$0.00	\$0.00
200.1100.00.642.213.090702.5	FY1819 TITLE IV ELECTRONIC INFO	\$0.00	\$0.00	\$0.00
200.1100.00.642.213.200702.5	FY1920 TITLE IV A ELECTRONIC INF	\$0.00	\$0.00	\$0.00
200.1100.00.642.299.062638.5	FY16 IDEA Electronic Inf	\$0.00	\$0.00	\$0.00
200.1100.00.650.211.211262.5	FY2021 TITLE IV SOFTWARE #115768	\$0.00	\$0.00	\$0.00
200.1100.00.650.212.200702.5	FY1920 TITLE IV A SOFTWARE #1301	\$0.00	\$0.00	\$0.00
200.1100.00.650.212.211262.5	FY2021 TITLE IV SOFTWARE #130118	\$0.00	\$0.00	\$0.00
200.1100.00.650.212.220578.5	FY2122 TITLE IV SOFTWARE #136472	\$0.00	\$0.00	\$0.00
200.1100.00.650.214.011710.5	Fy12 - Pre-Engin Software License	\$0.00	\$0.00	\$0.00
200.1100.00.650.299.090702.5	FY 1819 TITLE IV SOFTWARE	\$0.00	\$0.00	\$0.00
200.1100.00.650.299.200702.5	FY1920 TITLE IV A SOFTWARE K-8 #	\$0.00	\$0.00	\$0.00
200.1100.00.650.299.200838.5	FY1920 CARES/ESSER SOFTWARE	\$0.00	\$0.00	\$0.00
200.1100.00.650.299.211262.5	FY2021 DONT USE	\$0.00	\$0.00	\$0.00
200.1100.00.650.299.211496.5	FY2021 CRRSA ESSER II SOFTWARE	\$0.00	\$0.00	\$0.00
200.1100.00.650.299.220578.5	FY2122 TITLE IV SOFTWARE #115769	\$0.00	\$0.00	\$0.00
200.1100.00.650.299.220891.5	FY2122 ARPA ESSER III SOFTWARE :	\$0.00	\$0.00	\$0.00
200.1100.00.650.299.230675.5	FY2223 TITLE IV SOFTWARE #138214	\$0.00	\$0.00	\$0.00
200.1100.00.730.211.211093.5	FY2021 TITLE I EQUIPMENT #98815	\$0.00	\$0.00	\$0.00
200.1100.00.730.211.211262.5	FY2021 TITLE IV EQUIPMENT #10439	\$0.00	\$0.00	\$0.00
200.1100.00.730.212.203522.5	FY1920 ROBOTICS EQUIPMENT	\$0.00	\$0.00	\$0.00
200.1100.00.730.214.030121.5	FY2122 NH BIO GRANT EQUIPMENT	\$0.00	\$0.00	\$0.00
200.1100.00.730.214.211420.5	FY2021 EQUIPMENT #101966	\$0.00	\$0.00	\$0.00
200.1100.00.734.000.211420.5	FY2021 EQUIPMENT ACTIVITY #1019	\$0.00	\$0.00	\$0.00
200.1100.00.734.211.000154.5	Fy11 Title I - Equipment	\$0.00	\$0.00	\$0.00
200.1100.00.734.211.020154.5	Fy12 Title I Computers/Comm Equip	\$0.00	\$0.00	\$0.00
200.1100.00.734.211.090171.5	Fy09 Title I - Equipment	\$0.00	\$0.00	\$0.00
200.1100.00.734.214.011710.5	Fy12 - Pre-Engin Equipment	\$0.00	\$0.00	\$0.00
200.1100.00.930.211.060154.5	FY16 TITLE I FUND TRANSFERS	\$0.00	\$0.00	\$0.00
200.1100.01.110.299.004935.5	Fy11 Title II - Standards-Salaries	\$0.00	\$0.00	\$0.00
200.1100.01.110.299.004940.5	Fy12 Title II Salaries	\$0.00	\$0.00	\$0.00
200.1100.01.110.299.034640.5	Title II - Salaries	\$0.00	\$0.00	\$0.00
200.1100.01.220.299.004935.5	Fy11 Title II - Standards-Fica	\$0.00	\$0.00	\$0.00
200.1100.01.220.299.004940.5	Fy12 Title II Fica	\$0.00	\$0.00	\$0.00
200.1100.01.220.299.034640.5	Title II - Fica	\$0.00	\$0.00	\$0.00
200.1100.01.220.299.220891.5	FY2122 ARPA ESSER III REG FICA #1	\$0.00	\$0.00	\$0.00
200.1100.01.230.299.004935.5	Fy11 Title II - Standards-Nhrs	\$0.00	\$0.00	\$0.00
200.1100.01.232.299.004940.5	Fy12 Title II Nhrs	\$0.00	\$0.00	\$0.00
200.1100.01.232.299.034640.5	Title II - Nhrs	\$0.00	\$0.00	\$0.00

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200.1100.01.320.299.004940.5	Fy12 Title II Prof Ed Services	\$0.00	\$0.00	\$0.00
200.1100.01.320.299.034640.5	Title II - Prof Ed Services	\$0.00	\$0.00	\$0.00
200.1100.01.602.299.000000.5	Fed Funds - Safe/Drug Free	\$0.00	\$0.00	\$0.00
200.1100.01.610.211.020154.5	Fy12 Title I Supplies	\$0.00	\$0.00	\$0.00
200.1100.01.610.211.230279.5	FY2223 TITLE I SUPPLIES #132413	\$0.00	\$0.00	\$0.00
200.1100.01.650.299.220578.5	FY2122 TITLE IV SOFTWARE #138215	\$0.00	\$0.00	\$0.00
200.1100.02.110.299.004935.5	Fy11 Title II - Dini - Salaries	\$0.00	\$0.00	\$0.00
200.1100.02.110.299.004940.5	Fy12 Title II Salaries	\$0.00	\$0.00	\$0.00
200.1100.02.114.299.220891.5	FY2122 ARPA ESSER III TEACHERS S	\$0.00	\$0.00	\$0.00
200.1100.02.211.299.220891.5	FY2122 ARPA ESSER III HEALTH INS	\$0.00	\$0.00	\$0.00
200.1100.02.212.299.220891.5	FY2122 ARPA ESSER III DENTAL INS	\$0.00	\$0.00	\$0.00
200.1100.02.220.299.004935.5	Fy11 Title II - Dini - Fica	\$0.00	\$0.00	\$0.00
200.1100.02.220.299.004940.5	Fy12 Title II Fica	\$0.00	\$0.00	\$0.00
200.1100.02.220.299.220891.5	FY2122 ARPA ESSER III FICA #11342	\$0.00	\$0.00	\$0.00
200.1100.02.230.299.004935.5	Fy11 Title II - Dini - Nhrs	\$0.00	\$0.00	\$0.00
200.1100.02.232.299.004940.5	Fy12 Title II Nhrs	\$0.00	\$0.00	\$0.00
200.1100.02.232.299.220891.5	FY2122 ARPA ESSER III NHRS #1134	\$0.00	\$0.00	\$0.00
200.1100.02.320.299.004940.5	Fy12 Title II Prof Ed Services	\$0.00	\$0.00	\$0.00
200.1100.02.320.299.034640.5	Title II - Prof Ed Services	\$0.00	\$0.00	\$0.00
200.1100.02.602.299.000000.5	Fed Funds - Computers	\$0.00	\$0.00	\$0.00
200.1100.02.610.299.004935.5	Fy11 Title II - Dini - Supplies	\$0.00	\$0.00	\$0.00
200.1100.03.110.299.004935.5	Fy11 Title II - Rti/Data Salaries	\$0.00	\$0.00	\$0.00
200.1100.03.220.299.004935.5	Fy11 Title II - Rti/Data Fica	\$0.00	\$0.00	\$0.00
200.1100.03.230.299.004935.5	Fy11 Title II - Rti/Data Nhrs	\$0.00	\$0.00	\$0.00
200.1100.03.320.299.004940.5	Fy12 Title II Prof Ed Serv	\$0.00	\$0.00	\$0.00
200.1100.03.602.299.000000.5	Fed Funds - Title Iv	\$0.00	\$0.00	\$0.00
200.1100.03.603.299.000000.5	Fed Funds - Title Ii	\$0.00	\$0.00	\$0.00
200.1100.03.610.299.000000.5	Fed Funds - Title Ii	\$0.00	\$0.00	\$0.00
200.1100.04.110.299.004935.5	Fy11 Title II - Advisory - Salaries	\$0.00	\$0.00	\$0.00
200.1100.04.220.299.004935.5	Fy11 Title II - Advisory - Fica	\$0.00	\$0.00	\$0.00
200.1100.04.230.299.004935.5	Fy11 Title II - Advisory - Nhrs	\$0.00	\$0.00	\$0.00
200.1100.04.602.299.000000.5	Fed Funds - Title Vi	\$0.00	\$0.00	\$0.00
200.1100.04.610.299.000000.5	Fed Funds - Best Schools	\$0.00	\$0.00	\$0.00
200.1100.05.110.299.004935.5	Fy11 Title II - Counselors - Salaries	\$0.00	\$0.00	\$0.00
200.1100.05.220.299.004935.5	Fy11 Title II - Counselors - Fica	\$0.00	\$0.00	\$0.00
200.1100.05.230.299.004935.5	Fy11 Title II - Counselors - Nhrs	\$0.00	\$0.00	\$0.00
200.1100.06.110.299.004935.5	Fy11 Title II - Trans Team- Salaries	\$0.00	\$0.00	\$0.00
200.1100.06.220.299.004935.5	Fy11 Title II - Trans Team- Fica	\$0.00	\$0.00	\$0.00
200.1100.06.230.299.004935.5	Fy11 Title II - Trans Team- Nhrs	\$0.00	\$0.00	\$0.00
200.1100.08.320.299.004935.5	Fy11 Title II - Training Aims/Coteaching	\$0.00	\$0.00	\$0.00
200.1100.09.610.299.004935.5	Fy11 Title II - High School - Supplies	\$0.00	\$0.00	\$0.00
200.1200.00.110.299.022758.5	Fy12 IDEA Salaries	\$0.00	\$0.00	\$0.00

SCHOOL DISTRICT FY24 BUDGET

200.1200.00.110.299.032625.5	Fy13 IDEA - Salaries	\$0.00	\$0.00	\$0.00
200.1200.00.110.299.042628.5	FY14 IDEA B/H SALARY	\$0.00	\$0.00	\$0.00
200.1200.00.110.299.092611.5	Fy09 IDEA Salaries	\$0.00	\$0.00	\$0.00
200.1200.00.110.299.201011.5	Fy11 ARA - Salary	\$0.00	\$0.00	\$0.00
200.1200.00.114.299.072640.5	FY17-18 IDEA ESY SALARIES	\$0.00	\$0.00	\$0.00
200.1200.00.211.299.042628.5	FY14 IDEA B/H HEALTH INS	\$0.00	\$0.00	\$0.00
200.1200.00.211.299.092611.5	Fy09 IDEA Health Ins	\$0.00	\$0.00	\$0.00
200.1200.00.211.299.201011.5	Fy11 ARRA - Health	\$0.00	\$0.00	\$0.00
200.1200.00.212.299.042628.5	FY14 IDEA B/H DENTAL INS	\$0.00	\$0.00	\$0.00
200.1200.00.212.299.092611.5	Fy09 IDEA Dental Ins	\$0.00	\$0.00	\$0.00
200.1200.00.212.299.201011.5	Fy11 ARRA - Dental	\$0.00	\$0.00	\$0.00
200.1200.00.213.299.042628.5	FY14 IDEA B/H LIFE INS	\$0.00	\$0.00	\$0.00
200.1200.00.213.299.092611.5	Fy09 IDEA Life Ins	\$0.00	\$0.00	\$0.00
200.1200.00.214.299.042628.5	FY14 IDEA B/H DIS INS	\$0.00	\$0.00	\$0.00
200.1200.00.220.299.022758.5	Fy12 IDEA Fica	\$0.00	\$0.00	\$0.00
200.1200.00.220.299.032625.5	Fy13 IDEA - Fica	\$0.00	\$0.00	\$0.00
200.1200.00.220.299.042628.5	FY14 IDEA B/H FICA	\$0.00	\$0.00	\$0.00
200.1200.00.220.299.072640.5	FY17-18 IDEA ESY FICA	\$0.00	\$0.00	\$0.00
200.1200.00.220.299.092611.5	Fy09 IDEA Fica	\$0.00	\$0.00	\$0.00
200.1200.00.220.299.201011.5	Fy11 ARRA - Fica	\$0.00	\$0.00	\$0.00
200.1200.00.230.299.042628.5	FY14 IDEA B/H NHRS	\$0.00	\$0.00	\$0.00
200.1200.00.230.299.092611.5	Fy09 IDEA Nhrc	\$0.00	\$0.00	\$0.00
200.1200.00.232.299.072640.5	FY17-18 IDEA ESY NHRS	\$0.00	\$0.00	\$0.00
200.1200.00.232.299.201011.5	Fy11 ARRA - Nhrc	\$0.00	\$0.00	\$0.00
200.1200.00.240.299.092611.5	Fy09 IDEA Ltd Ins	\$0.00	\$0.00	\$0.00
200.1200.00.250.299.092611.5	Fy09 IDEA Unemployment Ins	\$0.00	\$0.00	\$0.00
200.1200.00.260.299.042628.5	FY14 IDEA B/H W/C	\$0.00	\$0.00	\$0.00
200.1200.00.260.299.092611.5	Fy09 IDEA W/C Ins	\$0.00	\$0.00	\$0.00
200.1200.00.290.299.201011.5	Fy11 ARRA - Other Employee Benefits	\$0.00	\$0.00	\$0.00
200.1200.00.322.299.022758.5	Fy12 IDEA Fica	\$0.00	\$0.00	\$0.00
200.1200.00.322.299.032625.5	Fy13 IDEA - Prof Svcs	\$0.00	\$0.00	\$0.00
200.1200.00.322.299.042628.5	FY14 IDEA PROF SVCS	\$0.00	\$0.00	\$0.00
200.1200.00.322.299.092611.5	Fy09 IDEA Contr Staff Dev	\$0.00	\$0.00	\$0.00
200.1200.00.322.299.205017.5	FY1920 COMP ED GRANT Instructions	\$0.00	\$0.00	\$0.00
200.1200.00.602.299.000000.5	Fed Funds - IDEA	\$0.00	\$0.00	\$0.00
200.1200.00.610.299.022758.5	Fy12 IDEA Fica	\$0.00	\$0.00	\$0.00
200.1200.00.610.299.092611.5	Fy09 IDEA Supplies	\$0.00	\$0.00	\$0.00
200.1200.00.650.299.022758.5	Fy12 IDEA Software	\$0.00	\$0.00	\$0.00
200.1200.00.650.299.092611.5	Fy09 IDEA Software	\$0.00	\$0.00	\$0.00
200.1200.00.733.299.022758.5	Fy12 IDEA New Furniture/Fixtures	\$0.00	\$0.00	\$0.00
200.1200.00.738.299.092611.5	Fy09 IDEA Replace Equipment	\$0.00	\$0.00	\$0.00
200.1200.01.110.299.032625.5	Fy13 IDEA - Salaries IA	\$0.00	\$0.00	\$0.00

SCHOOL DISTRICT FY24 BUDGET

200.1200.01.220.299.032625.5	Fy13 IDEA - Fica IA	\$0.00	\$0.00	\$0.00
200.1200.01.322.299.032625.5	Fy13 IDEA - Prof Svcs	\$0.00	\$0.00	\$0.00
200.1200.01.733.299.022758.5	Fy12 IDEA/Preschool New F/F	\$0.00	\$0.00	\$0.00
200.1200.02.114.299.032625.5	Fy13 IDEA - Salaries	\$0.00	\$0.00	\$0.00
200.1200.02.211.299.032625.5	Fy13 IDEA - Health Ins	\$0.00	\$0.00	\$0.00
200.1200.02.212.299.032625.5	Fy13 IDEA - Dental Ins	\$0.00	\$0.00	\$0.00
200.1200.02.213.299.032625.5	Fy13 IDEA - Life Ins	\$0.00	\$0.00	\$0.00
200.1200.02.214.299.032625.5	Fy13 IDEA - Disability Ins	\$0.00	\$0.00	\$0.00
200.1200.02.220.299.032625.5	Fy13 IDEA - Fica	\$0.00	\$0.00	\$0.00
200.1200.02.232.299.032625.5	Fy13 IDEA - Nhrs	\$0.00	\$0.00	\$0.00
200.1200.02.260.299.032625.5	Fy13 IDEA - Workers Comp	\$0.00	\$0.00	\$0.00
200.1200.03.110.299.032625.5	Fy13 IDEA - Salaries Behav Analyst	\$0.00	\$0.00	\$0.00
200.1200.03.211.299.032625.5	Fy13 IDEA - Health Ins Behav Analyst	\$0.00	\$0.00	\$0.00
200.1200.03.212.299.032625.5	Fy13 IDEA - Dental Ins Behav Analyst	\$0.00	\$0.00	\$0.00
200.1200.03.213.299.032625.5	Fy13 IDEA - Life Ins Behav Analyst	\$0.00	\$0.00	\$0.00
200.1200.03.214.299.032625.5	Fy13 IDEA - Disability Ins Behav Analyst	\$0.00	\$0.00	\$0.00
200.1200.03.220.299.032625.5	Fy13 IDEA - Fica Behav Analyst	\$0.00	\$0.00	\$0.00
200.1200.03.231.299.032625.5	Fy13 IDEA - Nhrs Behav Analyst	\$0.00	\$0.00	\$0.00
200.1200.03.260.299.032625.5	Fy13 IDEA - Workers Comp Behav Ana	\$0.00	\$0.00	\$0.00
200.1200.03.320.299.032625.5	Fy13 IDEA - Prof Ed Svcs	\$0.00	\$0.00	\$0.00
200.1210.00.110.211.072640.5	FY17-18 P/S IDEA IA SALARY	\$0.00	\$0.00	\$0.00
200.1210.00.110.211.082510.5	FY1718 PRESCHOOL IA SALARY	\$0.00	\$0.00	\$0.00
200.1210.00.110.213.072640.5	FY17-18 IDEA ABA SALARIES	\$0.00	\$0.00	\$0.00
200.1210.00.110.213.082510.5	FY1718 IDEA Reading Specialist	\$0.00	\$0.00	\$0.00
200.1210.00.110.299.012603.5	Fy11 IDEA Salaries	\$0.00	\$0.00	\$0.00
200.1210.00.110.299.022758.5	Fy12 IDEA Salaries	\$0.00	\$0.00	\$0.00
200.1210.00.110.299.025380.5	Fy10 IDEA Salaries	\$0.00	\$0.00	\$0.00
200.1210.00.110.299.032625.5	Fy13 IDEA - Salaries Homework Club	\$0.00	\$0.00	\$0.00
200.1210.00.110.299.052635.5	FY15 IDEA SALARIES	\$0.00	\$0.00	\$0.00
200.1210.00.110.299.082510.5	FY1718 IDEA MENTORING STIPEND	\$0.00	\$0.00	\$0.00
200.1210.00.110.299.201011.5	Fy11 ARRA - Salaries	\$0.00	\$0.00	\$0.00
200.1210.00.112.212.230219.5	FY2223 IDEA B/A Salary #129887	\$0.00	\$0.00	\$0.00
200.1210.00.114.211.062638.5	FY16 IDEA Teachers K-8 Salaries	\$0.00	\$0.00	\$0.00
200.1210.00.114.211.230219.5	FY2223 IDEA B/A Salary #129887	\$0.00	\$0.00	\$0.00
200.1210.00.114.299.042628.5	FY14 IDEA SP ED TEACHER SALARIE	\$0.00	\$0.00	\$0.00
200.1210.00.114.299.052635.5	FY15 IDEA SALARIES	\$0.00	\$0.00	\$0.00
200.1210.00.114.299.062638.5	FY16 IDEA Life Skill Salaries	\$0.00	\$0.00	\$0.00
200.1210.00.114.299.072640.5	FY17-18 IDEA CURRICULUM SALARIE	\$0.00	\$0.00	\$0.00
200.1210.00.120.299.025380.5	Fy10 IDEA Temp Wages	\$0.00	\$0.00	\$0.00
200.1210.00.211.211.062638.5	FY16 IDEA Teachers K-8 Health Ins	\$0.00	\$0.00	\$0.00
200.1210.00.211.211.230219.5	FY2223 IDEA B/A Health Ins #129887	\$0.00	\$0.00	\$0.00
200.1210.00.211.212.230219.5	FY2223 IDEA B/A Health Ins #129887	\$0.00	\$0.00	\$0.00

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200.1210.00.211.299.012603.5	Fy11 IDEA Health Insurance	\$0.00	\$0.00	\$0.00
200.1210.00.211.299.022758.5	Fy12 IDEA Health Insurance	\$0.00	\$0.00	\$0.00
200.1210.00.211.299.025380.5	Fy10 IDEA Health Insurance	\$0.00	\$0.00	\$0.00
200.1210.00.211.299.042628.5	FY14 IDEA SP ED TEACHER HEALTH	\$0.00	\$0.00	\$0.00
200.1210.00.211.299.201011.5	Fy11 ARRA - Health Insurance	\$0.00	\$0.00	\$0.00
200.1210.00.212.211.062638.5	FY16 IDEA Teachers K-8 Dental Ins	\$0.00	\$0.00	\$0.00
200.1210.00.212.211.230219.5	FY2223 IDEA B/A Dental Ins #129887	\$0.00	\$0.00	\$0.00
200.1210.00.212.212.230219.5	FY2223 IDEA B/A Dental Ins #129887	\$0.00	\$0.00	\$0.00
200.1210.00.212.299.012603.5	Fy11 IDEA Dental Insurance	\$0.00	\$0.00	\$0.00
200.1210.00.212.299.022758.5	Fy12 IDEA Dental Insurance	\$0.00	\$0.00	\$0.00
200.1210.00.212.299.025380.5	Fy10 IDEA Dental Insurance	\$0.00	\$0.00	\$0.00
200.1210.00.212.299.042628.5	FY14 IDEA SP ED TEACHER DENTAL	\$0.00	\$0.00	\$0.00
200.1210.00.213.299.025380.5	Fy10 IDEA Life Insurance	\$0.00	\$0.00	\$0.00
200.1210.00.213.299.042628.5	FY14 IDEA SP ED TEACHER LIFE INS	\$0.00	\$0.00	\$0.00
200.1210.00.214.299.025380.5	Fy10 IDEA Ltd	\$0.00	\$0.00	\$0.00
200.1210.00.214.299.042628.5	FY14 IDEA SP ED TEACHER DIS INS	\$0.00	\$0.00	\$0.00
200.1210.00.214.299.201011.5	Fy11 ARRA - Disability Insurance	\$0.00	\$0.00	\$0.00
200.1210.00.220.211.062638.5	FY16 IDEA Teachers K-8 FICA	\$0.00	\$0.00	\$0.00
200.1210.00.220.211.072640.5	FY17-18 P/S IDEA IA FICA	\$0.00	\$0.00	\$0.00
200.1210.00.220.211.082510.5	FY1718 PRESCHOOL IA FICA	\$0.00	\$0.00	\$0.00
200.1210.00.220.211.230219.5	FY2223 IDEA B/A FICA #129887	\$0.00	\$0.00	\$0.00
200.1210.00.220.212.230219.5	FY2223 IDEA B/A FICA #129887	\$0.00	\$0.00	\$0.00
200.1210.00.220.213.072640.5	FY17-18 IDEA ABA FICA	\$0.00	\$0.00	\$0.00
200.1210.00.220.213.082510.5	FY1718 Special Education	\$0.00	\$0.00	\$0.00
200.1210.00.220.299.012603.5	Fy11 IDEA Fica	\$0.00	\$0.00	\$0.00
200.1210.00.220.299.022758.5	Fy12 IDEA Fica	\$0.00	\$0.00	\$0.00
200.1210.00.220.299.025380.5	Fy10 IDEA Fica	\$0.00	\$0.00	\$0.00
200.1210.00.220.299.032625.5	Fy13 IDEA - Fica Homework Club	\$0.00	\$0.00	\$0.00
200.1210.00.220.299.042628.5	FY14 IDEA SP ED TEACHER FICA	\$0.00	\$0.00	\$0.00
200.1210.00.220.299.052635.5	FY15 IDEA FICA	\$0.00	\$0.00	\$0.00
200.1210.00.220.299.062638.5	FY16 IDEA Life Skill FICA	\$0.00	\$0.00	\$0.00
200.1210.00.220.299.072640.5	FY17-18 IDEA CURRICULUM FICA	\$0.00	\$0.00	\$0.00
200.1210.00.220.299.082510.5	FY1718 IDEA MENTORING STIPEND I	\$0.00	\$0.00	\$0.00
200.1210.00.220.299.201011.5	Fy11 ARRA - Fica	\$0.00	\$0.00	\$0.00
200.1210.00.232.211.062638.5	FY16 IDEA Teachers K-8 NH Retirement	\$0.00	\$0.00	\$0.00
200.1210.00.232.211.230219.5	FY2223 IDEA B/A NHRS #129887	\$0.00	\$0.00	\$0.00
200.1210.00.232.212.230219.5	FY2223 IDEA B/A NHRS #129887	\$0.00	\$0.00	\$0.00
200.1210.00.232.213.082510.5	FY1718 Special Education	\$0.00	\$0.00	\$0.00
200.1210.00.232.299.012603.5	Fy11 IDEA Nhrs	\$0.00	\$0.00	\$0.00
200.1210.00.232.299.022758.5	Fy12 IDEA Nhrs	\$0.00	\$0.00	\$0.00
200.1210.00.232.299.025380.5	Fy10 IDEA Nhrs	\$0.00	\$0.00	\$0.00
200.1210.00.232.299.042628.5	FY14 IDEA SP ED TEACHER NHRS	\$0.00	\$0.00	\$0.00

SCHOOL DISTRICT FY24 BUDGET

200.1210.00.232.299.052635.5	FY15 IDEA NHRS	\$0.00	\$0.00	\$0.00
200.1210.00.232.299.062638.5	FY16 IDEA Life Skills NH Retirement	\$0.00	\$0.00	\$0.00
200.1210.00.232.299.072640.5	FY17-18 IDEA CURRICULUM NHRS	\$0.00	\$0.00	\$0.00
200.1210.00.232.299.082510.5	FY1718 NHRet	\$0.00	\$0.00	\$0.00
200.1210.00.232.299.201011.5	Fy11 ARRA - Nhrs	\$0.00	\$0.00	\$0.00
200.1210.00.250.299.025380.5	Fy10 IDEA Unemploy/Comp	\$0.00	\$0.00	\$0.00
200.1210.00.260.299.025380.5	Fy10 IDEA Workers/Comp	\$0.00	\$0.00	\$0.00
200.1210.00.260.299.042628.5	FY14 IDEA SP ED TEACHER W/C	\$0.00	\$0.00	\$0.00
200.1210.00.320.211.072640.5	FY17-18 P/S IDEA P/D AEPSI	\$0.00	\$0.00	\$0.00
200.1210.00.320.211.082510.5	FY1718 P/S IDEA AEPSI	\$0.00	\$0.00	\$0.00
200.1210.00.320.211.202627.5	FY1920 PRESCHOOL CONTRACTED	\$0.00	\$0.00	\$0.00
200.1210.00.320.211.230219.5	FY2223 IDEA CONTRACTED SERVICE	\$0.00	\$0.00	\$0.00
200.1210.00.320.212.072640.5	FY17-18 IDEA P/D ORTON-GILLINGHAM	\$0.00	\$0.00	\$0.00
200.1210.00.320.213.072640.5	FY17-18 IDEA P/D ABA	\$0.00	\$0.00	\$0.00
200.1210.00.320.214.072640.5	FY17-18 IDEA P/D TRANSITION	\$0.00	\$0.00	\$0.00
200.1210.00.320.299.052635.5	FY15 IDEA PROF SVCS	\$0.00	\$0.00	\$0.00
200.1210.00.320.299.062638.5	FY16 IDEA Prof Ed Services ABA	\$0.00	\$0.00	\$0.00
200.1210.00.320.299.072640.5	FY17-18 IDEA P/D RBT TRAINING	\$0.00	\$0.00	\$0.00
200.1210.00.320.299.082510.5	FY1718 IDEA TRANSITION SERVICES	\$0.00	\$0.00	\$0.00
200.1210.00.320.299.092546.5	FY19 IDEA CONTRACTED SERVICES	\$0.00	\$0.00	\$0.00
200.1210.00.320.299.095627.5	REMOTE LEARNING CONTRACTED S	\$0.00	\$0.00	\$0.00
200.1210.00.320.299.220627.5	FY2122 ARP IDEA CONTRACTED SVCS	\$0.00	\$0.00	\$0.00
200.1210.00.321.299.211030.5	FY2021 IDEA CONTRACTED SVCS #1	\$0.00	\$0.00	\$0.00
200.1210.00.321.299.220268.5	FY2122 IDEA CONTRACTED SVCS #1	\$0.00	\$0.00	\$0.00
200.1210.00.322.299.022758.5	Fy12 IDEA Prof Services	\$0.00	\$0.00	\$0.00
200.1210.00.322.299.025380.5	Fy10 IDEA Contracted Services	\$0.00	\$0.00	\$0.00
200.1210.00.322.299.201011.5	Fy11 ARRA - Professional Services	\$0.00	\$0.00	\$0.00
200.1210.00.330.214.072640.5	FY17-18 IDEA TRANSITION SVCS	\$0.00	\$0.00	\$0.00
200.1210.00.580.299.072640.5	FY17-18 IDEA PSYCH TRAVEL	\$0.00	\$0.00	\$0.00
200.1210.00.580.299.230219.5	FY2223 IDEA PROF DEV #138487	\$0.00	\$0.00	\$0.00
200.1210.00.582.214.062638.5	FY16 IDEA HS Math PD	\$0.00	\$0.00	\$0.00
200.1210.00.582.299.052635.5	FY15 IDEA PROF DEV	\$0.00	\$0.00	\$0.00
200.1210.00.582.299.062638.5	FY16 IDEA Prof Development	\$0.00	\$0.00	\$0.00
200.1210.00.582.299.072640.5	FY17-18 IDEA PSYCH P/D	\$0.00	\$0.00	\$0.00
200.1210.00.610.211.072640.5	FY17-18 P/S SUPPLIES	\$0.00	\$0.00	\$0.00
200.1210.00.610.211.082510.5	FY1718 Preschool Supplies	\$0.00	\$0.00	\$0.00
200.1210.00.610.211.220627.5	FY2122 ARP IDEA SUPPLIES #136394	\$0.00	\$0.00	\$0.00
200.1210.00.641.211.072640.5	FY17-18 P/S BOOKS	\$0.00	\$0.00	\$0.00
200.1210.00.641.299.201011.5	Fy11 ARRA - Books/Printed Media	\$0.00	\$0.00	\$0.00
200.1210.00.650.299.025380.5	Fy10 IDEA Software	\$0.00	\$0.00	\$0.00
200.1210.00.650.299.072640.5	FY17-18 IDEA SOFTWARE	\$0.00	\$0.00	\$0.00
200.1210.00.650.299.082510.5	FY1718 IDEA NEWSOLA SOFTWARE	\$0.00	\$0.00	\$0.00

SCHOOL DISTRICT FY24 BUDGET

200.1210.00.650.299.092546.5	FY19 IDEA NEWSELA SOFTWARE	\$0.00	\$0.00	\$0.00
200.1210.00.730.211.072640.5	FY17-18 P/S EQUIPMENT	\$0.00	\$0.00	\$0.00
200.1210.00.730.299.201011.5	Fy11 ARRA - Equipment/Preschool	\$0.00	\$0.00	\$0.00
200.1210.00.733.211.072640.5	FY17-18 P/S FURNITURE	\$0.00	\$0.00	\$0.00
200.1210.00.733.211.082510.5	FY1718 Preschool New Furniture	\$0.00	\$0.00	\$0.00
200.1210.00.733.299.022758.5	Fy12 IDEA New Furniture/Fixtures	\$0.00	\$0.00	\$0.00
200.1210.00.810.211.072640.5	FY17-18 P/S IDEA P/D PTAN FEE	\$0.00	\$0.00	\$0.00
200.1210.00.810.211.082510.5	FY1718 P/S IDEA PTAN FEE	\$0.00	\$0.00	\$0.00
200.1210.01.110.299.012603.5	Fy11 IDEA Salaries	\$0.00	\$0.00	\$0.00
200.1210.01.110.299.052635.5	FY15 IDEA SALARIES	\$0.00	\$0.00	\$0.00
200.1210.01.110.299.211030.5	FY2021 IDEA Admin Stipend #93035	\$0.00	\$0.00	\$0.00
200.1210.01.110.299.220268.5	FY2122 IDEA Admin Stipend #108549	\$0.00	\$0.00	\$0.00
200.1210.01.110.299.230219.5	FY2223 IDEA Admin Stipend #129888	\$0.00	\$0.00	\$0.00
200.1210.01.114.211.230219.5	FY2223 IDEA Teachers Salary #129888	\$0.00	\$0.00	\$0.00
200.1210.01.114.212.230219.5	FY2223 IDEA Teachers Salary #129888	\$0.00	\$0.00	\$0.00
200.1210.01.114.213.230219.5	FY2223 IDEA Teachers Salary #129888	\$0.00	\$0.00	\$0.00
200.1210.01.114.214.230219.5	FY2223 IDEA Teachers Salary #129888	\$0.00	\$0.00	\$0.00
200.1210.01.114.299.052635.5	FY15 IDEA SALARIES	\$0.00	\$0.00	\$0.00
200.1210.01.114.299.062638.5	FY16 IDEA Coping Skills Salaries	\$0.00	\$0.00	\$0.00
200.1210.01.114.299.072640.5	FY17-18 IDEA SOCIAL/COPING SALA	\$0.00	\$0.00	\$0.00
200.1210.01.211.211.230219.5	FY2223 IDEA Teachers Health Ins #129	\$0.00	\$0.00	\$0.00
200.1210.01.211.212.230219.5	FY2223 IDEA Teachers Health Ins #129	\$0.00	\$0.00	\$0.00
200.1210.01.211.213.230219.5	FY2223 IDEA Teachers Health Ins #129	\$0.00	\$0.00	\$0.00
200.1210.01.211.214.230219.5	FY2223 IDEA Teachers Health Ins #129	\$0.00	\$0.00	\$0.00
200.1210.01.212.211.230219.5	FY2223 IDEA Teachers Dental Ins #129	\$0.00	\$0.00	\$0.00
200.1210.01.212.212.230219.5	FY2223 IDEA Teachers Dental Ins #129	\$0.00	\$0.00	\$0.00
200.1210.01.212.213.230219.5	FY2223 IDEA Teachers Dental Ins #129	\$0.00	\$0.00	\$0.00
200.1210.01.212.214.230219.5	FY2223 IDEA Teachers Dental Ins #129	\$0.00	\$0.00	\$0.00
200.1210.01.220.211.230219.5	FY2223 IDEA Teachers FICA #129888	\$0.00	\$0.00	\$0.00
200.1210.01.220.212.230219.5	FY2223 IDEA Teachers FICA #129888	\$0.00	\$0.00	\$0.00
200.1210.01.220.213.230219.5	FY2223 IDEA Teachers FICA #129888	\$0.00	\$0.00	\$0.00
200.1210.01.220.214.230219.5	FY2223 IDEA Teachers FICA #129888	\$0.00	\$0.00	\$0.00
200.1210.01.220.299.052635.5	FY15 IDEA FICA	\$0.00	\$0.00	\$0.00
200.1210.01.220.299.062638.5	FY16 IDEA Coping Skills FICA	\$0.00	\$0.00	\$0.00
200.1210.01.220.299.072640.5	FY17-18 IDEA SOCIAL/COPING FICA	\$0.00	\$0.00	\$0.00
200.1210.01.220.299.211030.5	FY2021 IDEA Admin FICA #93035	\$0.00	\$0.00	\$0.00
200.1210.01.220.299.220268.5	FY2122 IDEA Admin FICA #108549	\$0.00	\$0.00	\$0.00
200.1210.01.220.299.230219.5	FY2223 IDEA Admin FICA #129888	\$0.00	\$0.00	\$0.00
200.1210.01.232.211.230219.5	FY2223 IDEA Teachers NHRS #129888	\$0.00	\$0.00	\$0.00
200.1210.01.232.212.230219.5	FY2223 IDEA Teachers NHRS #129888	\$0.00	\$0.00	\$0.00
200.1210.01.232.213.230219.5	FY2223 IDEA Teachers NHRS #129888	\$0.00	\$0.00	\$0.00
200.1210.01.232.214.230219.5	FY2223 IDEA Teachers NHRS #129888	\$0.00	\$0.00	\$0.00

SCHOOL DISTRICT FY24 BUDGET

200.1210.01.232.299.052635.5	FY15 IDEA NHRS	\$0.00	\$0.00	\$0.00
200.1210.01.232.299.062638.5	FY16 IDEA Coping Skills NH Retiremer	\$0.00	\$0.00	\$0.00
200.1210.01.232.299.072640.5	FY17-18 IDEA SOCIAL/COPING NHRS	\$0.00	\$0.00	\$0.00
200.1210.01.232.299.211030.5	FY2021 IDEA Admin NHRS #93035	\$0.00	\$0.00	\$0.00
200.1210.01.232.299.220268.5	FY2122 IDEA Admin NHRS #108549	\$0.00	\$0.00	\$0.00
200.1210.01.232.299.230219.5	FY2223 IDEA Admin NHRS #129888	\$0.00	\$0.00	\$0.00
200.1210.01.320.211.072640.5	FY17-18 P/S IDEA P/D RBT TRAINING	\$0.00	\$0.00	\$0.00
200.1210.01.320.211.092546.5	FY19 P/S IDEA AEPSI	\$0.00	\$0.00	\$0.00
200.1210.01.320.213.072640.5	FY17-18 IDEA P/D SOCIAL THINKING	\$0.00	\$0.00	\$0.00
200.1210.01.320.299.072640.5	FY17-18 IDEA SOCIAL SKILLS CONT	\$0.00	\$0.00	\$0.00
200.1210.01.320.299.082510.5	FY1718 IDEA TRANSITION SERVICES	\$0.00	\$0.00	\$0.00
200.1210.01.320.299.220627.5	FY2122 ARP IDEA CONTRACTED SVC	\$0.00	\$0.00	\$0.00
200.1210.01.321.299.220268.5	FY2122 IDEA CONTRACTED SVCS #1	\$0.00	\$0.00	\$0.00
200.1210.01.580.299.072640.5	FY17-18 IDEA READING SPEC TRAVE	\$0.00	\$0.00	\$0.00
200.1210.01.582.299.052635.5	FY15 IDEA PROF DEV	\$0.00	\$0.00	\$0.00
200.1210.01.582.299.072640.5	FY17-18 IDEA READING SPEC P/D	\$0.00	\$0.00	\$0.00
200.1210.01.610.211.072640.5	FY17-18 IDEA PRESCHOOL SUPPLIE	\$0.00	\$0.00	\$0.00
200.1210.01.733.299.022758.5	Fy12 IDEA New F/F	\$0.00	\$0.00	\$0.00
200.1210.02.110.211.230219.5	FY2223 PARAPROFESS PRESCHOOL	\$0.00	\$0.00	\$0.00
200.1210.02.110.299.062638.5	FY16 IDEA ABA Salaries	\$0.00	\$0.00	\$0.00
200.1210.02.110.299.072640.5	FY17-18 IDEA EX FUNC COACHING S	\$0.00	\$0.00	\$0.00
200.1210.02.110.299.082510.5	FY1718 IDEA TEACHER SALARIES	\$0.00	\$0.00	\$0.00
200.1210.02.114.299.052635.5	FY15 IDEA SALARIES	\$0.00	\$0.00	\$0.00
200.1210.02.114.299.062638.5	FY16 IDEA ABA Salaries	\$0.00	\$0.00	\$0.00
200.1210.02.114.299.211030.5	FY2021 IDEA Teachers Salary #93036	\$0.00	\$0.00	\$0.00
200.1210.02.114.299.220268.5	FY2122 B/A Salary #108458	\$0.00	\$0.00	\$0.00
200.1210.02.211.299.052635.5	FY15 IDEA HEALTH INSURANCE	\$0.00	\$0.00	\$0.00
200.1210.02.211.299.082510.5	FY1718 IDEA TEACHER HEALTH INSI	\$0.00	\$0.00	\$0.00
200.1210.02.211.299.211030.5	FY2021 IDEA Teachers Health Ins #930	\$0.00	\$0.00	\$0.00
200.1210.02.211.299.220268.5	FY2122 IDEA B/A Health Ins #108458	\$0.00	\$0.00	\$0.00
200.1210.02.212.299.052635.5	FY15 IDEA DENTAL INSURANCE	\$0.00	\$0.00	\$0.00
200.1210.02.212.299.082510.5	FY1718 IDEA TEACHER DENTAL INSI	\$0.00	\$0.00	\$0.00
200.1210.02.212.299.211030.5	FY2021 IDEA Teachers Dental Ins #930	\$0.00	\$0.00	\$0.00
200.1210.02.212.299.220268.5	FY2122 IDEA B/A Dental Ins #108458	\$0.00	\$0.00	\$0.00
200.1210.02.213.299.052635.5	FY15 IDEA LIFE INSURANCE	\$0.00	\$0.00	\$0.00
200.1210.02.214.299.052635.5	FY15 IDEA DISABILITY INSURANCE	\$0.00	\$0.00	\$0.00
200.1210.02.220.211.230219.5	FY2223 FICA Para PreK #129889	\$0.00	\$0.00	\$0.00
200.1210.02.220.299.052635.5	FY15 IDEA FICA	\$0.00	\$0.00	\$0.00
200.1210.02.220.299.062638.5	FY16 IDEA ABA FICA	\$0.00	\$0.00	\$0.00
200.1210.02.220.299.072640.5	FY17-18 IDEA EX FUNC COACHING F	\$0.00	\$0.00	\$0.00
200.1210.02.220.299.082510.5	FY1718 IDEA TEACHER FICA	\$0.00	\$0.00	\$0.00
200.1210.02.220.299.211030.5	FY2021 IDEA Teachers FICA #93036	\$0.00	\$0.00	\$0.00

SCHOOL DISTRICT FY24 BUDGET

200.1210.02.220.299.220268.5	FY2122 B/A FICA #108458	\$0.00	\$0.00	\$0.00
200.1210.02.232.299.052635.5	FY15 IDEA NHRS	\$0.00	\$0.00	\$0.00
200.1210.02.232.299.062638.5	FY16 IDEA ABA NH Retirement	\$0.00	\$0.00	\$0.00
200.1210.02.232.299.072640.5	NH Retirement	\$0.00	\$0.00	\$0.00
200.1210.02.232.299.082510.5	FY1718 IDEA TEACHER NHRS	\$0.00	\$0.00	\$0.00
200.1210.02.232.299.211030.5	FY2021 IDEA Teachers NHRS #93036	\$0.00	\$0.00	\$0.00
200.1210.02.232.299.220268.5	FY2122 IDEA B/A NHRS #108458	\$0.00	\$0.00	\$0.00
200.1210.02.260.299.052635.5	FY15 IDEA WORKERS COMP	\$0.00	\$0.00	\$0.00
200.1210.02.320.299.062638.5	FY16 IDEA ABA Prof Ed Services	\$0.00	\$0.00	\$0.00
200.1210.02.582.299.052635.5	FY15 IDEA PROF DEV	\$0.00	\$0.00	\$0.00
200.1210.02.582.299.072640.5	FY17-18 IDEA PROFESSIONAL DEV	\$0.00	\$0.00	\$0.00
200.1210.02.810.211.092546.5	FY19 P/S IDEA PTAN FEE	\$0.00	\$0.00	\$0.00
200.1210.03.110.299.082510.5	FY1718 IDEA B/A SALARY	\$0.00	\$0.00	\$0.00
200.1210.03.110.299.092546.5	FY19 IDEA B/A SALARY	\$0.00	\$0.00	\$0.00
200.1210.03.114.299.072640.5	FY17-18 IDEA EMOTIONAL DISORDE	\$0.00	\$0.00	\$0.00
200.1210.03.114.299.202531.5	FY1920 B/A Salary	\$0.00	\$0.00	\$0.00
200.1210.03.114.299.211030.5	FY2021 B/A Salary #93039	\$0.00	\$0.00	\$0.00
200.1210.03.114.299.220268.5	FY2122 IDEA Teachers Salary #108458	\$0.00	\$0.00	\$0.00
200.1210.03.211.299.072640.5	Special Education	\$0.00	\$0.00	\$0.00
200.1210.03.211.299.082510.5	FY1718 IDEA B/A HEALTH INSURANC	\$0.00	\$0.00	\$0.00
200.1210.03.211.299.092546.5	FY19 IDEA B/A HEALTH INSURANCE	\$0.00	\$0.00	\$0.00
200.1210.03.211.299.202531.5	FY1920 B/A Health Ins	\$0.00	\$0.00	\$0.00
200.1210.03.211.299.211030.5	FY2021 IDEA B/A Health Ins #93039	\$0.00	\$0.00	\$0.00
200.1210.03.211.299.220268.5	FY2122 IDEA Teachers Health Ins #108458	\$0.00	\$0.00	\$0.00
200.1210.03.212.299.072640.5	Special Education	\$0.00	\$0.00	\$0.00
200.1210.03.212.299.082510.5	FY1718 IDEA B/A DENTAL INSURANC	\$0.00	\$0.00	\$0.00
200.1210.03.212.299.092546.5	FY19 IDEA B/A DENTAL INSURANCE	\$0.00	\$0.00	\$0.00
200.1210.03.212.299.202531.5	FY1920 B/A Dental Ins	\$0.00	\$0.00	\$0.00
200.1210.03.212.299.211030.5	FY2021 IDEA B/A Dental Ins #93039	\$0.00	\$0.00	\$0.00
200.1210.03.212.299.220268.5	FY2122 IDEA Teachers Dental Ins #108458	\$0.00	\$0.00	\$0.00
200.1210.03.220.299.072640.5	FY17-18 IDEA EMOTIONAL DISORDE	\$0.00	\$0.00	\$0.00
200.1210.03.220.299.082510.5	FY1718 IDEA B/A FICA	\$0.00	\$0.00	\$0.00
200.1210.03.220.299.092546.5	FY19 IDEA B/A FICA	\$0.00	\$0.00	\$0.00
200.1210.03.220.299.202531.5	FY1920 B/A FICA	\$0.00	\$0.00	\$0.00
200.1210.03.220.299.211030.5	FY2021 B/A FICA #93039	\$0.00	\$0.00	\$0.00
200.1210.03.220.299.220268.5	FY2122 IDEA Teachers FICA #108458	\$0.00	\$0.00	\$0.00
200.1210.03.230.299.072640.5	FY17-18 IDEA EMOTIONAL DISORDE	\$0.00	\$0.00	\$0.00
200.1210.03.232.299.072640.5	Special Education	\$0.00	\$0.00	\$0.00
200.1210.03.232.299.082510.5	FY1718 IDEA B/A NHRS	\$0.00	\$0.00	\$0.00
200.1210.03.232.299.092546.5	FY19 IDEA B/A NHRS	\$0.00	\$0.00	\$0.00
200.1210.03.232.299.202531.5	FY1920 IDEA B/A NHRS	\$0.00	\$0.00	\$0.00
200.1210.03.232.299.211030.5	FY2021 IDEA B/A NHRS #93039	\$0.00	\$0.00	\$0.00

SCHOOL DISTRICT FY24 BUDGET

200.1210.03.232.299.220268.5	FY2122 IDEA Teachers NHRS #108456	\$0.00	\$0.00	\$0.00
200.1210.03.320.299.072640.5	FY17-18 IDEA P/D EMOTIONAL DISOR	\$0.00	\$0.00	\$0.00
200.1210.04.110.211.211030.5	FY2021 PARAPROFESS PRESCHOOL	\$0.00	\$0.00	\$0.00
200.1210.04.110.211.220268.5	FY2122 PARAPROFESS PRESCHOOL	\$0.00	\$0.00	\$0.00
200.1210.04.110.299.092546.5	FY19 IDEA TEACHERS SALARIES K-8	\$0.00	\$0.00	\$0.00
200.1210.04.114.299.072640.5	FY17-18 IDEA BEHAVIORAL ANALYS	\$0.00	\$0.00	\$0.00
200.1210.04.114.299.202531.5	FY1920 IDEA Teachers Salary	\$0.00	\$0.00	\$0.00
200.1210.04.211.299.072640.5	FY17-18 IDEA BEHAVIORAL ANALYS	\$0.00	\$0.00	\$0.00
200.1210.04.211.299.092546.5	FY19 IDEA TEACHERS HEALTH INS K	\$0.00	\$0.00	\$0.00
200.1210.04.211.299.202531.5	FY1920 IDEA Teachers Health Ins	\$0.00	\$0.00	\$0.00
200.1210.04.212.299.072640.5	FY17-18 IDEA BEHAVIORAL ANALYS	\$0.00	\$0.00	\$0.00
200.1210.04.212.299.092546.5	FY19 IDEA TEACHERS DENTAL INS K	\$0.00	\$0.00	\$0.00
200.1210.04.212.299.202531.5	FY1920 IDEA Teachers Dental Ins	\$0.00	\$0.00	\$0.00
200.1210.04.220.211.211030.5	FY2021 PARA FICA PRESCHOOL#110	\$0.00	\$0.00	\$0.00
200.1210.04.220.211.220268.5	FY2122 PARA FICA PRESCHOOL#110	\$0.00	\$0.00	\$0.00
200.1210.04.220.299.072640.5	FY17-18 IDEA BEHAVIORAL ANALYS	\$0.00	\$0.00	\$0.00
200.1210.04.220.299.092546.5	FY19 IDEA TEACHERS FICA K-8	\$0.00	\$0.00	\$0.00
200.1210.04.220.299.202531.5	FY1920 IDEA Teachers FICA	\$0.00	\$0.00	\$0.00
200.1210.04.232.299.072640.5	FY17-18 IDEA BEHAVIORAL ANALYS	\$0.00	\$0.00	\$0.00
200.1210.04.232.299.092546.5	FY19 IDEA TEACHERS NHRS K-8	\$0.00	\$0.00	\$0.00
200.1210.04.232.299.202531.5	FY1920 IDEA Teachers NHRS	\$0.00	\$0.00	\$0.00
200.1210.05.100.211.092546.5	FY19 P/S IDEA MV IA SALARY	\$0.00	\$0.00	\$0.00
200.1210.05.110.211.202531.5	FY1920 Preschool Para	\$0.00	\$0.00	\$0.00
200.1210.05.110.299.072640.5	FY17-18 IDEA SPECIAL ED TEACHER	\$0.00	\$0.00	\$0.00
200.1210.05.110.299.202531.5	Special Education	\$0.00	\$0.00	\$0.00
200.1210.05.211.299.072640.5	FY17-18 IDEA SPECIAL ED TEACHER	\$0.00	\$0.00	\$0.00
200.1210.05.212.299.072640.5	FY17-18 IDEA SPECIAL ED TEACHER	\$0.00	\$0.00	\$0.00
200.1210.05.220.211.092546.5	FY19 P/S IDEA MV IA FICA	\$0.00	\$0.00	\$0.00
200.1210.05.220.211.202531.5	FY1920 Preschool Para FICA	\$0.00	\$0.00	\$0.00
200.1210.05.220.299.072640.5	FY17-18 IDEA SPECIAL ED TEACHER	\$0.00	\$0.00	\$0.00
200.1210.05.220.299.202531.5	Special Education	\$0.00	\$0.00	\$0.00
200.1210.05.232.299.072640.5	FY17-18 IDEA SPECIAL ED TEACHER	\$0.00	\$0.00	\$0.00
200.1210.05.320.299.211030.5	FY2021 IDEA CONTRACTED SVCS #9	\$0.00	\$0.00	\$0.00
200.1210.06.110.299.092546.5	FY19 IDEA TEACHERS SALARIES K-1	\$0.00	\$0.00	\$0.00
200.1210.06.114.299.072640.5	FY17-18 IDEA CURRICULUM SALARIE	\$0.00	\$0.00	\$0.00
200.1210.06.220.299.072640.5	FY17-18 IDEA CURRICULUM FICA	\$0.00	\$0.00	\$0.00
200.1210.06.220.299.092546.5	FY19 IDEA TEACHERS FICA K-12	\$0.00	\$0.00	\$0.00
200.1210.06.232.299.072640.5	FY17-18 IDEA CURRICULUM NHRS	\$0.00	\$0.00	\$0.00
200.1210.06.232.299.092546.5	FY19 IDEA TEACHERS NHRS K-12	\$0.00	\$0.00	\$0.00
200.1210.06.320.299.202531.5	FY1920 CONTRACTED SERVICES- IP	\$0.00	\$0.00	\$0.00
200.1210.07.110.299.092546.5	FY19 IDEA IA SALARY	\$0.00	\$0.00	\$0.00
200.1210.07.220.299.092546.5	FY19 IDEA IA FICA	\$0.00	\$0.00	\$0.00

SCHOOL DISTRICT FY24 BUDGET

200.1210.07.232.299.092546.5	FY19 Special Education	\$0.00	\$0.00	\$0.00
200.1210.07.320.299.202531.5	FY1920 IDEA CONTRACTED SERVICE	\$0.00	\$0.00	\$0.00
200.1210.08.110.299.092546.5	FY19 IDEA SPED ADMIN SALARIES	\$0.00	\$0.00	\$0.00
200.1210.08.110.299.202531.5	FY1920 IDEA Admin Stipend	\$0.00	\$0.00	\$0.00
200.1210.08.114.299.072640.5	FY17-18 IDEA CURRICULUM SALARIES	\$0.00	\$0.00	\$0.00
200.1210.08.220.299.072640.5	FY17-18 IDEA CURRICULUM FICA	\$0.00	\$0.00	\$0.00
200.1210.08.220.299.092546.5	FY19 IDEA SPED ADMIN FICA	\$0.00	\$0.00	\$0.00
200.1210.08.220.299.202531.5	FY1920 IDEA Admin FICA	\$0.00	\$0.00	\$0.00
200.1210.08.232.299.072640.5	FY17-18 IDEA CURRICULUM NHRS	\$0.00	\$0.00	\$0.00
200.1210.08.232.299.092546.5	FY19 IDEA SPED ADMIN NHRS	\$0.00	\$0.00	\$0.00
200.1210.08.232.299.202531.5	FY1920 IDEA Admin NHRS	\$0.00	\$0.00	\$0.00
200.1210.09.650.299.202531.5	FY1920 IDEA Software	\$0.00	\$0.00	\$0.00
200.1210.10.320.299.092546.5	FY19 IDEA TRANSITION SERVICES	\$0.00	\$0.00	\$0.00
200.1210.12.733.211.092546.5	FY1819 Preschool Furniture	\$0.00	\$0.00	\$0.00
200.1210.13.580.299.092546.5	FY1819 IDEA TRAVEL (OG)	\$0.00	\$0.00	\$0.00
200.1210.13.580.299.202531.5	FY1920 IDEA Travel (OG)	\$0.00	\$0.00	\$0.00
200.1210.13.582.299.092546.5	FY1819 IDEA PROF DEV	\$0.00	\$0.00	\$0.00
200.1210.13.582.299.202531.5	FY1920 IDEA Professional Developer	\$0.00	\$0.00	\$0.00
200.1210.14.320.211.092546.5	FY1819 PRESCHOOL CONTRACTD S	\$0.00	\$0.00	\$0.00
200.1210.16.320.299.092546.5	FY 1819 IDEA CONTRACTED SERVICE	\$0.00	\$0.00	\$0.00
200.1210.17.650.299.092546.5	FY1819 IDEA SOFTWARE (93234)	\$0.00	\$0.00	\$0.00
200.1210.25.110.299.062638.5	FY16 IDEA Coaching/Support Salaries	\$0.00	\$0.00	\$0.00
200.1210.25.220.299.062638.5	FY16 IDEA Coaching/Support FICA	\$0.00	\$0.00	\$0.00
200.1260.00.240.299.030810.5	Fy13 Title III - Interlakes Tuition	\$0.00	\$0.00	\$0.00
200.1260.00.320.299.010810.5	Title III - Sau 36 - Contr Serv	\$0.00	\$0.00	\$0.00
200.1260.00.322.299.030810.5	Fy13 Title III - Conway Prof Svcs	\$0.00	\$0.00	\$0.00
200.1260.00.580.299.030810.5	Fy13 Title III - Interlakes Travel	\$0.00	\$0.00	\$0.00
200.1260.00.610.299.010810.5	Title III - Sau 36 - Supplies	\$0.00	\$0.00	\$0.00
200.1260.00.610.299.030810.5	Fy13 Title III - Conway Supplies	\$0.00	\$0.00	\$0.00
200.1260.00.641.299.030810.5	Fy13 Title III - Conway Books	\$0.00	\$0.00	\$0.00
200.1260.00.650.299.030810.5	Fy13 Title III - Windham Software	\$0.00	\$0.00	\$0.00
200.1260.00.700.299.010810.5	Title III - Sau 36 - Property	\$0.00	\$0.00	\$0.00
200.1260.00.734.299.030810.5	Fy13 Title III - Windham Equip	\$0.00	\$0.00	\$0.00
200.1260.01.240.299.030810.5	Fy13 Title III - Windham Tuition	\$0.00	\$0.00	\$0.00
200.1260.01.320.299.010810.5	Title III - Interlake - Contr Serv	\$0.00	\$0.00	\$0.00
200.1260.01.322.299.030810.5	Fy13 Title III - Wmrsd Prof Svcs	\$0.00	\$0.00	\$0.00
200.1260.01.580.299.010810.5	Title III - Interlakes - Travel	\$0.00	\$0.00	\$0.00
200.1260.01.610.299.010810.5	Title III - Interlakes - Supplies	\$0.00	\$0.00	\$0.00
200.1260.01.610.299.030810.5	Fy13 Title III - Interlakes Supplies	\$0.00	\$0.00	\$0.00
200.1260.01.641.299.030810.5	Fy13 Title III - Wmrsd Books	\$0.00	\$0.00	\$0.00
200.1260.01.650.299.030810.5	Fy13 Title III - Pelham Software	\$0.00	\$0.00	\$0.00
200.1260.01.734.299.030810.5	Fy13 Title III - Pelham Equip	\$0.00	\$0.00	\$0.00

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200.1260.02.320.299.010810.5	Title III - Ashland - Contr Serv	\$0.00	\$0.00	\$0.00
200.1260.02.322.299.030810.5	Fy13 Title III - Windham Prof Svcs	\$0.00	\$0.00	\$0.00
200.1260.02.610.299.010810.5	Title III - Ashland - Supplies	\$0.00	\$0.00	\$0.00
200.1260.02.641.299.030810.5	Fy13 Title III - Interlakes Books	\$0.00	\$0.00	\$0.00
200.1260.03.110.299.010810.5	Title III - Conway - Salaries	\$0.00	\$0.00	\$0.00
200.1260.03.220.299.010810.5	Title III - Conway - Fica	\$0.00	\$0.00	\$0.00
200.1260.03.230.299.010810.5	Title III - Conway - Nhrrs	\$0.00	\$0.00	\$0.00
200.1260.03.322.299.030810.5	Fy13 Title III - Pelham Prof Svcs	\$0.00	\$0.00	\$0.00
200.1260.03.580.299.010810.5	Title III - Conway - Travel	\$0.00	\$0.00	\$0.00
200.1260.03.610.299.010810.5	Title III - Conway - Supplies	\$0.00	\$0.00	\$0.00
200.1260.03.641.299.030810.5	Fy13 Title III - Windham Books	\$0.00	\$0.00	\$0.00
200.1260.04.320.299.010810.5	Title III - Pelham - Contr Serv	\$0.00	\$0.00	\$0.00
200.1260.04.610.299.010810.5	Title III - Pelham - Supplies	\$0.00	\$0.00	\$0.00
200.1260.04.641.299.030810.5	Fy13 Title III - Pelham Supplies	\$0.00	\$0.00	\$0.00
200.1260.04.700.299.010810.5	Title III - Pelham - Property	\$0.00	\$0.00	\$0.00
200.1260.05.320.299.010810.5	Title III - Windham - Contr Serv	\$0.00	\$0.00	\$0.00
200.1260.05.610.299.010810.5	Title III - Windham - Supplies	\$0.00	\$0.00	\$0.00
200.1260.05.700.299.010810.5	Title III - Windham - Property	\$0.00	\$0.00	\$0.00
200.1290.00.100.299.050814.5	FY15 TITLE III - SALARIES	\$0.00	\$0.00	\$0.00
200.1290.00.110.299.020810.5	Fy12 Title III - Salaries	\$0.00	\$0.00	\$0.00
200.1290.00.220.299.020810.5	Fy12 Title III - Fica	\$0.00	\$0.00	\$0.00
200.1290.00.220.299.050814.5	FY15 TITLE III - FICA	\$0.00	\$0.00	\$0.00
200.1290.00.230.299.050814.5	FY15 TITLE III - NHRS	\$0.00	\$0.00	\$0.00
200.1290.00.240.299.020810.5	Fy12 Title III - Tuition Reimb	\$0.00	\$0.00	\$0.00
200.1290.00.240.299.040814.5	FY14 TITLE III - TUITION REIMBURSE	\$0.00	\$0.00	\$0.00
200.1290.00.322.299.020810.5	Fy12 Title III - Prof Services	\$0.00	\$0.00	\$0.00
200.1290.00.580.299.020810.5	Fy12 Title III - Travel	\$0.00	\$0.00	\$0.00
200.1290.00.582.299.040814.5	FY14 TITLE III - PROFESSIONAL DEV	\$0.00	\$0.00	\$0.00
200.1290.00.582.299.050814.5	FY15 Title III - Professional Dev	\$0.00	\$0.00	\$0.00
200.1290.00.610.299.020810.5	Fy12 Title III - Supplies	\$0.00	\$0.00	\$0.00
200.1290.00.610.299.050814.5	FY15 TITLE III - SUPPLIES	\$0.00	\$0.00	\$0.00
200.1290.00.641.299.020810.5	Fy12 Title III - Books/Printed Media	\$0.00	\$0.00	\$0.00
200.1290.00.641.299.040814.5	FY14 TITLE III - BOOKS	\$0.00	\$0.00	\$0.00
200.1290.00.641.299.050814.5	FY15 Title III - Books	\$0.00	\$0.00	\$0.00
200.1290.00.642.299.050814.5	FY15 TITLE III - Electronic Info	\$0.00	\$0.00	\$0.00
200.1290.00.650.299.020810.5	Fy12 Title III - Software	\$0.00	\$0.00	\$0.00
200.1290.00.734.299.020810.5	Fy12 Title III - Computers	\$0.00	\$0.00	\$0.00
200.1300.00.330.214.062638.5	FY16 IDEA Transition Program	\$0.00	\$0.00	\$0.00
200.1410.00.112.214.211420.5	FY2021 TEACHER SALARIES	\$0.00	\$0.00	\$0.00
200.1410.00.112.214.220414.5	FY2122 PROMISING FUTURES SALAI	\$0.00	\$0.00	\$0.00
200.1410.00.220.214.220414.5	FY2122 PROMISING FUTURES FICA	\$0.00	\$0.00	\$0.00
200.1410.00.232.214.220414.5	FY2122 PROMISING FUTURES NHRS	\$0.00	\$0.00	\$0.00

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200.1410.00.610.211.080154.5	FY1718 Title I Supplies	\$0.00	\$0.00	\$0.00
200.1410.00.730.214.211420.5	FY2021 EQUIPMENT #101963	\$0.00	\$0.00	\$0.00
200.1410.00.810.212.203522.5	FY1920 ROBOTICS DUES & FEES	\$0.00	\$0.00	\$0.00
200.1420.00.610.211.211093.5	FY2021 TITLE I FAMILY ENGAGEMEN	\$0.00	\$0.00	\$0.00
200.1430.00.112.211.211496.5	FY2021 ESSER II REG SAL (SUMMER	\$0.00	\$0.00	\$0.00
200.1430.00.114.211.211496.5	FY2021 ESSER II REG SAL (SUMMER	\$0.00	\$0.00	\$0.00
200.1430.00.220.211.211496.5	FY2021 CRRSA-ESSER - FICA #13153	\$0.00	\$0.00	\$0.00
200.1430.00.232.211.211496.5	FY2021 CRRSA-ESSER - NHRS #1315	\$0.00	\$0.00	\$0.00
200.1490.00.610.211.200148.5	FY1920 TITLE I OTHER	\$0.00	\$0.00	\$0.00
200.1490.00.610.211.211093.5	FY2021 TITLE I SUPPLIES #93923	\$0.00	\$0.00	\$0.00
200.1490.00.610.211.220320.5	FY2122 TITLE I SUPPLIES #109574	\$0.00	\$0.00	\$0.00
200.1490.00.610.212.090148.5	FY1819 Title 1 Supplies (70281)	\$0.00	\$0.00	\$0.00
200.2000.00.100.299.064640.5	FY16 TITLE II - SALARIES	\$0.00	\$0.00	\$0.00
200.2000.00.100.299.074640.5	FY17 TITLE II MENTOR SALARIES	\$0.00	\$0.00	\$0.00
200.2000.00.110.211.040154.5	FY14 Title I - Proj Mgmt - Salaries	\$0.00	\$0.00	\$0.00
200.2000.00.220.211.040154.5	FY14 Title I - Proj. Mgmt FICA	\$0.00	\$0.00	\$0.00
200.2000.00.220.299.064640.5	FY16 TITLE II - FICA	\$0.00	\$0.00	\$0.00
200.2000.00.220.299.074640.5	FY17 TITLE II MENTOR FICA	\$0.00	\$0.00	\$0.00
200.2000.00.230.211.040154.5	FY14 Title I - Proj Mgmt - NHRS	\$0.00	\$0.00	\$0.00
200.2000.00.230.299.064640.5	FY16 TITLE II - NHRS	\$0.00	\$0.00	\$0.00
200.2000.00.230.299.074640.5	FY17 TITLE II MENTOR NHRS	\$0.00	\$0.00	\$0.00
200.2100.00.112.299.204972.5	FY20 TITLE III-TEACHER SALARIES (i	\$0.00	\$0.00	\$0.00
200.2100.00.114.299.211321.5	FY2021 TITLE III-TEACHER SALARIES	\$0.00	\$0.00	\$0.00
200.2100.00.220.299.204972.5	FY20 TITLE III-TEACHER FICA (#9675	\$0.00	\$0.00	\$0.00
200.2100.00.220.299.211321.5	FY2021 TITLE III-TEACHER FICA (#96	\$0.00	\$0.00	\$0.00
200.2100.00.232.299.204972.5	FY20 TITLE III-TEACHER NHRS (#967	\$0.00	\$0.00	\$0.00
200.2100.00.232.299.211321.5	FY2021 TITLE III-TEACHER NHRS (#9	\$0.00	\$0.00	\$0.00
200.2100.00.320.214.220414.5	FY2122 PROMISING FUTURES PROF	\$0.00	\$0.00	\$0.00
200.2100.00.580.299.211321.5	FY2021 TITLE III-TRAVEL (#96986)	\$0.00	\$0.00	\$0.00
200.2100.00.582.299.204972.5	FY20 TITLE III-PROFESSIONAL DEV (\$0.00	\$0.00	\$0.00
200.2100.00.582.299.211321.5	FY2021 TITLE III-PROFESSIONAL DE'	\$0.00	\$0.00	\$0.00
200.2120.00.321.213.062638.5	FY16 IDEA Gr 8 Prof Services	\$0.00	\$0.00	\$0.00
200.2120.00.530.213.062638.5	FY16 IDEA Gr 8 Shipping	\$0.00	\$0.00	\$0.00
200.2120.00.641.213.062638.5	FY16 IDEA Gr 8 Books	\$0.00	\$0.00	\$0.00
200.2130.00.112.299.200838.5	FY1920 CARES/ESSER NURSE SALA	\$0.00	\$0.00	\$0.00
200.2130.00.320.299.220891.5	FY2122 ARPA ESSER III PROF ED SV	\$0.00	\$0.00	\$0.00
200.2150.00.114.299.062638.5	FY16 IDEA Speech Salaires	\$0.00	\$0.00	\$0.00
200.2150.00.211.299.062638.5	FY16 IDEA Speech Health Ins	\$0.00	\$0.00	\$0.00
200.2150.00.212.299.062638.5	FY16 IDEA Speech Dental Ins	\$0.00	\$0.00	\$0.00
200.2150.00.220.299.062638.5	FY16 IDEA Speech FICA	\$0.00	\$0.00	\$0.00
200.2150.00.232.299.062638.5	FY16 IDEA Speech NH Retirement	\$0.00	\$0.00	\$0.00
200.2200.00.320.299.200197.5	FY1920 TITLE II PROF DEVELOPMEN	\$0.00	\$0.00	\$0.00

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200.2200.01.320.299.200197.5	FY1920 TITLE II PROF DEV (96854)	\$0.00	\$0.00	\$0.00
200.2210.00.100.299.054640.5	FY15 TITLE II - SALARIES	\$0.00	\$0.00	\$0.00
200.2210.00.100.299.075351.5	FY17 TITLE II A P/D GRANT FACILITA	\$0.00	\$0.00	\$0.00
200.2210.00.110.299.044640.5	FY14 Title II - Salaries - Mentor	\$0.00	\$0.00	\$0.00
200.2210.00.110.299.075351.5	FY17 TITLE II A P/D GRANT TEACHEF	\$0.00	\$0.00	\$0.00
200.2210.00.110.299.211126.5	FY2021 TITLE II CURR DEV SAL (123574)	\$0.00	\$0.00	\$0.00
200.2210.00.114.299.090556.5	FY1819 TITLE III- SALARIES (78422)	\$0.00	\$0.00	\$0.00
200.2210.00.114.299.220979.5	FY2122 TITLE III TEACHERS SALARIE	\$0.00	\$0.00	\$0.00
200.2210.00.220.299.044640.5	FY14 Title II - FICA - Mentor	\$0.00	\$0.00	\$0.00
200.2210.00.220.299.054640.5	FY15 TITLE II - FICA	\$0.00	\$0.00	\$0.00
200.2210.00.220.299.070820.5	FY17 TITLE III Improvement of Instructi	\$0.00	\$0.00	\$0.00
200.2210.00.220.299.075351.5	FY17 TITLE II A P/D GRANT FICA EXP	\$0.00	\$0.00	\$0.00
200.2210.00.220.299.090556.5	FY1819 TITLE III- FICA (78422)	\$0.00	\$0.00	\$0.00
200.2210.00.220.299.211126.5	FY2021 TITLE II FICA (123574)	\$0.00	\$0.00	\$0.00
200.2210.00.220.299.220979.5	FY2122 TITLE III FICA #123676	\$0.00	\$0.00	\$0.00
200.2210.00.230.299.054640.5	FY15 TITLE II - NHRS	\$0.00	\$0.00	\$0.00
200.2210.00.231.299.044640.5	FY14 Title II - NHRS - Mentor	\$0.00	\$0.00	\$0.00
200.2210.00.232.299.070820.5	FY17 TITLE III Improvement of Instructi	\$0.00	\$0.00	\$0.00
200.2210.00.232.299.075351.5	FY17 TITLE II A P/D GRANT NHRS EX	\$0.00	\$0.00	\$0.00
200.2210.00.232.299.090556.5	FY1819 TITLE III- NHRS (78422)	\$0.00	\$0.00	\$0.00
200.2210.00.232.299.211126.5	FY2021 TITLE II NHRS (123574)	\$0.00	\$0.00	\$0.00
200.2210.00.232.299.220979.5	FY2122 TITLE III NHRS #123676	\$0.00	\$0.00	\$0.00
200.2210.00.240.299.040814.5	FY14 TITLE III - TUITION REIMBURSE	\$0.00	\$0.00	\$0.00
200.2210.00.320.211.080154.5	FY1718 Title I PD	\$0.00	\$0.00	\$0.00
200.2210.00.320.211.200197.5	FY1920 TITLE II PROF ED (80690+112	\$0.00	\$0.00	\$0.00
200.2210.00.320.211.220721.5	FY2122 TITLE II PROF DEV #112197	\$0.00	\$0.00	\$0.00
200.2210.00.320.211.230374.5	FY2223 TITLE II PROF DEV 132608	\$0.00	\$0.00	\$0.00
200.2210.00.320.212.000000.5	FY17 TITLE II - WORD THIER WAY P/I	\$0.00	\$0.00	\$0.00
200.2210.00.320.212.074640.5	FY17 TITLE II - WORDS THEIR WAY F	\$0.00	\$0.00	\$0.00
200.2210.00.320.212.220721.5	FY2122 TITLE II PROF DEV #134213	\$0.00	\$0.00	\$0.00
200.2210.00.320.213.084640.5	FY1718 Purchased Services - Middle S	\$0.00	\$0.00	\$0.00
200.2210.00.320.299.034640.5	FY13 TITLE II - PD - UNIT OF STUDY	\$0.00	\$0.00	\$0.00
200.2210.00.320.299.044640.5	FY14 TITE II - PROF DEV - UNITS OF	\$0.00	\$0.00	\$0.00
200.2210.00.320.299.054640.5	FY15 TITLE II - P/D MIKE S.	\$0.00	\$0.00	\$0.00
200.2210.00.320.299.064640.5	FY16 TITLE II PD - SHACKLFORD	\$0.00	\$0.00	\$0.00
200.2210.00.320.299.074640.5	FY17 TITLE II P/D L CALKINS	\$0.00	\$0.00	\$0.00
200.2210.00.320.299.084640.5	FY1718 Purchased Services	\$0.00	\$0.00	\$0.00
200.2210.00.320.299.211126.5	FY2021 TITLE II PROF DEV (96860+112	\$0.00	\$0.00	\$0.00
200.2210.00.320.299.220891.5	FY2122 ARPA ESSER III PROF DEV -	\$0.00	\$0.00	\$0.00
200.2210.00.330.299.084640.5	FY1718 Title II - Other Professional Ser	\$0.00	\$0.00	\$0.00
200.2210.00.580.299.054640.5	FY15 TITLE II - TRAVEL & MILEAGE	\$0.00	\$0.00	\$0.00
200.2210.00.580.299.060814.5	FY16 TITLE III - TRAVEL	\$0.00	\$0.00	\$0.00

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200.2210.00.580.299.064640.5	FY16 TITLE II PD - TRAVEL	\$0.00	\$0.00	\$0.00
200.2210.00.580.299.070820.5	FY17 TITLE III - TRAVEL	\$0.00	\$0.00	\$0.00
200.2210.00.580.299.080820.5	FY18 TITLE III WIDA TRAVEL	\$0.00	\$0.00	\$0.00
200.2210.00.580.299.090556.5	FY1819 TITLE III- TRAVEL (78422)	\$0.00	\$0.00	\$0.00
200.2210.00.580.299.220979.5	FY2122 TITLE III TRAVEL #123676	\$0.00	\$0.00	\$0.00
200.2210.00.582.211.072495.5	Title II GSLA PD	\$0.00	\$0.00	\$0.00
200.2210.00.582.211.200197.5	FY1920 TITLE II CAGS (96455)	\$0.00	\$0.00	\$0.00
200.2210.00.582.211.211126.5	FY2021 TITLE II CAGS (#104958, 9685)	\$0.00	\$0.00	\$0.00
200.2210.00.582.299.040814.5	FY14 TITLE III - PROFESSIONAL DEV	\$0.00	\$0.00	\$0.00
200.2210.00.582.299.044640.5	FY14 TITLE II - Prof Dev STEM	\$0.00	\$0.00	\$0.00
200.2210.00.582.299.050814.5	FY15 TITLE III - PROFESSIONAL DEV	\$0.00	\$0.00	\$0.00
200.2210.00.582.299.054640.5	FY15 TITLE II - P/D MATH COACH	\$0.00	\$0.00	\$0.00
200.2210.00.582.299.060814.5	FY16 TITLE III - PROFESSIONAL DEV	\$0.00	\$0.00	\$0.00
200.2210.00.582.299.070820.5	FY17 TITLE III - PROFESSIONAL DEV	\$0.00	\$0.00	\$0.00
200.2210.00.582.299.080820.5	FY18 TITLE III WIDA PROF DEV	\$0.00	\$0.00	\$0.00
200.2210.00.582.299.090556.5	FY1819 TITLE III- PROF. DEV. (78422)	\$0.00	\$0.00	\$0.00
200.2210.00.582.299.220979.5	FY2122 TITLE III PROF DEV #123676	\$0.00	\$0.00	\$0.00
200.2210.00.610.299.044640.5	FY14 Title II - Curr. Supplies	\$0.00	\$0.00	\$0.00
200.2210.00.610.299.054640.5	FY15 TITLE II - SUPPLIES	\$0.00	\$0.00	\$0.00
200.2210.00.610.299.064640.5	FY16 TITLE II - SUPPLIES	\$0.00	\$0.00	\$0.00
200.2210.00.610.299.074640.5	FY17 TITLE II SUPPLIES	\$0.00	\$0.00	\$0.00
200.2210.00.610.299.084640.5	FY1718 Supplies	\$0.00	\$0.00	\$0.00
200.2210.00.640.213.084640.5	FY1718 Purchased Services - Middle S	\$0.00	\$0.00	\$0.00
200.2210.00.640.299.044640.5	FY14 Title II - Books - Framework for Te	\$0.00	\$0.00	\$0.00
200.2210.00.640.299.054640.5	FY15 TITLE II - BOOKS	\$0.00	\$0.00	\$0.00
200.2210.00.640.299.064640.5	FY16 TITLE II BOOKS	\$0.00	\$0.00	\$0.00
200.2210.00.640.299.074640.5	FY17 TITLE II BOOKS	\$0.00	\$0.00	\$0.00
200.2210.00.640.299.084640.5	FY1718 Title II Books	\$0.00	\$0.00	\$0.00
200.2210.00.640.299.090197.5	FY1819 PD Books (71939)	\$0.00	\$0.00	\$0.00
200.2210.00.640.299.200197.5	FY1920 TITLE II BOOKS (#83013 + #1)	\$0.00	\$0.00	\$0.00
200.2210.00.641.299.040814.5	IMPROVE OF INSTRC BOOKS	\$0.00	\$0.00	\$0.00
200.2210.00.650.299.054640.5	FY15 TITLE II - SOFTWARE	\$0.00	\$0.00	\$0.00
200.2210.01.110.299.044640.5	FY14 Title II - Salaries - Curr	\$0.00	\$0.00	\$0.00
200.2210.01.220.299.044640.5	FY14 Title II - FICA - Curr	\$0.00	\$0.00	\$0.00
200.2210.01.230.299.044640.5	FY14 Title II - NHRS - Curr	\$0.00	\$0.00	\$0.00
200.2210.01.320.211.230374.5	FY2223 TITLE II PROF DEV 132564	\$0.00	\$0.00	\$0.00
200.2210.01.320.299.034640.5	FY13 TITLE II - PD - MIKE S.	\$0.00	\$0.00	\$0.00
200.2210.01.320.299.044640.5	FY14 TITE II - PROF DEV - PRINC MTI	\$0.00	\$0.00	\$0.00
200.2210.01.320.299.054640.5	FY15 TITLE II - P/D MENTOR	\$0.00	\$0.00	\$0.00
200.2210.01.320.299.064640.5	FY16 TITLE II PD - L. CALKINS	\$0.00	\$0.00	\$0.00
200.2210.01.320.299.074640.5	FY17 TITLE II P/D J D'AURIA	\$0.00	\$0.00	\$0.00
200.2210.01.320.299.084640.5	FY1718 Title II - Purchased Services	\$0.00	\$0.00	\$0.00

SCHOOL DISTRICT FY24 BUDGET

200.2210.01.320.299.090197.5	FY1819 PROFESSIONAL DEVELOPMI	\$0.00	\$0.00	\$0.00
200.2210.01.320.299.211126.5	FY2021 TITLE II PROF DEV (125142)	\$0.00	\$0.00	\$0.00
200.2210.01.580.299.072640.5	FY17-18 IDEA READING SPEC TRAVE	\$0.00	\$0.00	\$0.00
200.2210.01.580.299.080820.5	FY18 TITLE III TRAVEL	\$0.00	\$0.00	\$0.00
200.2210.01.582.299.054640.5	FY15 TITLE II - COMM CORE P/D	\$0.00	\$0.00	\$0.00
200.2210.01.582.299.072640.5	FY17-18 IDEA READING SPEC P/D	\$0.00	\$0.00	\$0.00
200.2210.01.582.299.080820.5	FY18 TITLE III PROFESSIONAL DEV	\$0.00	\$0.00	\$0.00
200.2210.01.640.299.044640.5	FY14 Title II - Books - Quality Performa	\$0.00	\$0.00	\$0.00
200.2210.01.640.299.054640.5	FY15 TITLE II - BOOKS	\$0.00	\$0.00	\$0.00
200.2210.01.640.299.074640.5	FY17 TITLE II BOOKS	\$0.00	\$0.00	\$0.00
200.2210.01.640.299.084640.5	FY1718 Pre-Referral Intervention Books	\$0.00	\$0.00	\$0.00
200.2210.01.640.299.090197.5	FY1819 BOOKS (79941)	\$0.00	\$0.00	\$0.00
200.2210.02.320.211.230374.5	FY2223 TITLE II PROF DEV 132468	\$0.00	\$0.00	\$0.00
200.2210.02.320.213.090197.5	FY1819 PROFESSIONAL DEVELOPMI	\$0.00	\$0.00	\$0.00
200.2210.02.320.299.044640.5	FY14 TITE II - PROF DEV - MS AUG	\$0.00	\$0.00	\$0.00
200.2210.02.320.299.054640.5	FY15 TITLE II - P/D MENTOR	\$0.00	\$0.00	\$0.00
200.2210.02.320.299.064640.5	FY16 TITLE II PD - MENTORS	\$0.00	\$0.00	\$0.00
200.2210.02.320.299.074640.5	FY17 TITLE II P/D D. BURGESS	\$0.00	\$0.00	\$0.00
200.2210.02.320.299.084640.5	FY1718 NWEA Prof Learning	\$0.00	\$0.00	\$0.00
200.2210.02.640.299.044640.5	FY14 Title II - Books - Book Study	\$0.00	\$0.00	\$0.00
200.2210.02.640.299.084640.5	FY1718 Title II Books (#79839)	\$0.00	\$0.00	\$0.00
200.2210.03.114.299.090556.5	FY1819 TITLE III- SALARIES (78423)	\$0.00	\$0.00	\$0.00
200.2210.03.220.299.090556.5	FY1819 TITLE III- FICA (78423)	\$0.00	\$0.00	\$0.00
200.2210.03.232.299.090556.5	FY1819 TITLE III- NHRS (78423)	\$0.00	\$0.00	\$0.00
200.2210.03.320.211.230374.5	FY2223 TITLE II PROF DEV 132416	\$0.00	\$0.00	\$0.00
200.2210.03.320.299.044640.5	FY14 TITE II - PROF DEV - ADMIN MT	\$0.00	\$0.00	\$0.00
200.2210.03.320.299.054640.5	FY15 TITLE II - P/D MENTOR	\$0.00	\$0.00	\$0.00
200.2210.03.320.299.064640.5	FY16 TITLE II PD - WELLMAN	\$0.00	\$0.00	\$0.00
200.2210.03.320.299.090197.5	FY1819 PROF DEV-POWERSCHOOL	\$0.00	\$0.00	\$0.00
200.2210.03.640.299.054640.5	FY15 TITLE II - MATH RESOURCES	\$0.00	\$0.00	\$0.00
200.2210.03.640.299.090197.5	FY1819 TITLE II BOOKS (83021)	\$0.00	\$0.00	\$0.00
200.2210.04.320.299.044640.5	FY14 TITE II - PROF DEV - MS NOV &	\$0.00	\$0.00	\$0.00
200.2210.04.320.299.054640.5	FY15 TITLE II - PROF DEV - POOK	\$0.00	\$0.00	\$0.00
200.2210.04.640.299.090197.5	FY1819 TITLE II BOOKS (82209)	\$0.00	\$0.00	\$0.00
200.2211.00.110.299.094955.5	Fy09 Title II-A Hqt-Mentor Salary	\$0.00	\$0.00	\$0.00
200.2211.00.220.299.094955.5	Fy09 Title II-A Hqt-Mentor Fica	\$0.00	\$0.00	\$0.00
200.2211.00.230.299.094955.5	Fy09 Title II-A Hqt-Mentor Nhrrs	\$0.00	\$0.00	\$0.00
200.2211.00.320.299.094955.5	Fy09 Title II-A Hqt-Mentor Contr Serv	\$0.00	\$0.00	\$0.00
200.2211.00.610.299.094955.5	Fy09 Title II-A Hqt-Mentor Supplies	\$0.00	\$0.00	\$0.00
200.2211.04.320.299.094955.5	Fy09 Title II-A Admin Consultants	\$0.00	\$0.00	\$0.00
200.2211.04.500.299.094955.5	Fy09 Title II-A Admin Travel	\$0.00	\$0.00	\$0.00
200.2211.04.610.299.094955.5	Fy09 Title II-A Admin Supplies	\$0.00	\$0.00	\$0.00

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200.2212.00.320.211.020154.5	Fy12 Title I Professional Services	\$0.00	\$0.00	\$0.00
200.2212.00.320.211.030154.5	Fy13 Title 1 Prof Ed Services	\$0.00	\$0.00	\$0.00
200.2212.00.580.211.020154.5	Fy12 Title I Travel	\$0.00	\$0.00	\$0.00
200.2212.00.580.211.030154.5	Fy13 Title 1 Travel	\$0.00	\$0.00	\$0.00
200.2212.01.110.299.004934.5	Fy10 Title II-Salaries Collaborative	\$0.00	\$0.00	\$0.00
200.2212.01.110.299.094955.5	Fy09 Title II-A Colb Work Salaries	\$0.00	\$0.00	\$0.00
200.2212.01.220.299.004934.5	Fy10 Title II-Fica Collaborative	\$0.00	\$0.00	\$0.00
200.2212.01.220.299.094955.5	Fy09 Title II-A Colb Work Fica	\$0.00	\$0.00	\$0.00
200.2212.01.230.299.004934.5	Fy10 Title II-Nhrs Collaborative	\$0.00	\$0.00	\$0.00
200.2212.01.230.299.094955.5	Fy09 Title II-A Colb Work Nhrs	\$0.00	\$0.00	\$0.00
200.2212.01.320.299.004934.5	Fy10 Title II-Consultants Collaborative	\$0.00	\$0.00	\$0.00
200.2212.01.610.299.004934.5	Fy10 Title II-Materials Collaborative	\$0.00	\$0.00	\$0.00
200.2212.01.610.299.094955.5	Fy09 Title II-A Colb Work Supplies	\$0.00	\$0.00	\$0.00
200.2212.02.110.299.004934.5	Fy10 Title II-Salaries Curr Dev	\$0.00	\$0.00	\$0.00
200.2212.02.110.299.094955.5	Fy09 Title II-A Curr Dev Salaries	\$0.00	\$0.00	\$0.00
200.2212.02.220.299.004934.5	Fy10 Title II-Fica Curr Dev	\$0.00	\$0.00	\$0.00
200.2212.02.220.299.094955.5	Fy09 Title II-A Curr Dev Fica	\$0.00	\$0.00	\$0.00
200.2212.02.230.299.004934.5	Fy10 Title II-Nhrs Curr Dev	\$0.00	\$0.00	\$0.00
200.2212.02.230.299.094955.5	Fy09 Title II-A Curr Dev Nhrs	\$0.00	\$0.00	\$0.00
200.2212.02.320.299.004934.5	Fy10 Title II-Consultatants Curr Dev	\$0.00	\$0.00	\$0.00
200.2212.02.610.299.094955.5	Fy09 Title II-A Curr Dev Supplies	\$0.00	\$0.00	\$0.00
200.2212.03.320.299.094955.5	Fy09 Title II-A High School Contra Serv	\$0.00	\$0.00	\$0.00
200.2212.03.580.299.094955.5	Fy09 Title II-A High School Travel	\$0.00	\$0.00	\$0.00
200.2213.00.110.299.004934.5	Fy10 Title II-Salaries Mentoring	\$0.00	\$0.00	\$0.00
200.2213.00.110.299.094725.5	Fy10 Title II A Salaries	\$0.00	\$0.00	\$0.00
200.2213.00.220.299.004934.5	Fy10 Title II - Fica Mentoring	\$0.00	\$0.00	\$0.00
200.2213.00.220.299.094725.5	Fy10 Title-II A Fica	\$0.00	\$0.00	\$0.00
200.2213.00.230.299.004934.5	Fy10 Title II-Nhrs Mentoring	\$0.00	\$0.00	\$0.00
200.2213.00.230.299.094725.5	Fy10 Title-II A Nhrs	\$0.00	\$0.00	\$0.00
200.2213.00.320.211.000152.5	Fy10 Title 1 - Purchased Services	\$0.00	\$0.00	\$0.00
200.2213.00.320.211.000154.5	Fy11 Title I - Purchased Services	\$0.00	\$0.00	\$0.00
200.2213.00.320.211.040154.5	FY14 Title I - Prof Ed. Svcs - Homeless	\$0.00	\$0.00	\$0.00
200.2213.00.320.211.050154.5	FY15 Title I Homeless Set aside Trainir	\$0.00	\$0.00	\$0.00
200.2213.00.320.211.060154.5	FY16 TITLE I HOMELESS TRAINING	\$0.00	\$0.00	\$0.00
200.2213.00.320.211.070154.5	FY17 TITLE I P/D	\$0.00	\$0.00	\$0.00
200.2213.00.320.211.080154.5	FY1718 Title I Prof Educational Service	\$0.00	\$0.00	\$0.00
200.2213.00.320.211.200148.5	FY1920 TITLE I STAFF TRAINING	\$0.00	\$0.00	\$0.00
200.2213.00.320.211.211093.5	FY2021 TITLE I PROFESSIONAL TRA	\$0.00	\$0.00	\$0.00
200.2213.00.320.211.211126.5	FY2021 TITLE II PROF DEV (105308)	\$0.00	\$0.00	\$0.00
200.2213.00.320.211.220320.5	FY2122 TITLE I PROFESSIONAL TRA	\$0.00	\$0.00	\$0.00
200.2213.00.320.299.006687.5	Title Iv - Safe/Drug Purchased Serv	\$0.00	\$0.00	\$0.00
200.2213.00.320.299.006693.5	Fy10 Title Iv- Safe/Drug Purchased Ser	\$0.00	\$0.00	\$0.00

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200.2213.00.320.299.090197.5	FY1819 TITLE II PROF. DEV. (82204)	\$0.00	\$0.00	\$0.00
200.2213.00.320.299.094725.5	Fy10 Title-II A Purchased Services	\$0.00	\$0.00	\$0.00
200.2213.00.320.299.220721.5	FY2122 TITLE II PROF DEV #118427+	\$0.00	\$0.00	\$0.00
200.2213.00.321.211.050154.5	FY15 Title I Prof Svcs	\$0.00	\$0.00	\$0.00
200.2213.00.580.211.000152.5	Fy10 Title 1 - Travel	\$0.00	\$0.00	\$0.00
200.2213.00.580.211.000154.5	Fy11 Title I - Travel	\$0.00	\$0.00	\$0.00
200.2213.00.580.211.040154.5	FY14 Title I - Travel	\$0.00	\$0.00	\$0.00
200.2213.00.580.211.050154.5	FY15 Title I Travel	\$0.00	\$0.00	\$0.00
200.2213.00.580.299.094725.5	Fy10 Title-II A Travel	\$0.00	\$0.00	\$0.00
200.2213.00.610.299.004934.5	Fy10 Title II-Materials Mentoring	\$0.00	\$0.00	\$0.00
200.2213.00.610.299.006693.5	Fy10 Title Iv- Safe/Drug Supplies	\$0.00	\$0.00	\$0.00
200.2213.01.320.211.040154.5	FY14 Title I - Prof Ed. Svcs	\$0.00	\$0.00	\$0.00
200.2213.03.320.299.004934.5	Fy10 Title II-Consultants Training	\$0.00	\$0.00	\$0.00
200.2213.05.320.299.094955.5	Fy09 Title II-A Train/Consult Services	\$0.00	\$0.00	\$0.00
200.2213.05.610.299.094955.5	Fy09 Title II-A Train/Consult Supplies	\$0.00	\$0.00	\$0.00
200.2219.00.110.299.090702.5	FY 1819 TITLE IV SALARIES	\$0.00	\$0.00	\$0.00
200.2219.00.110.299.200702.5	FY1920 TITLE IV A SALARIES	\$0.00	\$0.00	\$0.00
200.2219.00.220.299.090702.5	FY 1819 TITLE IV FICA	\$0.00	\$0.00	\$0.00
200.2219.00.220.299.200702.5	FY1920 TITLE IV A FICA	\$0.00	\$0.00	\$0.00
200.2219.00.232.299.090702.5	FY 1819 TITLE IV NHRS	\$0.00	\$0.00	\$0.00
200.2219.00.232.299.200702.5	FY1920 TITLE IV A NHRS-TEACHERS	\$0.00	\$0.00	\$0.00
200.2225.00.730.214.211420.5	FY2021 EQUIPMENT #101966	\$0.00	\$0.00	\$0.00
200.2225.00.730.214.220414.5	FY2122 PROMISING FUTURES SUP/E	\$0.00	\$0.00	\$0.00
200.2225.00.734.214.000000.5	Safe Grant 214 - Electronic Access Sys	\$0.00	\$0.00	\$0.00
200.2225.00.734.214.211420.5	FY2021 EQUIPMENT #101806	\$0.00	\$0.00	\$0.00
200.2225.00.734.214.230949.5	Safe Grant 214 - Electronic Access Sys	\$0.00	\$0.00	\$0.00
200.2313.00.320.212.090148.5	FY1819 Title I Treasurer Services (719'	\$0.00	\$0.00	\$0.00
200.2332.00.321.299.052635.5	FY15 IDEA PROF SVCS	\$0.00	\$0.00	\$0.00
200.2519.00.640.299.000000.5	FY2021 ESSER II SALARY.COM #131!	\$0.00	\$0.00	\$0.00
200.2519.00.640.299.211496.5	FY2021 ESSER II SALARY.COM #131!	\$0.00	\$0.00	\$0.00
200.2519.00.640.299.220891.5	FY2122 ARPA ESSER III SALARY.COI	\$0.00	\$0.00	\$0.00
200.2620.00.730.211.000000.5	Safe Grant 211 - Fencing #138713	\$0.00	\$0.00	\$0.00
200.2620.00.733.211.000000.5	Safe Grant 211 - Reinforced Glass Groi	\$0.00	\$0.00	\$0.00
200.2620.00.733.212.000000.5	Safe Grant 212 - Reinforced Glass Groi	\$0.00	\$0.00	\$0.00
200.2620.00.733.212.230948.5	Safe Grant 212 - Reinforced Glass Groi	\$0.00	\$0.00	\$0.00
200.2620.00.733.213.000000.5	Safe Grant 213 - Reinforced Glass Groi	\$0.00	\$0.00	\$0.00
200.2620.00.733.213.230950.5	Safe Grant 213 - Reinforced Glass Groi	\$0.00	\$0.00	\$0.00
200.2620.00.733.214.000000.5	Safe Grant 214 - Reinforced Glass Groi	\$0.00	\$0.00	\$0.00
200.2620.00.733.214.230949.5	Safe Grant 214 - Reinforced Glass Groi	\$0.00	\$0.00	\$0.00
200.2620.01.730.211.000000.5	Safe Grant 211 - Interior Door Locks #1	\$0.00	\$0.00	\$0.00
200.2900.00.220.211.000000.5	Benefits	\$0.00	\$0.00	\$0.00
200.2900.00.220.211.211496.5	FY2021 ESSER II FICA #102951	\$0.00	\$0.00	\$0.00

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200.2900.00.220.212.211496.5	FY2021 ESSER II FICA #102951	\$0.00	\$0.00	\$0.00
200.2900.00.220.213.211496.5	FY2021 ESSER II FICA #102951	\$0.00	\$0.00	\$0.00
200.2900.00.220.214.030121.5	FY2122 NH BIO GRANT FICA	\$0.00	\$0.00	\$0.00
200.2900.00.220.299.000000.5	Benefits	\$0.00	\$0.00	\$0.00
200.2900.00.220.299.200838.5	FY1920 CARES/ESSER FICA	\$0.00	\$0.00	\$0.00
200.2900.00.220.299.211496.5	FY2021 ESSER II FICA #102951	\$0.00	\$0.00	\$0.00
200.2900.00.231.211.000000.5	Benefits	\$0.00	\$0.00	\$0.00
200.2900.00.231.299.000000.5	Benefits	\$0.00	\$0.00	\$0.00
200.2900.00.232.211.000000.5	Benefits	\$0.00	\$0.00	\$0.00
200.2900.00.232.211.211496.5	FY2021 ESSER II NHRS #102951	\$0.00	\$0.00	\$0.00
200.2900.00.232.212.211496.5	FY2021 ESSER II NHRS #102951	\$0.00	\$0.00	\$0.00
200.2900.00.232.213.211496.5	FY2021 ESSER II NHRS #102951	\$0.00	\$0.00	\$0.00
200.2900.00.232.214.030121.5	FY2122 NH BIO GRANT NHRS	\$0.00	\$0.00	\$0.00
200.2900.00.232.299.000000.5	Benefits	\$0.00	\$0.00	\$0.00
200.2900.00.232.299.200838.5	FY1920 CARES/ESSER NHRS TEACH	\$0.00	\$0.00	\$0.00
200.2900.00.232.299.211496.5	FY2021 ESSER II NHRS #102951	\$0.00	\$0.00	\$0.00
200.2900.00.239.299.000000.5	Benefits	\$0.00	\$0.00	\$0.00
200.2900.00.291.299.000000.5	Benefits (do not use)	\$0.00	\$0.00	\$0.00
200.2900.03.220.299.092546.5	FY1819 Benefits	\$0.00	\$0.00	\$0.00
210.1100.00.112.212.000000.5	TEACHER SALARIES	\$0.00	\$0.00	\$0.00
210.1100.00.112.213.000000.5	TEACHER SALARIES	\$0.00	\$0.00	\$0.00
210.1100.00.112.214.000000.5	TEACHERS SALARIES	\$0.00	\$0.00	\$0.00
210.1100.00.114.212.000000.5	PARAPROFESSIONAL	\$0.00	\$0.00	\$0.00
210.1100.00.125.299.000000.5	SUBSTITUTE	\$0.00	\$0.00	\$0.00
210.1100.00.126.211.000000.5	LONG TERM SUB	\$0.00	\$0.00	\$0.00
210.1100.00.162.211.000000.5	COVID EXTRA DUTIES-GBS	\$0.00	\$0.00	\$0.00
210.1100.00.182.299.000000.5	Tutor Salaries	\$0.00	\$0.00	\$0.00
210.1100.00.610.211.000000.5	SUPPLIES GBS	\$0.00	\$0.00	\$0.00
210.1100.00.640.211.000000.5	COVID BOOKS GBS	\$0.00	\$0.00	\$0.00
210.1100.00.650.211.000000.5	SOFTWARE GBS	\$0.00	\$0.00	\$0.00
210.1100.00.730.211.000000.5	EQUIPMENT GBS	\$0.00	\$0.00	\$0.00
210.1200.00.112.212.000000.5	CASE MANAGER	\$0.00	\$0.00	\$0.00
210.1200.00.114.211.000000.5	PARAPROFESSIONAL	\$0.00	\$0.00	\$0.00
210.1200.00.114.212.000000.5	PARAPROFESSIONAL	\$0.00	\$0.00	\$0.00
210.1200.00.322.299.000000.5	EMERGENCY GRANT SPED CONT S\	\$0.00	\$0.00	\$0.00
210.1200.00.610.211.000000.5	SPED SUPPLIES GBS	\$0.00	\$0.00	\$0.00
210.1200.00.610.299.000000.5	EMERGENCY GRANT SPED SUPPLIE	\$0.00	\$0.00	\$0.00
210.1200.00.650.211.000000.5	SPED SOFTWARE GBS	\$0.00	\$0.00	\$0.00
210.2120.00.112.213.000000.5	GUIDANCE SALARIES	\$0.00	\$0.00	\$0.00
210.2130.00.112.299.000000.5	NURSE SALARIES	\$0.00	\$0.00	\$0.00
210.2130.00.610.211.000000.5	NURSE SUPPLIES GBS	\$0.00	\$0.00	\$0.00
210.2222.00.730.211.000000.5	MEDIA EQUIPMENT GBS	\$0.00	\$0.00	\$0.00

SCHOOL DISTRICT FY24 BUDGET

210.2225.00.610.211.000000.5	TECH SUPPLIES GBS	\$0.00	\$0.00	\$0.00
210.2225.00.610.299.000000.5	SUPPLIES - TECHNOLOGY	\$0.00	\$0.00	\$0.00
210.2225.00.650.299.000000.5	EMERGENCY GRANT SOFTWARE	\$0.00	\$0.00	\$0.00
210.2225.00.734.299.000000.5	EMERGENCY GRANT TECH EQUIP	\$0.00	\$0.00	\$0.00
210.2310.00.890.299.000000.5	COMMITTEE EXPENSE	\$0.00	\$0.00	\$0.00
210.2318.00.330.299.000000.5	COVID LEGAL COUNSEL	\$0.00	\$0.00	\$0.00
210.2620.00.118.299.000000.5	Emergency Grant Salaries	\$0.00	\$0.00	\$0.00
210.2620.00.220.299.000000.5	Emergency Grant Fica	\$0.00	\$0.00	\$0.00
210.2620.00.231.299.000000.5	Emergency Grant Nhrrs	\$0.00	\$0.00	\$0.00
210.2620.00.329.299.000000.5	Emergency Grant Contracted Services	\$0.00	\$0.00	\$0.00
210.2620.00.430.299.000000.5	EMERGENCY GRANT REPAIRS & MA	\$0.00	\$0.00	\$0.00
210.2620.00.610.299.000000.5	Emergency Grant Supplies	\$0.00	\$0.00	\$0.00
210.2620.00.730.299.000000.5	Emergency Grant Equipment	\$0.00	\$0.00	\$0.00
210.2722.01.519.299.000000.5	EMERGENCY GRANT SPED TRANSP	\$0.00	\$0.00	\$0.00
210.2900.00.220.211.000000.5	Benefits	\$0.00	\$0.00	\$0.00
210.2900.00.220.299.000000.5	Benefits	\$0.00	\$0.00	\$0.00
210.2900.00.231.299.000000.5	Benefits	\$0.00	\$0.00	\$0.00
210.2900.00.232.214.000000.5	NHRS- Teachers	\$0.00	\$0.00	\$0.00
210.2900.00.232.299.000000.5	Benefits	\$0.00	\$0.00	\$0.00
210.3100.00.435.299.000000.5	VEHICLE REPAIRS	\$0.00	\$0.00	\$0.00
210.3100.00.610.299.000000.5	SNS COVID SUPPLIES	\$0.00	\$0.00	\$0.00
220.2620.00.430.212.000000.5	Repairs & Maintenance	\$0.00	\$0.00	\$0.00
220.2620.00.430.213.000000.5	Repairs & Maintenance	\$0.00	\$0.00	\$0.00
220.2620.00.430.214.000000.5	Repairs & Maintenance	\$0.00	\$0.00	\$0.00
220.2620.00.610.212.000000.5	Supplies	\$0.00	\$0.00	\$0.00
220.2620.00.610.213.000000.5	Supplies	\$0.00	\$0.00	\$0.00
220.2620.00.610.214.000000.5	Supplies	\$0.00	\$0.00	\$0.00
220.2620.00.730.212.000000.5	Equipment	\$0.00	\$0.00	\$0.00
220.2620.00.730.213.000000.5	Equipment	\$0.00	\$0.00	\$0.00
220.2620.00.730.214.000000.5	Equipment	\$0.00	\$0.00	\$0.00
298.2900.00.220.299.000000.5	Temp - Fica-All Employees	\$0.00	\$0.00	\$0.00
298.9999.00.110.299.000000.5	Temp - Title I Salaries	\$0.00	\$0.00	\$0.00
298.9999.00.220.299.000000.5	Fica-All Employees	\$0.00	\$0.00	\$0.00
298.9999.00.320.299.000000.5	Temp - Title I Contracted Services	\$0.00	\$0.00	\$0.00
298.9999.00.610.299.000000.5	Temp - Title I Supplies	\$0.00	\$0.00	\$0.00
299.1100.00.112.214.000000.5	TEMP CARRES GRANT SALARIES	\$0.00	\$0.00	\$0.00
299.1100.00.220.214.000000.5	TEMP CARRES GRANT FICA	\$0.00	\$0.00	\$0.00
299.1100.00.232.214.000000.5	TEMP CARRES GRANT NHRS TEACH	\$0.00	\$0.00	\$0.00
299.1100.00.320.299.000000.5	Temp FY2223 Title II Professional Serv	\$0.00	\$0.00	\$0.00
299.2130.00.300.299.000000.5	FY2122 ARPA ESSER III-Temp Contra	\$0.00	\$0.00	\$0.00
299.2225.00.650.299.000000.5	TEMP ESSER GRANT SOFTWARE	\$0.00	\$0.00	\$0.00
299.2900.00.220.211.000000.5	FICA BENEFITS	\$0.00	\$0.00	\$0.00

SCHOOL DISTRICT FY24 BUDGET

299.2900.00.220.214.000000.5	TEMP CARES GRANT FICA	\$0.00	\$0.00	\$0.00
299.2900.00.220.299.000000.5	Temp Idea - Fica-All Employees	\$0.00	\$0.00	\$0.00
299.2900.00.231.211.000000.5	Benefits	\$0.00	\$0.00	\$0.00
299.2900.00.231.214.000000.5	Benefits	\$0.00	\$0.00	\$0.00
299.2900.00.231.299.000000.5	Temp Idea - Retirement-Employees	\$0.00	\$0.00	\$0.00
299.2900.00.232.211.000000.5	Benefits	\$0.00	\$0.00	\$0.00
299.2900.00.232.214.000000.5	TEMP CARES GRANT NHRS-TEACHE	\$0.00	\$0.00	\$0.00
299.2900.00.232.299.000000.5	Temp Idea - Retirement-Teacher	\$0.00	\$0.00	\$0.00
299.2900.00.291.299.000000.5	TSA CONTRIBUTIONS	\$0.00	\$0.00	\$0.00
299.4520.00.114.211.000000.5	Temp Title I - Salaries	\$0.00	\$0.00	\$0.00
299.4520.00.211.211.000000.5	TEMP TITLE I MEDICAL INS	\$0.00	\$0.00	\$0.00
299.4520.00.212.211.000000.5	TEMP TITLE 1 DENTAL INS	\$0.00	\$0.00	\$0.00
299.4520.00.220.211.000000.5	TEMP TITLE I FICA	\$0.00	\$0.00	\$0.00
299.4520.00.230.211.000000.5	TEMP TITLE I NHRS	\$0.00	\$0.00	\$0.00
299.9999.00.110.299.000000.5	Temp Idea - Salaries	\$0.00	\$0.00	\$0.00
299.9999.00.211.299.000000.5	TEMP IDEA HEALTH INSURANCE	\$0.00	\$0.00	\$0.00
299.9999.00.212.299.000000.5	TEMP IDEA DENTAL INSURANCE	\$0.00	\$0.00	\$0.00
299.9999.00.220.299.000000.5	Temp Idea - Fica-All Employees	\$0.00	\$0.00	\$0.00
299.9999.00.230.299.000000.5	Temp Idea - Nhrrs-All Employees	\$0.00	\$0.00	\$0.00
299.9999.00.300.299.000000.5	Temp Idea - Contracted Services	\$0.00	\$0.00	\$0.00
299.9999.00.320.299.000000.5	Temp Idea - Professional Educational S	\$0.00	\$0.00	\$0.00
299.9999.00.330.299.000000.5	Temp Idea - Contracted Services	\$0.00	\$0.00	\$0.00
299.9999.00.610.299.000000.5	Temp Idea - Supplies	\$0.00	\$0.00	\$0.00
299.9999.00.650.299.000000.5	Temp IDEA Software	\$0.00	\$0.00	\$0.00
299.9999.00.733.299.000000.5	Temp Grant New Furniture	\$0.00	\$0.00	\$0.00
299.9999.00.741.299.000000.5	Temp Idea - Travel	\$0.00	\$0.00	\$0.00
300.1100.00.320.214.000000.5	WHS Professional Development Donati	\$0.00	\$0.00	\$0.00
300.1100.00.640.211.000000.5	Books - Mrs. Matthew's Class	\$0.00	\$0.00	\$0.00
300.1100.00.730.211.000000.5	Donation - Windham Endowment	\$0.00	\$0.00	\$0.00
300.1100.00.730.214.000000.5	Donation - Whs Camera Equipment	\$0.00	\$0.00	\$0.00
300.1100.00.733.211.000000.5	Donation- Seating for Ms. Lingley's 2nd	\$0.00	\$0.00	\$0.00
300.1100.00.734.212.000000.5	DONATION WCS TECH EQUIPMENT	\$0.00	\$0.00	\$0.00
300.1100.00.840.210.000000.5	Default Donations Preschool	\$0.00	\$0.00	\$0.00
300.1100.00.840.211.000000.5	Default Donations GBS	\$0.00	\$0.00	\$0.00
300.1100.00.840.212.000000.5	Default Donations WCS	\$0.00	\$0.00	\$0.00
300.1100.00.840.213.000000.5	Default Donations WMS	\$0.00	\$0.00	\$0.00
300.1100.00.840.214.000000.5	Default Donations WHS	\$0.00	\$0.00	\$0.00
300.1100.00.840.299.000000.5	Default Donations District	\$0.00	\$0.00	\$0.00
300.1100.00.890.213.000000.5	BOX TOP DONATIONS	\$0.00	\$0.00	\$0.00
300.1100.01.733.211.000000.5	BLEACHERS DONATION	\$0.00	\$0.00	\$0.00
300.1100.01.840.213.000000.5	Donation - Scholar America	\$0.00	\$0.00	\$0.00
300.1100.01.840.214.000000.5	Donation - First Robotics	\$0.00	\$0.00	\$0.00

SCHOOL DISTRICT FY24 BUDGET

300.1100.02.840.211.000000.5	Donation - Spring Fundraiser	\$0.00	\$0.00	\$0.00
300.1100.02.840.214.000000.5	Donation - Boys Bball	\$0.00	\$0.00	\$0.00
300.1100.03.840.214.000000.5	Donation - Last Night	\$0.00	\$0.00	\$0.00
300.1100.11.610.299.000000.5	ELEMENTARY MATH DONATION	\$0.00	\$0.00	\$0.00
300.1100.12.610.213.000000.5	WMS NHMEA DONATION	\$0.00	\$0.00	\$0.00
300.1100.12.840.213.000000.5	Donation - Wms Wmaa Donation	\$0.00	\$0.00	\$0.00
300.1100.12.840.214.000000.5	Donation - Whs Wmaa Donation	\$0.00	\$0.00	\$0.00
300.1100.12.840.214.052015.5	GRAMMY DONATION	\$0.00	\$0.00	\$0.00
300.1100.13.610.212.000000.5	WCS STEM DONATION	\$0.00	\$0.00	\$0.00
300.1100.13.840.214.000000.5	Physics Donation	\$0.00	\$0.00	\$0.00
300.1200.00.739.212.000000.5	DONATION - ADAPTIVE PLAYGROUN	\$0.00	\$0.00	\$0.00
300.1200.00.840.210.000000.5	Preschool Default Donations	\$0.00	\$0.00	\$0.00
300.1200.00.890.212.000000.5	WCS LIFE SKILLS GARDEN	\$0.00	\$0.00	\$0.00
300.1410.00.113.212.000000.5	STEM CLUB SALARIES	\$0.00	\$0.00	\$0.00
300.1410.00.240.214.000000.5	SCHOLARSHIPS	\$0.00	\$0.00	\$0.00
300.1410.00.610.214.000000.5	Gay Straight Alliance	\$0.00	\$0.00	\$0.00
300.1410.00.730.214.000000.5	Donation - Ping Pong Tables	\$0.00	\$0.00	\$0.00
300.1410.00.734.214.000000.5	Windham PTA Microphone Donation for	\$0.00	\$0.00	\$0.00
300.1410.00.810.213.000000.5	WMS Nature's Classroom Donation	\$0.00	\$0.00	\$0.00
300.1410.00.840.214.000000.5	WINDHAM DRAMA DONATIONS	\$0.00	\$0.00	\$0.00
300.1410.00.890.212.000000.5	Donations- DI Team	\$0.00	\$0.00	\$0.00
300.1410.01.113.212.000000.5	STEM DONATION SALARY	\$0.00	\$0.00	\$0.00
300.1410.01.220.212.000000.5	STEM DONATION FICA	\$0.00	\$0.00	\$0.00
300.1410.01.232.212.000000.5	STEM DONATION NHRS	\$0.00	\$0.00	\$0.00
300.1410.01.610.214.000000.5	Art Club	\$0.00	\$0.00	\$0.00
300.1410.01.810.213.000000.5	Donation - WMS Bowling Club	\$0.00	\$0.00	\$0.00
300.1410.01.840.214.000000.5	JAG SAT DONATION	\$0.00	\$0.00	\$0.00
300.1410.02.890.214.000000.5	WHS 1953 TRUMPET	\$0.00	\$0.00	\$0.00
300.1420.00.840.214.000000.5	WHS TURF DONATION EXPENSES	\$0.00	\$0.00	\$0.00
300.1420.01.840.214.000000.5	WHS CHEER DONATION	\$0.00	\$0.00	\$0.00
300.1420.02.840.214.000000.5	SWIM TEAM DONATION	\$0.00	\$0.00	\$0.00
300.1420.03.840.214.000000.5	WHS HOCKEY DONATIONS	\$0.00	\$0.00	\$0.00
300.1420.04.739.214.000000.5	WHS BASEBALL DONATION	\$0.00	\$0.00	\$0.00
300.1420.04.840.214.000000.5	DONATION - MISC ATHLETIC DONAT	\$0.00	\$0.00	\$0.00
300.1420.05.840.214.000000.5	WHS GIRLS BASKETBALL DONATION	\$0.00	\$0.00	\$0.00
300.1420.06.840.214.000000.5	WHS GIRLS LACROSSE	\$0.00	\$0.00	\$0.00
300.1420.07.840.214.000000.5	WHS FOOTBALL PROGRAM	\$0.00	\$0.00	\$0.00
300.1420.20.840.214.000000.5	WHS Track Donation	\$0.00	\$0.00	\$0.00
300.1920.00.920.212.000000.5	OUTDOOR CLASSROOM TABLES WC	\$0.00	\$0.00	\$0.00
300.1920.01.890.200.000000.5	Mental Health Misc Expenses	\$0.00	\$0.00	\$0.00
300.2120.00.112.299.000000.5	SMHP Summer Camp Salaries	\$0.00	\$0.00	\$0.00
300.2130.00.610.213.000000.5	Donation - Lgc	\$0.00	\$0.00	\$0.00

SCHOOL DISTRICT FY24 BUDGET

300.2130.00.610.214.000000.5	LGC WELLNESS DONATION	\$0.00	\$0.00	\$0.00
300.2130.00.610.299.000000.5	Healthtrust Wellness District Donation	\$0.00	\$0.00	\$0.00
300.2190.00.840.213.000000.5	Donation - WMS Washington Trip	\$0.00	\$0.00	\$0.00
300.2210.00.840.213.000000.5	Teacher Of The Year Award	\$0.00	\$0.00	\$0.00
300.2210.00.840.214.000000.5	Teacher Of The Year Award	\$0.00	\$0.00	\$0.00
300.2222.00.610.211.000000.5	Library Donation GBS	\$0.00	\$0.00	\$0.00
300.2222.00.610.212.000000.5	Library Donation WCS	\$0.00	\$0.00	\$0.00
300.2222.00.640.211.000000.5	GBS Birthday Book Donation	\$0.00	\$0.00	\$0.00
300.2222.00.640.213.000000.5	Library Donation WMS	\$0.00	\$0.00	\$0.00
300.2222.00.640.214.000000.5	Library Donation WHS	\$0.00	\$0.00	\$0.00
300.2225.00.730.299.000000.5	IBM DONATION	\$0.00	\$0.00	\$0.00
300.2225.00.734.211.000000.5	GBS IPAD DONATION	\$0.00	\$0.00	\$0.00
300.2620.00.733.213.000000.5	WMS PTA DONATION FOR BLEACHE	\$0.00	\$0.00	\$0.00
300.2620.00.733.214.000000.5	Donation - Verizon	\$0.00	\$0.00	\$0.00
300.2630.00.730.211.000000.5	Donation Playground Equipment	\$0.00	\$0.00	\$0.00
300.2900.00.220.299.000000.5	Benefits	\$0.00	\$0.00	\$0.00
300.2900.00.232.299.000000.5	Benefits	\$0.00	\$0.00	\$0.00
300.2900.00.610.213.000000.5	Well Dollar Grant Wms	\$0.00	\$0.00	\$0.00
300.4200.00.730.211.000000.5	GBS STATUE DONATION	\$0.00	\$0.00	\$0.00
300.4500.00.430.299.000000.5	Whs Solar/Wind Project	\$0.00	\$0.00	\$0.00
300.4500.00.450.214.000000.5	Donation - Press Box	\$0.00	\$0.00	\$0.00
300.8042.00.050.214.000000.5	SALT DONATIONS	\$0.00	\$0.00	\$0.00
300.8084.00.890.214.000000.5	Latin Department	\$0.00	\$0.00	\$0.00
301.1100.00.112.214.000000.5	FOREIGN STUDENT SALARIES	\$0.00	\$0.00	\$0.00
301.1100.00.890.214.000000.5	FOREIGN STUDENT EXPENSES	\$0.00	\$0.00	\$0.00
301.2900.00.220.214.000000.5	Benefits	\$0.00	\$0.00	\$0.00
301.2900.00.232.214.000000.5	Benefits	\$0.00	\$0.00	\$0.00
310.2620.00.438.212.000000.5	REPAIRS& MAINTENANCE CONTRAC	\$0.00	\$0.00	\$0.00
310.2620.00.438.213.000000.5	REPAIRS& MAINTENANCE CONTRAC	\$0.00	\$0.00	\$0.00
400.3100.00.110.299.000000.5	Food Service Director - Not Used	\$0.00	\$0.00	\$0.00
400.4100.00.410.299.000000.5	Site Acquisition Services/Land	\$0.00	\$0.00	\$0.00
400.4200.00.420.299.000000.5	Site Improvement Services	\$0.00	\$0.00	\$0.00
400.4300.00.430.299.000000.5	Architecture/Engineering/Tech	\$0.00	\$0.00	\$0.00
400.4500.00.450.299.000000.5	Bldg Acquisition/Construction	\$0.00	\$0.00	\$0.00
400.4500.00.460.299.000000.5	Unknown	\$0.00	\$0.00	\$0.00
400.4600.00.733.299.000000.5	Furniture/Fixtures/Equipment	\$0.00	\$0.00	\$0.00
400.5210.00.930.299.000000.5	Operating Transfer To General Fund	\$0.00	\$0.00	\$0.00
401.2900.00.220.211.000000.5	Benefits	\$0.00	\$0.00	\$0.00
401.2900.00.220.212.000000.5	Benefits	\$0.00	\$0.00	\$0.00
401.2900.00.220.213.000000.5	Benefits	\$0.00	\$0.00	\$0.00
401.2900.00.220.214.000000.5	Benefits	\$0.00	\$0.00	\$0.00
401.2900.00.220.299.000000.5	Benefits	\$0.00	\$0.00	\$0.00

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401.2900.00.231.211.000000.5	Benefits	\$0.00	\$0.00	\$0.00
401.2900.00.231.212.000000.5	Benefits	\$0.00	\$0.00	\$0.00
401.2900.00.231.213.000000.5	Benefits	\$0.00	\$0.00	\$0.00
401.2900.00.231.214.000000.5	Benefits	\$0.00	\$0.00	\$0.00
401.2900.00.231.299.000000.5	Benefits	\$0.00	\$0.00	\$0.00
401.2900.00.232.211.000000.5	Benefits	\$0.00	\$0.00	\$0.00
401.2900.00.232.212.000000.5	Benefits	\$0.00	\$0.00	\$0.00
401.2900.00.232.213.000000.5	Benefits	\$0.00	\$0.00	\$0.00
401.2900.00.232.214.000000.5	Benefits	\$0.00	\$0.00	\$0.00
401.2900.00.232.299.000000.5	Benefits	\$0.00	\$0.00	\$0.00
401.2900.00.239.299.000000.5	Benefits - NU	\$0.00	\$16,203.87	\$0.00
401.2900.00.291.299.000000.5	Benefits - TSA DO NOT USE LINE	\$0.00	\$0.00	\$0.00
401.3100.00.190.299.000000.5	Food Service Director	\$82,108.65	\$84,571.91	\$82,108.65
401.3100.00.191.211.000000.5	GBS Kitchen Supervisor	\$22,091.16	\$26,648.72	\$22,091.16
401.3100.00.191.212.000000.5	WCS Team Leader	\$15,697.50	\$18,448.76	\$15,697.50
401.3100.00.191.213.000000.5	WMS Team Leader	\$17,267.25	\$20,980.14	\$17,267.25
401.3100.00.191.214.000000.5	WHS Chef Manager	\$29,745.12	\$35,101.92	\$29,745.12
401.3100.00.191.299.000000.5	SNS Account Manager	\$31,132.80	\$36,872.64	\$31,132.80
401.3100.00.192.211.000000.5	GBS Nutrition Services Asst.	\$67,120.70	\$71,443.15	\$67,120.70
401.3100.00.192.212.000000.5	WCS Nutrition Services Asst.	\$28,392.00	\$30,240.00	\$28,392.00
401.3100.00.192.213.000000.5	WMS Nutrition Services Asst.	\$27,459.25	\$31,607.80	\$27,459.25
401.3100.00.192.214.000000.5	WHS Nutrition Services Asst.	\$69,610.85	\$72,278.42	\$69,610.85
401.3100.00.192.299.000000.5	Food Services	\$0.00	\$0.00	\$0.00
401.3100.00.193.299.000000.5	Food Service-Truck Driver	\$16,380.00	\$18,532.50	\$16,380.00
401.3100.00.211.299.000000.5	Health Insurance	\$54,035.56	\$48,562.84	\$54,035.56
401.3100.00.212.299.000000.5	Dental Insurance	\$2,501.04	\$1,811.76	\$2,501.04
401.3100.00.220.299.000000.5	FICA Benefits	\$31,136.00	\$34,426.68	\$31,136.00
401.3100.00.231.299.000000.5	NHRS-Employees	\$23,210.00	\$24,732.67	\$23,210.00
401.3100.00.260.299.000000.5	Food Service Workers Comp	\$0.00	\$0.00	\$0.00
401.3100.00.291.299.000000.5	TSA Contributions	\$3,500.00	\$3,500.00	\$3,500.00
401.3100.00.330.299.000000.5	Food Service Contracted Service	\$3,000.00	\$4,500.00	\$3,263.00
401.3100.00.331.299.000000.5	Food Service Vending Service	\$0.00	\$1,000.00	\$0.00
401.3100.00.430.211.000000.5	Repairs Lunch Program - Gbs	\$1,000.00	\$1,000.00	\$1,000.00
401.3100.00.430.212.000000.5	Repairs Lunch Program - Wcs	\$1,000.00	\$1,000.00	\$1,000.00
401.3100.00.430.213.000000.5	Repairs Lunch Program - Wms	\$1,000.00	\$1,000.00	\$1,000.00
401.3100.00.430.214.000000.5	Repairs Lunch Program - Whs	\$3,000.00	\$3,000.00	\$3,000.00
401.3100.00.430.299.000000.5	Food Service Repairs	\$5,000.00	\$5,000.00	\$5,000.00
401.3100.00.435.299.000000.5	Vehicle Maintenance	\$2,500.00	\$2,500.00	\$2,500.00
401.3100.00.534.299.000000.5	Food Service Postage	\$50.00	\$50.00	\$50.00
401.3100.00.550.299.000000.5	Food Service Printing	\$250.00	\$250.00	\$250.00
401.3100.00.580.299.000000.5	Food Service Mileage	\$4,000.00	\$4,000.00	\$4,000.00
401.3100.00.610.211.000000.5	Supplies Lunch Program - Gbs	\$8,400.00	\$13,000.00	\$9,205.00

SCHOOL DISTRICT FY24 BUDGET

401.3100.00.610.212.000000.5	Supplies Lunch Program - Wcs	\$4,490.00	\$5,425.00	\$4,654.00
401.3100.00.610.213.000000.5	Supplies Lunch Program - Wms	\$4,490.00	\$5,425.00	\$4,654.00
401.3100.00.610.214.000000.5	Supplies Lunch Program - Whs	\$8,925.00	\$10,850.00	\$9,262.00
401.3100.00.610.299.000000.5	Food Service Supplies	\$2,575.00	\$2,795.00	\$2,614.00
401.3100.00.621.299.000000.5	Food Service Gas/Propane	\$0.00	\$0.00	\$0.00
401.3100.00.626.299.000000.5	FOOD SERVICE FUEL FOR TRUCK	\$3,000.00	\$3,000.00	\$3,000.00
401.3100.00.630.211.000000.5	Food Lunch Program - Gbs	\$89,250.00	\$96,000.00	\$90,431.00
401.3100.00.630.212.000000.5	Food Lunch Program - Wcs	\$44,100.00	\$48,000.00	\$44,783.00
401.3100.00.630.213.000000.5	Food Lunch Program - Wms	\$63,000.00	\$69,500.00	\$64,138.00
401.3100.00.630.214.000000.5	Food Lunch Program - Whs	\$136,500.00	\$149,100.00	\$138,705.00
401.3100.00.630.299.000000.5	Food Service Food	\$36,750.00	\$42,600.00	\$37,774.00
401.3100.00.650.299.000000.5	Food Service Software	\$6,000.00	\$10,000.00	\$6,700.00
401.3100.00.730.299.000000.5	Equipment	\$1.00	\$1.00	\$1.00
401.3100.00.810.299.000000.5	Food Service Dues & Fees	\$2,000.00	\$2,000.00	\$2,000.00
401.9999.00.840.299.000000.5	Contingency	\$0.00	\$0.00	\$0.00
405.4100.00.450.299.000000.5	GBS/WMS Building Project Site Acquisi	\$0.00	\$0.00	\$0.00
405.4200.00.450.299.000000.5	GBS/WMS Building Project Site Improv	\$0.00	\$0.00	\$0.00
405.4300.00.450.299.000000.5	GBS/WMS Building Project Architecture	\$0.00	\$0.00	\$0.00
405.4500.00.450.299.000000.5	GBS/WMS Bldng Proj Bldg Acquisition/	\$0.00	\$0.00	\$0.00
405.4600.00.733.299.000000.5	GBS/WMS Bldng Proj F/F/E	\$0.00	\$0.00	\$0.00
405.4900.00.000.299.000000.5	Transfer to General Fund	\$0.00	\$0.00	\$0.00
500.1430.00.114.299.000000.5	Summer Camp Salaries	\$0.00	\$0.00	\$0.00
500.1430.00.610.299.000000.5	Summer Camp Supplies	\$0.00	\$0.00	\$0.00
500.2130.00.112.299.000000.5	Nurse Salaries	\$0.00	\$0.00	\$0.00
500.2900.00.220.299.000000.5	Summer Camp Fica	\$0.00	\$0.00	\$0.00
500.2900.00.231.299.000000.5	Summer Camp Nhrr Employees	\$0.00	\$0.00	\$0.00
500.2900.00.232.299.000000.5	Summer Camp Nhrr Teachers	\$0.00	\$0.00	\$0.00
500.5210.00.930.299.000000.5	Summer Camp Prg Bal Transfer	\$0.00	\$0.00	\$0.00
510.2225.00.430.299.000000.5	Laptop-Repairs	\$0.00	\$0.00	\$0.00
510.2225.00.610.299.000000.5	Laptop-Supplies	\$0.00	\$0.00	\$0.00
510.2225.00.650.299.000000.5	LAPTOP FUND - SOFTWARE	\$0.00	\$0.00	\$0.00
510.2225.00.738.299.000000.5	Laptop-Equipment	\$0.00	\$0.00	\$0.00
520.2225.00.430.213.000000.5	Chromebook Repairs	\$0.00	\$0.00	\$0.00
520.2225.00.610.213.000000.5	Chromebook Supplies	\$0.00	\$0.00	\$0.00
520.2225.00.650.213.000000.5	Chromebook Software	\$0.00	\$0.00	\$0.00
520.2225.00.734.299.000000.5	TECHNOLOGY EQUIPMENT	\$0.00	\$0.00	\$0.00
610.1100.00.610.211.000000.5	Kindergarten Supplies	\$0.00	\$0.00	\$0.00
610.1100.00.640.211.000000.5	Kindergarten Books	\$0.00	\$0.00	\$0.00
610.1100.00.733.211.000000.5	Kindergarten Furniture	\$0.00	\$0.00	\$0.00
610.1100.00.734.211.000000.5	Kindergarten Computers	\$0.00	\$0.00	\$0.00
610.1100.00.739.211.000000.5	Kindergarten Other Equipment	\$0.00	\$0.00	\$0.00
610.2620.00.440.211.000000.5	Kindergarten Lease	\$0.00	\$0.00	\$0.00

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610.2620.00.739.211.000000.5	Kindergarten - Other Equipment	\$0.00	\$0.00	\$0.00
610.4300.00.310.211.000000.5	Kindergarten Engineering	\$0.00	\$0.00	\$0.00
610.4300.00.450.211.000000.5	Kindergarten Construction Services	\$0.00	\$0.00	\$0.00
611.4300.00.430.299.000000.5	Architecture & Engineering Services	\$0.00	\$0.00	\$0.00
611.4500.00.332.299.000000.5	Architecture & Engineering Services	\$0.00	\$0.00	\$0.00
611.4500.00.333.299.000000.5	Owners Project Management Services	\$0.00	\$0.00	\$0.00
611.4500.00.334.299.000000.5	Site & Civil Engineering Services	\$0.00	\$0.00	\$0.00
611.4500.00.335.299.000000.5	Miscellaneous Services	\$0.00	\$0.00	\$0.00
611.4500.00.450.299.000000.5	Construction- Gmp	\$0.00	\$0.00	\$0.00
611.4500.00.733.299.000000.5	Furniture, Fixtures & Equipment	\$0.00	\$0.00	\$0.00
611.4500.00.890.299.000000.5	Owners Contingency	\$0.00	\$0.00	\$0.00
611.4600.00.430.299.000000.5	Kindergarten Repairs & Maintenance	\$0.00	\$0.00	\$0.00
611.4600.00.733.299.000000.5	Furniture/Fixtures/Equipment	\$0.00	\$0.00	\$0.00
611.5210.00.930.299.000000.5	TRANSFER TO GENERAL FUND	\$0.00	\$0.00	\$0.00
700.1410.00.110.299.000000.5	Co-Curricular Programs	\$0.00	\$0.00	\$0.00
700.1410.00.114.299.000000.5	Whs Music Lesson Salaries	\$0.00	\$0.00	\$0.00
700.2900.00.220.299.000000.5	Whs Music Lesson Fica	\$0.00	\$0.00	\$0.00
700.2900.00.231.299.000000.5	Benefits	\$0.00	\$0.00	\$0.00
700.2900.00.232.299.000000.5	Benefits	\$0.00	\$0.00	\$0.00
710.1430.00.114.299.000000.5	Gbs Summer Program Salaries	\$0.00	\$0.00	\$0.00
710.1430.00.610.299.000000.5	GBS Summer Program Supplies	\$0.00	\$0.00	\$0.00
710.2900.00.220.299.000000.5	Gbs Summer Program Fica	\$0.00	\$0.00	\$0.00
710.2900.00.231.299.000000.5	GBS Summer Program NHRS Support	\$0.00	\$0.00	\$0.00
710.2900.00.232.299.000000.5	Gbs Summer Program Nhrs Teachers	\$0.00	\$0.00	\$0.00
710.5210.00.930.299.000000.5	Transfer To General Fund	\$0.00	\$0.00	\$0.00
720.1600.00.110.299.000000.5	Adult Ed Salaries	\$0.00	\$0.00	\$0.00
720.1600.00.610.299.000000.5	ADULT ED SUPPLIES	\$0.00	\$0.00	\$0.00
720.2900.00.220.299.000000.5	Adult Ed FICA	\$0.00	\$0.00	\$0.00
720.2900.00.231.299.000000.5	Adult Ed NHRS - Employees	\$0.00	\$0.00	\$0.00
720.2900.00.232.299.000000.5	Adult Ed NHRS - Teachers	\$0.00	\$0.00	\$0.00
730.2620.00.430.214.000000.5	WHS Parking Repairs & Maintenance	\$0.00	\$0.00	\$0.00
730.2620.00.610.214.000000.5	Parking Supplies	\$0.00	\$0.00	\$0.00
730.2620.00.730.214.000000.5	WHS PARKING REPAIRS & MAINTEN.	\$0.00	\$0.00	\$0.00
740.1100.00.650.214.000000.5	REGULAR ED SOFTWARE	\$0.00	\$0.00	\$0.00
740.2120.00.610.214.000000.5	GUIDANCE SUPPLIES	\$0.00	\$0.00	\$0.00
740.2120.00.730.214.000000.5	GUIDANCE EQUIPMENT	\$0.00	\$0.00	\$0.00
740.2120.00.733.214.000000.5	GUIDANCE TESTING NEW FURNITUF	\$0.00	\$0.00	\$0.00
740.2129.00.130.214.000000.5	PSAT PROCTOR SALARIES	\$0.00	\$0.00	\$0.00
740.2129.00.220.214.000000.5	FICA	\$0.00	\$0.00	\$0.00
740.2129.00.231.214.000000.5	NHRS-Employees	\$0.00	\$0.00	\$0.00
740.2129.00.232.214.000000.5	NHRS-Teachers	\$0.00	\$0.00	\$0.00
740.2129.00.810.214.000000.5	PSAT REGISTRATION FEES	\$0.00	\$0.00	\$0.00

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740.2129.01.130.214.000000.5	AP Coordinator/Proctor Salary	\$0.00	\$0.00	\$0.00
740.2129.01.220.214.000000.5	AP Coordinator/Proctor FICA	\$0.00	\$0.00	\$0.00
740.2129.01.231.214.000000.5	AP Coordinator/Proctor NHRS	\$0.00	\$0.00	\$0.00
740.2129.01.810.214.000000.5	HiSet Registration Fees	\$0.00	\$0.00	\$0.00
740.2129.02.810.214.000000.5	AP Exam Fees	\$0.00	\$0.00	\$0.00
740.2190.00.329.214.000000.5	STUDENT ASSEMBLIES	\$0.00	\$0.00	\$0.00
740.2900.00.232.214.000000.5	Benefits	\$0.00	\$0.00	\$0.00
750.2630.00.730.214.000000.5	STATUE EXPENSE	\$0.00	\$0.00	\$0.00
760.1100.12.730.211.000000.5	GBS Student Activity Music Equipment	\$0.00	\$0.00	\$0.00
760.1100.12.730.212.000000.5	WCS Student Activity Music Equipment	\$0.00	\$0.00	\$0.00
760.1410.00.590.213.000000.5	WMS Student Act Co-Curricular Purcha	\$0.00	\$0.00	\$0.00
760.1410.00.590.214.000000.5	WHS CO-CURRICULAR PURCHASED	\$0.00	\$0.00	\$0.00
760.1420.00.590.213.000000.5	WMS Athletic Purchased Services	\$0.00	\$0.00	\$0.00
760.1420.00.590.214.000000.5	WHS Athletic Purchased Services	\$0.00	\$0.00	\$0.00
760.2222.00.642.213.000000.5	WMS Media Center Electronic Info	\$0.00	\$0.00	\$0.00
760.2222.00.650.211.000000.5	GBS Media Center Software	\$0.00	\$0.00	\$0.00
770.2410.00.610.211.000000.5	GBS Principal Account Supplies	\$0.00	\$0.00	\$0.00
770.2410.00.610.212.000000.5	WCS Principal Account Supplies	\$0.00	\$0.00	\$0.00
770.2410.00.610.213.000000.5	WMS Principal Account Supplies	\$0.00	\$0.00	\$0.00
770.2410.00.610.214.000000.5	WHS Principal Account Supplies	\$0.00	\$0.00	\$0.00
800.1410.00.890.212.000000.5	DI TEAM DONATIONS	\$0.00	\$0.00	\$0.00
800.8000.00.050.211.000000.5	Kindergarten - Expense	\$0.00	\$0.00	\$0.00
800.8001.00.050.211.000000.5	Grade 1 - Expense	\$0.00	\$0.00	\$0.00
800.8002.00.050.211.000000.5	Grade 2 - Expense	\$0.00	\$0.00	\$0.00
800.8003.00.050.212.000000.5	Grade 3 - Expense	\$0.00	\$0.00	\$0.00
800.8004.00.050.212.000000.5	Grade 4 - Expense	\$0.00	\$0.00	\$0.00
800.8005.00.050.212.000000.5	Grade 5 - Expense	\$0.00	\$0.00	\$0.00
800.8006.00.050.213.000000.5	Grade 6 - Expense	\$0.00	\$0.00	\$0.00
800.8007.00.050.213.000000.5	Grade 7 - Expense	\$0.00	\$0.00	\$0.00
800.8008.00.050.213.000000.5	Grade 8 - Expense	\$0.00	\$0.00	\$0.00
800.8009.00.050.214.000000.5	Art - Expense	\$0.00	\$0.00	\$0.00
800.8010.00.050.214.000000.5	Athletics - Expense	\$0.00	\$0.00	\$0.00
800.8011.00.050.214.000000.5	Baseball - Expense	\$0.00	\$0.00	\$0.00
800.8011.30.050.214.000000.5	Baseball - JV - Expense	\$0.00	\$0.00	\$0.00
800.8012.28.050.214.000000.5	Basketball - Girls - Expense	\$0.00	\$0.00	\$0.00
800.8012.29.050.214.000000.5	Basketball - Boys - Expense	\$0.00	\$0.00	\$0.00
800.8013.00.050.212.000000.5	Bowling - Expense	\$0.00	\$0.00	\$0.00
800.8013.00.050.213.000000.5	Bowling - Expense	\$0.00	\$0.00	\$0.00
800.8014.00.050.214.000000.5	Cheerleading - Expense	\$0.00	\$0.00	\$0.00
800.8015.00.050.214.000000.5	Cross Country - Expense	\$0.00	\$0.00	\$0.00
800.8016.00.050.214.000000.5	DECA - Expense	\$0.00	\$0.00	\$0.00
800.8017.00.050.212.000000.5	Drama - Expense	\$0.00	\$0.00	\$0.00

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800.8017.00.050.213.000000.5	Drama - Expense	\$0.00	\$0.00	\$0.00
800.8018.00.050.211.000000.5	General - Expense	\$0.00	\$0.00	\$0.00
800.8019.00.050.214.000000.5	FBLA - Expense	\$0.00	\$0.00	\$0.00
800.8020.00.050.214.000000.5	Field Hockey - Expense	\$0.00	\$0.00	\$0.00
800.8021.00.050.214.000000.5	Field Trips - Expense	\$0.00	\$0.00	\$0.00
800.8022.00.050.214.000000.5	Football - Expense	\$0.00	\$0.00	\$0.00
800.8023.00.050.214.000000.5	Kind Club - Expense	\$0.00	\$0.00	\$0.00
800.8024.00.050.211.000000.5	Fundraising - Expense	\$0.00	\$0.00	\$0.00
800.8024.00.050.212.000000.5	Fundraising - Expense	\$0.00	\$0.00	\$0.00
800.8024.00.050.213.000000.5	Fundraising - Expense	\$0.00	\$0.00	\$0.00
800.8024.00.050.214.000000.5	Fundraising - Expense	\$0.00	\$0.00	\$0.00
800.8025.00.050.214.000000.5	AFR - Expense	\$0.00	\$0.00	\$0.00
800.8026.00.050.214.000000.5	Golf - Expense	\$0.00	\$0.00	\$0.00
800.8027.00.050.214.000000.5	GSA - Expense	\$0.00	\$0.00	\$0.00
800.8028.00.050.214.000000.5	Junior Leadership - Expense	\$0.00	\$0.00	\$0.00
800.8029.28.050.214.000000.5	Lacrosse - Girls - Expense	\$0.00	\$0.00	\$0.00
800.8029.29.050.214.000000.5	Lacrosse - Boys - Expense	\$0.00	\$0.00	\$0.00
800.8030.00.050.214.000000.5	Last Night - Expense	\$0.00	\$0.00	\$0.00
800.8031.00.050.211.000000.5	Interest - Expense	\$0.00	\$0.00	\$0.00
800.8031.00.050.212.000000.5	Interest - Expense	\$0.00	\$0.00	\$0.00
800.8031.00.050.213.000000.5	Interest - Expense	\$0.00	\$0.00	\$0.00
800.8031.00.050.214.000000.5	Interest - Expense	\$0.00	\$0.00	\$0.00
800.8032.00.050.211.000000.5	Library - Expense	\$0.00	\$0.00	\$0.00
800.8032.00.050.212.000000.5	Library - Expense	\$0.00	\$0.00	\$0.00
800.8032.00.050.213.000000.5	Library - Expense	\$0.00	\$0.00	\$0.00
800.8032.00.050.214.000000.5	Library - Expense	\$0.00	\$0.00	\$0.00
800.8033.00.050.214.000000.5	Math Honor Society - Expense	\$0.00	\$0.00	\$0.00
800.8034.00.050.213.000000.5	LEGO - Expense	\$0.00	\$0.00	\$0.00
800.8035.00.050.214.000000.5	Model UN - Expense	\$0.00	\$0.00	\$0.00
800.8036.00.050.212.000000.5	Music - Expense	\$0.00	\$0.00	\$0.00
800.8036.00.050.213.000000.5	Music - Expense	\$0.00	\$0.00	\$0.00
800.8037.00.050.214.000000.5	Music - Band - Expense	\$0.00	\$0.00	\$0.00
800.8038.00.050.214.000000.5	Music - Chorus - Expense	\$0.00	\$0.00	\$0.00
800.8039.00.050.214.000000.5	Music - Travel - Expense	\$0.00	\$0.00	\$0.00
800.8040.00.050.214.000000.5	Newspaper - Expense	\$0.00	\$0.00	\$0.00
800.8041.00.050.214.000000.5	NHS - Expense	\$0.00	\$0.00	\$0.00
800.8042.00.050.214.000000.5	SALT - Expense	\$0.00	\$0.00	\$0.00
800.8043.00.050.212.000000.5	Ski - Expense	\$0.00	\$0.00	\$0.00
800.8043.00.050.213.000000.5	Ski - Expense	\$0.00	\$0.00	\$0.00
800.8043.00.050.214.000000.5	Ski - Expense	\$0.00	\$0.00	\$0.00
800.8044.00.050.214.000000.5	Ski & Ride - Expense	\$0.00	\$0.00	\$0.00
800.8045.28.050.214.000000.5	Soccer - Girls - Expense	\$0.00	\$0.00	\$0.00

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800.8045.29.050.214.000000.5	Soccer - Boys - Expense	\$0.00	\$0.00	\$0.00
800.8046.00.050.214.000000.5	Softball - Expense	\$0.00	\$0.00	\$0.00
800.8047.00.050.214.000000.5	Spanish Honor Society - Expense	\$0.00	\$0.00	\$0.00
800.8048.00.050.214.000000.5	Spanish Trip - Expense	\$0.00	\$0.00	\$0.00
800.8049.00.050.212.000000.5	Student Council - Expense	\$0.00	\$0.00	\$0.00
800.8049.00.050.213.000000.5	Student Council - Expense	\$0.00	\$0.00	\$0.00
800.8049.00.050.214.000000.5	Student Council - Expense	\$0.00	\$0.00	\$0.00
800.8050.00.050.214.000000.5	Swimming - Expense	\$0.00	\$0.00	\$0.00
800.8051.28.050.214.000000.5	Tennis - Girls - Expense	\$0.00	\$0.00	\$0.00
800.8052.00.050.214.000000.5	Theatre - Expense	\$0.00	\$0.00	\$0.00
800.8053.00.050.214.000000.5	Science Honor Society-Expense	\$0.00	\$0.00	\$0.00
800.8054.00.050.214.000000.5	Track - Expense	\$0.00	\$0.00	\$0.00
800.8055.00.050.213.000000.5	Volleyball - Expense	\$0.00	\$0.00	\$0.00
800.8055.28.050.214.000000.5	Volleyball - Girls - Expense	\$0.00	\$0.00	\$0.00
800.8055.29.050.214.000000.5	Volleyball - Boys - Expense	\$0.00	\$0.00	\$0.00
800.8056.00.050.214.000000.5	Wrestling - Expense	\$0.00	\$0.00	\$0.00
800.8057.00.050.213.000000.5	Outdoor Club - Expense	\$0.00	\$0.00	\$0.00
800.8058.00.050.212.000000.5	Yearbook - Expense	\$0.00	\$0.00	\$0.00
800.8058.00.050.213.000000.5	Yearbook - Expense	\$0.00	\$0.00	\$0.00
800.8058.00.050.214.000000.5	Yearbook - Expense	\$0.00	\$0.00	\$0.00
800.8059.00.050.213.000000.5	QSP - Expense	\$0.00	\$0.00	\$0.00
800.8060.00.050.213.000000.5	Washington DC - Expense	\$0.00	\$0.00	\$0.00
800.8061.00.050.213.000000.5	PTA - Expense	\$0.00	\$0.00	\$0.00
800.8062.00.050.213.000000.5	M2M - Expense	\$0.00	\$0.00	\$0.00
800.8063.00.050.213.000000.5	Lifeskills - Expense	\$0.00	\$0.00	\$0.00
800.8064.00.050.213.000000.5	Earth Shuttle - Expense	\$0.00	\$0.00	\$0.00
800.8067.00.050.214.000000.5	Student Events - Expense	\$0.00	\$0.00	\$0.00
800.8070.00.050.214.000000.5	Class of 2018 - Expense	\$0.00	\$0.00	\$0.00
800.8071.00.050.214.000000.5	Class of 2019 - Expense	\$0.00	\$0.00	\$0.00
800.8072.00.050.214.000000.5	Class of 2020 - Expense	\$0.00	\$0.00	\$0.00
800.8073.00.050.214.000000.5	Class of 2021 - Expense	\$0.00	\$0.00	\$0.00
800.8074.00.050.214.000000.5	Class of 2022 - Expense	\$0.00	\$0.00	\$0.00
800.8075.00.050.214.000000.5	French Honor Society - Expense	\$0.00	\$0.00	\$0.00
800.8076.00.050.214.000000.5	Class of 2023 - Expense	\$0.00	\$0.00	\$0.00
800.8077.00.050.214.000000.5	Class of 2024 - Expenses	\$0.00	\$0.00	\$0.00
800.8077.30.050.214.000000.5	Blackout Childhood Cancer - Expense	\$0.00	\$0.00	\$0.00
800.8080.00.050.214.000000.5	Hockey - Expense	\$0.00	\$0.00	\$0.00
800.8080.30.050.214.000000.5	Hockey - JV - Expense	\$0.00	\$0.00	\$0.00
800.8081.00.050.214.000000.5	Marine Biology Club - Expense	\$0.00	\$0.00	\$0.00
800.8082.00.050.214.000000.5	JCA - Expense	\$0.00	\$0.00	\$0.00
800.8083.00.050.214.000000.5	Latin Honor Society - Expense	\$0.00	\$0.00	\$0.00
800.8085.00.050.214.000000.5	SMILES - Expense	\$0.00	\$0.00	\$0.00

SCHOOL DISTRICT FY24 BUDGET

800.8086.00.050.214.000000.5	Wellness - Expense	\$0.00	\$0.00	\$0.00
800.8090.00.050.214.000000.5	Class of 2025 - Expenses	\$0.00	\$0.00	\$0.00

TOWN CLERK

I am pleased to present the narrative portion for the Town Clerk's Department for 2022. The office is responsible for a number of areas. Some of the many services that we provide are listed below:

- Motor Vehicle- Certified Municipal and Title Agent for the Department of Motor Vehicles and Title Bureau for the State (titling vehicles, plates, and registrations among other functions).
- Election Related Functions- (voter registration, address change, party change, absentee ballots, testing of ballot machines, validating ballots, candidacy filing, reconciliation, post-Election processes, among many other tasks).
- Local Population Census- Maintain current resident list for all properties within Town.
- Record Keeper- Official record keeper for the Town, preserve and maintain all permanent records, and any other statutory records requirements in a safe and secure area.
- Local Registrar - Issuance and validation of all Births, Deaths, Divorces, and Marriages on behalf of the State.
- Dog Registration- Maintain registrations and issuance of all dog licenses and tags on behalf of the Town.
- Boat Registrations- Certified boat agent on behalf of the State.
- Notary Public- 4 Notaries in office

We also issue an array of permits, licenses, as well as administer oaths to elected and appointed officials, among many other important responsibilities that are either statutory, or have been adopted by the Town over time.

Business Hours: Mondays 8am-6pm and Tuesday-Friday 8am-4pm

Staff-

Nicole Merrill, Town Clerk

Hannah Davis, Deputy Town Clerk

Candis Johnson, Assistant Town Clerk

Denise Centazzo, part-time Assistant Town Clerk

I have been an employee with the Town since January 2004, and am honored to serve the Windham residents as your Town Clerk since 2009. Customer service, efficiency, progression, and willingness to go the extra mile have always been paramount to my philosophy. I am extremely active within my Town and City Clerk's Association, serving as the Association Immediate Past President on the Executive Board. I also serve on many committees therein including Legislation, DMV Initiative, Conference, and Nominating Committee to name a few. I also am engaged in our own community committees throughout our amazing Town.

My staff and I continue to attend workshops, trainings, and meetings to remain connected and to have the firsthand knowledge for our own community, to better serve our residents. Staying on top of law changes, and the newest processes are integral for the success of our operation. In addition, I continue to further my education, gaining my certification for Municipal Town Clerk. I am currently completing my final year of certification for Municipal Clerk for the New England region.

I've always believed that local officials remain in great relations with all of the State Agencies. It is also essential to always remain fully aware of what the latest projects and updates that may be occurring throughout all of the State and Vendor Partners. We are always trying to keep the quality of service at the top, while adhering to State laws, remaining fiscally responsible, and securing efficiencies in all areas.

Election overview:

The Town Moderator, Peter Griffin along with his Assistant Elizabeth Dunn, have continued to serve the Town of Windham. Over the years, we have recruited additional Assistant officials to aid in our process. We have had the privilege to have many dedicated volunteers for the Town, including our very own High School students. I would also like to take this moment to also thank all Ballot clerks, Selectmen, any and all Election officials, and volunteers that helped this past year. Without you, Elections would never be as successful as they are. We continuously receive compliments from our voters, Attorney General's auditors, party appointed attorneys, and observers on how well our operation is consistently run, and how highly organized everything is in Windham.

On behalf of Town of Windham, a heartfelt thanks to each and every one involved, and their willingness and dedication to the Town. We appreciate and thank them immensely!

This past year, we had our annual Town Meeting in March, September State Primary, and the November State General.

For the minutes and the results for the Town Election that took place, and the recount that transpired, please refer to the appropriate section of the Town report.

For the State Primary, we had an appointed monitor, Attorney Eugene Van Loan to observe Windham's process and report his observations. The report can be found here:

<https://windhamnh.gov/DocumentCenter/View/13017/State-Primary-Monitor-Report?bidId=>

There are hundreds of existing Election laws to adhere to, and after each legislation session there are always amendments to existing or additional new laws that are rolled down to that we have to follow and execute properly; which is a task within itself given the handful of officials, limited resources, staff, and tools.

We are always striving to do better, even on the smallest of details. It takes months to prepare for any Election that is approaching. We have many meetings leading up to each Election to ensure that the safety, traffic, set-up, training, and any last-minute tasks are being addressed and advocated for on behalf of the voters, volunteers, and Election officials. Concluding each Election, reconciliation takes place, and required paperwork is completed. We have post-Election meetings to identify areas or unique situations that occurred that need to be vetted through, additionally coming up with new ways to run the best overall operation.

We respectfully ask that if anyone has suggestions, has an interest to understand Election process, or wants to be involved, please contact us directly-your local officials are the trusted source of information. Our standing goal is to provide the upmost trust and transparency to all, and we are always inspired to teach and offer hands on training to gain the understanding that is needed to truly comprehend the Election process.

Misc.:

We were fortunate to partner with the High School and acquire an intern, Michaela Rogers. She started with us in September and has really shined! She has really helped with daily tasks and important ongoing projects. Due to our growth in Town, we have a constant in-person flow of foot traffic at our counter. Couple that with the demand of our online services that we process in house, email, and phone inquiries, we simply can't break away from our residents. Our other functions need to be addressed and completed and require staff support. Michaela assisting us in these areas has been such a relief, and even though she is limited and can't help with common transactions with the public, there are many behind the scene operations to complete, and we wish we could have more time with her each week.

Throughout the year we coordinate various informational incentives and events, such as the Top Dog Raffle, Informational meetings for local service groups, Annual Rabies Clinic, New Resident Welcome Bags, and others.

In Closing:

Please make sure you subscribe to us on Facebook, Instagram, and especially on our town website so you are connected, and don't miss important information. If you would like to receive an email for motor vehicle or dog reminders, please contact the Town Clerk's Department directly.

We are continually looking for ways to save costs for the taxpayers of Windham, yet the foresight to improve and streamline all services that we offer. Our Mission is to conduct Town business with efficiency and effectiveness while catering to our residents, with a smile! If you want to stop by, my door is always open for any questions, suggestions, or concerns, I am always happy to listen to input. Please come on by and say "hi!"

Finally, I would like to thank my staff members, fellow Department Heads, Brian McCarthy Town Administrator, Board of Selectmen, and the many dedicated Town employees and volunteers for their continued support throughout the year. It has always been my sincere pleasure serving as your Town Clerk, and I am thankful for the opportunity.

GENERAL FUND REVENUES COLLECTED:

	2021	2022
Local Motor Vehicle Fee	\$4,220,617.41	\$4,241,698.87
Municipal Agent Fee	\$49,990.00	\$50,377.50
*State Motor Vehicle Fees	\$1,148,480.61	\$1,158,817.42
Titles	\$6,956.00	\$6,260.00
Dog Licenses	\$24,349.00	\$23,051.05
Income from Dog Officer	\$100.00	\$325.00
Sale of Town Information (copy fees)	\$60.50	\$326.25
Boats (Town)	\$18,074.59	\$19,952.87
UCC Filings / Other Misc.	\$3,011.12	\$6,246.74
Vital Records (Town)	\$19,048.00	\$19,952.87
*Vital Records (State)	\$21,162.00	\$25,190.00
Total	\$5,511,849.23	\$5,552,198.57

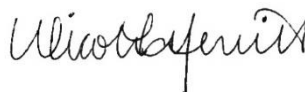
REMITTED TO TREASURER:	\$5,511,849.23	\$5,552,198.57
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Quantity of Motor Vehicle Permits Issued:	19,996	20,151
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Quantity of Dog Licenses Issued	2,926	2,937
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*State totals that are collected through the Town Clerk's Department are paid to the State through ACH daily, as well as monthly invoices.

Respectfully submitted,



Nicole Merrill, CMC, Town Clerk

TOWN TREASURER

The Town Treasurer Report presents a cash-basis summary of all transactions administered through the Town's General Fund, as compiled by the Town's Finance Department, working collaboratively with Robert Coole, the Town Treasurer.

General Fund Cash Balance on January 1, 2022	\$9,433,763.74
Cash Receipts:	
Tax Collector – Property Taxes, Interest, Etc.	82,985,231.15
Town Clerk	4,278,154.78
Community Development	205,925.01
Transfer Station	62,878.25
Police Department	18,033.31
Fire Department	672,004.77
State of NH – Meals & Rooms Distribution	1,399,070.25
State of NH – Highway Block Grant	631,926.51
State of NH – Bridge Grant	231,745.78
State of NH – Shared Revenue Grant	0.00
Other Intergovernmental –EM, State Grants, Etc.	1,307,475.19
Cable Franchise Fees	292,419.37
Sale of Town Property	0.00
Insurance & Other Miscellaneous Reimbursements	280,055.83
Donations/Gifts/Grants	71,079.94
Tax Anticipation Note Proceeds	1,500,000.00
Long Term Bond Proceeds	0.00
Administration & Miscellaneous Revenues	105,562.05
Interest on Investments	24,312.03
Transfers In from Special Revenue, Trust Funds	259,170.12
Timing of Transfers Impact	(1,349,853.78)
Subtotal Cash Receipts	\$92,975,190.56
Cash Disbursements:	
Selectmen's Warrants	(22,440,046.44)
Tax Anticipation Note Expenditures	(9,500,000.00)
School District Transfers	(47,321,978.00)
Transfer Out to Property/Earned Time Trust Funds	(75,000.00)
Transfer Out to Village Districts	(85,324.00)
Subtotal Cash Disbursements	(\$79,422,348.44)
General Fund Cash Balance on December 31, 2022	\$22,986,605.86

The Tax Collector also received \$312,979.75 in land use change taxes that were passed to the Conservation Commission and are not reflected in the report above.

The general fund cash, held in custody by the Town Treasurer, was invested as follows as of December 31, 2022:

Citizens Bank Operating Account – earning .01%	\$2,669,636.61
Citizens Bank Investment Account – earning 1.39%	\$20,081,924.40
Citizens Bank General Fund Checking – earning .01%	\$139,179.79
Citizens Bank Tax CC Account – earning 0.01%	\$95,865.06
TD Bank Ambulance Account – earning 0.0%	\$48,030.86

POLICE DEPARTMENT

It is my pleasure to provide you with the 2022 Annual Report for the Windham Police Department. While year-to-year activities, incidents, and department operations change, the same organizational, social and economic challenges persist. Through these changes and challenges, we strive to make a difference in the community that we proudly serve.

PERSONNEL / ORGANIZATION

Over the course of 2022 four (4) employees left the department. In May of this year, Chief Gerald Lewis retired after 42 years of dedicated service to law enforcement with the final 17 serving as the Chief of Police for the town. Officer George Frangomihalos left to become the town's Code Enforcement Officer while Officers Tyler Donahue and Shannon Dawe departed for the private sector. In December, Adam Bettencourt was hired to fill one of our Police Officer vacancies. Officer Bettencourt will attend the New Hampshire Police Standards and Training Academy in March of 2023 and upon his return, he will be added to the ranks of our team of patrol officers. We have several Police Officer vacancies remaining at the end of 2022. We are actively recruiting to fill these positions. In response to the retirement and resignations, the department recognized two (2) promotions in 2022. In May, Officer Gregory Iworsky, a 13-year veteran of the department, was promoted to Sergeant and Sergeant Shane Mirisola, a 12-year veteran of the department, was promoted to Captain in June.

EQUIPMENT

This year the department continued to purchase new Motorola portable radios as part of a three (3) year program to replace all department radios. We replaced our current pistols with Sig Sauer P320 9mm pistols, including Red Dot sights. The department also added a "firearms trailer" and a digital mapping camera. The trailer will be used to transport firearm-related training equipment to the area firing ranges. The camera will be instrumental in both traffic accident reconstruction and crime scene investigations.

COMMUNITY PARTNERSHIPS

In 2022 we created a Community Engagement Unit to help improve and foster our relationship with the community. This unit consists of volunteers from the department, who in addition to their regular duties, plan and promote events and increase our social media presence.

This year the department sponsored several successful community events. In June the department held "Ice cream with a Cop" at Griffin Park. This was a wonderful event and members of the department had a great time socializing and interacting with the community.

In August the department coordinated a "Cram a Cruiser" food drive to benefit Shepherd's Pantry. Thank you to everyone that donated and made this a successful event.

Partnering with Enterprise Bank, the department held a resident Shred Day. Residents were allowed to dispose of medical, financial, and other sensitive personal documents which were shredded on-site without cost. As in previous years, the department continues to participate in National Prescription Drug Take Back events sponsored by the DEA. In addition, we are one of only a handful of departments in the state who has a federally approved prescription drug drop box for public use (conveniently located in the lobby of the Police Department). In October, the Police Department held an open house in partnership with the Fire Department during fire prevention week. The open house included a K9 presentation by Salem Police, access to several police vehicles and equipment including the regional Special Operations Unit Bearcat, activities for kids, and an informational table for our potential information technology upgrade.

Throughout 2022, several community organizations contributed to the success of the department. Although there are countless entities that have assisted in our overall success, we would like to personally recognize Kevin Landry and the Renzo Gracie NH team for their continued defensive tactics instruction; Center for Life Management for their support to our community and our department during mental health-related crises; and both A.J Letizio Sales & Marketing, Inc. and the Castleton Banquet and Conference Center for providing their facilities and assistance throughout the year for training and essential meetings.

TRAINING

Training remains one of the most important yet overlooked functions within Law Enforcement. It's critical that every officer and dispatcher not only maintain their current proficiencies but acquire new and relevant skills covering a variety of tasks and emerging trends. The Windham Police Department remains committed to ensuring all employees to handling any and all situations they are presented with. Some highlights of this year's training were:

- (1) officer was certified as a Drug Recognition Expert.
- (2) officers attended senior leadership training at Roger Williams University, Bristol Rhode Island.
- Several officers attended Crisis Intervention training.
- Several Officers attended Crime Scene Response training.
- (3) officers became pistol-mounted optics instructors.
- (4) officers completed training to operate the newly purchased digital mapping equipment.

ACTIVITY

With the continued growth of southern New Hampshire, we continue to see a corresponding impact in our calls for service and the amount of time that officers invest in resolving those calls and completing the necessary documentation. The following is an overview of some of our activities over the course of the year. It should be noted that because of our proximity to I-93, as well as being a bedroom community to the Boston region, a significant amount of our activity centers on traffic-related matters. In 2022, Officers responded to over 300 motor vehicle accidents. As with all other communities, Windham continues to struggle with drug addiction and the increased availability of Fentanyl. Officers responded to ten (10) drug overdose-related calls and most of our driving under the influence arrests involved controlled drugs. In 2022 the department School Resource Officers in conjunction with the Windham School District implemented standard response protocols developed by the I Love You Guys Foundation. The SRP teaches uniform, planned, and practiced responses to such events as weather-related incidents, fires, accidents, intruders and other threats to personal safety. The SRO's spent many hours teaching and training staff and students in all the schools on proper techniques of each of the five (5) emergency responses that make up the standard response protocol. In addition, the SRO's worked with school administrators to conduct SRP drills to ensure staff, students and administration are proficient in the accomplishment of the emergency responses.

Calls for Svc	M/V Stops	M/V Warnings	Summons Issued	DWI Arrests	All Arrests
18,273	1,663	1,643	139	26	235

CLOSING

In today's challenging economic and social environment police agencies must continually seek ways to creatively utilize limited resources while demonstrating accountability and professionalism to their communities for public funds. It is our commitment to the Windham community that we will strive to meet these challenges, be resourceful in our duties and be compassionate and understanding to those we meet. On a personal note, I want to thank the residents of Windham for all their support. I am proud and honored to have served this community for the past 30 years and look forward to my continued partnership with the town of Windham in my new role as the Chief of Police. I would like to acknowledge all the men and women of the Windham Police Department. They are truly the unsung heroes who often don't get the recognition they deserve. Thank you for all you do.

Respectfully,

Michael C Caron

Michael C. Caron
Chief of Police

Fire Department

2022 was a record year for our department in terms of call volume. The department ended the year with 2,058 calls for service representing a 6% increase from last year. New England is traditionally unpredictable in terms of weather and it gave us variety of weather events throughout the year. Each of these brought with it their own challenges which were met head on each time. In terms of challenges, our personnel continued to deal with the coronavirus disease (COVID-19) and later in the year a new variant, "Omicron". As we still reel in the effects of the pandemic, first responders not only continue with their pre-pandemic roles, but they took on the added risk of transporting infectious patients, all while trying to keep themselves protected and healthy. Despite the many challenges and stress this pandemic has placed on all of us, one thing that has remained evident throughout the course of 2022, is the community's willingness to be involved, the outpouring of generosity and the continual words of appreciation that comes to us daily. We cannot begin to thank all of you enough.

Residents are again reminded that the Fire Department and Emergency Management Office utilize Twitter and Facebook as alternate ways to reach out to residents during emergency events. Follow us on Twitter [@WindhamFD](#) and on Facebook; [Windham Fire and Emergency Management](#), where residents can see on-going department incident and training events, storm related information, bulletins, and fire prevention information.

As we continue today, the Fire Department joined forces with New Hampshire Forest and Lands for residents to obtain their Open Burning Permits on-line. Residents can now go to; www.nhfirepermit.com At this website, permit applicants can view the list of enrolled communities; they may also check town or fire department websites to determine if their community is participating and follow the provided link. Users whose communities are enrolled establish a user profile on the website. A tutorial provides an overview of the laws and rules associated with each category of permit. Depending upon the community's pre-determined menu, Category I, II and III permits may be available as well as seasonal Category I and II permits. Each level of permitting is outlined in the system as well as the specifications for fire size, minimum setback from structures and other legal requirements. The system provides notification to the forest fire warden, fire departments and fire dispatch centers of a permit location, category, and duration. There is a nominal convenience fee assessed for the fire permit when obtained through the online system.

We also remind residents that open burning is now allowed between the hours of 5:00PM – 9:00AM. The exception to this rule is if the ground is completely snow covered and/or physically raining, you do not need a permit, but you do need to notify the Fire Department. The rules for burning brush have also changed where residents can purchase their permit 48 hours in advance of the day in which you wish to burn and will have to obtain a permit each time this occurs. The cost of on-line permits is \$5.00 which is non-refundable. This fee is paid to a "third party" vendor hired by the state to manage the on-line system. If you have any questions, please contact the Fire Department at 434-4907

We continue to participate in a successful program titled "Adopt -A- Cistern/Hydrant". This program which began in 2011, calls for the assistance from residents who live close to one of the community's fire cistern or hydrant. While it is not your responsibility to do so, you could

perform a valuable public service, if while clearing your driveways, and walkways, you would take a few minutes more, and remove the snow from the closest cistern or hydrant to your home. Once the storm has passed, Fire Department Personnel clear the cisterns / hydrants from snow. However, emergency personnel may be busy handling other emergency calls during this period which ultimately delays the opening of these cisterns / hydrants. Since the inception of this program, several residents as well as businesses have stepped up and began assisting us in keeping cisterns and hydrants free of snow. This has been a very positive program. If you are interested in participating in this program, you are asked to call Deputy Chief James Saulnier at 434-4907. Your assistance is greatly appreciated.

PERSONNEL

2022 was also a busy year in terms of personnel changes. In March, Firefighter Michael Specian retired. Firefighter Specian proudly served the department for 20 years as a Firefighter/EMT. During his time, Firefighter Specian spent many years as a Hazardous Materials Technician with the Southern New Hampshire Hazardous Materials Mutual Aid District. We thank him for his many years of dedicated service and wish him and his family all the best in his retirement. In January, the department welcomed Probationary Firefighter/Advanced EMT Brian Dubowik. Firefighter Dubowik previously worked for the Pelham (NH) Fire Department and the Litchfield (NH) Fire Department. In May, the department welcomed Probationary Firefighter/Advanced EMT Nicholas Pelletier. Firefighter Pelletier previously worked for the Pelham (NH) Fire Department. Firefighter Pelletier also served in the United States Navy. In August, the department welcomed Probationary Firefighter/EMT Jeremy Lavoie. Firefighter Lavoie previously worked for the Nottingham (NH) Fire Department. Then in September and October, two of our Probationary Firefighters successfully completed their 12-month probationary period and were elevated to permanent, full-time status; Firefighter/AEMT Michael Dame and Firefighter/Paramedic Ryan Pitts. We congratulate both individuals and welcome them as full-time Firefighters.

CALL VOLUME

As stated earlier, the high demand for services and simultaneous call volume kept our members extremely busy. Statistically, nearly 66% of the call volume was related to Emergency Medical Services (EMS), while the remaining calls were Fire - Haz Mat related incidents. Of the 2,058 incidents, 36% percent were simultaneous calls. This meant that for every call duty personnel were committed to, another call was received. This required additional manpower or assistance from another community. In addition, of the 2,058 calls, 1,465 were Emergency Medical Services with over 620 calls which required pre-hospital Advanced Life Support care. The average duration for an EMS call remains approximately 2 hours or less. This is from the initial dispatch of Emergency Personnel, until the ambulance is back in service and ready to respond to another emergency. This time frame is only for a single EMS response. The duration may be longer if a simultaneous call is received.

Managing the operational demands of the fire service necessitates a certain amount of overtime expense. As stated in the past, overtime cost covers pay for all full-time personnel for hours worked more than their normal 40-hour workweek. This may include coverage of personnel who have taken earned time, which is time personnel accumulate on a weekly basis for use toward bereavement leave, vacation, sick and personal time. Overtime also includes callback coverage, which occurs when off duty personnel are called back to the Station to provide additional support to on duty Firefighters, or to staff the Fire Station while on duty personnel are actively engaged in an emergency. "Callback" is the Operational Demand portion of the overtime budget. Other areas

which may create overtime include paying for staff meetings, and any other events that personnel are required to work beyond their normal 40-hour work week.

All hours for overtime, with exception for the Operational Demand, are easily planned for because of their ability to be controlled. Because Operational Demand is on an “as needed” basis for emergencies, it is difficult to accurately predict how many emergencies we will respond to on a yearly basis, and how long each call will last.

Although the Town of Windham has not officially adopted the National Fire Protection Association (NFPA) standards we, as a department, are guided by these standards which have been written to ensure the safety of the public and Firefighters as they respond to the emergency needs of their communities. Of the many NFPA standards that guide the fire service, NFPA 1710 sets the standard for emergency response times and staffing. NFPA 1710 requires that emergency medical calls be responded to within 4-6 minutes, 90% of the time. It has been proven statistically that when pre-hospital care has been provided within 4-6 minutes for calls such as cardiac arrest, one’s chances for survival are increased and hospital stays are shortened. NFPA 1710 also requires that emergency personnel respond to fires within 4-6 minutes 90% of the time, as well, as a fire will double in size for every minute it continues to burn unchecked. Furthermore NFPA 1710 requires that an ambulance be staffed with at least 2 Emergency Medical Technicians, (EMT’s) and that a Fire Engine ideally be staffed with a minimum of 4 Firefighters.

Over the past several years, management and staff worked collectively to meet both; the operational demands of the department and the Town’s budgetary constraints relating to increased overtime all the while, attempting not to reduce the number of on-duty personnel. Traditionally in past years when an emergency medical call was received, on-duty firefighters responded and if the ambulance (having 2 attendants) was committed to transport the sick or injured, off-duty personnel were called back to augment the reduction in staffing. Today, our daily on-duty staffing consists of one (1) Lieutenant and five (5) Firefighters, which has changed the way we deliver services. During an EMS incident, an ambulance is dispatched with two personnel while the engine responds with three personnel to provide additional assistance. One Firefighter remains at the station and is available to respond to another incident, meeting up with personnel from the engine. This has allowed us to capture many of the simultaneous EMS calls that otherwise would be covered by mutual aid assistance as well as dispatch an additional Engine/Tanker, providing the additional water supply and equipment. There are varying circumstances in which these staffing levels may be reduced to comply with budgetary constraints. Labor and Management continue to review these circumstances and our response matrix throughout the year and make the necessary adjustments where needed.

TRAINING

The Department continues with its yearly training schedule, with EMT and Paramedic Refresher training continuing to be one of the largest training areas. In addition, refresher training was conducted in areas such as ice/water rescue, blood borne pathogens, self-contained breathing apparatus and Rapid Intervention Team (RIT). One of the greatest challenges in training is keeping up with the ever-changing regulations. Federal, State, and local regulations cover areas such as infectious substances, respiratory protection, hazardous materials, emergency vehicle operations, and structural fire fighting. Among the major training disciplines that personnel train in are in areas such as Suppression, EMS, and Hazardous Materials Responses. With the Board of Selectmen approval and the support of the 2022 budget by the residents, our department was able to allocate training funds to elevate an existing EMS provider to Paramedic Level. We are happy to report that Firefighter/AEMT Nicholas Berube began Paramedic training in May and upon successful

completion will be providing an advanced level of care in 2024. The last time our department funded this type of training was 2015. We have been fortunate to hire employees already at the Paramedic level. 2022 was another successful year of our annual Fire Prevention Open House. This event was well attended, and we could not have had this successful event without the support of our vendors, volunteers, firefighters and most importantly, the public.

EQUIPMENT

Through the efforts of Assistant Chief Brady, the department submitted and was approved a grant application through Firehouse Subs Public Safety Foundation in amount of nearly \$17,000 to purchase and outfit every firefighter with Handheld Seek Thermal Imaging Cameras. This was a 100% funded grant application. The award of this grant allowed us to purchase this equipment which will expand firefighters' ability to find trapped victims, locate hidden pockets of fire, or possible ignition areas.

The department's truck committee established to oversee the production of a new fire engine has been kept busy through 2022. Due to supply chain issues, and situations beyond our control, the new engine has been delayed and the hope is that we will take delivery in early 2023. This purchase was awarded to Pierce Manufacturing of Appleton, WI. To replace an aging 2006 KME fire engine. Our thanks to committee members; Chief Thomas McPherson, Lieutenant Jason Sliver, Firefighter's David Baker, Brendan Tangney, and Zacharey Zins

In 2022, the department applied for and was regrettably denied a federal grant known as Assistance to Firefighters Grant (AFG) in the amount of nearly \$98,000 for the purchase and installation of Power Load Stretcher Systems to be installed in both Ambulances. However, in March, President Biden signed the American Rescue Plan Act (ARPA) which provided for the distribution of federal fiscal recovery funding to states, cities, counties, and non-entitlement units of local governments, which generally have populations below 50,000. These funds could be used by governments to respond to public health and economic emergency, provide premium pay to essential workers, replace revenue lost due to the pandemic, and make necessary investments in water, sewer, and broadband. With support of the Town Administrator and the unanimous approval of the Board of Selectmen to accept these funds and support the requests, the department was able to purchase nearly \$144,000 dollars in new equipment requests. Some of the purchases included Power Load Stretcher System, SEEK Thermal Imaging Cameras, Medical Ventilators, Air Purifying Enhancement System for the ambulances, radio infrastructure equipment, and Mobil Data Dispatch System. Funds were also set aside to cover overtime costs associated with emergency personnel assisting with the vaccination clinics.

In closing, I want to thank Assistant Chief Steve Brady, Deputy Chief James Saulnier and Administrative Secretary Angela Marquis for their commitment, hard work and dedication throughout the year. Their assistance has been greatly appreciated. To the firefighters of Windham, we recognize the unprecedented challenges that continue and the immense pressure you face, and we thank you for your continued dedication and perseverance. Lastly, I want to thank the town's management team, Town Administrator, Board of Selectmen, and the residents of Windham for the continued support of your Fire Department and we want to assure you that the members of the Department will continue to train and stand ready to meet the growing and ever-changing needs of our community, while delivering a competent and compassionate service.

As always, if you have any questions or need any information, please do not hesitate to call, or stop by the Fire Station. On behalf of the members of the Fire Department, we wish everyone a very happy and healthy new year.

2022 INCOME STATEMENT

Receipts	2021	2022
Ambulance	\$536,937.91	\$576,444.82
Permit Fees	\$20,791.00	\$16,355.00
Copy Fees	\$130.00	\$120.00
Haz-Mat District Reimb.	\$16,610.87	\$20,258.92
Contracted Services*	\$47,000.00	\$7,800.00
<i>Sub-Total</i>	<i>\$576,862.37</i>	<i>\$620,978.74</i>

**Represents 10% of the money collected and placed into the newly created Public Safety Revolving Fund for the fire hazardous materials contracted services.*

2022 FIRE PERMITS AND INSPECTIONS

TYPE	PERMITS	INSPECTIONS
Brush, Camp Cooking	501	0
Day Care	0	4
Heating Systems	86	86
Fuel Tank Installed	79	79
Fuel Tank Removal	4	4
In-Service	0	185
Place of Assembly	37	37
Water Supply	3	8
Wood Stoves	22	22
Smoke Detector Inspection	16	16
Fire Prevention Programs	0	10
Fire Alarm System	62	51
Sprinkler System	2	2
Fire Drills	0	32
Fire Watch	0	2
Construction Inspections/CO	0	
39		
Plan Reviews	0	84
Gas Piping	212	
212		
Blasting Permits	5	
85		
Blasting Complaints	0	3
Car Seat Safety Inspections	0	
28		
TOTALS	1,029	989

2022 INCIDENT RESPONSE SUMMARY

100 Fire

100 Fire, other	2
111 Building fire	17
113 Cooking fire, confined to container	1
114 Chimney or flue fire, confined to chimney or	2
130 Mobile property (vehicle) fire, other	1
131 Passenger vehicle fire	7
132 Road freight or transport vehicle fire	1
140 Natural vegetation fire, other	5
141 Forest, woods, or wildland fire	3
142 Brush or brush-and-grass mixture fire	12
151 Outside rubbish, trash, or waste fire	1
154 Dumpster or other outside trash receptacle	1
160 Special outside fire, other	3

Totals 56

200 Overpressure Rupture, Explosion, Overheat (no fire)

200 Overpressure rupture	1
241 Explosion (No fire)	1
251 Excessive heat, scorch burns	3

Totals 5

300 Rescue & Emergency Medical Service Incident

300 Rescue, EMS incident, other	2
311 Medical assist, assist EMS crew	1
320 EMS incident, other	4
321 EMS call, excluding vehicle w/injury	1,143
322 Motor vehicle accident with injury	48
324 Motor vehicle accident with no injury	65
353 Removal of victim(s) from elevator	1
361 Swimming/Recreational Water Rescue	1
381 Rescue or EMS standby	3

Totals 1,268

400 Hazardous Conditions (No Fire)

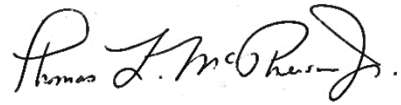
400 Hazardous conditions, other	3
411 Gasoline or another flammable spill	3
412 Gas leak (natural gas or LPG)	7
422 Chemical spill or leak	1
424 Carbon monoxide incident	11
440 Electrical wiring/equipment issue	6
441 Heat from Short circuit	1
444 Power line down	9
445 Arcing, shorted electrical	3
462 Aircraft standby	1

	Totals	45
500 Service Call		
500 Service Call, other		185
511 Lock-out		10
512 Ring or jewelry removal		2
520 Water problem, other		3
522 Water or steam leak		2
531 Smoke or odor removal		6
550 Public service assistance		4
551 Assist police or another Agency		2
552 Police matter		1
553 Public service		3
554 Assist invalid		61
561 Unauthorized burning		12
571 Cover assignment, Standby		42
	Totals	333
600 Good Intent Call		
600 Good intent call, other		37
611 Dispatched & canceled enroute		94
622 No incident found on arrival		12
631 Authorized controlled burning		7
651 Smoke scare, odor of smoke		4
652 Steam, Vapor, Fog mistaken for smoke		1
661 EMS Call, transport by non-fire unit		1
671 HazMat release investigation		7
	Totals	163
700 False Alarm & False Call		
700 False alarm or false call		13
715 Local alarm system, malicious false		1
730 System malfunction		13
733 Smoke detector activation, malfunction		13
734 Heat detector activation-malfunction		1
735 Alarm system sounded, malfunction		8
736 CO detector activation, malfunction		6
740 Unintentional transmissions of alarm		17
743 Smoke detector activation, no fire-unintentional		14
744 Detector activation, no fire - unintentional		7
745 Alarm system activation, no fire -		62
746 Carbon monoxide detector activation		7
	Totals	162
800 Severe Weather & Natural Disaster		
813 Windstorm Assessment		22

	Totals	1
900 Special Incident Type		
900 Special type of incident		1
911 Citizens Complaint		1
	Totals	2

Total Yearly Calls 2,058

Respectfully submitted,



Thomas L. McPherson Jr., Fire Chief

COMMUNITY DEVELOPMENT

Community Development

The Community Development Department is responsible for overseeing the building permit and code enforcement process as well as providing staff support to the Planning Board and its subcommittees, Zoning Board of Adjustment, Technical Review Committee, Economic Development Committee, Conservation Commission, and Historic District/Heritage Commission. The department maintains knowledge of local, state, and national regulations regarding building and land development activities to help ensure proper and efficient processes. The department is easily accessible to provide technical assistance to the public regarding rules, regulations, and policies guiding land use and economic development. We are also available to meet with landowners and developers regarding land development processes, feasibility, and permitting requirements.

In 2021, the department transitioned key staff members into various roles in the department, which led to the department being fully staffed in 2022. The roster is made up of:

Alexander Mello, AICP	Director
Christopher Sullivan	Assistant Director / Planner
Amy Casparius	Administrative Assistant
Julie Suech	Planning Technician
Michael McGuire	Building Inspector / Health Officer
George Frangomihalos	Code Enforcement Administrator / Deputy Health Officer
Anitra Lincicum	Minute Taker for ZBA and Conservation Commission
Renee Mallett	Minute Taker for Planning Board

Short-term Planning / Development Review

Overseeing all development in town is one of the major responsibilities we are charted with. In 2022, we reviewed the following permits:

Building Safety Division	
Building Permits	387
Electrical	424
Plumbing	149
Septic	93
Well	31
Chimney	1
Certificates of Occupancy	49
<i>New Home</i>	25
<i>Replacement of Home</i>	4
<i>Accessory Dwelling Units</i>	2
<i>Remodel</i>	13
<i>Age-Restricted 55+</i>	3
<i>Miscellaneous Remodel</i>	2

Planning Board	
Site Plans	18
Subdivisions	10
WWPD Special Permits	8
WPOD	17
Customary Home Occupations	1
Workforce Housing	1

Code Enforcement	
Code Complaint Investigations	26
Permanent Signs	16
Temporary Signs	24
Minor WPOD	21
Fence Permits	21

Zoning Board of Adjustment	
Variance Applications	39
Administrative Appeals	2

Long-range Planning / Special Projects

The department also looks ahead and works on various long-range planning initiatives across Town. In 2022, the Department worked on the following ventures:

Master Plan

In 2022 and into 2023, the Town is developing a new Master Plan for the community. A Master Plan is a planning document that serves to guide the overall character, physical form, growth, and development of a community. It is the basis in which a municipality's land use regulations come from. It describes how, why, where, and when to build or rebuild a city or town. It provides guidance to local officials making decisions on budgets, ordinances, capital improvements, zoning and subdivision matters, and other growth-related issues. A master plan provides an opportunity for community leaders to look ahead, establish new visions and directions, set goals, and map out plans for the future. Properly done, a master plan should describe where, how, and at what pace a community desires to develop physically, economically, and socially. In short, a master plan functions much like a roadmap or a blueprint; it is a guide to the future.

The process began in 2020 and led to the adoption of a new Vision Statement in 2021. In 2022, the Planning Board established a Master Plan Process Committee (MPPC) to develop a process for continuing the effort of updating the Master Plan. The MPPC was chaired by Matthew Rounds (Planning Board) and included Shannon Ulery (School Board), Roger Hohenberger (Board of Selectmen), and Christopher Sullivan (Community Development Department). The MPPC decided on utilizing the strong volunteer network of the various Boards and Commissions in Town to help complete each master plan chapter. This format allows each Board/Commission to add their expertise and engage with the community for input into their respective chapters. The MPPC will then compile the drafts into one comprehensive document for additional public input.

Greenway Trail on Ten-Year Transportation Improvement Plan (TYP)

The department requested the Southern New Hampshire Planning Commission (SNHPC) to add the Greenway Trail to the 2025-2034 Ten-Year Transportation Improvement Plan (TYP). If the project is added to the TYP it opens the door for possible state and federal funding commitments in future years. The project's purpose is to fill a void within an expanding network of paved trails aimed at supporting and encouraging non-motorized travel both in Windham and along the I-93 corridor.

The project specifics are anticipated to include site work, drainage improvements, and construction of an eight-foot (8') to ten-foot (10') wide paved path with two-foot (2') shoulders on either side that is not only accessible to pedestrians and bicyclists in non-winter months but also provides recreational opportunities in the winter season. The project would begin at the intersection of Meetinghouse and Old Mill roads and run in a generally northeastern direction for approximately 2.27 miles to intersect with the westerly right-of-way line of I-93. It would then continue along a State-owned section of the trail which extends from the eastern edge of I-93 to North Lowell Road to connect with the Windham Rail Trail at the Windham Depot.

The department welcomes all the new businesses and residents that chose to join this wonderful community!

We look forward to 2023 and plan to continue utilizing technology to increase transparency and efficiency, explore training opportunities for staff and board members, improve procedures, and deliver high quality customer service. Our doors and phone lines are always open. We look forward to serving you in 2023!

Sincerely,



Alexander Mello, AICP

Director

Community Development Department

GENERAL SERVICES

HIGHWAY DEPARTMENT: In 2022, we said goodbye to Damien Davis who worked for the Town for two years. On behalf of the General Services Division and the Town, we wish him well in his new endeavors.

In 2022, we completed many large paving projects: Castle Hill Road, Ministerial Road, and Faith Road. Before the close of the year, we also put out the bid for the 2023 paving work. The BOS awarded this work to R&D Paving, out of Franklin, NH, in December 2022, pending budget approval. On the schedule for 2023, we will be doing Roulston Road, Harris Road, Jones Road, Marblehead Road, Nashua Road, and Field Road. Notices of construction will be published before the work begins. Along with completing many paving projects in 2022, we also completed multiple projects throughout the Town, including multiple catch basin repairs, catch basin installations, tree work, and significant brush removal in overgrown areas. We also completed our general daily work of catch basin cleaning, road sweeping, sign replacement/installation, landfill operations, shoulder work, as well as many other operations integral to the Highway Department.

MAINTENANCE: The Maintenance Department worked aggressively to update and/or repair many of the old systems and issues within all our buildings.

Police Department: The Police Department had new gutters and a new automatic handicap-accessible door opener installed.

Senior Center: The Historic Senior Center had new LED energy-efficient lights installed as well as a new side entrance door with a new automatic handicap-accessible door opener.

Administration: The Administration building had its carpets replaced, new paint applied throughout the second floor, and a new side entrance door installed.

Fire Department: The Fire Department had its entire roof replaced, including the rear outbuilding. General Services also replaced the 20-year-old kitchen with a new modern kitchen. Additionally, most of the flooring throughout the first floor was replaced and all the walls on the first floor were repainted.

Town Hall: The Town Hall had a new rubber roof installed over the safe.

Community Development: The CDD entrance and meeting room were revitalized with new flooring, new paint, LED lighting upgrades, and technology upgrades.

Along with all the larger projects overseen by the Maintenance Department, we also oversee and assist with the setting up of Town events and elections, Searles Chapel rentals, general maintenance, future construction/repair plans, building cleaning, and supply distribution. All of this is executed by a combination of staff, vendors, and volunteers.

SOLID WASTE:

The Transfer Station's ongoing mission is to provide efficient and effective solid waste disposal services for the residents of Windham. This is done through an ongoing commitment to continuous improvement. Detailed information on the Station's operations and the Station's brochure, can be found on the Town website: www.windhamnh.gov.

In 2022, the Transfer Station said goodbye to long-time employee Robert Dobson. On behalf of the General Services Division and the Town, we wish him well in his future endeavors.

The Transfer Station in conjunction with the Windham PTA hosted its annual electronics collection. This event was very successful, raising thousands of dollars to help the PTA.

The Transfer Station continued to dispose of its MSW at Covanta Energy's trash-to-energy plant in Haverhill, MA. On January 1, 2022, we began our six-year contract extension with Covanta Energy, securing our disposal needs for the future. Our recyclables will continue to go to Greenworks of Peabody, MA as we enter year five of our five-year contract. Metal recycling and demolition continue to go to the Re-Energy facility in Salem, NH.

Per our NH Solid Waste Permit, an annual operational report for 2022 was submitted to NH DES within the required time frame. This discloses our operating performance for the calendar year.

2022 WASTE STREAM STATISTICS

Municipal Solid Waste	5217 tons
Construction & Demolition Waste	1078 tons
Single Stream Recycling	740 tons
Metal Recycling	363 tons
Oil Recycling	2747 gallons

For all three departments, I would like to express my gratitude to all the staff, other departments, vendors, and volunteers whom we work side by side with every day. It is their dedication, commitment, and support that enable us to provide high-quality services to the residents of Windham.

Respectfully submitted,



Dennis Senibaldi, Director

NESMITH LIBRARY

In 2022

- Nesmith Library customers borrowed more than 195,500 items.
- There were 8502 registered borrowers.
- 11,053 eBooks and 11,543 e-audio books were borrowed by residents through the 3 digital services we participate in (the NH Downloadable books consortium, the GMILCS 3M Cloud Library, and Hoopla).
- 4,920 new books were added to the collection.
- 18,195 materials were borrowed from GMILCS consortium members for Nesmith customers.

Well it's that time of year again! Let's take a look at the highlights of our library year.

Nesmith Library completed year 12 as a member of the Greater Manchester Integrated Library Cooperative System. GMILCS is a nonprofit consortium of 11 public and 1 academic library in New Hampshire, sharing state of the art integrated library automation system software (POLARIS); resources, expertise and experience. Rodgers Memorial Library in Hudson joined the consortium this year.

The Solar project was completed at the library.

Two new databases were added to the library this year. The first is a ProQuest database that provides access to many Major Dailies including the Boston Globe, Chicago Tribune, Los Angeles Times, New York Times, The Wall Street Journal, and Washington Post. The other is Fold3 that provides access to military records to supplement our other genealogy resources.

The library applied for and received ARPA Grant money in the amount of \$14,353.00 and we purchased the following:

- An additional meeting pod for semi private meetings was added.
- Story Walk system installed in the Story Garden.
- OWL meeting system.
- Up-to-date on digitizing the Windham Independent.

We said good-bye to Kathy Roche on our circulation staff and welcomed Samantha Anderson in her place. Elaine Rittenhouse retired from full-time service after 28 years but remains with us Part-time. Jo-Ann Houde was promoted to the full time cataloguing position that was as a result of Elaine's shift in duties.

We successfully secured funding to move forward with relaying our brick walkway. Work will be completed in 2023

Eagle Scout, Aidan Whitaker, completed his Eagle project at the library and we now have an outdoor, full size chess board on our side lawn.

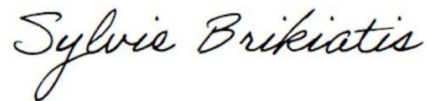
Girl Scout troop 10763 completed their Silver Award project at the library rebuilding and replanting our raised beds with sustainable, perennial, pollinator attracting plants. They have a plan for indefinite upkeep!

This completes my fourth full year as Library Director. I am grateful for the support that the library received from the Town Administration as well as the Residents of Windham during this year of change. It is a pleasure working with this great staff, Board of Trustees, Friends of the Library volunteers, and the countless other volunteers that give of their time to make the library a wonderful community asset.

It has been our pleasure to serve you, your friends, families and neighbors in 2022. We look forward to seeing you in 2023!

Registered Patrons	8502
Books Added	4920
Total #of Titles in Collection	72186
Library Visits	52056
Program Attendance	8224
Multi-Purpose and Study Room Uses	1420
Internet Uses	2130
Volunteer Hours	480

Respectfully submitted,



Sylvie Brikiatis, Library Director

PARKS AND RECREATION

2022 was a great year for the Recreation Department.

We were happy to be back offering our typical programs and events, and some new ones!

Memorial Day Parade –The return of the school marching band!

We were thrilled to have the school marching band back at the parade this year – a combination of Grades 5-8. Along with the WHS Band and taps players, we are very fortunate to have such a talented music program in Windham. We appreciate the partnership we have developed with the School District.

Town Wide Yard Sale:

In May, we organized a Town-wide yard sale, with over 40 homes participating. We look forward to doing this again in May.

Older Adults/Senior Programs:

We began to add monthly presentations for older adults/seniors. We ended 2022 with an informative discussion with The Windham Police Department on identity theft, how to recognize scams, and more. We are excited to offer programs with a variety of topics in 2023.

Food Truck Fest:

In August we held our first Food Truck Fest and it was a great success, so it will be an annual event! We had food trucks, a craft/vendor fair, and a fun corn hole tournament which was organized by DiPietro Real Estate Group.

Cars & Coffee:

With the help and support of Windham Resident Karl Dubay, we hosted a new event called Cars and Coffee, at Griffin Park. Car enthusiasts were invited to bring their car to display, or just to check out all the neat cars right here in Windham! We hope to hold a few of these events again in 2023 as the schedule allows.

Mother Son Nite:

We were thrilled to bring back the Mother Son Nite in November. We had over 250 moms and sons who enjoyed a fun night together.

Program and Event Info:

Be sure to check out our registration sight, windham.recdesk.com to stay up to date on all of the Recreation offerings. We also post on the Town Facebook page, as well as the Town website windhamnh.gov

Inclusive Play Area:

Thank you to everyone who donated to the Inclusive Play Area at Griffin Park. We look forward to breaking ground in 2023!

Many Thanks...

The Recreation Department could not do what we do without the help from dedicated volunteers, organizations, businesses, and other Town Departments/Employees.

Thank you to: the residents of Windham, The Boy Scouts, The Girl Scouts, Kids in Service Club, Mom's Alliance of Windham, Woman's Service Club of Windham, Windham Seniors Inc., DEI, Windham Garden Club, Windham Baseball Softball League, Windham Soccer Association, Windham Youth Lacrosse, Windham Wolverines, Windham School District, and SARL.

Thank you to: Bruce Breton, Jennifer Simmons, Roger Hohenberger, Ross McLeod, Heath Partington, Al and Patti Letizio and Family, Barbara Coish, Kristi St. Laurent, Bob Coole, Margaret Case, The Brink Family, Jay Yennaco, Jason Pancoast, Jason Gill, Alberto Chang, Jessica Weller, Karl Dubay, Kristen, Justin, and Ethan Sudati, Julia and Kathy Howarth, Allison Lewandowski, Shannon DiPietro, Kristine Giarrusso, Roseann Mahoney, Laurie from Dance Connections, Delahunty's, Robin Cino, Michael Melchionne, The DiPietro Real Estate Group, North Star Financial, Coco Early & Associates, Cyr Lumber, Castleton, and Casella Waste Management.

Thank you to: Brian McCarthy, Kelly McLaughlin, Dennis Senibaldi, John Devlin, Fire Chief Tom McPherson, Police Chief Mike Caron, Police Captain Bryan Smith, Police Captain Shane Mirisola, Community Service Officer Jake Hoag, Dave Sullivan, Wendi Devlin, Paula Carmichael, Chris Sullivan, Alex Mello, Mike McGuire, Karen Burbank, Maria Schroeter, Bob Parker, Louise Brown, Brenda Golden, Assistant Fire Chief Steve Brady, Deputy Fire Chief Jim Saulnier, Scott Bradbury, Damien Davis, Paul Lutz, Charlie Marsden, Paul Hudson, Windham Town Beach Lifeguards, WCTV, Windham Fire Dept, Windham General Services Dept, and Windham Police Dept.

Here's to a fun and healthy 2023!

Sincerely,

Respectfully submitted,

A handwritten signature in black ink that reads "Cheryl S. Haas". The signature is written in a cursive, flowing style.

Cheryl Haas, Director

TAX ASSESSOR

The firm of Municipal Resources Inc. (MRI) continues to be contracted to handle the assessing functions for The Town of Windham. The primary members of the staff working in Town are, Paul McKenney, Scott Marsh, Cameron Appleyard, Chad Gordon and Michael Marsh. Additional staff members may be assisting. It is requested that if any of the appraisers come to your property, you support the Town's efforts to keep assessments equitable and proper by answering their questions and allowing them to verify the data for your property. Due to current health conditions, interior inspections are limited.

MRI personnel are available to meet with taxpayers and if an appointment is desired. Louise Brown, in the Assessing Office, can schedule one for you.

Currently there are approximately 500 properties to be reviewed due to new building permits being issued and/or incomplete construction at the time of the last property visit. In addition, assessing staff will be reviewing additional properties as part of the continuing cyclical review process to verify that the assessing information on the current property record cards is accurate.

Windham's overall taxable assessments increased approximately \$32,000,000 in 2022 or roughly 1%, as a result of continuing residential construction. The overall total assessed value for the Town is approximately \$3,278,000,000.

An annual analysis by the Department of Revenue Administration of sales information for the past year has not yet been completed but the Town's assessment ratio for the 2022 tax year is estimated to be at 69%.

Individual property assessments, abatements, exemptions/credits, as well as many other items related to assessing, may be reviewed or obtained by visiting the assessing office or online using the Town's website at www.WindhamNH.Gov/162/Assessing.

The following is a list of Tax Exemptions and Credits currently available. Additional information and applications are available at the Assessing Office.

ELDERLY EXEMPTION	AMOUNT	REQUIRED AGE	INCOME LIMITATIONS	ASSET LIMITATION
\$ off assessed valuation	\$160,000	65-74	Not in excess of \$45,000 if single or \$55,000 if married	Not in excess of \$160,000, excluding the value of the residence and up to two acres
	\$190,000	75-79		
	\$ Full	80 and up		

OTHER EXEMPTIONS	INCOME LIMITATIONS	ASSET LIMITATION
DISABLED \$160,000 off assessed valuation	Not in excess of \$45,000 if single or \$55,000 if married	Not in excess of \$160,000, excluding the value of the residence and up to two acres
DEAF \$15,000 off assessed valuation		
BLIND \$15,000 off assessed valuation		
	No income/asset limits. Every inhabitant owning residential real estate and who is legally blind, as determined by the NH Department of Education, Bureau of Services for Blind and Visually Impaired.	

VETERAN CREDITS	ELIGIBILITY
Standard/All Veterans <i>Tax Credit \$500</i>	Every resident who served in the armed forces in any of the qualifying wars or armed conflicts as listed in RSA 72:28 or not less than ninety (90) days of active service per RSA 72:28-b and was honorably discharged; or the spouse/surviving spouse of such resident.
Surviving Spouse <i>Tax Credit \$2,000</i>	The surviving un-remarried spouse of any person who was killed or died while on active duty in the armed forces, as listed in RSA 72:29-a.
Service-connected Disability <i>Tax Credit \$4,000</i>	Any person who has been honorably discharged and received a form DD-214 and who has a total and permanent service-connected disability, or is a double amputee or paraplegic because of the service-connected injury, or the surviving spouse of such person if such surviving spouse has not remarried.

Respectfully submitted,

Paul McKenney

Paul McKenney, CNHA, Contracted Assessor

HUMAN SERVICES

The Town of Windham, as required by NH State Statutes, provides financial assistance for residents when situations arise in their lives which prevent them from meeting their basic needs. The Town is the safety net for our residents until their situation improves or aid can be received through other agencies or programs. Residents in need of assistance must meet eligibility standards to qualify for shelter, food, utilities, medical needs, and/or any other necessities. Assistance provided by the Town is temporary in nature and may be provided directly by the Town or by referral to the appropriate Federal, State or local agencies.

The Town also contributes to social and service agencies in the local area, which provide valuable help to our residents. These agencies include Windham's Helping Hands, Community Health Services, Shepherd's Pantry, Visiting Nurse/Hospice, Center for Life Management, Community Caregivers, Children's Services, AIDS Response, A Safe Place, Rape & Assault Services, Big Brothers/Sisters of Greater Nashua, Rockingham Community Action Program, and Meals on Wheels. The Town and these agencies work together to provide the most appropriate assistance. If persons applying need employment, they are referred to the Department of Employment Security and our library for help with their job search.

The Town of Windham assisted approximately 22 households in 2022, which is 1 more than last year. The total cost of this assistance \$37,835.54, which reflects a decrease of \$5,517.67. Of the 22 clients served, 11 were new clients. It should be reiterated that many residents are, after meeting with us, referred to other agencies for appropriate assistance and these numbers are not reflected in our number of households assisted. Some of these referrals are to Food Stamps, Food Pantries, Financial Aid for Needy Families (FANF), shelters, Community Health Services, NH Medicaid, Fuel Assistance, and other applicable programs. These agencies assist our residents who are ill, struggling on fixed incomes or those who have incurred job losses or reduction of pay.

We truly appreciate the many local organizations who continue to aid our families. Windham's Helping Hands continues to sponsor the Back-to-School Backpack Drive, provide winter coats, and coordinate Thanksgiving Baskets and Christmas gifts. The Windham Woman's Service Club, American Legion, FLOW, residents, and businesses continue to be very generous, with gifts and donations, as well.

In 2022, we were able to continue to offer free transportation services for our seniors for doctor visits and the weekly Wal-Mart shopping trip. We know our residents rely on these services and enjoy the weekly shopping trip. Our drivers are compassionate, dependable, and caring, and more information about the van can be obtained by calling (603) 432-7732.

We hope that our residents will be able to meet their needs, however we remain ready to assist by way of direct aid or referrals to other agencies. As always, we are here to help; compassionately and confidentially.

The following represents a breakdown of the assistance granted in 2022:

Food Vouchers	\$ 2,665.00
Shelter Voucher	28,385.00
Electricity Vouchers	50.00
Oil/Propane	4,465.54
Gasoline	1,215.00
Miscellaneous	1,055.00
Total	\$37,835.54
Reimbursements	\$ 0.00

Respectfully submitted,



Paula Carmichael, Coordinator

EMERGENCY MANAGEMENT

Windham's Emergency Management continues to benefit from both an active Regional Emergency Planning Committee (REPC) made up of fourteen (14) surrounding communities for the purposes of Hazardous Material Response and Mitigation, as well as an active Local Emergency Planning Committee (LEPC) composed of both daytime employees and volunteers who meet to improve our state of preparedness and readiness. The Office of Emergency Management also continues to be prepared for the possibility of an emergency or shelter opening. 2022 remained a fairly quiet year in terms of storm related emergencies, and of those we did encounter, we had no significant impacts in terms of power outages and wind damage. EM also continued its work in other areas.

Some of the highlights as we reflect on in 2022 were:

- Remained actively engaged in the COVID-19 Pandemic throughout the year following updates and guideline changes
- Continued its work on Local Emergency Planning Materials
- The EM web page continues to be improved and updated. It can be found at: <http://windhamnh.gov/depts/em.htm>. There you will be able to find the location of all emergency shelters in town, along with other important Emergency Preparation information and links.
- Application of various grant funding will remain a high priority for the towns Emergency Management
- Emergency Management pamphlets are available. They cover "Severe Weather", "Shelter", and general Emergency Management information. They were handed out at several town functions and were made available at various locations in town.
- Windham Fire and Emergency Management remain active on "Twitter" as an alternate way to inform residents of important information and weather alerts. You can find us at [@WindhamFD](https://twitter.com/WindhamFD).

As we enter 2023, we will continue to seek out additional Emergency Management grants whenever available, which would assist us in the purchase of equipment and offset training expenditures during the fiscal year.

As always, we extend an invitation to residents who would like to volunteer to assist us in such areas as management database integration, logistics, and shelter and communications sub-committees. If you are interested in joining, visit the website: www.windhamnh.gov and click on Departments – Emergency Management where you can contact Fire Chief Thomas McPherson or contact us at 434-4907.

In closing, I would like to extend my sincere thanks and gratitude to Mary Ann Horaj for her continued commitment and devoted dedication to Emergency Management in the assistance with secretarial and technical support. I also would like to thank our spirited team of volunteers who have continued to stand ready and work as a team to improve our planning and overall state of readiness at a moment's notice. Lastly, I want to thank all the members of Town Government for their continued support and dedication.

Respectfully submitted,



Thomas L. McPherson Jr.,
Fire Chief/Emergency Management Director

FOREST FIRE WARDEN & STATE FOREST RANGER

This year was another year where we observed wet weather in early spring followed by rapid drying and drought conditions which extended through the summer for much of the state. Drying conditions in early May led to large fire growth on numerous fires which required multiple days to extinguish and firefighter response from local, state, and federal agencies. Wildfire activity continued through the summer months where dry conditions led to more multi-day fires. Fires burned deep into the ground, requiring firefighters to establish water supplies and to spend days digging out all the hot spots.

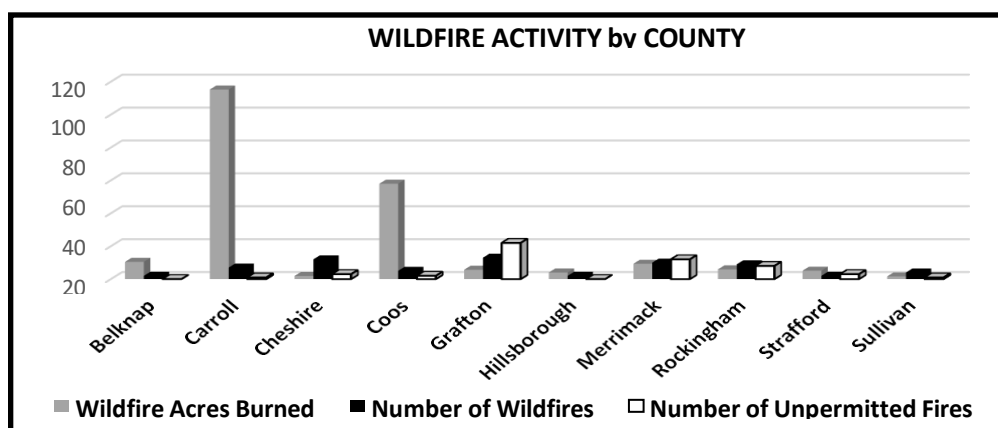
This fall we had multiple fires started by the careless disposal of woodstove ashes. Before dumping your woodstove ashes, you should place them in a covered metal container until they are out cold. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

The long-lasting drought effects in Rockingham County are showing some minor signs of improvement but a good portion of Rockingham County remains in moderate drought and much of the state is still in the abnormally dry category. While the drought conditions have improved, we expect some areas of the state may still be experiencing abnormally dry or drought conditions this spring. For this reason, we ask everyone to remember Smokey's message about personal responsibility and follow his ABC's: **Always Be Careful with fire**. If you start a fire, put it out when you are done. **"Remember, Only You Can Prevent Wildfires!"**

As we prepare for the 2023 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services. You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information, please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nh.gov/nhdfil/. For up-to-date information, follow us on Twitter and Instagram: @NHForestRangers



2022 WILDLAND FIRE STATISTICS



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2022	66	217	52
2021	66	86	96
2020	113	89	165
2019	15	23.5	92
2018	53	46	91

(All fires reported as of December 01, 2022)

*Unpermitted fires which escape control are considered Wildfires.

CAUSES of FIRES REPORTED											
Railroad operations & maintenance	Firearm & explosives use	Undetermined	Recreation & ceremony	Debris & open burning	Natural	Other causes	Power generation, transmission, distribution	Smoking	Arson	Misuse of fire by a minor	Equipment & vehicle use
1	3	21	4	60	7	5	7	1	2	1	3

WINDHAM COMMUNITY TELEVISION

WCTV Channel Line Up (Windham Comcast Subscribers):

Channel 20: Government

Channel 21: Public Access

Channel 22: Education

Channel 30: Community Bulletin Board

Channel 20 and 22 are also available on Live Stream (visit www.wctv21.com for links). Viewers can also use the Videos On Demand feature; there they can catch up on meetings and events they may have missed watching during Live broadcast.

WCTV's Government Channel (Channel 20) provides coverage of all Board of Selectmen, School Board, Zoning Board of Adjustment, Planning Board, Conservation Commission, and Economic Development meetings. Coverage is also provided to many subcommittee meetings as requested. In addition, WCTV provides coverage for the Town Deliberative and School Deliberative Sessions.

Programs on WCTV's Public Access Channel (Channel 21) are produced by volunteers, non-profit organizations and WCTV staff. WCTV also produces public service announcements in partnership with local non-profits and Town departments. Other programs aired on Channel 21 have been provided to us in partnership with local organizations, access stations, or by residents of Windham. Programs of interest to other New Hampshire communities are shared through the New Hampshire Coalition for Community Media (NHCCM) network.

In 2022 WCTV provided residents with coverage of Town and School Budget Hearings, Town and School Deliberative Sessions, Town Holiday Message, PTA Candidates Night, Live Election Coverage, Candidate Interviews, Easter Egg Hunt, Memorial Day Parade, Town Day, Fire Department Open House, Harvest Fest, Holiday Band and Choir Concerts presented by WCS, WMS and WHS.

WCTV's Education Channel (Channel 22) provided live coverage of the many school concerts and performances that take place in the WHS Auditorium. 2022 performances included WHS Dance Showcase, WCS Choir, WMS Choir, WHS Choir, WMS Band, and WHS Band. Students involved in media courses at WHS have the opportunity to participate in the production of these events.

Updates made in 2022 to the Community Development Department were a benefit to the public meetings held in the meeting room. Now board members and presenters have the ability to use a ClearTouch smart board with touch capabilities. WCTV strives to keep up with advancing technology to continue to provide quality programming.

WCTV offers training to residents interested in television production and looks forward to new endeavors. After certification, access users are able to produce studio or field productions with professional level audio and video equipment. Also, WCTV offers many opportunities for students to complete internship and work study programs.

The WCTV website www.wctv21.com provides a direct link to live stream channels, videos on demand, and announcements on special events covered by WCTV. WCTV also reaches out using social media to further provide residents with information on programs and events.

WCTV would like to thank the Windham Cable Advisory Board for all their help and support throughout 2022. WCTV would also like to thank all our videographers for all their hard work and dedication to the studio. WCTV videographer's Tom Case, Barbara Coish, Bob Coole, Tom Nolan, Darrell Halen, and Pete Donovan were responsible for coverage of the majority of government meetings.

Respectfully submitted,

Kelly McLaughlin

Kelly McLaughlin, Cable Coordinator

VITAL STATISTICS RECORDED

AS OF DECEMBER 31, 2022

BIRTHS

CHILD'S NAME	
ADAMS, NATALIE KATHRYN	
ANDERSON, AMARA ARIELLE	
BROOKS-KAYSER, ELOISE MARIE	
CADY, EMILIA PAIGE	
CAVANAGH JR, THOMAS JOSEPH	
DEBISZ, LANDON PAUL	
DESROSIER, KIT CARSON	
GAUDET, GRIFFIN ZACHARY	
GETCHELL III, STEPHEN MICHAEL LOVE	
GRISWOLD, CORMAC BRYAN	
HARMON, EMMA PARIS	
HARRINGTON, HARMONY HOPE	
HORAN, MAKENNA RUTH	
HUELSMAN, CONNOR ELI	
HUGHES, ALESSI CARTER	
JEANSON, HAYDEN MAK	
KANNALIL, LUCA	
KINCAID, JACKSON LEONARD	
KUDUGUNTI, EESHA	
KUDUGUNTI, KRISH	
LANDON, AURORA GRACE	
LAROCHELLE, CHARLOTTE JOHANNA	
LEWIS, MAXIMUS WAYNE	
LOHRET, HEIDI JUNE	
MACKEY, JACOB ROBERT	
MACLEOD, MAESYN VAYLE	
MCGLINCHEY, CILLIAN RHYS	
MONAHAN, KATHRYN MCKENNA	
MURRAY, LEO WILLIAM	
PEACH, JAXON THOMAS	
PINZONE, PEYTON HARPER	
PULEO, MARLOWE GRACE	
QUIGLEY, JORDAN TAYLOR	
RESTUCCIA, BROOKE MARIE	
ROBERTS, WILLIAM HENRY	
ROUSSEAU, THEA JAE	
SCACCIA, DOROTHY CONSTANCE	

SCAGNELLI, AVERY JUNE	
SEGAL, EVERLY NICOLE	
SIMPSON, JULIAN KRIS	
SIMRAK, LEON CARLO	
TOKANEL, RYLEE ELIZABETH	
VAZAN, AUDREY NIKI	
WARNER, WESLEY MILES	
WINSLOW, CHARLOTTE JEAN	
WOLF, ZOE HAO	

DEATHS

DECEDENT'S NAME
ABEL JR, RAYMOND J
ABODEELY, CONSTANCE A
ADAMS, VIRGINIA R
ARTHUR, DAVID P
BAGGETT, ALBERTA CATHERINE
BARTSCH, BRYAN WILLIAM
BRYANT, JUDITH ANN
CARR, TERRANCE WAYNE
CARUSO, MARIE
CHESBROUGH III, FREDERICK LEON
CHRISSIS, JAMES WILLIAM
CIAMBELLA, GINA
CLEARY JR, THOMAS VINCENT
COLLINS, JAMES F
COMEAU-POULIN, DORIS S
CORMIER, RICHARD J
CUNNINGHAM, BEVERLY CLAIRE
DALTON JR, CHARLES F
DE GREEF, CHRISTIAAN MARTINUS
DION, JOHN F
DISARIO, STEPHEN
DRAUGHN, EDWARD W
FAIR, JOHANNA H
GARRON, RICHARD T
GAVIN, ROBERT E
GRELLE, THEODORA
GRIFFIN, MARY ELIZABETH
HASSETT JR, LEONARD EDWARD
HEBERT, DONNA L
HIGGINS, DALE WARREN
JACOD III, FRANK EDWARD
KALOGEROS, NICHOLAS ODISSEFS
KOVOLYAN, PATRICIA ANN
KRYZYNSKI, JAMES
KRUEGER, RUSSELL DAVID
LACH, ALMA M

LAMOUREUX, JACQUELINE M
LEPORE, EILEEN T
LOSPENNATO, JAMES C
MAHONEY, DOUGLAS RONALD
MANSON, ROSE T
MARAVELIS, ELECTRA M
MARINEAU, ANNETTE RITA
MCKENNA, WILLIAM H
MCNALLY, ELIZABETH D
MCNULLA, JOHN JOSEPH
MERCHANT, JOHN W
MOISAN, GERTRUDE
MORAN, JUDITH MARIE
MORASH, MARILYN O
MUNAFO, JAMES P
NICOLL, SANDRA MARIE
NORRIS, JOAN M
PURTELL, RICHARD F
RAND JR, JAMES J
REGAN, RICHARD D
RICHARDS, JEDD JOSEPH
SABALAUSKAS, GLORIA
SANNI, THERESA ANN
SHANNON, HOMER D
SHIELDS, EILEEN
SIEVE, ARLO J
SIEVE, MARY KATHRYN
SIVAGURUNATHAN, JANSIRANI
SMITH, ALFREDA ALICE
SMITH, JOAN LOUISE
SPAULDING, JULIETTE A
STRYKOWSKI, IRENE
TANGUAY, LOUIS JOSEPH
TOKANEL, SCOTT
TREADWELL, GORDON L
VERMILION, SHIRLEY ANN
WISEMAN, FRANCES BERNADETTE
WYMAN, MARIAN D
YANG, XIAO-XUE

MARRIAGES

PARTIES WED AFFILIATED TO WINDHAM

JERACI, KALEY A	MCGRAY, NERISSA M
DONOVAN, PAUL W	HEBERT, ASHLEY A
HEDGLIN, MATTHEW J	RYAN, JULIE M
STOCKWELL JR, JEFFREY M	MARTIN, TAYLOR L
NAPOLITANO, JOSEPH R	DOLCE, AMY N
HOULE, CRAIG P	BELIVEAU, SARAH A
SHEA, PAUL M	YOUNG, BARBARA J
SYNER, CHRISTOPHER R	STEVENSON, JESSICA M
DANIELS, JOHNNATHAN M	CAHILL, LAURA A
LAURENT, JAKE R	FISHER, SYDNEY A
TARDIF, JOSEPH E	SORRENTINO, BETHANY A
MYERS III, ROBERT J	KILLIE, HEATHER C
FANJOY, ZACHARY D	NANNI, ANGELA M
JOY, TYLER M	CLOUTIER, KAITLIN C
PEAVEY, STEPHEN D	PETILLO, JENNIFER L
MCCARTHY, KEVIN R	BJORK, ISABELLA F
KOCH, ANDREW D	GALLAGHER, KAITLIN S
BEMISTER, CHARLES J	MOGLIA, ALAINA M
CRAFFEY, CARLEEN G	MACDONALD, HARRISON R
BOUCHER, DANNY G	BEAULIEU, SUZANNE M
BELAVITCH, DAVID	VAUGHAN, GERALDINE M
ROCHE, DAVID A	SANTORO, KATHLEEN A
BANWAIT, MANDEEP S	KAUR, ARASHDEEP

Respectfully submitted,



Nicole Merrill, CMC, Town Clerk

CEMETERY TRUSTEES

We would be remiss if we did not open our report on 2022 by acknowledging the retirement of former Town Administrator, Dave Sullivan, in the spring. Over his tenure with the Town, Mr. Sullivan was a consistent source of information and support for not just the Cemetery Trustees, but all the appointed and elected officials that help to keep the Town running. We know that he's enjoying his retirement to the fullest and wish him all the best in the future.

We're pleased to report that the project to recognize the unmarked resting place of Windham's early African American residents, which was spearheaded by historian Brad Dinsmore and the Town's African American Memorial Committee, was brought to fruition in May with the unveiling of a Black Heritage Trail NH plaque. The marker is located at the Cemetery on the Hill, adjacent to the entrance gate, and reads as follows: *"This cemetery contains the unmarked graves of African American residents of Windham, both free and enslaved. Among those buried here in the late 1700s and early 1800s are men known by the names Peter Thom, Pompey, and Jeffry, and a woman known by the name Rose. Records show that Pompey and Jeffry, both skilled artisans, were hired out by their enslaver to clear land for Windham's early farms. Pompey was also hired out to work on the old town meeting house located in this cemetery. They and other enslaved women helped to build the town of Windham."* Our congratulations to all involved in making this marker a reality; this project is a prime example of the importance of cooperation and collaboration in bringing about success.

In early summer, the Board of Selectmen graciously agreed to allocate \$90,000 in ARPA funding towards drainage repairs at the New Plains Cemetery. The Board received many requests from various Town Departments and other Boards/Committees for these monies, totaling far more than was available, and we appreciate their support. This project has not yet gone out to bid, as doing so at the time of the Board's decision would not have allowed potential bidders to fully see and assess the flooding issues, which are at the absolute worst in the spring. The Trustees anticipate completing and posting the bid specifications sometime in March of 2023.

As 2022 came to an end the Trustees entered a bit of a transition operationally, as our presence and availability in the Town's Administrative Office became a thing of the past. As one of a handful of Town boards without a home, that is to say an available space to work within a Town facility, we have stepped back in time and are currently conducting day to day operations out of our living rooms. Rest assured, however, that one of our first "to-do" items was relocating nearly all the cemetery records from the Administrative Office to the town vault to prevent loss or damage (a somewhat common occurrence many, many years ago).

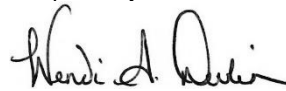
As we submit this report in January of 2023, we continue to work out the logistics of this change; particularly as it pertains to contacting us or obtaining information. We encourage residents to visit the Trustee page on the Town website, www.WindhamNH.gov, where you can find the current regulations, answers to commonly asked questions, maps and more. It is our hope that before this goes to print in March, our longstanding email, cemetery@windhamnh.gov, will again be in working order; however, in the interim we can also be reached at windhamcemeteries@gmail.com or feel free to send us a message through our Facebook page, facebook.com/windhamcemeteries/.

As always, we end our report by extending our continued gratitude to our Custodian, Scott Polumbo, and to Jim and Ross Thornton our interment contractors; all of whom never hesitate to go the extra mile to ensure the success and safety of our cemetery operations.

Our thanks, as well, to American Legion Post 109 and Parks and Recreation Director Cheryl Haas for coordinating another successful Memorial Day parade and service. Although we do the work on the Cemeteries, it is their efforts that make the day memorable.

Finally, one additional note of thanks this year to our local funeral directors and monument companies, and the residents, for their patience and support over these past couple of months.

Respectfully submitted for the Trustees,



Wendi Devlin, Chair

CONSERVATION COMMISSION

The Commission continues to perform its essential responsibilities:

- Review of Planning Board applications, providing comments, concerns, and suggestions where appropriate
- Zoning Board of Adjustment case review, providing comments and testimony on cases having environmental concerns
- Dredge and Fill review and associated site walks to assess environmental impacts related to the application
- Annual monitoring walks of the Landry Family, Ingersoll Rt. 28 Town Forest, and Deer Leap conservation easements

As your current elected chairman, I am honored to serve alongside a team of individuals that are committed to protecting our conservation. As a commission we come from many different walks of life. Like pieces of a puzzle, we come together as a diverse and complementary team, each bringing a unique skill set to the table. We all have one common goal in mind, known as the three “Ps” of conservation, plan, preserve, and protect, this is something I have learned from many mentors along my personal journey.

Plan

- Current landowner and future town prospector relationship development
- Proper forestry planning and management
- Compliant trail development, strategies, and practices
- Continue efforts to acquire open space parcels, while keeping an acceptable balance of residential, commercial, and industrial properties

Preserve

- Plant and wildlife preservation in our fields, forest, streams, wetlands, and ponds
- Preservation of historically significant monuments, structures, and town history specific areas

Protect

- Protecting our investment for the future environmentally, ecologically, and within compliance

2022 has been an exciting year for the achievements of the Conservation Commission. First, we would like to thank all the residents who voted to support Article 4, approving future bonds in the amount of 6.2 million for future land acquisition to protect and grow our conservation. It was an overwhelming 71.2 % vote in favor of approving this could not have been accomplished without the cooperation of our community, thank you all for your support.

Second, we would like the many volunteers that use the lands and continuously monitor the open space, helping to take care of our community investments. The motto “See something, say something” goes a long way in helping us to keep the trails safe and usable for all.

Lastly, it would be remiss if we didn't thank the many volunteer groups who endlessly support and donate their time and efforts to increasing the value of our space. Their ongoing devotion has brought many improvements over the years, and we can only hope to continue our great relationship long into the future. Listed below are some of these groups.

1. Friends Of Moeckel Pond
2. The Windham Endowment
3. Local Eagle Scouts, Boy Scouts, and Girl Scouts
4. Local Engineering groups
5. NEMBA
6. Landowners, Abutters, and Developers

As we enter 2023, I cannot help but reminisce and be grateful for all of achievements the Conservation Commission has accomplished. We have many new and exciting land acquisitions, land improvements, and preservation efforts happening.

Many great projects and achievements have come about in the past year. Some that are widespread through all properties and some that are specific to certain properties. Below you will see a great deal of efforts provided through the commission, other municipal boards, and many great volunteers. Although we worked through more challenging times these days, we have made some great achievements for 2022 and some great plans going forward into 2023.

The widespread improvements currently underway throughout our properties are as follows:

- Planning for updating Conservation land Wildlife evaluation, inventory, mapping, and documentation
- Beaver dam and pond leveling devices installed to mitigate and protect beaver and aquatic life
- Town wide GPS tracking and trail maps will be displayed at kiosks and available to print from the town website.
- Consistent work with developers and landowners for acquisition of open space and easements for trail connectivity from within their developments.
- Clearer more defined property by-laws in a single document form were created
- Trail signage and markers, kiosks, and parking improvements.

Most of this year's exciting and ongoing improvements have been focused on the following properties:

Clyde Pond:

- Biking trail signage created by local volunteers and NEMBA.
- Winter trail grooming for biking, snowshoe, and cross-country skiing
- Improvements and re- routing of the Windham high school cross country trail.
- New single-track trails in abutting high school property
- Newly leveled and resurfaced parking area with additional parking area across the street donated from abutting neighbor.
- Proposed trail connection to Ashton Woods open space
- Trail markers, signage, and maps are in the planning stages.
- Abutting Bear Hill open space land acquisition

Fosters Pond:

- Eagle Scout volunteer trail markers and signage project completed.
- New and replaced bridges from the Commission
- Eagle Scout Kiosk project completed
- Greenway trail surveying, mapping, and development planning by local Engineers
- Greenway trail improvements and rail trail connection still underway.

Deer Leap:

- Butterfly Garden at parking lot on Bayleaf Rd.
- Kiosk and Historical signage at parking lot on Bayleaf Rd.
- ADA dock and boat launch at Bayleaf Rd Parking area completed.
- Proposed planning of parking lot expansion on Woodbury Rd.
- Trail markers, signage, and maps

Moeckel Pond:

- Marston-Finn Dam Historic stone wall project proposed for future development.
- Boy Scout project for Island picnic areas completed and canoe launch and landing area developed.

Campbell Farm:

- Layout and planning for historic/educational trail system
- Ongoing progress to historic farmhouse renovations

Rt. 28 Town Forest:

- Abutting 5-acre land acquisition for Conservation
- Abutting 65-acre Open space Conservation Easement
- Trail markers, signage, and maps
- Bridge repairs, replacements, and additional bridge construction

The Future Focus for the Conservation Commission is to increase the current 12% inventoried Open space by way of land acquisition, easements, and donations. The Society for Protection of NH Forests Recommends a good balance for open space to be 25%, While the Nature Conservancy's recommendation is 30%. Windham is lacking in the proper balance needed to sustain a healthy and quality of open space.

If all towns had the goal conserving at least twenty-five percent of their land area, this would total an additional 730,000 acres of conserved land. This is roughly equivalent to the current acreage of the White Mountain National Forest in New Hampshire. All but a couple of our largest cities are still at least twenty-five percent undeveloped. In fact, all but twenty municipalities have at least twenty-five percent of their land area in undeveloped forests of at least 500 acres in size. Our municipalities have the potential to achieve this goal — if we act soon.

From urban parks and recreational fields to town forests to greenways, a well-planned network of conservation lands, and trails can bring access to the forest and to downtown for every neighborhood. A well-designed network of ecologically significant areas and wildlife travel corridors is also an important part of a community's system of conservation lands. Such

a “green infrastructure” is vital for human health, the rural economy, and community quality-of-life.

We envision people caring for lands that sustain dynamic communities with clean water and air, forest and agricultural products, habitat for native plants and animals, scenic beauty, good jobs, and recreational opportunities. All our land protection efforts over the next quarter century are focused toward achieving this vision. We seek to protect:

- **WATER QUALITY**

To conserve the lands that ensure the purity of the aquatic ecosystems and drinking water that we all require for healthy living. Drinking water lands that feed water to wells and reservoirs are in urgent need of protection from potentially contaminating land uses. Now is the time for communities to plan and set aside land to keep their citizens healthy and supply water for future economic growth.

- **COMMUNITY CHARACTER**

To save the places that give our towns their unique character - the land that connects people and reflects our identity. Every community has landmarks that are cherished by its citizens. They are icons of the local culture. They give a community more than physical sustenance; they give it character and an identity. These places are integral to our community culture and history. Public parks and outdoor recreation fields are vital for children. Children need safe places to play and explore. Moreover, if adequate parks are not set aside now, scarce conservation lands may eventually be converted for this purpose.

- **WILDLIFE HABITAT**

To conserve the land that our native plants and animals depend upon so that wildlife remains part of our everyday world and our statewide biological diversity remains resilient and strong.

- **Trails**

Trails for walking, hiking, nature viewing, bicycling, skiing and snowmobiling can connect neighborhoods to schools, parks, libraries, and civic and commercial centers.

In closing remarks, I would like to say I am proud to be a part of all the efforts involved with the Conservation Commission. I take pride in putting my best foot forward to Plan, Preserve, and Protect the natural resources of our town, while making the best experience possible for all residents to enjoy. Passive and active recreation lands create a safe and serene place for everyone to enjoy and improve their quality of life.

Respectfully submitted for the Commission,

David C. Curto

David C. Curto, Chair

DEPOT ADVISORY COMMITTEE

Starting in 2004, the Committee was chartered by the Board of Selectmen to provide a plan and carry out the vision to improve the buildings and surrounding area in conjunction with the Town designation of the Depot as a Historic District and development of the Windham Rail Trail.

The Windham Depot site with the Depot building, Freight building, parking lot and C16 B&M caboose is one of Windham's designated Historic sites. The re-development efforts started in 2006, through private donations, grants, direct Town appropriation, and Transportation Enhancement funds matched by the Town. Continued maintenance and funding is provided in collaboration with the Town and the Windham Rail Trail Alliance.

This year we presented our submission for the Windham Master Plan, which provides an historical overview, project status, and maintenance and development plans within a 10-year window. The document is located on the WRTA website.

Key numbers as the Historic Depot serves as the centerpiece of the trail, 2022 provided a tremendous year for trail counts where for a 13-day period starting May 29 we recorded 5,890 trips with a daily average of 453. The use remained visibly high throughout the year.

The 2022 New Hampshire State Rail Trails plan, a legislative requirement, presented the current status, vision, and various trail topics of all the NH owned trails throughout the state. Windham holds the highest annual use count of 241,500 in 2021, and the highest economic numbers, combined with Derry, the yearly contribution of NH residents who visited the Windham Rail Trail reporting an astounding \$2,435,000. The report is found at www.nhstateparks.org.

2022 focused primarily on ground maintenance and general upkeep of the buildings and the C-16. During the year, the Windham Rail Trail Alliance and volunteers provided over 50 hours of work at the site that included trash pickup, landscaping, mowing and maintenance.

The Town maintenance team led by Dennis Senibaldi, also provides well appreciated assistance handling larger in scope work such as large tree removal, Depot building maintenance, and this year replacing the Depot maintenance gate. This was the first full year of contracted mowing services provided by the Town, which helps tremendously with that task.

The WDAC and WRTA always thank those who contribute in their own way, picking up and keeping the Depot area and trail clean, and always welcomes volunteers and sponsors, who may contact us through our website or phone contact.

The Windham Depot Advisory Committee is appreciative of the continued support provided by the Town, the Historic Commission and community, and to those who have donated their time and materials. We have openings on the Committee, so anyone interested in Depot maintenance activities and potential building project, please contact the Town Administrator or the Chairman. Also, please contact the same for any requests for guided discussion of this historic site, and tours of the C-16.

Respectfully submitted for the Committee,



Mark Samsel, Chairman

HIGHWAY SAFETY COMMITTEE

The Highway Safety Committee, which is comprised of the Police and Fire Chiefs, Highway Agent/Maintenance Supervisor, Community Planner and four (4) citizen representatives, exists to promote highway safety using road signage, literature, and/or educational media.

The Committee accomplishes this mission in two main ways. First, we review all plans submitted to the Planning Board and comment on any issues that are related to Highway Safety such as road widths, signage, and access and egress points. Second, we review all requests from our residents and employees for such items as speed limit, stop, and yield signs, and other traffic related sign installations.

The committee remained active in site plans review and submitted comments when necessary to the Planning Board. The committee also reviewed and acted on several other issues brought forth from residents such as:

- ❖ Kendall Pond Road
- ❖ Depot Road
- ❖ London Bridge Road
- ❖ Settler's Ridge Road
- ❖ Bennington Road

The Committee maintains its standard policy of recommending new roads be constructed with a minimum pavement width of twenty-eight (28) feet with curbing and closed drainage systems on all applicable applications.

If anyone has a recommendation or request for a highway safety measure, we encourage them to submit it to us using the "Highway Safety Request Form", which may be obtained from the Town Administrator's Office or email us at hsc@windhamnh.gov

Each request received, is reviewed carefully and recommendations are made to the Board of Selectmen to either approve or deny the request.

In closing, we wish to offer the Committee's continuing appreciation to the residents for their interest and involvement in Highway Safety. We are always looking for suggestions to improve the safety of Town roads and, to this end, welcome your input.

We also wish to thank the Board of Selectmen for the support they have shown the Committee in endorsing many of our recommendations. Finally, we offer our appreciation and gratitude to the members of the Highway Safety Committee for their involvement and commitment to meeting our mission.

Respectfully submitted for the Committee,

Thomas Sharpe, Sr.

Thomas Sharpe Sr., Chair

HISTORIC DISTRICT/HERITAGE COMMISSION

The Historic District Commission (HDC) is a Town land use board appointed by the Board of Selectmen. The purpose of the Commission is to preserve Windham's Historic Districts and heritage landmarks, especially those that are included in the Historic Cultural Resource List (HCRL), which can be reviewed on the Town website at <https://windhamnh.gov/302/HistoricDistrictHeritage-Commission>. The Commission has two main duties. The first is to oversee buildings and land use within the designated Historic Districts while the second is to encourage documentation and preservation of historic resources in the Town of Windham. The HDC continues the work on both fronts with efforts to restore, renovate and, as a last resort, document historic buildings prior to demolition. High priorities are raising public awareness about the town's historic assets, any issues concerning the diminishing historic locations in Windham, and adding Historic Districts for preservation.

The HDC continued in our duties collaborating with Planning Board, Zoning Board of Adjustment, Conservation Commission, Board of Selectmen, and Community Development. Our duties include serving on the Technical Review Committee (TRC), reviewing building permits, and reviewing planning board and zoning variance applications related to historic assets in town. We thank Heath Partington for continuing as our Selectman liaison. Anyone interested in the HDC's endeavors are always welcome to join us. We meet the first Thursday of the month at 7 pm in the Community Development Department Conference room.

Town Hall: Using the Town Hall assessment completed in January 2022 by Steve Bedard, a restoration and preservation specialist, and consulting with Dennis Senibaldi, Windham's General Services Manager, the board charted a path forward for rehabilitating the town hall. This important landmark began in May 28, 1798 when residents voted to create a meetinghouse near the center of town, directing that a committee of eighty men would be tasked with framing the building and that the Selectmen would provide a barrel of rum for this building committee. From the beginning this historic building has been integral to town life, from its outset providing a gathering space both for town meetings and religious services to its use as the Town Hall since 1835. Throughout its long service to Windham this building has also housed the town library, been a meeting spot for the grange, and was central to the 1892 festival held by residents to celebrate the 150th Anniversary of the incorporation of Windham. The building is one of the oldest meetinghouses in the state and the HDC looks forward to their part in revitalizing this critical piece of Windham's, and New Hampshire's, history.

African-American Memorial: Beginning in 2021 HDC Board members, Cemetery Trustees, members of the Presbyterian Church, and residents came together to oversee the creation of a memorial to honor the lives of four enslaved Africans who contributed to the growth and prosperity of the Windham community and who were buried in unmarked graves in the Cemetery on the Hill. On Saturday, May 14, 2022 an unveiling of the marker was held at Golden Brook Elementary School. More than 50 people gathered to see the bronze plaque honoring Peter Thom, Rose, Pompey and Jeffry, the enslaved whose lives represented the untold contributions of other forgotten African Americans to the town's history. The memorial was placed near the entrance of the Cemetery on the Hill over the summer. This marker has been added to the statewide Black Heritage Trail, putting our local history in context with New Hampshire's past.

Governor Dinsmore Wall: In March 2022 voters approved the appropriation on \$9,500 for the restoration of stonework on Governor Dinsmore Wall. This project has been completed and represents one phase of the work the HDC has done, or plans to do, with the final objective of creating a pocket park that will be enjoyed by residents of Windham in perpetuity. Previously completed phases in this plan include the 2020

creation of the Governor Dinsmore Historic District, clearing of trees and brush, and the restoration of a commemorative bronze plaque that was erected by Edward Frances Searles in 1909 to honor governor Samuel Dinsmoor near his birthplace on Jenny's Hill.

Indian Rock: The HDC thanks residents for approving the creation of the Indian Rock Historic District. With more than 79% of voters favorable to this project it confirms the dedication Windham residents have to preserving the town's historic assets.

Master Plan: The HDC assisted the efforts of the Master Plan Steering Committee by updating a draft chapter on historic and cultural resources for the eventual inclusion in Windham's Master Plan.

Historical Town Records: The Commission is continuing to collect, index and archive all Commission and historical records for digitizing into the Town records system designated for this purpose. Of great concern are the Thorndike survey maps and various records held by the Commission.

Looking forward to 2023: The Commission's plans include:

- Continued support in the crafting of Windham's Master Plan
- Working with General Services, restoration experts, and the CIP Committee to repair and restore the Town Hall in the next 5 years.
- Furthering efforts to make town historic assets accessible and essential to residents
- Identifying future Historic Districts
- Documenting and preserving historic assets, with a focus on endangered buildings.
- Working with the Strawberry Festival Committee to bring an annual historic presence by incorporating the history of the Town from its incorporation in 1742 to the present

Respectfully,

Renee Mallett, Chair

LOCAL ENERGY COMMITTEE

The Committee made progress in several areas. These include:

- Final installation and operation of Nesmith Library solar system
- Continued working with Eversource and Liberty Utilities for LED street-lighting upgrades
- Further evaluation of NH's Community Power Aggregation Initiative
- Development of energy savings retrofit education packet
- Drafting the Energy Chapter of the Town's 2023 Master Plan

John Gage, John Klyop, Pat Manzo, Allen Reed, Joel Taft, and Mark Kovacs continued as LEC members throughout 2022. The LEC thanks Chris Mancuso for his excellent service to the Committee over the past several years.

Nesmith Library Photovoltaic System Became Operational – Pat Manzo and M. Kovacs

In August, Ms Sylvie Berkatis, Library Director, hosted a solar system ribbon-cutting attended by Congresswoman Annie Kuster, Nesmith staff, Town officials and LEC members. The system became operational in late October and in its first two months of operation has reduced electricity consumption by 50% compared to the same period a year ago. The 92.5 KW system is designed to produce approximately 100,000 KWH annually (Nesmith annual usage about 90,000 KWH) much of which will be used by the Library and the remainder will be sold to the grid. The LEC will monitor the Nesmith solar system performance over the next year in anticipation of recommending solar systems for other municipal buildings.

LED Lighting Upgrade for Windham Street Lighting – J. Klyop and J. Gage

The LEC continues to pursue replacing the current high-pressure, sodium streetlamps with LED lamps. The Town received a quotation from Liberty Utilities for replacement of 27 lamps and is requesting a quotation from Eversource for replacement of 73 lamps. Based upon the Liberty Utilities quotation, the LEC has estimated a payback in less than two years and subsequent annual, streetlighting cost savings of approximately 50%. The recent, significant electricity rate increases should yield even larger future cost savings.

Investigated the NH Community Power Aggregation (CPA) Initiative – A. Reed

The NH legislature approved a bill which would enable local communities to act as an aggregator for electric power to be sold to community residents. This legislation allows the Town to negotiate lower cost, large volume electricity rates on behalf of all residents. This eliminates the need for individual residents to negotiate third-party supply rates for themselves and predatory practices experienced by some utility users. Residents may select to allocate a portion of their savings to procure renewable energy to reduce their carbon footprint.

Since the Local Energy Committee's primary role is to advise and assist the Town and its residents on reducing their energy usage and costs, the committee can negotiate an electricity rate as a collective with lower cost, bulk electricity purchasing. Any overhead expenses are distributed among multiple communities and included in the basic rate charged to consumers. In 2022, the LEC discussed the CPA initiative with Town residents at a recent (October 2022) public meeting and received support from the attendees. In 2023, the LEC will prepare and communicate a proposal to the Selectmen and residents for establishing/joining a CPA organization. The LEC anticipates being ready to submit this proposal to Windham residents in the 2024 Town Meeting.

Development of an Energy Saving Retrofit Education packet - J. Taft

The Windham LEC has focused on reducing burdens of home energy prices on Windham residents. We have been researching the best methods of retrofitting older homes with new and updated materials, insulation methods, air sealing and new, energy saving technologies. These methods and technologies can reduce the use of natural gas, propane, and oil. This educational packet recommends energy efficiency upgrades that can be handled by homeowners or professionals. The information provided should help Windham residents educate themselves on the best practices for locating energy losses and eliminating them or contacting a professional for assistance. The educational packet can help the homeowner achieve greater energy efficiency, improve home comfort, lower energy bills and reduce the demand on utilities and energy providers.

Drafted Energy Chapter for 2023 Windham Master Plan – All

The Windham Planning Board is writing a new Master Plan and requested the LEC contribute the Energy Chapter. In the Fall, the Committee generated a draft Energy Chapter following a public meeting at which the LEC presented a review of its recent and proposed future activities and solicited opinions and suggestions from the public. The Committee was pleased to receive positive public comment on its future directions. The Draft Energy Chapter recommended that the Town and its residents explore and consider:

- Expanded solar system installations at residential, commercial, municipal and School District buildings;
- Establishment of a Community Power Aggregation program to lower electricity costs for Town residents and businesses;
- Encouragement of residential energy efficiency upgrades;
- Consideration of replacement/installation of fossil fuel-based heating, ventilation and air conditioning (HVAC) systems with heat pump technology when availability/cost permits;
- Supporting installation of electric vehicle charging stations; and
- Preparing for implementation of carbon-fee programs to reduce fossil fuel usage.

LEC Membership

Messrs. Heath Partington, BOS Liaison, John Gage, John Klyop, Pat Manzo, Allen Reed, Joel Taft, and Mark Kovacs, chairman

Respectfully submitted for the Committee,

Mark Kovacs

Mark Kovacs, Chair

MUSEUM TRUSTEES

The Trustees of the Windham Museum are charged with the development and oversight of the Town Museum which is located in the historic Armstrong Building at 3 North Lowell Road. It houses purchased, recovered, and donated artifacts of Windham's past.

The year 2022 marked a return to normal for the Museum. A highlight of the year was the kick-off of a volunteer program for high school students. Six students signed up to assist with cataloging the Museum's collection, assist with Museum tours, photograph artifacts, and assist with social media. To date, the group has entered over two hundred artifacts into the Museum's database. The eventual goal is to make the Museum database available on the website to enable researchers access to the collection.

The Trustees have been working to have the Museum open more frequently and have been combining their Workshops with Open Houses. Museum openings are publicized in the Town Calendar, The Windham Independent, and The Windham NH Neighborly Connection Group on Facebook. Both Girl Scout and Boy Scout troops visited during the year and the Museum Scavenger Hunt proved to be very popular. The Museum is also open by appointment and arrangements can be made by emailing Museum@WindhamNH.gov Please stop in when the "Open" sign is displayed out front.

The Museum's website can be reached at: <https://www.windhamnhmuseum.com>.

Respectfully submitted for the Trustees,

Jean Manthorne

Jean Manthorne, Chair

Historical Society

The Windham Historical Society continued its successful collaboration with the Nesmith Library, jointly presenting speakers from New Hampshire Humanities in both live and virtual events. Programs included "Black Bear Happenings," "Vanished New Hampshire Civil War Monuments," "Putting Human Faces on the Textile Industry," "Digging into Native History in New Hampshire," and "A Very Rockwell Christmas."

Members also assisted with the Windham Museum's Open Houses.

A highlight of the year was the Annual Mystery Tour. The theme was Frank Johnson's book, *Looking Back: Windham New Hampshire Not So Long Ago*. Frank regaled the group with anecdotes from his childhood and then participants drove by sites featured in the book, ending the tour at Johnson's Highland View Farm for ice cream.

Respectfully submitted for the Trustees,

Jean Manthorne

Jean Manthorne, Chair

NESMITH LIBRARY TRUSTEES

First off, the Windham Nesmith Library Trustees would like to thank the town for its ongoing support for the library. The Nesmith Library in its more traditional sense is a place of learning for all. But, it is far more than its books, magazines, and digital offerings. It is a central part of our community, where people of diverse interests can gather and exchange ideas. Computers are available as well as Internet. Study space is offered for individuals as well as groups. Diversified programs are scheduled for people of all ages — from the very young to our elderly residents, and those in between. Indeed, there is something for everyone throughout the year, from young children, to teens and tweens, and adults. We are pleased that so many of you continue to take advantage of these offerings, and we encourage those who have not yet done so to mark this on your to-do list. Our staff is always available to serve as a link to our library services and assist those in our community in any way they can.

This year, we are proud to have completed the solar panel installation project. Using solar power to supplement and lower our electricity costs is something the Select Board has encouraged, and the library was the first town building to embrace this endeavor. Starting before the pandemic, the Library Trustees have worked with the Select Board members and the Local Energy Committee to bring this project to fruition.

Revision Energy installed the solar panels on the roof of the library in such a way as to optimize the benefits while maintaining the building's aesthetics, and connected the system to the Eversource grid. It's too early to determine how much savings we will reap from this forward-thinking project, but no doubt it will be impactful and prove a financial savings to you, the taxpayers.

This project is indeed a reason to celebrate, not only for the money it will save, but also for the long-term positive impact it will have on the environment. A ribbon-cutting was held in late August, bringing together Windham local and state officials to mark this special occasion, including members of the Local Energy Committee who worked long and hard to see this project to its conclusion; the Nesmith Library Trustees; members of the New Hampshire State Library; representatives from Revision Energy; the Select Board; as well as special guest Annie Kuster, U.S. representative for New Hampshire's 2nd congressional district.

Again, thank you all for your support. I hope you are as proud of the library and its staff as we are. They continue to be leaders in our community as well as throughout the state.

Respectfully submitted for the Trustees,

Karen Moltenbrey

Karen Moltenbrey, Chair

NESMITH LIBRARY INCOME STATEMENT 2022

Income

Fines	\$820.07
Lost or Damaged Books	\$1,601.17
Non-resident Cards	\$375.00
Copies	\$1,805.76
Donations	\$5,621.31
Flow	\$8,074.84
Grants	\$14,353.00
Interest	\$57.91
Other	\$24.00
Town Operating Income	\$217,400.00

Subtotal	\$250,133.06
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Expenditures

Library Acct Expenditures	\$22,289.72
Operating Expense	\$217,400.00

Subtotal	\$239,689.72
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Trust Funds

Nesmith Library Named Fund	\$12,496.06
* Donations	\$10,994.62
Non-lapsing I (operating expense)	\$10,606.41
Non-lapsing II (equipment expense)	\$2,954.40

*\$250 of donation is restricted for Internet services, \$665 is restricted to purchase engraved bricks, approximately \$7,000 is earmarked for the brick project. All of these funds are to be expended in 2023.

PLANNING BOARD

Applications Reviewed:

Site Plans - 15

Conceptual Site Plans - 3

Subdivisions - 10

WWPD Special Permits - 8

WPOD - 17

Customary Home Occupations - 1

Workforce Housing - 1

2022 has been a busy year for the Planning Board. Our continued goal is the preservation of our community through smart growth and transparent representation to our voters.

This past year we have been successful in appointing a committee who has managed supporting boards/committees to create a Master Plan. This has included, town wide meetings, surveys and project management to update our legacy plan.

We have also increased our impact fees and designed a template to manage future increases on a scheduled basis. In addition, six warrant items were passed in 2022 that protect our wetlands & vernal pools, manage setbacks, limit certain commercial structures, and amend uses in our rural zones.

Our Community Development Department Staff has done an incredible job organizing the department and has instituted new workflows that apply *best in class* practices that have allowed the Board to operate with efficiency & certainty.

It is the pleasure of the board to guide Windham to protect it's "Rural Oasis" and manage prosperous growth.

Respectfully submitted for the Board,



Tom Earley, Chair

ROUTE 111 BEAUTIFICATION COMMITTEE

The Board of Selectmen made the beautification of our town a priority in 2015 and this has remained a priority in succeeding years. The Board of Selectmen formed two committees who were charged with advancing the “beautification” of our town. One committee focused efforts on the Town Hall complex and surrounding areas. The other committee focused on the stretch of Route 111 from the eastward limit of the Rockingham Road (Rt. 28) Intersection, westward to the Wall Street/ Enterprise Road Intersection. I have served as the Chairman of that “other committee” which is referred to herein as the “Windham Rt. 111 Corridor Beautification Committee.” As of the writing of this letter, that committee is comprised of the following members:

Al Letizio, Jr. – Chairman

Jennifer Simmons - Board of Selectmen Member

Jay Yennaco – Windham Resident and Business Owner (Delahunty Nurseries)

Anthony Berni – Windham Resident and Business Owner (Canobie Lake Park)

Bill Deluca – Windham Resident and Business Owner (Bill Deluca Family of Dealerships)

The group met on several occasions and developed a strategy for the ongoing beautification and esthetic improvement of the Route 111 corridor in Windham. The first phase of this effort was to create FOUR prominent locations near major entry points where beautifully styled “Welcome to Windham” signs would be installed, featuring attractive perennial flower displays, with low voltage lighting and designed for longevity and low maintenance.



The four sign locations are as follows:

1. On the northerly side of Route 111, just west of the Rockingham Road (Rt 28) Intersection, just before the Rail Trail bridge
2. On the Southerly side of Route 111 in the vicinity of the Mammoth Road Intersection
3. At the bottom of the exit 3 off ramp from I93 southbound, within the current triangle area
4. At the bottom of the exit 3 off ramp from I93 northbound, within the current triangle area

The Board of Selectmen agreed unanimously to write \$25,000 into its 2016 operating budget for this “Phase 1” Welcome to Windham sign project of the Beautification Committee.

Meetings were conducted with DOT officials and the locations were confirmed. Final awarding of the contract for the sign construction was to Brothers Sign Company, who installed three of the four signs during the summer of 2017. Sign number 2 above was installed adjacent to Klemm’s Country Store in the summer of 2018, following the renovation of the Klemm site. This is the first of the signs to be illuminated at night, thanks to a generous offer from Arthur Klemm to provide power to the sign from his property at no cost to the town. The Board of Selectmen voted unanimously to fund the \$1,500 cost of lighting and wiring the sign. The work was performed by Stephens-Marquis Associates of Bedford, NH.

The Committee will reconvene in the Spring of 2023 and develop additional recommendations to the Board of Selectmen relating to the continued beautification of the Route 111 Corridor through Windham.

Respectfully submitted on behalf of the
Windham Rt. 111 Corridor Beautification Committee

A handwritten signature in blue ink, appearing to read 'Al Letizio, Jr.', with a stylized flourish extending to the right.

Al Letizio, Jr,
Chairman

SEARLES SCHOOL & CHAPEL TRUSTEES

In 2022, Searles School and Chapel was OPEN for BUSINESS!

After two years during which Searles was closed or limited due to Covid restrictions, Searles had a great year of events! There were a large number of paid events, both indoors and out, and, as always, Searles continued to be used by non-profit community organizations at reduced rates. Our income was the most in many years and will be used, as promised, to make the required bond payment, as well as the costs of marketing and some repairs of the building,

One of the reasons for the increased use of Searles was that the Town Recreation Director Cheryl Haas has acted as the Searles Coordinator and has been able to promptly answer inquiries about Searles, to give tours to prospective customers, and to book new events. She has also done some marketing for the facility. Thank you, Cheryl!

In 2020, the Town had approved a \$300,000 bond for repair to the Searles tower stonework and roof. This work was completed under budget. However, to complete the exterior stonework repairs, the interior walls in the upper level of the tower had to be removed. These walls, which help support both the interior stairs and the upper level ceiling, need to be replaced. Removing these walls also exposed deterioration of the upper tower flooring structure where the joists attach to the stonework. In March 2022, the Town voted to allow the balance of the 2020 bond (\$98K), to be used to complete these repairs. This project was put out for bid and is now scheduled to be completed in early 2023.

During 2022, the long-awaited work on the interior woodwork restoration was finally able to be done! The Trustees used the \$10,000 grant from the Conservation License (Moose Plate) Grants and a gift through the Windham Endowment to repair the woodwork in both the schoolroom and the chapel. These woodwork repairs are key to our ability to market the building. These repairs met the Secretary of the Interior Standards as required by the grant while still maintaining the historic aspects of the woodwork and the building's past use as a schoolhouse. The repair of the lobby and vestry woodwork is scheduled to be completed in early 2022 along with the tower interior repairs.

In June, the Trustees held a ceremony in the English Garden at the rear of the building to dedicate a tree to Fred Linnemann, long-time Searles Trustee, supporter, and hands-on volunteer. The tree and the garden are a wonderful new addition to Searles and add to the beauty of the facility. The garden is often used as a backdrop for photos by brides and other groups using the backyard.

In November, the Trustees welcomed a new member, Elizabeth Gill.

The Trustees wish to thank General Services Director Dennis Senibaldi for his continued collaboration, and the Windham Board of Selectmen, particularly our liaison, Jennifer Simmons, for their continued support.

Respectfully submitted for the Trustees,



Betty Dunn, Chair

SOUTHEASTERN NH HAZARDOUS MATERIALS MUTUAL AID DISTRICT

Bruce Breton
Selectman, Windham
Chairman, Board of Directors



Chief Thomas McPherson, Jr.
Windham Fire Department
Chairman, Operations Committee

About the District:

The Southeastern New Hampshire Hazardous Materials Mutual Aid District's membership is comprised of 15 communities, covering approximately 360 square miles with a population of over 193,000 people. The district was formed in 1993 to develop a regional approach for dealing with the increasing amounts of hazardous materials being used and transported within these communities. In 2022, we were fortunate to have Atkinson rejoin the district.

The district draws its funding from an annual assessment from each community as well as from grants and donations. The FY 2023 operating budget for the district was \$148,273.00. Additionally, in 2022 the district applied for and received federal grants for equipment, training, and operational expenses totaling \$128,250.00. These grant awards included funding for equipment maintenance plans, replacement chemical protective garments, new SCBA air cylinders, environmentally friendly suppression foam, an all-terrain vehicle for remote incident responses, radio reprogramming, HazMat management software as well as numerous training programs for team members. The Fire Chiefs from each member community make-up the Operations Committee of the District. The Operations Committee is overseen by a Board of Directors consisting of elected representatives from each community. It is the Board of Directors who approves the budget and any changes to the bylaws of the district. The Executive Board of the Operations Committee, which consists of the Chairman, Vice-Chairman, Treasurer, Technical Team Liaison, and one Member at Large, manages the operations of the district within the approved budget.

In 2022, we have been operating with a new, part-time District Administrator who manages the administrative functions of the district, including but not limited to, grants management, financial management, and emergency planning.

District Facility

The district maintains a facility in Windham that provides space to house several of its response vehicles and trailers, as well as provide office and meeting space for the District Administrator. In addition, the district is able to utilize the facility for monthly training for the Emergency Response Team.

The Emergency Response Team:

The district operates a Technical Emergency Response Team. This Response Team is overseen by one of the member community's Chief fire officers who serves in the Technical Team Liaison position. The Team maintains a three-level readiness response posture to permit it to immediately deploy an appropriate response to a District community's request for help involving an unplanned release of potentially dangerous chemicals within their jurisdiction. While the Team primarily prepares for response to unplanned accidental chemical releases it is also equipped and trained to deal with a variety of Weapons of Mass Destruction (WMD) scenarios. The team maintains a host of specialized response equipment to deal with chemical and environmental emergencies.

The Emergency Response Team is made up of 24 members drawn from the ranks of the fire departments within the district. The Team consists of 5 Technician Team Leaders, 16 Hazardous Materials Technicians, and 3 Communication Specialists. In addition to these personnel, the team also includes an industrial chemist from a local industry.

District Resources

The district's response resources include HazMat 1 which is the primary response vehicle and carries chemical detection and identification instruments, containment supplies, plugging, patching and intervention supplies, communication equipment, computer based and other chemical reference guides as well as chemical protective equipment. The Team's other vehicles consist of a Mobile Command Support Unit, Rehab Truck, two Spill Trailers, a Technician Trailer, an Operations/Spill Trailer, a Firefighting Foam Trailer, an Air Supply/Lighting Trailer and an SUV vehicle.

The Command Support Unit, HazMat 1 along with the Technician Trailer and SUV are housed in our Windham facility, while spill trailers are located in Derry and Sandown allowing for rapid deployment throughout the district. The Foam Trailer is housed by Salem Fire, the Operations Trailer is housed by Hooksett Fire and the Air Supply trailer is housed at Chester Fire. Activation of the team is made at the request of the local Incident Commander through the Derry Fire Department Dispatch Center.

The Rehab truck which serves as a firefighter rehabilitation unit is also housed at our Windham facility. This unit is available to our member departments and is equipped with refrigerated cases of water and sports drinks and can serve hot beverages. The truck is also equipped with a heated inflatable shelter to provide first responders with a place to get out of the weather. In order to remove carcinogens from firefighters as soon as possible, this truck is also equipped with garden hoses and soap and brushes to assist with the decontamination of firefighters at the scene. Staffing of this vehicle is done by a team of dedicated volunteers recruited from some of the district's fire departments along with the Derry Community Emergency Response Team (CERT).

Response Team Training

The Emergency Response Team members have completed 620 hours of training this calendar year. This training consisted of in-person training programs covering Hazardous Materials Transportation,

Computer-Aided Management of Emergency Operations, Palmtop Emergency Action for Chemicals (PEAC), Hazardous Materials Simulation Equipment, Chemical Protective Clothing, Decontamination, and leak control techniques, as well full-scale response drills including the Manchester Airport 2022 Triennial Readiness Drill. Team leaders attended the International Association of Fire Chiefs HazMat conference, the first in several years since the pandemic's start. In addition, through grant funding, the district was able to host approximately 60 Company and Chief Officers from its member communities in a "First Responder Offensive" HazMat training class covering technical size-up and scene safety information for first arriving responders. In addition, the annual New Hampshire HazMat Conference was resumed in 2022 providing 20 Team members with nationally recognized speakers and subject matter experts discussing topics such as EV battery incidents and mitigation among others.

Emergency Responses

In 2022 to date, the Hazardous Materials Team responded to 20 incidents. These included a significant spill of waste oil from a business which was impinging on wetlands, a fuel oil tanker roll-over on Interstate 93 and spill trailer responses for hydrocarbon fuel spills from motor vehicle crashes and home oil tank leaks. Other responses included propane emergencies, identifying unknown substances, as well as requests for technical assistance for member departments where a Response Team Leader provided consultation to the fire department on the handling of an incident.

The REHAB team responded to thirteen incidents including fire scenes and large-scale training events.

For further information about the Southeastern New Hampshire Hazardous Materials District please visit our website at www.senhazmat.org

Respectfully submitted for the District,



Bruce Breton, Board of Directors Chair
Windham Selectman



Thomas McPherson, Jr., Operations Comm.
Chair
Chief, Windham Fire Department

SOUTHERN *NH* PLANNING COMMISSION

The Southern New Hampshire Planning Commission (SNHPC) provides a wide range of services and resources to help member communities with a variety of land use planning and transportation challenges. Each year, with the approval of appointed representatives, the Commission's skilled staff designs and carries out programs of regional significance mandated by New Hampshire and federal laws or regulations. The Commission also works with Community staff, land use board volunteers, and governing boards on a variety of local projects.

Often, community stakeholders request assistance from SNHPC for traffic, pedestrian, and bicycle counts, grant assistance, specific studies, mapping, and facilitation services. Technical assistance is provided in a professional and timely manner as SNHPC carries out projects of common interest and benefit to all member communities; and keeps officials apprised of changes in planning and land use regulations.

In 2022, the Commission provided the Town of Windham with assistance on a number of local planning efforts including:

- Conducting traffic counts
- Performing demographics work for the Windham Master Plan
- Completing trail mapping projects on behalf of the Conservation Commission, including Windham Rail Trail, Clyde Pond and Gage Lands.

The following table details services performed for the Town of Windham during the past year and includes both hours worked specifically for the Town and for regional projects involving multiple municipalities. In the latter case, the total hours spent by SNHPC staff are divided equally by the number of communities, resulting in time allotment attributed to each community. Examples of regional projects are the development of the New Hampshire Department of Transportation (NHDOT) Ten-Year Transportation Improvement Plan and the development of the Regional Housing Needs Assessment.

Hours	Description
89	Conducted traffic counts at 18 locations in the town, including Lowell Rd north of Cobbetts Pond Rd which reported approximately 7,430 Annual Average Daily Traffic (AADT).
80	Continued to update the Regional Housing Needs Assessment in collaboration with other Regional Planning Commissions. Provided multiple outreach opportunities including surveys, virtual community conversations, and social media options. Conducted data analysis and research on various elements that impact housing. Developed a draft report scheduled to be released in early 2023. Hosted a virtual technical session on New Hampshire Housing Finance Authority's Housing Opportunity Planning Grant application.
34	Participated on Regional Transportation Coordinating Council (RCC) to better coordinate public and human service transportation options locally and regionally. Tasks included scoping and developing budgets for transit-related projects, serving as lead agency for FTA 5310 funds for combined Manchester-Derry-Salem region, and coordinating with stakeholders to finalize and implement a regional Mobility Manager position. Additionally, staff oversaw a comprehensive update of the 2016 Coordinated Public Transit-Human Services

Hours	Description
	Transportation plan by updating figures, garnering RCC and RPC input, and collating into a finished document which was approved in September.
31	Coordinated an update of the FY 2025-2034 Ten-Year Transportation Improvement Plan which highlights transportation system improvements for the region. The process included guidance to communities, review of projects, and presentations to the TAC and MPO Policy Committees. Provided ongoing updates and revisions to maintain project funding and scheduling.
28.5	Conducted feasibility analysis of potential sites for public Electric Vehicle (EV) charging infrastructure for inclusion in a regional charging plan. Viable sites for DC Fast Charging and Level 2 charging were identified by analyzing traffic volumes and various site features and amenities including availability of Phase 3 power required at potential sites along state routes.
20	Worked with Windham's building department to obtain building permit data on new housing units and commercial developments in order to determine roadway network and travel pattern changes for input in the SNHPC regional travel demand model.
19	Reviewed the Town of Windham's existing components for the regional Intelligent Transportation System Architecture for a required update. Verified architecture for compliance for federal funding.
19	Developed a methodology for determining equity analysis areas within the region. Began investigating possible transportation related disparate impacts and adverse effects on Title VI/Environmental Justice classes and other vulnerable groups.
13.5	Continued assistance to the Windham Conservation Commission on mapping projects for the Windham Rail Trail, Clyde Pond and Gage Lands. Presented findings and incorporated feedback.
13	Facilitated a "Pathways to Play" project to assess access to recreational facilities in each of the 14 communities in the SNHPC region with a goal of reducing childhood obesity. Mapped recreation facilities, conducted a region-wide survey, and continued to engage community stakeholders.
11	Participated in the efforts of the Alliance for Healthy Aging (AHA) Transportation Committee to provide Age-Friendly Community Assistance. Worked with multiple agencies and stakeholders across the state to ensure a coordinated effort to improve transportation awareness and options for older and disabled adults, immigrants, veterans, minority, low-income, and other vulnerable populations. Worked toward a statewide transportation needs assessment (ongoing). Assisted with a statewide volunteer driver recruitment initiative that culminated with a website and multi-media outreach campaign. For more information: https://nhaha.info/volunteer-driver-initiative/
10	Performed demographics work for the Windham Master Plan as requested by the Planning Director.
7	Represented RPCs on the State Coordinating Council for Community Transportation (SCC) to better coordinate transportation options throughout New Hampshire; participated in monthly meetings, provided insight regarding volunteer driver program initiatives and transportation needs for older adults, and contributed to a statewide proposal to assess the transportation needs of older adults.
5	Hired a regional Mobility Manager, a new position working to better understand transportation needs and coordinate transportation services in the region. Work focused on assisting homebound individuals to utilize existing transportation services for medical appointments and essential errands, identifying needs and barriers to transportation,

Hours	Description
	understanding needs of community transportation and human service providers, and improving coordination between different services to meet the needs of all individuals.
4	Developed a regional Rail Trail Passport program in celebration of Bike to Work Month, in which one participant won an e-bike donated by a local bike shop. Worked with community representatives to provide outreach and education on local trails throughout the region.
4	Began updating the region's Climate Action and Adaptation Plan (ongoing project).
2	Hosted CommuteSmart NH challenge to encourage multi-modal trips (transit, carpooling, bicycle, etc.) to help residents save money, reduce wear and tear on their vehicle, help relieve congested roads, and live a healthier, less stressful lifestyle.
1	Assisted Town staff in writing a CMAQ letter of intent.
1	Coordinated with Rockingham Planning Commission, Strafford Regional Planning Commission, and Nashua Regional Planning Commission on a joint Safe Streets for All grant application to identify potential transportation safety improvements in the region.

Town of Windham Representatives to the Commission

Peter Griffin (Chair)

John Hiltz

Edgar Lapointe

Executive Committee Member: Peter Griffin (Chair)



TOWN CENTER BEAUTIFICATION COMMITTEE

The pandemic and changes in Town Administration slowed progress on the project in 2022.

However, final design of the plaque recognizing those individuals contributing to the installation of the new bridge over Collin's Brook continued, with installation expected in 2023.

Work done to date including the installation of the bridge, better defining the Veteran's area, and general upgrade of the area has continued to elicit positive response.

In 2023 the committee will review the steps needed to be taken to complete the project.

Respectfully submitted for the Committee,

Kathleen Difruscia, Peter Griffin, Co-Chairs

Kathleen Difruscia

Peter Griffin

ZONING BOARD OF ADJUSTMENT

What does the Zoning Board of Adjustment (ZBA) do?

Whenever a town adopts zoning regulations, as Windham did in 1954, State and Federal Constitutional principles require the town to also adopt a means of granting variances from those regulations. Variances provide a constitutional safety valve where the strict enforcement of the regulations could result in inequities or confiscation of property. New Hampshire has passed statutes allowing the ZBA to grant variances and set out the five criteria for the ZBA to consider. Specifically, the ZBA must find: (1) that the variance will not be contrary to the public interest; (2) that the spirit of the ordinance is observed; (3) that substantial justice is done; (4) that the value of the surrounding properties will not be diminished; and (5) that literal enforcement of the ordinance would result in unnecessary hardship as described in the statute. The ZBA must also consider the interpretation of this statute as decided through the years by the NH Supreme Court.

The ZBA also has the authority to act on Administrative Appeals where a property owner alleges a town official has made an error in a decision on zoning ordinance enforcement.

In many cases, these decisions are not easy! The Board must decide what is lawful, not necessarily popular.

In 2022, the Windham ZBA met 21 times and went on 8 site walks. The ZBA heard 41 cases. 2 cases were carried over from 2021, and 39 new cases were filed. In these cases, 34 variances were granted, 5 were denied, 1 was withdrawn, and 3 were carried over to 2023. In 2 of these cases, there were requests for rehearing. 1 was denied and 1 was withdrawn.

There were 2 Appeals of Administrative Decisions. 1 was denied and 1 was withdrawn.

In 2022, many of the Board members and alternates took advantage of training put on by the State and New Hampshire Municipal Association. These trainings are necessary for Board members to keep updated on any relevant changes in the statutes or court cases affecting the Board's decision-making criteria and processes.

Members of the ZBA after the year were: Betty Dunn, Chair (2025); Nick Shea -Vice Chair (2023); Pam Skinner, Secretary (2024); Michelle Stith, Regular member (2024); and Neelima Gogumalla, Regular Member (2025). Michael Scholz and Galen Stearns serve as Alternates.

The ZBA Public Hearing Notices, variance application forms, meeting schedules, agendas and minutes, By-Laws, and the NH ZBA Handbook are all available through the Town of Windham website.

The Board wishes to thank Community Development Director Alex Mello, Planning Technician Julie Suech, Administrative Assistant Amy Casparius, and Minute Taker Anitra Lincicum for their attendance at the Board meetings, their many hours of preparation for meetings, and all the work that they do to help the Board and the townspeople.

The Board also thanks the numerous cable TV videographers who ensure that the ZBA meetings are broadcast and recorded. We know this service is important to many people who may be unable to attend meetings but still want to be involved!

The ZBA is always looking for residents who might be interested in serving on the Board, especially anyone interested in starting as an Alternate member. It's a great way to learn a lot about the Town and provide a meaningful service to the community. If you are a registered voter, and you are interested in the ZBA, please contact the ZBA through the Community Development Department. We'll be happy to answer any questions.

Respectfully submitted,

A handwritten signature in cursive script that reads "Betty Dunn".

Betty Dunn, Chair

AMERICAN LEGION POST 109

The Wilbur E. Tarbell Post #109 was organized after the Second World War, and its charter meeting held on March 15, 1951. On May 7, 1956, the post was officially incorporated and the name chosen in memory of Wilbur E. Tarbell. Mr. Tarbell, son of Mr. and Mrs. Maurice Tarbell, was the Town of Windham's only casualty of WWII. Although a building for the Post was erected shortly after its incorporation, located adjacent to the Presbyterian Church, interest subsequently waned and the property was sold.

The Post did, however, become active again in 2020 when the meetings were held at the Windham Town Hall. The Legion leased the old police station at 21 Haverhill Road in 2019 and continues to meet there monthly at their new Post home.

Much needed work on the building has continued through the present time. Covid 19 has slowed progress. We have still supported local events and opened the Post building for community needs within the Covid 19 protocol.

Annual Post activities include:

- Memorial Day Parade and Ceremony
- Proper Flag Disposal ceremony in June
- Veterans' Day observance in November together with the Windham schools
- Ongoing participation in the Windham Helping Hands program
- Ongoing support of the Windham Women's Service Club
- Participation in joint activities with other Legion posts
- Maintaining an ongoing participation with both active and retired military affairs and family involvement
- Sponsorship of Windham Scout Troops 266 and 263

The Post invites you to join us and become acquainted with our activities in our community. GOD BLESS AMERICA.

Respectfully submitted,



F. P. Farmer, Post Commander

SUZDAL SISTER CITY COMMITTEE

Windham and Suzdal, Russia have been in a Sister City relationship now for thirty years, stemming from a visit to Russia by John Barry, students from Pinkerton Academy and several Windham residents. Over the years, we have enjoyed exchanges back and forth. People in public life, business people and students from Suzdal enjoyed their learning experience here.

In 1999, a group of citizens from Windham traveled to Suzdal to celebrate Suzdal's 975th anniversary of her founding. We have been looking forward to traveling to Suzdal in 2024 as the town will celebrate 1000 years of existence.

Because of the conflict in Ukraine, everything is frozen. We cannot even mail a box of fabric to the quilters as we have done many times over the past several years. No postal mail is going between our countries presently. However, we are able to communicate electronically with our friends. Many of the young people, who traveled here as students are active on social media. They are fortunate to live in a beautiful, tranquil place, nevertheless they understand what is happening in the world, but they do not speak or write about it.

Recently, I had a mild case of covid. My friend Daniel Popovici-Muller stopped by with a small bag of Russian candies to make me feel better. It did the trick. Before I ate them, I put them in a bowl and took a picture of them. I sent this picture by text to four people in Suzdal and immediately received an answer from all four. One was Mila Urastova, who was in the first group to come here in 1993. The others were young people, now in their 30's, who had visited here with one of the student groups.

While texting with Mila, we spoke about families. We spoke about covid. We spoke about the Suzdal youth. We spoke of nothing political.

I said to her, "These "kids" are the future of your country." She answered, "I disagree. They are the present of our country". "To that response, I replied, "I agree. They are the present and the future of your country." There are millions of young people in Russia like the ones I know. They are indeed the present and the future.

We all patiently wait for situations to change, so that we may celebrate with them their 1000th year anniversary. In the meantime, we stay in contact as much as possible and will not give up our relationship with the wonderful people of Suzdal.

Respectfully submitted for the Committee,



Barbara A. Coish, Chairman

WINDHAM ENDOWMENT FOR COMMUNITY ADVANCEMENT

When volunteers come together for the greater good, magic happens. Eighteen years ago, when a small group of committed people decided to create a community foundation, it was supporters like you who really brought that dream to life. Since then, the Windham Endowment has been able to grant more than \$425,000 to the Windham community.

One notable milestone this year was reaching the \$100,000 mark in **scholarship awards**, having expanded the program from \$3,000 in 2012 to \$17,500 this year. This highly successful program has helped nearly 100 Windham students with the challenging expense of post-secondary education.

Over a decade ago, when **Moeckel Pond** was lost after the state ordered that the dam be breached, five people joined together to form Friends of Moeckel Pond. They turned to the Windham Endowment to be their partner, beginning a 12-year effort to complete the Marston-Finn Conservation Dam, recreation area, gardens, and historic signs at the now-restored Moeckel Pond.

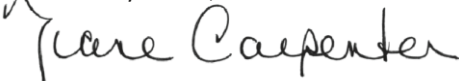
This year, there was significant progress with three new projects:

- **Windham Pride Scholarship:** After only three years, this scholarship is fully endowed, thanks to the scholarship fund's generous sponsors, a partnership with Windham Citizens for Diversity, Equity + Inclusion, and tremendous community support.
- **African American Memorial Project:** The Windham Endowment joined forces with five other organizations to research and recognize an unmarked burial place of local slaves. A dedication was held in September and a grave marker was installed to memorialize these Windham residents and their contributions to our community.
- **Inclusive Playground:** A \$2,500 grant was made to the town for the proposed playground at Griffin Park. The new area will provide a safe place for kids of all abilities to play together.

Looking forward, the Windham Endowment will offer a \$2,000 annual community grant to local organizations starting in 2023. This was made possible by our successful 2022 NH Gives fundraiser, which was boosted with substantial matching gifts. We also plan to expand our scholarship program and continue serving Windham as needs are identified.

Our role in the community is as important as ever so, as you consider your year-end giving options, we would be grateful for your support. Gifts of any size work together to do wonderful things for Windham.

With many thanks,



Diane Carpenter

President

P.S. Would you like to stay in touch? Follow us on [Facebook](#) and [Instagram](#) at @windhamendowment and sign up for our quarterly newsletter at tiny.cc/WECAnewsletter.



WINDHAM LIONS CLUB

- Donations of \$1,000 and monthly pickup and delivery of frozen meats from Hannaford's Supermarkets in both Londonderry and Derry by Windham Lions to Shepherd's Pantry.
- Operation Kidsight (Vision screening or pre-school to age 18
- Windham Helping Hands donations
- Eye exams and glasses donations to town residents in need.
- Collection of eyeglasses and hearing aids through collection boxes in town.
- Fill out and mailed Christmas cards to our troops.
- Windham Senior Center Beautification(planted flowers).

Lions of New Hampshire District and International Level Projects:

- Donations to the NH Lions Sight and Hearing Foundation
- Donations to the Lions Twin State Soccer (NH and Vt).
- Donations to FIDELCO Guide Dog Foundation, Inc. a 501(c)(3) non profit organization to provide service dogs for the visually impaired.
- Donations to NH Lions Camp Pride www.camppride.nhlions.org in New Durham, NH - a Camp for Special Needs Children and Adults.
- Donations to Youth Services Development of NH, Inc.
- Donations and support to NH Lions Recreational Weekend for the Blind.
- Donations to Lions Clubs International Foundation for Disaster Relief. (Tornados and Flooding in NH; Tsunamis in Japan; earthquakes in New Zealand).

The Windham Lions meet the first and third Wednesdays of the month at the Windham annual Senior Center at 7 PM. If you would like to join us please contact our Membership Chair Bill Brown@ (603) 560-5832.

Respectfully Submitted,
William R. Brown Secretary

WINDHAM RAIL TRAIL ALLIANCE

Founded in 2004, the Windham Rail Trail Alliance is dedicated to the development and management of this remarkable 4.6-mile section of abandoned rail bed as a paved rail trail which is part of the Granite State Rail Trail. Connected with Derry and Salem, the 3 sections offer 12 miles of paved trail, the longest stretch along an abandoned rail bed in New Hampshire!

This year we presented our submission for the Windham Master Plan, which provides an operational overview, project status, and plans in 10-year window. The document is located on our website.

2022 provided a tremendous year for trail counts where for a 13-day period starting May 29 we recorded 5,890 trips with a daily average of 453. The use remained visibly high throughout the year.

The 2022 New Hampshire State Rail Trails plan, a legislative requirement, presented the current status, vision, and various trail topics of all the NH owned trails throughout the state. Windham holds the highest annual use count of 241,500 in 2021, and the highest economic numbers, combined with Derry, the yearly contribution of NH residents who visited the Windham Rail Trail reporting an astounding \$2,435,000. The report is found at www.nhstateparks.org.

After a 2-year hiatus, a bright June morning welcomed the return of our 13th Annual Windham Rail Trail Flat n Fast 5K Race! Sam Fazoli of Derry was the overall winner and establishing a new course record with a time of 15:45.6, and for the women, the winner was his wife Jaclyn clocking a time of 18:03.2. They both hold the respective course records. Running in the 2022 Boston Marathon, Sam finished 44th overall, a tremendous performance. We look forward to the 2023 race scheduled for June 11.

For the second year we co-hosted the Millennium Running “Cheap Marathon” held in April. This race is so named as the registration fee is by distance run (26 or 13 miles). By co-hosting this Boston Marathon qualifying race, the WRTA received a donation for our efforts. For the event, Chief McPherson and his team lead the Safety Command center at the Windham Depot, showcasing equipment and capabilities.

Approximately 225 hours were spent on maintenance by the WRTA and trail volunteers on brush cutting, trash removal, and the clearing the trail and drainage lines of leaves. Included are over 50 hours of work at the Windham Depot including landscaping, gardening, and lawn upkeep. The Town maintenance team led by Dennis Senibaldi, also provides well appreciated assistance handling larger in scope work such as large tree removal, Depot building maintenance, and this year replacing the Depot maintenance gate. The WRTA always thanks those who contribute in their own way, picking up and keeping the trail clean, and always welcomes volunteers and sponsors, who may contact us through our website or phone contact.

The trail was also host to a “Couch to 5K” training series run by the Greater Derry Track Club and is also a popular destination for the Northeast Passage therapeutic recreation program.

The Windham Rail Trail Alliance is thankful for the support from town officials and accolades from Windham residents and many users from surrounding Communities. The economic and usage counts demonstrate the popularity, recognition, and need of the recreational opportunity that the Windham Rail Trail provides as the most renowned paved rail trail in the state! We are happy to serve as a continuing recreational outlet and Windham should take pride in the success of the Trail that has spread to the region. We remain the exclamation point for rail trail recreation in Windham and New Hampshire!

Respectfully submitted for the Alliance,



Mark Samsel, President

WINDHAM SENIOR CITIZENS, INC.

This past year has been a very enjoyable one for all of us who frequent the Senior Center. Covid has not affected us much during this year. However, many of us who were triple vaxed found ourselves contacting covid on a very mild scale. It is interesting to note that no one who attended the center, when we reopened after 3 months closure and 11 months before the first vaccine was available, contacted the disease early on. The more contagious and less virulent strain is what many of us dealt with even after being vaccinated. I am grateful that our center operates unlike any other, which allowed us to open July 2020. I believe because our group was together sooner and longer, all of us are emotionally healthier because of it.

Each year, it seems we must report the death of a very valued member. Shirley Ferreira died September 15th. She was living alone after the death last year of her husband Edmund, our former Vice President. Shirley served as an officer of our group for many years as our chaplain. We shall always remember her and her sweet personality.

We must express our sincere gratitude to Recreation Director Cheryl Haas. Cheryl organized many events, specifically directed to the senior population. These included concerts, speakers and activities at the center. Cheryl arranged for several Town employees to come to introduce themselves and interact with the senior group. These interactions were fun and informative and were enjoyed by all. In the upcoming year, we plan to continue these interactions and several are already scheduled for early 2023.

Cheryl's big event is of course, the Christmas party for all seniors in Windham. Each year for the past 24 years, I have named a Senior Angel as a person who goes above and beyond with volunteering efforts. In the past, there were three years when I choose two Angels, and that was the case this year again. On December 14th, I named Sheila Russell and Angelo Ciervo Angels, numbers 27 and 28. All of these people represent hours and days of valuable volunteering assistance at the Center.

A nice improvement is the new automatic opener for the Center side door paid for with ARPA funds. It is a wonderful benefit coming and going and is used by almost everyone. Thanks Selectmen. Also, thanks to Dennis Senibaldi and his crew for organizing the installation and for the many other little things they do for us.

This year has been more stressful for me personally, as Ron's dementia becomes more of an issue. I must personally thank every one of my congregate seniors, Cheryl Haas and other Town employees for always being there for me. Looking forward to a wonderful 2023.

Respectfully submitted,



Barbara Coish, President

WOMAN'S SERVICE CLUB OF WINDHAM

The Woman's Service Club of Windham (formerly the Windham Woman's Club) is a volunteer-run nonprofit organization founded in 1911.

Purpose of Club: To contribute to the education, culture, and needs of the Windham community and beyond, and to enhance the social life of its members. In so doing, it will not promote nor support any political cause, party, or individual.

In 2022, due to Covid-19, the Club held Candidate's Night in February without a live audience. The event was televised on the local cable station and Windham voters were able to email their questions.

In April WSCW held its Annual Craft Fair at Windham High School. The money raised was used to fund two \$2000 scholarships to deserving Windham High School graduating seniors who demonstrated a strong commitment to community service.

Other fund raisers were the bake sales at the three Elections. The Club thanks the Windham voters for their generous support of these bake sales.

The Woman's Service Club of Windham held its October and November Coat Drives at Town Hall again this year. The Club thanks the Windham community for its support in donating 1000 warm coats and sweaters, which were distributed to Shepherd's Pantry in Windham, Sonshine Kitchen in Derry and Families in Transition in Manchester.

In November WSCW worked with Windham's Helping Hands and American Legion Post 109 to provide Thanksgiving Baskets to local families. Its members also participated in the Holiday Families Project organized by Windham's Helping Hands to provide gifts to local children and senior citizens.

In 2022 the Club again reached out to NH women veterans through the Manchester VA Medical Center and provided \$200 in Market Basket gift cards.

In addition, the Woman's Service Club of Windham made donations to Shepherd's Pantry, the Rail Trail, to the libraries of the four Windham public schools, to Nesmith Library for the purchase of a Book Kit and to the Fight 2 Finish Cancer Run/Walk benefitting Windham's Helping Hands cancer afflicted families.

For the past 16 years the Club has partnered with Our Place in Manchester, which provides educational and support services to young pregnant and parenting families in Southern NH. This year the members of WSCW contributed 5 infant car seats and 2 toddler car seats along with diapers, wipes, hand crocheted blankets and hand knitted sweaters.

Meetings are held eight times per year upstairs in the Windham Town Hall. Light refreshments are served at 12:00, followed by a program and then a business meeting. This year the members enjoyed two outstanding NH Humanities programs which were open to the public and a living history performance of Ruth Bader Ginsberg by Sheryl Faye. In December about 25 members enjoyed a festive Holiday Luncheon at The Coach Stop in Londonderry.

The Club hopes to continue to meet at the Windham Town Hall where it has met for the past 100 years.

New members are always welcome at the monthly meetings. For more information, visit **www.womansserviceclubofwindham.org or the WSCW Facebook page.**

Respectfully Submitted

Valerie Bronstein

Valerie Bronstein, President

WOMEN OF WOMEN CLUB

Women of Women (WOW) is a social organization open to women who reside in the towns of Windham, Hudson, Salem, Londonderry, and Derry. WOW was formed in 2019 and took over what was formerly called Windham Newcomers and Friends. Membership and Activity season runs from September to August. Dues of \$35/year are collected at the beginning of each new season. Membership numbers have been growing steadily since Covid Years and this year there are presently 57 members participating in a variety of social activities. The activities list this year includes, Bunco, Game Night, Cribbage, Mahjonn, Movie Club, Book Club, Lunch Bunch, Dinner Club, Scrabble, Coffee Hour and Pop Up Events. There is something for everyone! The club uses a variety of venues ranging from member's homes to local libraries and senior centers. There are annual after the holidays and end of season parties. Members can sign up at any time by reaching out to either Val Roman Director of Membership at Vroman@aol.com or Peggy Richardson, President at Peggy@sanibelsand.com.

WINDHAM COMMUNITY BAND

The *Windham Community Bands* (WCB) are a volunteer non-profit organization based in Windham and consisting of three performing groups: the Windham Concert Band, the Windham Swing Band, and the Windham Flute Ensemble. Established in May of 1997 by Windham residents Frank Rydstrom and Roanne Copley, and the band's first conductor Bruce Lee, the WCB provides local musicians of all ages and walks of life the opportunity to grow musically through weekly rehearsals and frequent performances. With a year-round schedule of appearances, the WCB enriches the cultural life of the area, adding to old traditions and building new ones. 2022 was a year that the Windham Communities Bands began coming back into playing after the pandemic, starting in April 9th the annual Evening of Music fundraiser at Castleton. Under the outstanding direction of Music Director Dr. Spencer Aston and interim Assistant Director Daniel Buchner of the Windham Concert Band attracted many new members and continued to grow musically as a symphonic band. It performed numerous concerts including Windham Town Day Boston Band Festival, Wilmington 4th of July Celebration, countless concerts and parades throughout New Hampshire and Massachusetts (Windham, Nashua, Bedford, Raymond, Alton, Bay, Candia,), and annual Holiday Concert at WHS. Additional highlights for the Swing Band, directed by Rob Daisy assisted by Rob Fogg III, were the York Beach, ME, Candia, and a private event (wedding). Unfortunately, the Flute Ensemble has yet to meet back up, but is hoping to get to gather soon. All three groups are looking forward to another great year and continued growth, success, and spreading the joy of live entertainment.

GARDEN CLUB



The Windham Garden Club (WGC), established in 1990, takes great pride in sharing the knowledge and the love of gardening. We are a club of about 57 members, men and women, who enjoy the beauty nature has to offer.

Our annual May Plant Sale is a long-standing Windham tradition and proceeds from the Plant Sale go back to the community through scholarships, community investment grants, education, and other community projects. We thank the Windham community for continued support of the sale every year. This year we awarded two \$2,000 Nancy Surette Memorial Scholarships to 2022 Windham High School graduates pursuing life sciences programs. The

Arthur Baker Community Investment Fund supports projects that promote an interest in and develop a knowledge of gardening in all phases; aid in the protection of native plants, trees, and wildlife; and further community beautifications. This year the WGC awarded grant money and plant donations valued at over \$1800 to help with the Moeckel Pond Pollinator Garden (a Girl Scout Gold Award project), the outdoor chess set at the Nesmith Library (a Boy Scout Eagle Award project), the beautification of the Dinsmore Memorial wall, and plantings for the Town Common Beautification project.

Other activities during 2022 included:

- Informative and educational speakers at our monthly meetings.
- Maintaining civic gardens including the pollinator garden at the Nesmith Library
- Supporting, through advice and plantings, Girl Scout Troop 10763's Girl Scout Silver Award Project to rejuvenate the Story Garden at the Nesmith Library.
- Annual walk of the Windham Town Forest
- Hosting pumpkin decorating at the annual Harvest Fest
- Decorating a tree for the holidays on Windham Town Common
- Summer Solstice dinner and club awards night
- Coffee/Cocktails in the garden summer series visiting members gardens.

The WGC meets at Town Hall the third Thursday evening of each month, excluding July, August, and December. Our monthly meetings featuring informative speakers are generally open to the public. Come and join us and become familiar with our activities. For further information please see our website: windhamgardenclub.org or visit us on Facebook/Windham Garden Club.

Respectfully submitted,

Deborah Drake

President, 2021 - 2023

ANNUAL REPORTS
OF THE
SCHOOL DISTRICT
OF THE
TOWN OF WINDHAM
NEW HAMPSHIRE



FOR THE YEAR

2022

SCHOOL DISTRICT OFFICERS & ENROLLMENTS

SCHOOL BOARD

Cynthia Finn, Chair	2024
Rob Breton, Vice-Chair	2023
Dennis Senibaldi	2025
Shannon Ulery	2024
Stephanie Wimmer	2023

Superintendent

Dr. Kori Alice Becht

Assistant Superintendent

Nancy Milligan

Moderator

Elizabeth Dunn

Executive Director of Finance and Operations

Dalisa Greenleaf

Clerk

Mary Ann Horaj

Executive Director of Student Services

Ken Duesing

Treasurer

Robert Coole

Executive Director of Technology

Harry Bennett

Manager of Facilities and Grounds

Jeffrey Hanulec

Director of Human Resources

Kate Hennigar

Building Administrators

Golden Brook School

Principal: Chris Hunt

Assistant Principal: Brian Shawley

Assistant Principal: Doug Blay

Windham Center School

Principal: Billie-Jo Martin

Assistant Principal: Nadine Herard

Windham Middle School

Principal: Brenda Morrow

Assistant Principal: Jay Gratton

Windham High School

Principal: Shannan McKenna

Assistant Principal: Chris Blair

Assistant Principal: Mike Keshigian

Windham School District EOY Enrollment by GRADE

<u>Grade</u>	<u>2021/2022</u>
K	198
1	229
2	207
3	208
4	219
5	206
6	228
7	204
8	257
9	270
10	272
11	269
12	255
<u>OOD</u>	<u>22</u>
Total	3,111

SCHOOL DISTRICT ANNUAL SB2 SESSIONS

WINDHAM SCHOOL DISTRICT DELIBERATIVE SESSION OF ANNUAL MEETING FRIDAY, FEBRUARY 11, 2022 - WINDHAM HIGH SCHOOL

School District Moderator Elizabeth Dunn welcomed all to the annual School District Deliberative Session. The meeting was called to order at 7:05 PM. All in attendance stood for the Pledge of Allegiance and a Moment of Silence. Moderator Dunn went briefly through the rules and procedures of the meeting. She introduced herself, School District Clerk - Mary Ann Horaj, members of the school board - Rob Breton, Stephanie Wimmer, Chair Shannon Ulery and Vice-Chair Cynthia Finn, Superintendent Dr. Kori Becht, Assistant Business Administrator Cary Soto-Lozada, Business Administrator Dalisa Greenleaf and Attorney Mike Elwell. Board member Dennis Senibaldi was expected shortly. This is the first session of the annual meeting with the second session, the official ballot voting, on Tuesday, March 8, 2022 from 7 AM until 8 PM at Windham High School. Moderator Dunn read each of the articles into the record.

Article 1 - Election of Officers

There are two school board positions that will be on the warrant - one position for 3 years and one position for 1 year.

Article 2 - Operating Budget

Shall the Windham School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$59,933,020? Should this article be defeated, the default budget shall be \$59,133,226 which is the same as last year, with certain adjustments required by previous action of the Windham School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Ms. Wimmer spoke on the article and provided context on the budget and the process to get to where they are today. 79% of local property taxes go towards education. The district has over 3,000 students, 4 schools and over 460 faculty and staff. The budget process is 18 months long. When the budget was first proposed it was over 6 percent. On January 4th the school board approved the budget with an increase of 4.7%. A priority included helping students that need remediation. Covid resulted in students being home and when they looked at test results, it was clear, learning had been lost.

Slides were presented on the FY 22 Budget vs FY 23 Budget by Object Code and Fixed Cost Increases. Driving factors in the FY 23 Budget (approximate costs) included: (1) New Personnel (6 FTE w/benefits) for \$740,649; (2) Health Care GMR for \$832,515; (3) WEA Contract for \$570,493. This amount was approved on the FY 21 warrant by voters; and (4) Student Services increase of \$710,466. The total impact to the budget is \$2,854,123.

New Budgeted Positions include: 1 FTE Reading Specialist (GBS); 1 FTE Teacher of Students with Disabilities (GBS); 1 FTE Mental Health Counselor (0.5 GBS/0.5 WHS); 1 FTE Early Childhood Coordinator GBS; 1 FTE Math Teacher (WHS); 1 FTE Teacher of Students with Disabilities-Life Skills (WHS) and the Stipend to support an additional Data Coordinator.

The Projected Total Tax for a \$500,000 home, for the school portion of the tax bill, will be \$7,215.00 or the default budget number of \$7,085.00. The variance between the proposed budget amount and the default budget amount is \$130.00. Further explanation was on why the FY 22 tax rate was lower on the recent tax

bills. Factors included the return of the unassigned fund balance of \$667,657; unanticipated revenues of \$786,267; covid grants of \$641,400; surplus from transportation of \$720,000 and benefits surplus of \$660,000.

Public Comment: No Comments.

Moderator Dunn declared action on Article 2 was finished and it will be placed on the warrant as printed.

Motion by Ms. Ulery to restrict reconsideration and seconded by Mr. Breton. All in favor.

Article 3: Special Education Expendable Trust Fund

Shall the Windham School District raise and appropriate the sum of up to \$150,000 to be added to the Special Education Expendable Trust Fund established in 2017, with such amount to be funded from the June 30, 2022 unassigned fund balance available to transfer on July 1, 2022? (No amount to be raised by additional taxation.)

Mr. Senibaldi spoke on the article. He explained there is already \$250,000 in this account and this will bring it to \$400,000. The is to stabilize the special education needs and allows some flexibility of new students. It will come from the unexpended funds at the end of the year.

Public Comment: No Comments.

Moderator Dunn declared action on Article 3 was finished and it will be placed on the warrant as printed.

Motion by Ms. Ulery to restrict reconsideration and seconded by Mr. Breton. All in favor.

Article 4: Capital Needs and Building & Grounds Maintenance

Shall the Windham School District raise and appropriate the sum of up to \$400,000 to be added to the Capital Needs and Building & Grounds Maintenance Capital Reserve Fund established in 2015? This sum to come from June 30, 2022 unassigned fund balance available for transfer on July 1, 2022. (No amount to be raised from taxation.)

Speaking on the article was Ms. Finn. She explained there is over \$500,000 in this budget, but they have projects that will cost more than that.

Public Comment: Nick Shea asked if there was a typo where it states on the slide the recommendation by the school board being 0-0. It was explained yes.

Mr. Breton said \$400,000 is a lot of money, but things need repair over the natural course of time. Some facilities are in tough shape and this is a way of being proactive.

Moderator Dunn declared action on Article 4 was finished and it will be placed on the warrant as printed.

Motion by Ms. Ulery to restrict reconsideration and seconded by Mr. Breton. All in favor.

Article 5: Fund Balance Retention

Shall the Windham School District adopt RSA 198:4 – b, II, indefinitely until rescinded, which allows the District to retain up to 5% of the District's net assessment in any year and allows the expenditure of any amount retained after the School Board first holds a public hearing, and further requires the School Board to include a report on the retained fund balance in its annual report to the District?

Ms. Ulery spoke on the article. This currently does not have funds attached to it. It is seeking permission from the taxpayers, if the district would be in the position to do so.

Public Comment: Nick Shea asked if there was another typo where it states the recommendation by the school board being 0-0. He is concerned when he sees slides with mistakes.

Moderator Dunn declared action on Article 5 was finished and it will be placed on the warrant as printed.

Moderator Dunn said this concludes the official business.

Motion by Bob Coole to adjourn at 7:39 PM and seconded by Mr. Senibaldi. All in favor.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Mary Ann Horaj". The signature is fluid and cursive, with the first name "Mary" and last name "Horaj" being the most legible parts.

Mary Ann Horaj
School District Clerk

SCHOOL BOARD

A strong school system enriches the lives of our citizens, increases property values, creates a sense of community through public use of school resources, and is a source of pride for the town of Windham. As of October 1, 2022, the Windham School District is responsible for the education of 3,005 students and employs approximately 464 staff members. All Windham students are challenged academically, provided with the appropriate support and structure to succeed, and these elements allow them to thrive at all grades levels. As a district, we are proud to share that the Windham High School has been ranked second in the state according to the “2022 Best High Schools in New Hampshire” Assessment by U.S News & World Report. The High School was also a 2022 recipient of the NH Excellence in Education Award.

The Windham School District currently maintains four school buildings and one administrative building. Golden Brook School houses Pre-K - grade 4; Windham Center School houses grades 5 & 6; Windham Middle School houses grades 7 & 8; Windham High School contains grades 9 - 12. The Windham Center School bus drop off loop was expanded during the summer of 2022 to successfully alleviate some of the traffic congestion on Route 111 and Lowell Road. Other recent facilities projects included lighting upgrades to improve energy efficiency in Windham Center, Middle, and High School, new bleacher installation in the Middle School gymnasium, and the creation of a new press box above the football field to accommodate high school athletics. Many other projects to maintain, repair, and improve school facilities are underway.

According to the most recent NESDEC (New England School Development Council) Enrollment Projection report, over the next 5 years the Windham School District is expected to see more stabilized enrollment across our total student population. However, we are still projecting continued growth in grades Pre-K - 8. This continued growth will require the Windham School District to seek innovative ideas to accommodate these children. All options will be evaluated prior to introduction to the community for consideration.

Windham School District facilities/fields also include:

- Windham High School: Soccer, Football, Baseball, Soccer, and Turf Field.
- Windham Middle School: Multipurpose Soccer/Baseball field and Practice Field.
- Windham Center School: 2 Youth Softball Fields.
- Golden Brook School: Multipurpose Youth Field.

These facilities/fields are shared by several organizations/leagues throughout the Town of Windham. Scheduling and maintenance can be complicated with the high traffic these facilities see. Windham School District athletic opportunities have included:

Baseball, Basketball, Bass Fishing, Cheerleading/Spirit, Cross Country, Field Hockey, Football, Golf, Gymnastics, Ice Hockey, Lacrosse, Robotics, Skiing, Soccer, Softball, Swimming & Diving, Tennis, Track, Volleyball, and Wrestling.

There has been a desire expressed within the Town to build a high school track, which was cut from the original Windham High School plan due to budgetary constraints. More seating, lights, and artificial turf are also highly desirable items for our current fields and are typically found in Division I athletic facilities. Early in the 2022-23 school year, the school district added bleachers to the high school football field. Future plans to accommodate the other items are part of a continuing conversation with all stakeholders.

Respectfully submitted,

Cynthia Finn

Cynthia Finn
Windham School Board Chair

SUPERINTENDENT OF SCHOOLS

It is my privilege to present to you the annual report for the Windham School District. Our district's goals are driven by the importance of educating the whole child which involves creating challenging academic curricula blended with a safe, inclusive, and nurturing learning environment for all students to perform to their full potential.

Due to the collaboration and teamwork of our School Board members, district and building level leaders, teachers, staff, and community members, our district functions as one united force working towards the same goal to provide the best learning environment for the children of Windham.

The ongoing challenges left in the wake of the COVID-19 pandemic continue to drive our focus in order to recover from potential gaps in student learning. The leaders of the Windham School District responded to these challenges and were able to make instrumental changes in educational resources to meet the needs of all children. Our goal for student and staff health and safety was at the forefront of all efforts while bringing education back to a sense of normalcy and routine. It was important for our students to be able to reconnect with their peers and feel that they were welcomed and included. All factors are positive contributors to a student's overall mental health and well-being.

Ongoing efforts to support our students' mental health were put into place to combat the challenges we were faced with. Currently, all schools have a full-time mental health counselor onsite. Our mental health and guidance counselors are experts on how to identify and acknowledge the social-emotional well-being of our students and staff, as it relates to characteristics of mental illness or potential risks. The school counseling department has also implemented Social Skills/Executive Functioning and Social Thinking programs throughout the district. These programs are developmental and sequential in nature. Continued work is in place to successfully implement district-wide initiatives such as Mental Health Mondays, One Trusted Adult, and Choose Love.

As part of our efforts and commitment to the district's Multi-Tiered System of Support (MTSS), we are committed to nurturing a program that will assist students in achieving grade-level academic, behavioral, and social-emotional success. During the 2021-2022 school year, the district partnered with Dr. Howard Muscott from the NH Center for Effective Behavioral Interventions to create a Positive Behavior and Intervention Support system (PBIS) for our students in grades K-12. This program was rolled out at the start of the 2022-2023 school year and strives to reinforce positive behaviors and provide interventions to students in need. Additionally, the district partnered with the NH Department of Education to bring two additional resources to our students and staff. The One Trusted Adult program provides professional development, training, and materials to students, teachers, and families to ensure that every child has the one thing that is crucial to their well-being and success – an accessible and caring adult. Tutor.com provides middle and high school students the ability to gain unlimited access to tutoring anytime, anywhere, from any internet-connected device. Through Tutor.com, students will gain 24/7 no-cost access to one-to-one tutoring, test prep, and homework help with support in multiple languages. Students may engage with their tutors via two-way text chat or voice, choosing the communication style that works best for them.

In addition to the many ongoing general facilities maintenance projects completed throughout the district, there were a few large-scale projects that the facilities team accomplished to enhance our campus environments. The facilities team coordinated the driveway redesign and implementation at Windham Center School, and the high school added to its fan experience by incorporating a new press box and bleachers to the soccer and football field.

The accomplishments in the classroom and on state-mandated testing have placed Windham among the top-performing schools in New Hampshire. *U.S. News & World Report* (2022) recognized Windham with the distinction of “*top-ranked public high school in New Hampshire.*” The award is for exceeding performance expectations on state proficiency tests, offering challenging course work, and graduating a high percentage of students with college and career readiness. Windham High School was also one of only four schools in New Hampshire honored by the NHASSP EDies to receive the School of Excellence Award for 2022. Our district continues to make progress to become NEASC accredited district-wide. Windham School District is the first New Hampshire school district seeking district-wide NEASC accreditation. We also had twenty-four art pieces from Windham High School’s students who were nominated in the 2022 Scholastic Art Awards. Three of these students received Gold Key awards, and their work was considered for National Awards.

In addition to our academic achievements, our high school and middle school athletic programs have seen great success. Windham High School had a successful season with the Fall/Winter Spirit D2 State Champions, Golf D2 Runner Up, Field Hockey D1 Runner Up, Boys D2 XC Runner Up, Spring Boys Volleyball D1 Runner Up, and Boys Track D2 Runner Up. For individual accomplishments, the high school has received a State Champion title for the 200M IM, 100M Butterfly, Javelin, 110M Hurdles, and 300M Hurdles.

At Windham Middle School we were the D3 Girls’ Volleyball Champions, D1 Girls’ Volleyball Runners-Up, D1 Boys’ Soccer Champions, D1 Girls’ Soccer Runners-Up, D5 Girls’ Basketball Runners-Up, D3 Girls’ Track Team Runners-Up. We also had a Top-10 Girls Cross-Country Individual Runner at the Tri-County meet.

Our district has been able to sustain a long legacy of educational excellence. We are so fortunate to have dedicated and knowledgeable leaders and educators working together for our students and toward the further growth of our district. I would also like to extend my appreciation to our administrative team, teachers, office staff, custodians, nutrition workers, paraprofessionals, and volunteers who are also instrumental in making a difference in our schools.

Finally, thank you to the Windham School Board, the parent community, and Windham taxpayers for their ongoing support of our efforts.

Respectfully submitted,

Dr. Kori Alice Becht

Dr. Kori Alice Becht
Superintendent of Schools

SCHOOL DISTRICT TREASURER

General Fund			
Balance on hand 6/30/21			\$ 4,934,179.59
Income			
	Appropriation		\$ 45,321,978.00
	Federal & State Income		\$ 10,633,939.44
	Impact Fees		\$ 206,207.37
	Other Local Income		\$ 1,337,970.64
	Interest		\$ 5,533.41
Total Income			\$ 57,505,628.86
Expense			
	Bond Payment		\$ (4,881,550.00)
	Payroll		\$ (40,756,452.38)
	Vendor		\$ (13,338,719.77)
Total Expense			\$ (58,976,722.15)
Net Income			\$ (1,471,093.29)
Balance On Hand 6/30/22			\$ 3,463,086.30

The above is a correct statement of the transactions of the Treasurer during FY22 ending June 30, 2022.

**includes Federal grants (Title I-III, IDEA) where actual payer of funds was state or local payer*

Respectfully submitted,

Robert S. Coole

Robert S. Coole, Treasurer

*D*EPARTMENT OF *R*EVENUE *A*DMINISTRATION

Municipal Services Division
Concord, NH 03302-1122

2022 Tax Rate Calculation

Gross Appropriation MS-22	60,483,020	
Estimated Revenue MS-24	3,288,977	
Net Local School budget	57,194,043	
Less Adequate Education Grant		8,598,967
Less State Education Tax		3,963,511
Approved School Tax Effort	44,631,565	
Local Assessed Valuation	3,120,305,790	
State	3,084,980,890	
School Tax Rate (Effort/ Valuation x \$1,000)		\$14.30
State Tax Rate		1.28

STUDENT SERVICES

As of the end of 2022, the Windham School District is providing special education and educationally related services to 497 students in grades preschool – 12. This represents approximately 16.2% of the student population. In addition to those students attending public schools within the Windham School District, this number includes 24 students attending private schools for students with disabilities or public Charter schools. In compliance with the Federal and State regulations, Windham provides a comprehensive referral and evaluation process to identify students requiring special education services. These services are determined by a team of education specialists and the students' parents and/or guardians and are designed to ensure that the child's educational needs are met within the least restrictive environment possible.

The Federal IDEA grant continues to supplement the hiring of staff required for the provision of special education services, including teachers, related services providers, and paraprofessionals. Additionally, grant funds provide for professional development for general and special education staff and supports for students with disabilities.

During the spring and fall of 2022, the District has experienced a higher rate of vacant positions than in the past, particularly for paraprofessionals. Given those challenges, the District continues to provide comprehensive services for students with disabilities and is continuing to work with the Department of Education to improve those services to students with disabilities. The entire District has seen a 100% compliance rate on indicators from the New Hampshire Department of Education's State Performance Plan relating to timeliness of initial evaluations and secondary transitions.

In addition to providing services for students with disabilities, the District continues to provide accommodations for students who require them via Section 504 of the 1973 Rehabilitation Act. The District also continues to provide services to English Language Learners in each of our schools.

Special Services Notation: On August 30, 1999, New Hampshire RSA 32:11(a) became effective. This law requires that each school district provide in its annual report an accounting of actual expenditures by the District for special education programs and services for the previous two fiscal years, including offsetting revenues from all sources. The following constitutes the required information for FY '21 and FY '22.

2020-2021

Special Education Expenses

• Transportation, Supplies, Instruction, and Tuition	10,837,110.29
• Federal Special Education Funds	<u>747,370.01</u>
	\$11,584,480.30

Special Education Revenues

• Catastrophic Aid	517,586.82
• Federal Special Education Funds	747,370.01
• Medicaid Reimbursement	<u>32,587.92</u>
	\$ 1,297,544.75

Actual District Costs

- Expenditures Less Revenues **\$10,286,935.55**

2021-2022**Special Education Expenses**

- Transportation, Supplies, Instruction, and Tuition \$ 11,708,769.00
 - Federal Special Education Funds 686,938.00
- \$12,395,707.00**

Special Education Revenues

- Catastrophic Aid 471,575.00
 - Federal Special Education Funds 686,938.00
 - Medicaid Reimbursement 54,895.00
- \$ 1,223,408.00**

Actual District Costs

- Expenditures Less Revenues **\$11,182,299.00**

Respectfully Submitted,

Kenneth P. Duesing
Executive Director of Student Services

SCHOOL COUNSELORS

The School Counseling Department is dedicated to serving all students with a comprehensive school-counseling program that is preventative in design, developmental in nature and is an integral part of the total educational program for students. The foundation for school counseling in the Windham School District is based on the American School Counselors Association (ASCA) national model. This model provides a framework for implementation of a comprehensive and accountable school-counseling program. As school counselors, we provide academic, personal/social, and career counseling services.

We continue to put see an increase in mental health struggles and have added an additional Mental Health counselor at the High School to help serve the need. We proudly have a certified mental health counselor/School Social Worker in every school in the district.

We are concentrating on Social Emotional Learning and making connections. We continue with district wide initiatives to include Mental Health Mondays, One Trusted Adult, Choose Love to name a few. Our goal is for all students to make a connection and for all students to have a sense of belonging.

Academic performance has an integral relationship to the social, physical and emotional changes of student development. The school counseling program is committed to focusing on the needs, interests, and issues related to student growth as well as individual development in academic, career, and personal/social areas.

We address the needs of the whole child by providing direct services to students through individual meetings as well as small group counseling and grade-level presentations. As a district, we monitor student progress, assist with achieving academic goals, increase access to courses of rigor, identify social emotional factors prohibiting learning and measure program effectiveness. It is our continued goal to provide common guidance services and experiences district wide by working diligently with each school to ensure all students' needs are being met.

The School Counseling services include but are not limited to:

- **School Guidance Curriculum:** classroom instruction, interdisciplinary curriculum, group activities, parent workshops and instruction
- **Individual Student Planning:** assisting students in establishing personal goals and developing future plans
- **Responsive Services:** Consultation with parents, teachers, administration, community agencies, individual or small group counseling, crisis counseling and response, peer facilitation and referrals
- **Systems Support:** professional development, collaboration and teaming
- **Post-Secondary Planning-College/Career Readiness**

Our counselors participate and are an intricate part of the MTSS-B team (Multi-Tiered Support Team) which works hard to provide interventions at all age-appropriate levels.

Social skills/Executive Functioning and Social Thinking programs are available in each school. These programs are developmental and sequential in nature. We are in our fifth year of having an Executive Functioning Coach at the high school and will provide Executive Functioning and Social Emotional skills to all grades through our School Counselors and classroom teachers.

Throughout the year, we continually meet with parents and teachers to discuss their concerns as well as provide ongoing consultations with all stakeholders utilizing outside resources that are available.

We participate in meetings, conduct student observations, administer testing (AP /PSAT/SAT/SAS), and make recommendations to parents and staff, as well as being an active part of the Special Education Teams at our respective schools. The School Counselors are active members on their SST (Student Support Teams) at their respective schools. We continue to spear head the Go Binders and Ready Set Go.

Our counselors sit on the board of directors of the Windham Helping Hands which is now in its 20th year and continues with its mission of helping families in need. In addition to the school counselors, representatives of the town and Fire Department are instrumental to this non-profit organization. Windham Helping Hands' annual food drive is a district wide event. Students from all schools collected food that was given to local families and food pantries.

Based on the number of students and families we service, the quality of time we devote to both challenges and preventions would point to a successful school year. It has been our experience that the positive, preventative aspects of guidance and counseling can have long-term effects on student attitudes, knowledge, and decision making, leading students to achieve effective study skills, good citizenship, and greater productivity.

The past several years has been dedicated to supporting and making mental health awareness a priority. Staff are trained to look for signs of emotional distraught and who to go to for help. This answers the call for suicide prevention training to all districts from the NH Department of Education. We will be placing the new national suicide prevention hotline number (988) on all school issued IDs. We are also exploring a Therapy Dog Program to offer at the district level for all our students to add to our mental health resources. We are proud that our district supports these initiatives and we will continue to make mental health a top priority.

Our efforts are enhanced when the parent/guardians work together with the school as a team. As school counselors, we are able to work with students fostering mutual respect, cooperation, responsibility and self-reliance.

We remain committed to promoting high achievement, and fostering lifelong learning for all students. We will continue to work together and empower students to reach higher goals.

Respectfully submitted,

Windham School Counselors:

Julie Lichtmann, M.A., CAGS; Director K-12

Elizabeth Baddeley, M. Ed.

Christi Dunn, M.Ed., CAGS

Rebecca Johnson, LMHC

Kristin Phillips, M.Ed.

Tammy Serra, M.Ed, Trauma certified

Melissa Welch, M.Ed.

Amanda Miller-Johnson, LMHC

Kellie Steward, M.Ed., CAGS

Jessica Carleton, LICSW

Elizabeth Jodoin, M.Ed.

Carolyn Ortiz, M.Ed.

Jillian Sapachetti, M.Ed.

Sarah Boulanger, LMHC,LADC

Blair Hess, M.Ed

SCHOOL RESOURCE OFFICERS

The Windham Police Department School Resource Officer (SRO) program is based on the long-held concept of school based policing. Such a concept, divided into three (3) areas of responsibility (Teacher, Counselor, and Law Enforcement Officer) allows the SRO to educate, counsel and protect our school communities. This collaborative effort between law enforcement, educators, students, and parents provides for

- Safe learning environments
- Valuable resources for school staff
- A positive relationship with youth and families
- The ability to identify problems and develop strategies to address them

The town of Windham currently employs two school resource officers to cover the four schools. Currently, each resource officer covers two schools; Officer O'Loughlin works with the Golden Brook School and Middle School and Officer Antista works with Center School and the High School. Officer O'Loughlin has been working with the schools since 2018 and Officer Antista since 2020. Officer's O'Loughlin and Antista introduced the Standard Response Protocols (SRP), which is derived from the "I Love U Guys" program. This program was rolled out to the entire district where every staff member and student have received the training. The district continues to conduct drills and training to ensure safety to all students and faculty.

Officer O'Loughlin began his career in law enforcement as a police officer in Windham in 2009. He is a graduate of the 151st Police Academy at Police Standards and Training. Prior to working in law enforcement, Officer O'Loughlin worked in retail where he was a store manager for The Home Depot in the Somerville, Watertown, Dorchester and Saugus Massachusetts locations. Officer O'Loughlin is a United States Army veteran where he served as a paratrooper in the 82nd Airborne Division. After leaving the Army, Officer O'Loughlin attended Northeastern University and earned his B.S. in Criminal Justice.

Officer Antista attended Endicott College in Beverly, MA where he earned his Bachelor's Degree in Criminal Justice. He started his law enforcement career in 2009 with the Rockingham County Department of Corrections. In 2013 Officer Antista transitioned to the Windham Police Department and attended the 163rd Police Academy.

Officers O'Loughlin and Antista are active members of the School Safety Committee, which regularly meets to discuss, review and implement district-wide safety protocols for all facilities. They are involved in the emergency response drills at all facilities and train faculty and provide feedback on additional security measures throughout the year. SRO's also teach several classes, including Internet Safety, Vaping, Fatal Vision Goggles, Trauma Care, Criminal Law and Drug and Alcohol and Courage to Care as well as One Trusted Adult. The two SRO's also speak with students on a daily basis building a rapport and providing guidance for the future, whether it's for college, the work force or the military.

Safe School Reports for all four schools are provided to the SRO's for review and disposition. Depending on the severity of the incident, the SRO may simply counsel the student involved, meet with parents, send the juvenile to a diversion program or, for the most serious offenses, complete a juvenile delinquent petition which requires the juvenile to go to family court. The SRO's are also responsible for completing follow-up investigations on juvenile cases that happen within the Town of Windham.

In closing, the SRO plays an integral role in keeping students safe and on the “right track of life.” Officer Antistan and Officer O’Loughlin also provide students, staff, and parents with a valuable resource as they navigate through the twists and turns of everyday life.

Respectfully submitted,

Phil O’Loughlin

Officer Phil O’Loughlin, SRO

Jeffrey Antista

Officer Jeffrey Antista, SRO

GOLDEN BROOK SCHOOL

The 2021-2022 school year was another unique school year for all of us. The school year began with, understandably, a lot of apprehension. Extensive, thorough, and exhaustive planning for reopening our schools began in late Spring 2021 and continued throughout the summer as we prepared for a safe school opening. Despite the time and effort put into this planning, because of the always changing COVID-19 landscape, it seemed as though we were constantly attempting to get ahead of it or catch up. Our teachers and staff, students, and families were all incredibly courageous and flexible from the opening of the school year and during all of the changes that we went through until the end of the year when we were able to be back to “normal” and were able to have assemblies and lunches without screens on the table.

The Golden Brook School community continued to be amazing. Throughout the year, our students and staff focused on learning, growing, and connecting with each other. We are grateful to have a school community filled with the mindfulness of courage, empathy, optimism, flexibility, and resilience. These mindful habits are the focus points of each school year and certainly helped us continue to move forward in a positive manner during the 2021-2022 school year. The changes in instructional models during the school year was not typical and far from ideal. Regardless of the way our students were learning, staying connected and maintaining those mindful habits were the priority of our school community. Our staff, students, and families were absolutely amazing! Everyone should be very proud of all the practical life skills learned during the school year that may not have been learned in a typical school year.

Due to the health and safety guidelines and precautions constantly changing, many events did not occur the way we would have wanted them to happen. We all got creative to make a fun and positive school year. We continued to record our morning announcements for the students that were not able to attend in-person school. We also continued with our joke of the day. The students and staff loved the jokes and I personally loved receiving jokes from the students and from some of the parents. We also added our amazing student council students doing the morning announcements a few days a week. It was great seeing how proud the students were when they were able to take over the announcements. The Golden Brook School PTA continued to be very active and supportive. They supported our students and staff and planned fun events even with all of the safety protocols that were in place. In the fall of 2021, we had an outside Fall Festival that was so successful that the PTA added a holiday light scavenger hunt and a drive through polar express experience where the students were able to get their magical bell.

At Golden Brook School, we pride ourselves on our strong family-friendly bond and traditions. In June 2022, we said, “good-bye” and “good luck” to our 4th grade students with our annual 4th grade clap-out. Last year we were able to have their parents at this event and there was not a dry eye in the crowd. This event is turning into a great tradition at GBS that everyone looks forward to. We also said “good-bye” to a few of our amazing staff members that have been a huge part of our GBS family for many years. We all would like to wish Ms. Clemons, Mrs. Iannuzzi, Mrs. Core, Mrs. Satkwich and Mrs. Harbilis the best in their retirements and their future endeavors. Their dedication to the Windham School District has been outstanding and we were fortunate to have the opportunity to work with them. On behalf of all the students, staff, and families you influenced in all of your years in Windham, we thank you with the utmost gratitude and sincere appreciation.

Our success at Golden Brook School is contributed to our amazing and devoted staff that is always looking for different ways to help and support and continue to educate our students. Another factor for the success of our school is due to the parents of our students that continue to help and support our staff so we can strive to improve in all areas and continue to push our students to be the best that they can be in all areas of their education and in life. Our staff is constantly striving to provide students with the knowledge and skills they need that can be applied in everyday life and are able to navigate this world.

Respectfully Submitted,

Christopher C. Hunt

Christopher C. Hunt, Principal

WINDHAM CENTER SCHOOL

During the 2021-2022 school year, Windham Center School transitioned back to full in person learning after almost two years of utilizing multiple educational models through the Covid 19 Pandemic. While we were able to create a plan and quickly pivot to full remote learning in 2020 and later add hybrid model options for our students during the 2021-2022 school year, we knew the year would bring some challenges. Upon our return to school, it was critical that we recognize both the academic and social emotional needs of our students in order to regain the coherence of our programs while making sure grade level appropriate measures are available to help our students and educators gauge progress.

Building connections within our school body especially during a pandemic has been critical. Our building and district goals and new initiatives were created to recognize the increasing needs centered around mental health. In order to meet Social Emotional Learning needs of the community, the counselors created a monthly Mental Health Monday with a “mindful minute” providing staff, students and parents with tools to create a better balance. Our newly developed sensory room, Chillville, has encouraged our students to develop self-awareness and to recognize when they need to unwind and recharge.

WCS also searched beyond our own school community and offered charitable support to a neighboring community through the Lazarus House in Lawrence, Massachusetts. There, we coordinated with officials to support “Project Bethlehem” during the holiday season with each homeroom adopting a family in need of general household donations; our parental support was remarkable. In addition to this, our school community has put together a candy drive for troops. We understand that an all-around educational experience is not limited to classroom learning alone and exposes our children to the benefits of giving and showing empathy for others.

In order to bridge the upper elementary and middle school experiences, a science lab was created. Students can be found in the lab moving through the scientific process while exploring exciting experiments, thinking critically and reflecting on their lab experience. Our brand new WCS Outdoor Classroom that was built as part of an Eagle Scout Project, allowed our staff and students to learn both inside and outside of the classroom. We understand that learning occurs everywhere, at all times. The outdoor classroom helps our students to develop reflective and inquisitive thinking along with problem solving approaches while developing an understanding and appreciation for nature.

We are very proud of the progress that we have made working toward District Accreditation with the New England Association of Schools and Colleges (NEASC.) We have hosted our initial visit with the NEASC Commission members and have completed our Self-Reflection. The Self-Reflection was submitted to the Commission in December. In April of 2022, we hosted our Collaborative Conference when Commission members returned for a second visit to our school. The Windham School District was presented with three priority areas to focus on to include Social Emotional Learning, Professional Learning Communities and portrait of a graduate. We anticipate full accreditation in 2024.

Our network of student performance data, along with teacher input and parental feedback, continued to be leveraged during the MTSS (Multi-Tiered System of Supports) process. This tiered, regular education framework provided a pathway of support for students in need of academic or behavioral support throughout the school year. This approach was driven by our Student Support Team (SST) who researched and implemented a number of recommended supports and interventions based upon the unique needs of students.

In conjunction with this process, Windham Center School moved to the beginning implementation of Positive Behavior Interventions and Supports (PBIS) which is part of MTSS-B (Multi-Tiered Systems of Supports-Behavior). As part of this process, clear language and expectations throughout the building were created. Students were taught expectations in each of those areas. Through the use of data, specific areas were identified for progress and students earned tickets towards grade level and school-wide incentives for following the Wildcat Way in those areas.

Ultimately, family and community engagement remained a top priority for us and the undeniable support of our PTA and community was impressive. Together we were able to navigate through the pandemic and will forever be thankful for the commitment of our staff, students and parents.

Respectfully submitted,

B.J. Martin

B.J. Martin, Principal

WINDHAM MIDDLE SCHOOL

Windham Middle School had a great 2021-2022 school year where all students returned to the classroom on a full time basis from the start. It was wonderful to have our hallways and classrooms filled with the buzz of students eager to learn. Windham Middle School remains steadfast in recognizing each student as a unique individual with our school mission statement encompassing that ideal. We provide a learning environment where creativity and curiosity are encouraged. We have a dedicated staff who recognize the importance of bringing students together and providing them with unique learning opportunities in a safe environment.

The middle school has two grade levels; 7th and 8th grade which encompasses a student population of 457 students. The 2021-2022 school year was one of welcoming our students back full time where they could enjoy all of the benefits of school collaboratively with the staff as well as with their peers. Students were engaged in developing hands-on projects including but not limited to Rube Goldberg machines, cooking challenges, and musical concerts. It was wonderful to be able to provide more opportunities for our students to work together and be part of a true community.

Our staff participated in various professional development opportunities such as working with numerous consultants and attending a multitude of webinars to review and enhance our instructional practices. The staff focused on building the social emotional learning of our students as well as the importance of building a strong repertoire of educational tools to use to benefit our students. The middle school is committed to providing a community of open-minded, curious, and engaged learners in which all members belong. We believe in continuous improvement and are always looking for ways to refine our instructional practices to meet the needs of our learners. Our focus will always be how to provide quality instruction to all students.

We are excited to report that so many of our students were involved in various sports and activities offered at the middle school. We were fortunate enough to hold all of our activities in person. Our two Lego Robotics Teams advanced to the state competition and finished in second place, while our athletic teams continued to excel through both their regular and post-season play-offs and championship competitions. The boys soccer team, D3 volleyball, field hockey, baseball, and golf teams won their respective Championships, while the girls soccer team, D1 volleyball, softball, girls track, and D5 basketball finished in second place.

The Fine Arts Department at the middle school continues to shine. Our music program flourished under the direction of Mrs. Becky Pierce and Mrs. Katie Avalos.

Our school was able to conduct outstanding band and chorus concerts in the fall and spring. Our very talented students received several awards during the Great East Music Festival for the performances. Our drama club put on a fantastic performance of *You're a Good Man Charlie Brown* and our art students displayed their work at an Art Showcase hosted by Windham High School. We have very talented students.

Windham Middle School continues to partner with outside organizations to enrich our school experience. Our students take an active role in giving back to our community by participating in a holiday food drive and clothing drive. Our athletic teams partnered with the Side-Out Foundation for breast cancer awareness and were able to raise over \$5000. We were able to hold all school assemblies where Robert Hackerson, Jr. an magician, hypnotist and influencer “edutainer” presented to our students about the dangers of bullying and the importance of kindness. Our seventh grade hit a few road bumps with our field trip to Nature’s Classroom, but we were able to create a memorable experience for our students by bringing the Wildlife Encounters to the school. The trip was rescheduled for the end of the school year and 34 students were able to attend. Our eighth grade students were able to attend our first, and hopefully, annual field trip to Philadelphia, PA. The students loved exploring the city and visiting the historical sites.

Windham Middle School had a wonderful year thanks to our students, staff, parents and community who have embraced the importance of educating the whole child. As the principal of this school, I am proud of everything we have accomplished this year and I appreciate the opportunity to showcase our achievements. Our successes can be attributed to the collective efforts of all. I look forward to another year of laughter and learning in 2022-2023.

Respectfully submitted,

Brenda Morrow

Brenda Morrow, Principal

WINDHAM HIGH SCHOOL

Windham High School is an educational community committed to excellence through hard work, high standards, personal responsibility, and dedication to others. The school's mission statement is embodied in the hard work of its staff and students, both in and out of the classroom. It is also one that has been supported through collaboration with the broader community in internships, donations, volunteerism, financial contributions, and endless cheerleading at concerts, theater productions, and sporting events.

The 2021-2022 school year saw some impressive accomplishments and recognitions for Windham High School. The school was ranked second in the state for "Best High Schools" by *U.S. News and World Report*. Additionally, the school was honored to receive an EDies award as the New Hampshire high school of excellence. These recognitions are a result of the commitment of our staff, students, and community who persevered and continued to achieve throughout the pandemic.

In 2021-2022, Windham High School students achieved academic success on both the SAT tests and the Advanced Placement tests. On the SAT, WHS continued to perform well above state averages in both reading and math proficiency, with 79 percent achieving proficiency in ELA and 60 percent achieving proficiency in Math. There were 453 AP tests taken at WHS by 259 individual students. Seventy percent of students scored a 3 or higher. WHS continues to be proud of the variety of AP courses offered, as well as their availability to all interested students. This is a direct reflection of the school's commitment to providing a rigorous curriculum for all students.

Of our 2022 graduates, 82 percent enrolled in 4-year colleges and 4 percent enrolled in two-year schools. The list of colleges attended by members of the Class of 2022 includes Princeton, Purdue, Clemson, WPI, Bentley, the University of Alabama and, of course, the University of New Hampshire. We are pleased to hear that our graduates report being ready for the transition to college or the workforce. This is further evidenced by the fact that 86 percent of the Class of 2022 met the benchmarks established under the N.H. College & Career Readiness standards. This all speaks to our students' commitment to their studies, as well as the support they receive from their families, community, and staff at WHS.

We are particularly proud of four of our 2022 graduates: Adam Burke (Citadel: Military College of South Carolina), Carson Geha (United States Army), Claire Oakes (United States Air Force), and Nicholas Parker (United States Navy). We appreciate the commitment and honor that these students have exhibited by enrolling in a U.S. service academy or enlisting in a branch of the Armed Services. As a community, we owe a tremendous debt of gratitude to these young men and women.

The WHS fine arts department continued to thrive in 2021-2022. We had 24 students receive Scholastic Art awards, including three gold key winners: Samantha Lebsack, Kayla Stevens, and Ethan Tacy. Our music department produced several all-state honors: Nathan DeBruykere, Katharine Foley, Avery Sawyer; Reilly Richardson, Avery Byron, Tessa Sobolewski, Adeline Keely, and Emerson Carracedo. And, the theater department put on two fantastic productions: *A Christmas Carol* and *Oklahoma*. Our athletic teams also experienced success in their fields of play. Our Fall and Winter Spirit teams were NHIAA Division 2 State Champions; and Boys' Cross Country, Golf, Boys' Volleyball, Boys' Track and Field, and Field Hockey were all State Finalists. The LEGO Robotics team also had another phenomenal year. It is wonderful to see our students have the ability to pursue their passions.

Finally, WHS continues to pride itself on incorporating service learning in our everyday practices. Our students and staff are involved in a wide array of service learning and fundraising activities. And, to this end there are several service clubs that exist throughout the building including the SALT (Student Athlete Leadership Team), JCA (Jaguar Community Alliance), SMILES, KIND club, and a variety of Honor Societies. While students are also required to do community service as part of the graduation requirements, many far exceed the minimum requirements. WHS is pleased to mirror and partner with the dedicated community in promoting and providing students with opportunities to give back.

WHS has much to be proud of, most importantly the commitment by students, staff, and the community to create a safe, supportive learning environment, where all students can thrive. The high school offers diverse courses, clubs, and activities, and extended learning opportunities to engage as many students as possible. Students have access to a wide array of resources to meet them where they are and support them on their academic journey.

With gratitude,

Shannan McKenna

Shannan McKenna

SCHOOL DISTRICT EMPLOYEE WAGES & BENEFITS

Employee	Assignment	Salary	Longevity	NHRS	FICA + Medical	Extra Duty/ OT/Other	TSA	Gross Pay	Total Benefits	2022 Salary & Benefits
Abril-Sanchez, Jorge	TEACHER	\$71,327.32	\$0.00	\$15,040.53	\$32,706.28	\$693.00	\$0.00	\$72,020.32	\$47,746.81	\$119,767.13
Accardo, Sara L	TEACHER	\$78,900.90	\$2,750.00	\$17,118.66	\$26,280.18	\$0.00	\$0.00	\$81,650.90	\$43,398.84	\$125,049.74
Allen, Nancy A	TEACHER	\$54,449.64	\$0.00	\$11,836.38	\$4,309.45	\$1,860.00	\$0.00	\$56,309.64	\$16,145.83	\$72,455.47
Alley-Violette, Gregory T	TEACHER	\$81,124.83	\$0.00	\$16,991.27	\$33,454.88	\$0.00	\$0.00	\$81,124.83	\$50,446.15	\$131,570.98
Amadeo, Maria	NUTRITION SERVICES ASSIST	\$14,158.13	\$0.00	\$0.00	\$1,086.23	\$40.25	\$0.00	\$14,198.38	\$1,086.23	\$15,284.61
Anderson, Mary V	TEACHER	\$87,363.70	\$1,750.00	\$19,236.39	\$17,229.03	\$2,500.00	\$0.00	\$91,613.70	\$36,465.42	\$128,079.12
Andon, Christine S	NUTRITION SERVICES ASSIST	\$302.66	\$0.00	\$0.00	\$23.15	\$0.00	\$0.00	\$302.66	\$23.15	\$325.81
Andrews, Lynne M	TEACHER	\$64,524.41	\$0.00	\$13,501.85	\$32,373.63	\$0.00	\$0.00	\$64,524.41	\$45,875.48	\$110,399.89
Angell, Angela L	PARAPROFESSIONAL	\$19,161.75	\$0.00	\$0.00	\$1,470.06	\$55.00	\$0.00	\$19,216.75	\$1,470.06	\$20,686.81
Anthony, Judith W	PARAPROFESSIONAL	\$0.00	\$0.00	\$0.00	\$223.79	\$2,925.28	\$0.00	\$2,925.28	\$223.79	\$3,149.07
Antonakos, Rebecca	SUMMER HELP	\$720.00	\$0.00	\$0.00	\$55.08	\$0.00	\$0.00	\$720.00	\$55.08	\$775.08
Arnone, Morgan A	TEACHER	\$57,215.52	\$0.00	\$12,064.60	\$14,507.50	\$180.00	\$0.00	\$57,395.52	\$26,572.10	\$83,967.62
Avallone, Cynthia A	TEACHER	\$81,124.83	\$2,250.00	\$17,701.75	\$33,789.97	\$1,130.00	\$0.00	\$84,504.83	\$51,491.72	\$135,996.55
Avalos, Kathleen M	TEACHER	\$58,763.83	\$0.00	\$12,862.75	\$32,139.88	\$2,720.00	\$0.00	\$61,483.83	\$45,002.63	\$106,486.46
Baddeley, Elizabeth	COUNSELOR	\$87,555.83	\$1,750.00	\$19,512.59	\$34,562.85	\$3,813.90	\$0.00	\$93,119.73	\$54,075.44	\$147,195.17
Bagdovitz, Meghan M	TEACHER	\$53,420.07	\$0.00	\$11,186.76	\$31,530.13	\$90.00	\$0.00	\$53,510.07	\$42,716.89	\$96,226.96
Bail, Kimberlee J	PARAPROFESSIONAL	\$21,311.94	\$0.00	\$0.00	\$1,851.06	\$2,885.88	\$0.00	\$24,197.82	\$1,851.06	\$26,048.88
Bailey, Erin E	TEACHER	\$51,155.76	\$0.00	\$12,923.32	\$32,203.77	\$10,880.00	\$0.00	\$62,035.76	\$45,127.09	\$107,162.85
Bamberg, Kathryn E	TEACHER	\$77,370.83	\$2,250.00	\$16,736.23	\$33,528.60	\$0.00	\$0.00	\$79,620.83	\$50,264.83	\$129,885.66
Barbaro, Debra	SECRETARY	\$30,970.78	\$0.00	\$4,364.67	\$28,923.45	\$236.92	\$0.00	\$31,207.70	\$33,288.12	\$64,495.82
Barillas, Wendy E	NUTRITION SERVICES ASSIST	\$5,750.33	\$0.00	\$0.00	\$439.91	\$0.00	\$0.00	\$5,750.33	\$439.91	\$6,190.24
Bartlett, Jill	TEACHER	\$87,289.34	\$1,750.00	\$20,535.43	\$9,110.83	\$8,680.00	\$0.00	\$97,719.34	\$29,646.26	\$127,365.60
Bartlett, Ryan A	TEACHER	\$87,265.00	\$2,250.00	\$19,896.56	\$28,184.48	\$5,140.00	\$0.00	\$94,655.00	\$48,081.04	\$142,736.04
Becht, Kori A	SUPERINTENDENT	\$136,498.55	\$2,992.24	\$20,828.57	\$40,617.52	\$9,576.80	\$3,500.00	\$149,067.59	\$64,946.09	\$214,013.68
Bedard, Jill C	SECRETARY	\$16,903.92	\$0.00	\$0.00	\$1,293.13	\$0.00	\$0.00	\$16,903.92	\$1,293.13	\$18,197.05
Bedard, Shawna	TEACHER	\$77,370.83	\$1,750.00	\$16,799.16	\$33,842.25	\$1,090.00	\$0.00	\$80,210.83	\$50,641.41	\$130,852.24
Beers, Heather	NUTRITION SERVICES ASSIST	\$4,891.25	\$0.00	\$0.00	\$374.19	\$0.00	\$0.00	\$4,891.25	\$374.19	\$5,265.44
Belanger, Donna	PARAPROFESSIONAL	\$21,540.61	\$0.00	\$0.00	\$1,731.71	\$1,097.52	\$0.00	\$22,638.13	\$1,731.71	\$24,369.84
Belanger, Mark A	MASTER ELECTRICIAN	\$59,128.37	\$0.00	\$8,952.30	\$26,199.23	\$8,300.25	\$0.00	\$67,428.62	\$35,151.53	\$102,580.15
Belanger, Paul G	MAINTENANCE TECHNICIANS	\$61,786.68	\$0.00	\$9,876.55	\$34,609.54	\$8,885.28	\$0.00	\$70,671.96	\$44,486.09	\$115,158.05
Bencal, Paul A	TEACHER	\$15,747.53	\$357.53	\$3,385.28	\$5,236.67	\$0.00	\$0.00	\$16,105.06	\$8,621.95	\$24,727.01
Bennett, Harry	EXEC DIR TECHNOLOGY	\$108,079.58	\$0.00	\$15,140.83	\$34,898.46	\$500.00	\$3,500.00	\$108,579.58	\$53,539.29	\$162,118.87
Bennington, Douglas S	TEACHER	\$77,104.34	\$0.00	\$16,202.15	\$30,057.62	\$0.00	\$0.00	\$77,104.34	\$46,259.77	\$123,364.11
Benson, Jessica H	CURRICULUM DIRECTOR	\$98,233.40	\$0.00	\$20,853.79	\$9,997.46	\$11,365.20	\$0.00	\$109,598.60	\$30,851.25	\$140,449.85
Berube, Amy B	TEACHER	\$55,553.34	\$0.00	\$12,519.18	\$28,825.89	\$4,029.50	\$0.00	\$59,582.84	\$41,345.07	\$100,927.91
Bishop, Amber L	TEACHER	\$61,936.90	\$0.00	\$15,274.43	\$25,793.55	\$10,940.00	\$0.00	\$72,876.90	\$41,067.98	\$113,944.88
Blair, Christopher P	ASSISTANT PRINCIPAL	\$98,420.56	\$0.00	\$21,130.75	\$18,308.91	\$4,640.00	\$0.00	\$103,060.56	\$39,439.66	\$142,500.22
Blais, Mitchell R	COUNSELOR	\$45,402.00	\$0.00	\$9,844.51	\$12,959.10	\$7,097.80	\$0.00	\$52,499.80	\$22,803.61	\$75,303.41
Bly, Casey L	NURSE	\$67,597.00	\$0.00	\$14,145.91	\$15,661.68	\$400.00	\$0.00	\$67,997.00	\$29,807.59	\$97,804.59
Boormeester, Kristina M	NUTRITION SERVICES SUPERVISOR	\$523.27	\$0.00	\$0.00	\$40.03	\$0.00	\$0.00	\$523.27	\$40.03	\$563.30

Bond, Kasey N	TEACHER	\$47,171.70	\$0.00	\$10,334.76	\$13,885.29	\$2,093.08	\$0.00	\$49,264.78	\$24,220.05	\$73,484.83
Bonfiglio, Christina D	NURSE	\$46,460.68	\$0.00	\$9,891.11	\$13,718.14	\$620.00	\$0.00	\$47,080.68	\$23,609.25	\$70,689.93
Bortz, Cynthia M	OCCUPATIONAL THERAPIST	\$65,575.76	\$2,750.00	\$14,602.20	\$19,571.81	\$1,260.00	\$0.00	\$69,585.76	\$34,174.01	\$103,759.77
Boucher, Jamie A	TEACHER	\$60,724.70	\$0.00	\$12,789.86	\$14,779.36	\$220.00	\$0.00	\$60,944.70	\$27,569.22	\$88,513.92
Boudreau, Katelyn A	TEACHER	\$0.00	\$0.00	\$109.25	\$39.76	\$519.75	\$0.00	\$519.75	\$149.01	\$668.76
Boulanger, Sarah E	MENTAL HEALTH COUNSELOR	\$50,601.00	\$0.00	\$11,334.43	\$4,622.32	\$9,821.00	\$0.00	\$60,422.00	\$15,956.75	\$76,378.75
Bourdeau, Nancy M	TEACHER	\$77,370.83	\$0.00	\$16,790.71	\$26,162.78	\$2,800.00	\$0.00	\$80,170.83	\$42,953.49	\$123,124.32
Bourdon, Joshua R	TEACHER	\$39,316.39	\$0.00	\$8,264.32	\$3,603.65	\$7,791.00	\$0.00	\$47,107.39	\$11,867.97	\$58,975.36
Bourque, Amy K	TEACHER	\$77,093.50	\$0.00	\$17,069.23	\$7,027.07	\$4,125.00	\$0.00	\$81,218.50	\$24,096.30	\$105,314.80
Bourque, Jeffrey M	TEACHER	\$72,659.34	\$0.00	\$15,520.21	\$27,768.16	\$1,200.00	\$0.00	\$73,859.34	\$43,288.37	\$117,147.71
Boyd, Laura A	PARAPROFESSIONAL	\$23,482.55	\$0.00	\$0.00	\$2,062.34	\$3,474.84	\$0.00	\$26,957.39	\$2,062.34	\$29,019.73
Brand, Jennifer	PARAPROFESSIONAL	\$32,128.33	\$0.00	\$0.00	\$2,467.18	\$121.77	\$0.00	\$32,250.10	\$2,467.18	\$34,717.28
Brayall, Melissa A	TEACHER	\$1,883.25	\$0.00	\$395.86	\$1,480.00	\$0.00	\$0.00	\$1,883.25	\$1,875.86	\$3,759.11
Breton, Robert P	SCHOOL BOARD	\$700.00	\$0.00	\$0.00	\$53.55	\$0.00	\$0.00	\$700.00	\$53.55	\$753.55
Briare, Jennifer L	TEACHER	\$58,571.70	\$0.00	\$12,711.30	\$14,750.62	\$1,999.50	\$0.00	\$60,571.20	\$27,461.92	\$88,033.12
Broady, Cynthia A	SECRETARY	\$12,209.40	\$0.00	\$1,716.63	\$7,148.61	\$0.00	\$0.00	\$12,209.40	\$8,865.24	\$21,074.64
Bruzzese, Kathleen M	LUNCH RECESS MONITOR	\$0.00	\$0.00	\$0.00	\$1.43	\$18.75	\$0.00	\$18.75	\$1.43	\$20.18
Bryant, Matthew	TEACHER	\$77,290.90	\$1,750.00	\$17,803.95	\$26,716.02	\$5,870.25	\$0.00	\$84,911.15	\$44,519.97	\$129,431.12
Buckholz, Arthur F	TEACHER	\$43,375.96	\$0.00	\$10,259.04	\$30,870.83	\$5,662.44	\$0.00	\$49,038.40	\$41,129.87	\$90,168.27
Buckley, William	TEACHER	\$76,069.14	\$1,750.00	\$16,856.97	\$30,407.57	\$2,400.00	\$0.00	\$80,219.14	\$47,264.54	\$127,483.68
Bullis, Jennifer L	TEACHER	\$79,211.76	\$2,250.00	\$17,834.77	\$16,648.68	\$3,906.62	\$0.00	\$85,368.38	\$34,483.45	\$119,851.83
Buonpane, Amy E	TEACHER	\$40,852.00	\$0.00	\$9,448.86	\$13,555.44	\$4,100.00	\$0.00	\$44,952.00	\$23,004.30	\$67,956.30
Burdette, Joel	LIBRARY MEDIA SPECIALIST	\$87,555.83	\$1,750.00	\$19,368.90	\$34,509.49	\$3,130.00	\$0.00	\$92,435.83	\$53,878.39	\$146,314.22
Burke, Christine M	TEACHER	\$56,398.00	\$0.00	\$11,854.95	\$5,320.98	\$8,440.00	\$0.00	\$64,838.00	\$17,175.93	\$82,013.93
Burrows, Lauren E	TEACHER	\$13,708.56	\$0.00	\$2,881.55	\$1,173.02	\$1,625.00	\$0.00	\$15,333.56	\$4,054.57	\$19,388.13
Burzlauff, Judiann	TEACHER	\$54,685.83	\$0.00	\$11,858.38	\$31,774.66	\$2,020.00	\$0.00	\$56,705.83	\$43,633.04	\$100,338.87
Byrne, John M	TEACHER	\$62,450.79	\$0.00	\$16,074.08	\$33,598.01	\$14,580.00	\$0.00	\$77,030.79	\$49,672.09	\$126,702.88
Caddy, Clayton S	TECHNOLOGY TECHNICIAN	\$35,358.40	\$0.00	\$5,197.40	\$21,199.03	\$1,607.20	\$0.00	\$36,965.60	\$26,396.43	\$63,362.03
Cahill, Lorie A	HEAD CUSTODIAN	\$39,248.00	\$0.00	\$6,423.82	\$12,409.25	\$6,440.50	\$0.00	\$45,688.50	\$18,833.07	\$64,521.57
Cannon, Sandra E	TEACHER	\$77,080.00	\$1,750.00	\$16,570.03	\$12,996.46	\$4,333.00	\$0.00	\$83,163.00	\$29,566.49	\$112,729.49
Carleton, Jessica L	COUNSELOR	\$87,555.83	\$0.00	\$19,025.64	\$34,308.04	\$3,247.48	\$0.00	\$90,803.31	\$53,333.68	\$144,136.99
Carley, Melissa I	TEACHER	\$67,780.90	\$0.00	\$15,512.16	\$25,685.74	\$6,227.00	\$0.00	\$74,007.90	\$41,197.90	\$115,205.80
Camazzo, Emma J	SPECIAL ED DIRECTOR	\$90,393.08	\$0.00	\$19,128.30	\$33,578.72	\$1,500.00	\$3,500.00	\$91,893.08	\$56,207.02	\$148,100.10
Carroll, Lisa	TUTOR	\$42,923.44	\$0.00	\$0.00	\$3,318.12	\$450.75	\$0.00	\$43,374.19	\$3,318.12	\$46,692.31
Carter, Kelly A	NURSE	\$61,091.83	\$0.00	\$12,805.54	\$32,119.54	\$120.00	\$0.00	\$61,211.83	\$44,925.08	\$106,136.91
Case, Matthew R	PARAPROFESSIONAL	\$23,548.26	\$0.00	\$0.00	\$2,052.15	\$3,276.63	\$0.00	\$26,824.89	\$2,052.15	\$28,877.04
Casella, Carol J	NUTRITION SERVICES ASSIST	\$828.75	\$0.00	\$0.00	\$63.41	\$0.00	\$0.00	\$828.75	\$63.41	\$892.16
Cassady, Jr, Randle E	PARAPROFESSIONAL	\$19,345.04	\$0.00	\$0.00	\$1,572.50	\$1,209.94	\$0.00	\$20,554.98	\$1,572.50	\$22,127.48
Catabia, Danielle J	TEACHER	\$83,290.83	\$0.00	\$17,509.59	\$28,887.90	\$800.00	\$0.00	\$84,090.83	\$46,397.49	\$130,488.32
Celebi, Hillary M	PARAPROFESSIONAL	\$1,630.20	\$0.00	\$0.00	\$125.77	\$13.75	\$0.00	\$1,643.95	\$125.77	\$1,769.72
Ceteras, Jennifer K	TEACHER	\$40,852.00	\$0.00	\$8,587.04	\$13,114.42	\$0.00	\$0.00	\$40,852.00	\$21,701.46	\$62,553.46
Champion, Amy M	TEACHER	\$35,482.84	\$0.00	\$7,458.45	\$18,083.80	\$0.00	\$0.00	\$35,482.84	\$25,542.25	\$61,025.09
Chan, Yim W	CUSTODIAN	\$39,497.08	\$0.00	\$7,798.46	\$30,809.37	\$16,361.54	\$0.00	\$55,858.62	\$38,607.83	\$94,466.45
Chaput, Martin L Jr	TEACHER	\$63,475.61	\$2,250.00	\$14,911.13	\$15,670.21	\$5,650.00	\$0.00	\$71,375.61	\$30,581.34	\$101,956.95
Chartrand, Donna M	NURSE	\$63,448.87	\$1,750.00	\$13,631.11	\$24,842.28	\$60.00	\$0.00	\$65,258.87	\$38,473.39	\$103,732.26
Chase, Lauren C	SUMMER HELP	\$0.00	\$0.00	\$479.25	\$174.42	\$2,280.00	\$0.00	\$2,280.00	\$653.67	\$2,933.67
Cherbonneau, Mark A	TEACHER	\$67,107.90	\$2,750.00	\$25,724.06	\$29,407.71	\$52,731.90	\$0.00	\$122,589.80	\$55,131.77	\$177,721.57
Chesley, Danielle T	OCCUPATIONAL THERAPIST	\$69,971.16	\$0.00	\$14,663.55	\$32,796.10	\$80.00	\$0.00	\$70,051.16	\$47,459.65	\$117,510.81

Cheung, Hau C	CUSTODIAN	\$36,700.48	\$0.00	\$5,441.67	\$3,572.85	\$10,002.44	\$0.00	\$46,702.92	\$9,014.52	\$55,717.44
Childers, Kimberly	PARAPROFESSIONAL	\$20,359.43	\$0.00	\$0.00	\$1,574.67	\$223.74	\$0.00	\$20,583.17	\$1,574.67	\$22,157.84
Chopelas, Ashley	TEACHER	\$39,613.84	\$0.00	\$8,282.31	\$3,298.16	\$3,500.00	\$0.00	\$43,113.84	\$11,580.47	\$54,694.31
Chorley, Lea J	NUTRITION SERVICES ASSIST	\$8,174.15	\$0.00	\$0.00	\$627.88	\$33.33	\$0.00	\$8,207.48	\$627.88	\$8,835.36
Christie, Mary E	IT SUPPORT COORDINATOR	\$49,930.68	\$0.00	\$6,960.20	\$31,447.70	\$1,117.08	\$0.00	\$51,047.76	\$38,407.90	\$89,455.66
Cirelli, Michael J	TEACHER	\$77,080.00	\$0.00	\$16,788.62	\$26,134.77	\$2,790.00	\$0.00	\$79,870.00	\$42,923.39	\$122,793.39
Ciresi, Mari	ADMINISTRATIVE ASSISTANT	\$33,913.36	\$0.00	\$4,756.05	\$3,271.82	\$8,855.57	\$0.00	\$42,768.93	\$8,027.87	\$50,796.80
Clark Canty, Amy E	RTI TEACHER	\$87,265.00	\$0.00	\$18,410.28	\$34,134.75	\$2,300.00	\$0.00	\$89,565.00	\$52,545.03	\$142,110.03
Clark-Hartshorne, Kara E	TEACHER	\$78,151.49	\$2,250.00	\$17,303.07	\$32,183.23	\$2,682.50	\$0.00	\$83,083.99	\$49,486.30	\$132,570.29
Cleasby, Danielle	SECRETARY	\$32,623.50	\$0.00	\$4,660.48	\$7,984.16	\$523.28	\$0.00	\$33,146.78	\$12,644.64	\$45,791.42
Clement, Elizabeth	PAYROLL COORDINATOR	\$64,296.34	\$0.00	\$9,036.56	\$28,278.27	\$0.00	\$0.00	\$64,296.34	\$37,314.83	\$101,611.17
Clemons, Ashley B	TEACHER	\$46,967.68	\$0.00	\$10,936.33	\$21,618.95	\$5,073.82	\$0.00	\$52,041.50	\$32,555.28	\$84,596.78
Clemons, Cynthia E	TEACHER	\$64,434.22	\$0.00	\$14,451.19	\$24,312.44	\$4,540.00	\$0.00	\$68,974.22	\$38,763.63	\$107,737.85
Clifton, Matthew C	TECHNOLOGY TECHNICIAN	\$9,669.44	\$0.00	\$1,359.51	\$2,891.73	\$1,648.20	\$0.00	\$11,317.64	\$4,251.24	\$15,568.88
Cobb, Susan M	TEACHER	\$77,693.10	\$1,750.00	\$17,106.05	\$16,498.50	\$2,550.00	\$0.00	\$81,993.10	\$33,604.55	\$115,597.65
Cohen, Christopher M	THEATER	\$3,000.00	\$0.00	\$0.00	\$229.52	\$0.00	\$0.00	\$3,000.00	\$229.52	\$3,229.52
Coish, Jonathan S	CUSTODIAN	\$45,520.88	\$0.00	\$7,415.58	\$4,034.79	\$7,221.62	\$0.00	\$52,742.50	\$11,450.37	\$64,192.87
Coish, Margaret R	TEACHER	\$41,142.83	\$0.00	\$8,612.26	\$4,767.63	\$120.00	\$0.00	\$41,262.83	\$13,379.89	\$54,642.72
Cole Dahar, Hannah J	TEACHER	\$77,370.83	\$1,750.00	\$17,145.98	\$33,701.91	\$2,740.00	\$0.00	\$81,860.83	\$50,847.89	\$132,708.72
Cole, Alycia M	PARAPROFESSIONAL	\$15,449.55	\$0.00	\$0.00	\$1,186.88	\$64.88	\$0.00	\$15,514.43	\$1,186.88	\$16,701.31
Commerford, Linda S	ACCOUNTING CLERK	\$42,789.14	\$0.00	\$6,012.76	\$23,595.06	\$0.00	\$0.00	\$42,789.14	\$29,607.82	\$72,396.96
Comtois, Kathleen A	NUTRITION SERVICES ASSIST	\$3,095.78	\$0.00	\$0.00	\$236.81	\$0.00	\$0.00	\$3,095.78	\$236.81	\$3,332.59
Connors, Anne L	TEACHER	\$63,148.83	\$0.00	\$13,258.93	\$32,555.43	\$220.00	\$0.00	\$63,368.83	\$45,814.36	\$109,183.19
Conron, Jessica J	PARAPROFESSIONAL	\$20,121.01	\$0.00	\$0.00	\$1,657.13	\$1,539.69	\$0.00	\$21,660.70	\$1,657.13	\$23,317.83
Conroy, Danielle M	PARAPROFESSIONAL	\$19,228.00	\$0.00	\$0.00	\$1,471.03	\$0.00	\$0.00	\$19,228.00	\$1,471.03	\$20,699.03
Conti, Joseph W	TEACHER	\$29,568.82	\$0.00	\$6,215.36	\$12,943.21	\$0.00	\$0.00	\$29,568.82	\$19,158.57	\$48,727.39
Coole, Robert	TREASURER	\$6,180.00	\$0.00	\$0.00	\$472.80	\$0.00	\$0.00	\$6,180.00	\$472.80	\$6,652.80
Corbett, Tracy	PARAPROFESSIONAL	\$19,188.26	\$0.00	\$0.00	\$1,469.88	\$27.00	\$0.00	\$19,215.26	\$1,469.88	\$20,685.14
Corbin, Lisa H	TEACHER	\$77,178.70	\$2,750.00	\$16,919.08	\$16,288.10	\$660.00	\$0.00	\$80,588.70	\$33,207.18	\$113,795.88
Core, Nancy L	TEACHER	\$67,980.87	\$0.00	\$14,203.25	\$25,661.57	\$7,965.00	\$0.00	\$75,945.87	\$39,864.82	\$115,810.69
Corey, Christopher P	TEACHER	\$50,601.00	\$0.00	\$11,369.95	\$14,165.50	\$3,490.00	\$0.00	\$54,091.00	\$25,535.45	\$79,626.45
Cormier, Jane A	MUSIC ASSISTANT	\$1,950.00	\$0.00	\$0.00	\$149.20	\$0.00	\$0.00	\$1,950.00	\$149.20	\$2,099.20
Courter, Jody S	TEACHER	\$71,809.83	\$0.00	\$15,634.43	\$33,153.87	\$2,860.00	\$0.00	\$74,669.83	\$48,788.30	\$123,458.13
Cousens, Laura A	NUTRITION SERVICES ASSIST	\$1,462.50	\$0.00	\$0.00	\$111.91	\$0.00	\$0.00	\$1,462.50	\$111.91	\$1,574.41
Couser, Adelia S	TEACHER	\$47,073.00	\$0.00	\$11,376.91	\$4,140.42	\$7,051.00	\$0.00	\$54,124.00	\$15,517.33	\$69,641.33
Cove, Jennifer L	TEACHER	\$87,555.83	\$2,250.00	\$18,862.38	\$34,326.24	\$220.00	\$0.00	\$90,025.83	\$53,188.62	\$143,214.45
Covey, Amy	TEACHER	\$52,616.00	\$0.00	\$11,173.39	\$4,716.64	\$9,040.00	\$0.00	\$61,656.00	\$15,890.03	\$77,546.03
Craig, Jessie M	TEACHER	\$39,402.00	\$0.00	\$8,938.09	\$3,641.37	\$8,197.63	\$0.00	\$47,599.63	\$12,579.46	\$60,179.09
Creamer, Cecilia I	TEACHER	\$79,337.34	\$0.00	\$17,773.25	\$30,763.38	\$5,240.84	\$0.00	\$84,578.18	\$48,536.63	\$133,114.81
Crimmin, Kendall E.	TEACHER	\$61,091.83	\$0.00	\$13,231.26	\$32,274.06	\$2,145.00	\$0.00	\$63,236.83	\$45,505.32	\$108,742.15
Cronin, Suzanne	TECHNOLOGY FACILITATOR	\$70,648.00	\$0.00	\$15,190.70	\$6,180.54	\$10,120.00	\$0.00	\$80,768.00	\$21,371.24	\$102,139.24
Croteau, Catherine	DIRECTOR OF MATHEMATICS	\$92,949.92	\$0.00	\$19,706.53	\$17,796.65	\$1,500.00	\$3,500.00	\$94,449.92	\$41,003.18	\$135,453.10
Crowley, John R	NUTRITION SERVICES ASSIST	\$225.22	\$0.00	\$0.00	\$17.23	\$0.00	\$0.00	\$225.22	\$17.23	\$242.45
Cuneo, Sheila D	TEACHER	\$77,290.90	\$2,250.00	\$18,220.07	\$28,911.93	\$37,020.00	\$0.00	\$116,560.90	\$47,132.00	\$163,692.90
Curry, Steven J	TEACHER	\$45,330.70	\$0.00	\$11,898.81	\$21,746.03	\$11,375.00	\$0.00	\$56,705.70	\$33,644.84	\$90,350.54
Cyr, Jessica J	TEACHER	\$41,071.63	\$0.00	\$9,272.30	\$4,743.99	\$9,260.00	\$0.00	\$50,331.63	\$14,016.29	\$64,347.92
D'Amore, Meghan A	TEACHER	\$50,601.00	\$0.00	\$10,636.35	\$4,521.16	\$8,500.00	\$0.00	\$59,101.00	\$15,157.51	\$74,258.51

Dancy, Janet E	TEACHER	\$77,080.00	\$0.00	\$16,542.68	\$6,528.02	\$8,120.00	\$0.00	\$85,200.00	\$23,070.70	\$108,270.70
Danko, Isabella H	PARAPROFESSIONAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Darisse, Cassandra D	PARAPROFESSIONAL	\$21,658.73	\$0.00	\$0.00	\$1,761.73	\$1,370.74	\$0.00	\$23,029.47	\$1,761.73	\$24,791.20
Davis, Mary E	PARAPROFESSIONAL	\$20,359.43	\$0.00	\$0.00	\$1,576.97	\$255.62	\$0.00	\$20,615.05	\$1,576.97	\$22,192.02
deLara, Alyssa J	TEACHER	\$64,128.99	\$0.00	\$14,787.27	\$32,481.02	\$6,500.00	\$0.00	\$70,628.99	\$47,268.29	\$117,897.28
Delgreco, Linda C	PARAPROFESSIONAL	\$24,651.89	\$0.00	\$0.00	\$2,026.26	\$1,835.01	\$0.00	\$26,486.90	\$2,026.26	\$28,513.16
Demattia, Cheyanne S	TEACHER	\$39,402.00	\$0.00	\$8,282.31	\$3,795.30	\$3,000.00	\$0.00	\$42,402.00	\$12,077.61	\$54,479.61
DeRousse, Graham M	TEACHER	\$58,747.23	\$0.00	\$12,593.69	\$30,940.67	\$1,440.00	\$0.00	\$60,187.23	\$43,534.36	\$103,721.59
Dickie, Ashley Q	PARAPROFESSIONAL	\$14,889.16	\$0.00	\$0.00	\$1,139.10	\$0.00	\$0.00	\$14,889.16	\$1,139.10	\$16,028.26
Dileo, Christine	PARAPROFESSIONAL	\$24,925.81	\$0.00	\$0.00	\$2,166.20	\$3,390.99	\$0.00	\$28,316.80	\$2,166.20	\$30,483.00
Diorio, Eileen T	SECRETARY	\$49,586.73	\$0.00	\$7,094.31	\$25,152.77	\$1,181.54	\$0.00	\$50,768.27	\$32,247.08	\$83,015.35
DiPietro, Arianna	SPECIAL ED TEACHER	\$40,875.94	\$0.00	(\$0.01)	\$3,638.12	\$2,575.00	\$0.00	\$43,450.94	\$3,638.11	\$47,089.05
DiTolla, Katherine R	TEACHER	\$72,635.00	\$0.00	\$15,267.97	\$6,208.12	\$8,500.00	\$0.00	\$81,135.00	\$21,476.09	\$102,611.09
Dixey, Melissa	TEACHER	\$71,539.72	\$0.00	\$15,054.24	\$32,535.18	\$100.00	\$0.00	\$71,639.72	\$47,589.42	\$119,229.14
Dizazzo, Donna	SECRETARY	\$24,770.37	\$0.00	\$0.00	\$2,160.17	\$296.23	\$0.00	\$28,237.81	\$2,160.17	\$30,397.98
Dobmeier, Katelyn V	TEACHER	\$71,289.75	\$0.00	\$15,475.65	\$25,860.98	\$2,460.00	\$0.00	\$73,749.75	\$41,336.63	\$115,086.38
Dodge, Stacey L	NUTRITION SERVICES ASSIST	\$15,428.54	\$0.00	\$0.00	\$1,187.73	\$97.13	\$0.00	\$15,525.67	\$1,187.73	\$16,713.40
Dolce, Linda M	PARAPROFESSIONAL	\$0.00	\$0.00	\$0.00	\$194.11	\$2,537.42	\$0.00	\$2,537.42	\$194.11	\$2,731.53
Dorman, Nancy M	TUTOR	\$39,183.41	\$0.00	\$0.00	\$3,295.88	\$3,900.00	\$0.00	\$43,083.41	\$3,295.88	\$46,379.29
Doughty, Leah M	TEACHER	\$77,104.34	\$2,250.00	\$17,068.54	\$8,439.18	\$9,871.75	\$0.00	\$89,226.09	\$25,507.72	\$114,733.81
Douglas, Kami Lee	TEACHER	\$77,080.00	\$0.00	\$16,202.15	\$33,334.91	\$0.00	\$0.00	\$77,080.00	\$49,537.06	\$126,617.06
Dubina, Susan E	TUTOR	\$26,192.24	\$0.00	\$0.00	\$1,902.97	\$100.00	\$0.00	\$26,292.24	\$1,902.97	\$28,195.21
Duesing, Kenneth	EXEC DIR STUDENT SRVS	\$105,733.52	\$0.00	\$14,939.77	\$27,575.44	\$1,311.12	\$3,500.00	\$107,044.64	\$46,015.21	\$153,059.85
Dufault, Virginia A	PARAPROFESSIONAL	\$20,109.18	\$0.00	\$0.00	\$1,556.40	\$236.74	\$0.00	\$20,345.92	\$1,556.40	\$21,902.32
Dumais, Jamie B	TEACHER	\$55,012.69	\$0.00	\$11,502.54	\$31,645.15	\$0.00	\$0.00	\$55,012.69	\$43,147.69	\$98,160.38
Dunham, Michael T	PARAPROFESSIONAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Dunn, Christina L	NURSE	\$65,597.00	\$0.00	\$14,284.63	\$5,850.37	\$10,860.00	\$0.00	\$76,457.00	\$20,135.00	\$96,592.00
Dunn, Christina R	COUNSELOR	\$87,801.45	\$2,250.00	\$19,355.50	\$34,771.00	\$2,565.97	\$0.00	\$92,617.42	\$54,126.50	\$146,743.92
Dunn, Elizabeth A	SCHOOL BOARD	\$200.00	\$0.00	\$0.00	\$15.30	\$0.00	\$0.00	\$200.00	\$15.30	\$215.30
Dupuis, Jessica L	BOARD CERT BEHAVIOR ANALY	\$72,149.75	\$0.00	\$15,165.82	\$32,418.98	\$500.00	\$2,970.00	\$72,649.75	\$50,554.80	\$123,204.55
Durr, Quincy	TEACHER	\$39,402.00	\$0.00	\$8,210.88	\$3,282.00	\$3,500.00	\$0.00	\$42,902.00	\$11,492.88	\$54,394.88
EL Amrani, Houcine	CUSTODIAN	\$17,544.00	\$0.00	\$2,616.08	\$13,670.85	\$1,062.50	\$0.00	\$18,606.50	\$16,286.93	\$34,893.43
Ellins, Sarah E	TEACHER	\$52,743.99	\$0.00	\$11,027.89	\$31,231.87	\$0.00	\$0.00	\$52,743.99	\$42,259.76	\$95,003.75
Ellwood, Gayle M	ADMINISTRATIVE ASSISTANT	\$40,969.18	\$0.00	\$5,607.10	\$22,490.79	\$0.00	\$0.00	\$40,969.18	\$28,097.89	\$69,067.07
Emerson, Savannah M	PARAPROFESSIONAL	\$12,428.57	\$0.00	\$0.00	\$1,021.52	\$924.56	\$0.00	\$13,353.13	\$1,021.52	\$14,374.65
Eng, Donna M	PARAPROFESSIONAL	\$21,942.75	\$0.00	\$0.00	\$1,849.26	\$2,231.16	\$0.00	\$24,173.91	\$1,849.26	\$26,023.17
Engel, Brenda A	TEACHER	\$68,793.83	\$0.00	\$14,464.86	\$32,723.64	\$311.75	\$0.00	\$69,105.58	\$47,188.50	\$116,294.08
Fantasia, Jody L	PARAPROFESSIONAL	\$20,700.68	\$0.00	\$0.00	\$1,620.74	\$486.48	\$0.00	\$21,187.16	\$1,620.74	\$22,807.90
Fay, Sherry A	TEACHER	\$77,370.83	\$2,750.00	\$16,826.59	\$33,585.68	\$220.00	\$0.00	\$80,340.83	\$50,412.27	\$130,753.10
Ferreira, Beth A	PARAPROFESSIONAL	\$20,121.01	\$0.00	\$0.00	\$1,678.39	\$1,818.39	\$0.00	\$21,939.40	\$1,678.39	\$23,617.79
Feyler, Michelle D	PARAPROFESSIONAL	\$20,700.68	\$0.00	\$0.00	\$1,727.87	\$1,886.80	\$0.00	\$22,587.48	\$1,727.87	\$24,315.35
Field, Pauline	SECRETARY	\$8,396.08	\$0.00	\$1,180.50	\$6,264.10	\$1,071.84	\$0.00	\$9,467.92	\$7,444.60	\$16,912.52
Fillion, Brian	TEACHER	\$88,025.00	\$1,750.00	\$18,710.89	\$34,575.57	\$0.00	\$0.00	\$89,775.00	\$53,286.46	\$143,061.46
Finn, Cynthia M	SCHOOL BOARD	\$700.00	\$0.00	\$0.00	\$53.55	\$0.00	\$0.00	\$700.00	\$53.55	\$753.55
Flaherty, Tara	PARAPROFESSIONAL	\$19,173.66	\$0.00	\$0.00	\$1,472.05	\$68.33	\$0.00	\$19,241.99	\$1,472.05	\$20,714.04
Fleet, Stephanie A	TEACHER	\$70,347.83	\$1,750.00	\$15,665.53	\$33,433.02	\$2,720.00	\$0.00	\$74,817.83	\$49,098.55	\$123,916.38
Fleming, Alessandra L	PARAPROFESSIONAL	\$12,547.38	\$0.00	\$0.00	\$994.58	\$453.55	\$0.00	\$13,000.93	\$994.58	\$13,995.51
Fleming, Bethany	EXEC FUNCTIONING COACH	\$30,269.33	\$0.00	\$0.00	\$2,390.60	\$980.27	\$0.00	\$31,249.60	\$2,390.60	\$33,640.20
Forte, Ashley N	PARAPROFESSIONAL	\$8,710.14	\$0.00	\$0.00	\$693.61	\$356.84	\$0.00	\$9,066.98	\$693.61	\$9,760.59

Fothergill, Nancy	TEACHER	\$87,825.79	\$2,750.00	\$21,573.92	\$35,104.25	\$12,620.00	\$0.00	\$103,195.79	\$56,678.17	\$159,873.96
Fotopoulos, Karla	PARAPROFESSIONAL	\$3,690.05	\$0.00	\$0.00	\$282.68	\$5.00	\$0.00	\$3,695.05	\$282.68	\$3,977.73
Freeman, Habiba J	READING SPECIALIST	\$54,722.13	\$0.00	\$12,484.81	\$5,539.40	\$17,666.69	\$0.00	\$72,388.82	\$18,024.21	\$90,413.03
Freethy, Christine	ADMINISTRATIVE ASSISTANT	\$26,617.50	\$0.00	\$0.00	\$2,598.64	\$7,352.50	\$0.00	\$33,970.00	\$2,598.64	\$36,568.64
Freisinger, Kerry R	TEACHER	\$70,070.50	\$0.00	\$14,821.89	\$23,072.88	\$456.65	\$0.00	\$70,527.15	\$37,894.77	\$108,421.92
Frostick, Mary E	TEACHER	\$22,225.89	\$0.00	\$4,772.76	\$11,563.86	\$480.00	\$0.00	\$22,705.89	\$16,336.62	\$39,042.51
Gadbois, Meaghan P	TEACHER	\$14,619.65	\$0.00	\$0.00	\$1,455.72	\$4,409.64	\$0.00	\$19,029.29	\$1,455.72	\$20,485.01
Gallo, Julia G	PARAPROFESSIONAL	\$23,482.55	\$0.00	\$0.00	\$1,913.14	\$1,524.18	\$0.00	\$25,006.73	\$1,913.14	\$26,919.87
Gallucci, Debra J	NUTRITION SERVICES ASSIST	\$11,041.65	\$0.00	\$0.00	\$844.69	\$0.00	\$0.00	\$11,041.65	\$844.69	\$11,886.34
Garofoli, Rachel	SPEECH AND LANGUAGE	\$77,370.83	\$1,750.00	\$16,700.37	\$33,811.29	\$620.00	\$0.00	\$79,740.83	\$50,511.66	\$130,252.49
Gauvin, Karalyn G	TEACHER	\$65,585.94	\$0.00	\$14,017.17	\$15,226.38	\$1,198.04	\$0.00	\$66,783.98	\$29,243.55	\$96,027.53
Genna, Melissa	TEACHER	\$39,402.00	\$0.00	\$8,282.31	\$13,537.78	\$5,320.00	\$0.00	\$44,722.00	\$21,820.09	\$66,542.09
Gerstein, Stephanie	SECRETARY	\$21,916.50	\$0.00	\$3,085.87	\$2,290.78	\$8,030.76	\$0.00	\$29,947.26	\$5,376.65	\$35,323.91
Gilbert, Veronique	TEACHER	\$78,788.70	\$2,250.00	\$17,106.08	\$16,356.52	\$440.00	\$0.00	\$81,478.70	\$33,462.60	\$114,941.30
Golden, Brenda	SECRETARY	\$47,344.34	\$0.00	\$6,653.14	\$27,669.82	\$0.00	\$0.00	\$47,344.34	\$34,322.96	\$81,667.30
Gordon, Kaleigh	TEACHER	\$44,425.63	\$0.00	\$9,338.31	\$12,341.41	\$0.00	\$0.00	\$44,425.63	\$21,679.72	\$66,105.35
Gordon, Robert H	TEACHER	\$40,197.63	\$0.00	\$8,552.91	\$3,405.59	\$4,107.28	\$0.00	\$44,304.91	\$11,958.50	\$56,263.41
Graff, Eric A	TEACHER	\$78,980.83	\$2,250.00	\$17,614.78	\$33,871.35	\$2,860.00	\$0.00	\$84,090.83	\$51,486.13	\$135,576.96
Graff, Kristen G	PARAPROFESSIONAL	\$23,823.80	\$0.00	\$0.00	\$2,043.99	\$2,895.48	\$0.00	\$26,719.28	\$2,043.99	\$28,763.27
Gratton, Jay E	ASSISTANT PRINCIPAL	\$99,954.93	\$0.00	\$21,010.60	\$8,422.88	\$10,037.92	\$3,500.00	\$109,992.85	\$32,933.48	\$142,926.33
Greenleaf, Dalisa K	ASSISTANT BUSINESS ADMIN	\$110,426.68	\$0.00	\$23,122.05	\$32,702.96	\$2,615.20	\$0.00	\$113,041.88	\$55,825.01	\$168,866.89
Greenleaf, Diana C	TEACHER	\$0.00	\$0.00	\$0.00	\$957.38	\$12,514.78	\$0.00	\$12,514.78	\$957.38	\$13,472.16
Grimaldi, Lauren A	TEACHER	\$43,773.84	\$0.00	\$8,282.26	\$3,911.08	\$3,000.00	\$0.00	\$46,773.84	\$12,193.34	\$58,967.18
Grimes, Jeanne M	SECRETARY	\$13,822.50	\$0.00	\$1,943.47	\$9,699.46	\$0.00	\$0.00	\$13,822.50	\$11,642.93	\$25,465.43
Grzesik, Jacqueline Y	NUTRITION SERVICES ASSIST	\$19,215.00	\$0.00	\$0.00	\$1,469.96	\$0.00	\$0.00	\$19,215.00	\$1,469.96	\$20,684.96
Gubellini, Nicole R	SPECIAL EDUCATION	\$47,073.00	\$0.00	\$9,894.78	\$12,505.69	\$0.00	\$0.00	\$47,073.00	\$22,400.47	\$69,473.47
Guerrero, Luis A	CUSTODIAN	\$39,312.24	\$0.00	\$5,486.99	\$22,363.96	\$0.00	\$0.00	\$39,312.24	\$27,850.95	\$67,163.19
Haarlander, Lindsay R	TEACHER	\$60,916.83	\$0.00	\$13,169.28	\$32,251.65	\$2,025.00	\$0.00	\$62,941.83	\$45,420.93	\$108,362.76
Habib, Kristina T	TEACHER	\$54,493.70	\$0.00	\$12,249.34	\$14,582.22	\$3,880.00	\$0.00	\$58,373.70	\$26,831.56	\$85,205.26
Hachey, Michael R	TEACHER	\$87,462.40	\$2,250.00	\$19,715.79	\$27,244.27	\$4,280.00	\$0.00	\$93,992.40	\$46,960.06	\$140,952.46
Haegle, Gary E	CUSTODIAN	\$39,410.43	\$0.00	\$6,811.69	\$13,410.31	\$9,171.47	\$0.00	\$48,581.90	\$20,222.00	\$68,803.90
Haegle, Glenn J	CUSTODIAN	\$39,959.85	\$0.00	\$6,982.08	\$24,861.34	\$10,010.95	\$0.00	\$49,970.80	\$31,843.42	\$81,814.22
Haemker, Andrew J	TEACHER	\$77,370.83	\$0.00	\$17,579.44	\$34,010.99	\$6,552.40	\$0.00	\$83,923.23	\$51,590.43	\$135,513.66
Hagerty, Erin K	DIR ASSESS ACCTABILITY	\$94,095.00	\$0.00	\$13,229.83	\$7,851.37	\$8,500.00	\$0.00	\$102,595.00	\$21,081.20	\$123,676.20
Haggerty, Jeanette M	PARAPROFESSIONAL	\$0.00	\$0.00	\$0.00	\$56.55	\$739.20	\$0.00	\$739.20	\$56.55	\$795.75
Haky, Anne	TEACHER	\$60,626.00	\$0.00	\$14,341.14	\$5,870.13	\$16,100.00	\$0.00	\$76,726.00	\$20,211.27	\$96,937.27
Hall, Jon A	ADMINISTRATOR	\$79,813.04	\$0.00	\$17,658.92	\$28,307.32	\$4,488.00	\$0.00	\$84,301.04	\$45,966.24	\$130,267.28
Hampoian, Jocelyn M	BEHAVIOR COACH	\$75,101.87	\$1,500.00	\$16,147.73	\$35,170.27	\$1,280.00	\$3,500.00	\$77,881.87	\$54,818.00	\$132,699.87
Hanlon, Jill M	ASSISTANT PRINCIPAL	\$102,524.05	\$1,500.00	\$21,786.18	\$29,054.17	\$500.00	\$3,500.00	\$104,524.05	\$54,340.35	\$158,864.40
Hans, Anthony R	TEACHER	\$52,616.00	\$0.00	\$11,894.43	\$4,979.34	\$12,470.25	\$0.00	\$65,086.25	\$16,873.77	\$81,960.02
Hanson, Carolyn	PARAPROFESSIONAL	\$24,925.81	\$0.00	\$0.00	\$2,046.17	\$1,821.76	\$0.00	\$26,747.57	\$2,046.17	\$28,793.74
Hanssen, Amy A	TEACHER	\$72,635.00	\$0.00	\$15,267.97	\$31,702.51	\$0.00	\$0.00	\$72,635.00	\$46,970.48	\$119,605.48
Hanulec, Jeffrey A	MANAGER OF FACILITIES	\$24,615.38	\$0.00	\$3,460.94	\$4,753.39	\$1,923.20	\$0.00	\$26,538.58	\$8,214.33	\$34,752.91
Harbilas, Ruth E	PARAPROFESSIONAL	\$3,096.60	\$0.00	\$0.00	\$236.90	\$0.00	\$0.00	\$3,096.60	\$236.90	\$3,333.50
Hardiman, Scott	HEAD CUSTODIAN	\$70,673.70	\$0.00	\$10,482.83	\$32,289.47	\$4,527.75	\$0.00	\$75,201.45	\$42,772.30	\$117,973.75
Hartmann, Julie	TEACHER	\$81,124.83	\$1,750.00	\$18,094.85	\$34,123.51	\$3,500.00	\$0.00	\$86,374.83	\$52,218.36	\$138,593.19
Hartnett, Sean A	NETWORK ADMINISTRATOR	\$83,426.68	\$0.00	\$11,669.83	\$35,198.27	\$0.00	\$0.00	\$83,426.68	\$46,868.10	\$130,294.78
Hathway, Pamela J	TECHNOLOGY FACILITATOR	\$65,581.87	\$0.00	\$13,841.87	\$24,918.03	\$680.00	\$0.00	\$66,261.87	\$38,759.90	\$105,021.77

Heger, Michelle M	TEACHER	\$81,124.83	\$2,750.00	\$17,891.89	\$33,973.93	\$1,534.84	\$0.00	\$85,409.67	\$51,865.82	\$137,275.49
Hemmer, Robert W	TEACHER	\$44,756.34	\$0.00	\$10,062.67	\$27,931.54	\$3,140.00	\$0.00	\$47,896.34	\$37,994.21	\$85,890.55
Hennigar, Catherine	DIRECTOR HUMAN RESOURCES	\$99,226.68	\$0.00	\$13,891.27	\$36,995.12	\$2,400.00	\$3,500.00	\$101,626.68	\$54,386.39	\$156,013.07
Herard, Nadine	ASSISTANT PRINCIPAL	\$92,250.00	\$0.00	\$19,391.04	\$7,844.92	\$10,274.00	\$780.00	\$102,524.00	\$28,015.96	\$130,539.96
Hilton, Jessie	ADMINISTRATIVE ASSISTANT	\$4,520.00	\$0.00	\$0.00	\$345.78	\$0.00	\$0.00	\$4,520.00	\$345.78	\$4,865.78
Hoag, Cheryl A	PARAPROFESSIONAL	\$19,188.26	\$0.00	\$0.00	\$1,506.39	\$502.82	\$0.00	\$19,691.08	\$1,506.39	\$21,197.47
Holm, Paula M	PARAPROFESSIONAL	\$19,641.82	\$0.00	\$0.00	\$1,886.50	\$5,017.32	\$0.00	\$24,659.14	\$1,886.50	\$26,545.64
Hope, Deborah	TEACHER	\$77,490.87	\$1,750.00	\$16,710.87	\$25,971.66	\$670.00	\$0.00	\$79,910.87	\$42,682.53	\$122,593.40
Hopkins-Smith, Colleen	TEACHER	\$77,370.83	\$1,750.00	\$16,738.19	\$33,820.85	\$800.00	\$0.00	\$79,920.83	\$50,559.04	\$130,479.87
Horaj, Mary Ann	SECRETARY	\$600.00	\$0.00	\$0.00	\$45.90	\$0.00	\$0.00	\$600.00	\$45.90	\$645.90
Hunt, Christopher C	PRINCIPAL	\$112,393.08	\$0.00	\$24,520.76	\$35,541.27	\$5,154.00	\$0.00	\$117,547.08	\$60,062.03	\$177,609.11
Husson, Kari E	PARAPROFESSIONAL	\$19,767.93	\$0.00	\$0.00	\$1,529.21	\$222.24	\$0.00	\$19,990.17	\$1,529.21	\$21,519.38
Hyde-Berger, Amanda R	TEACHER	\$54,408.50	\$0.00	\$11,749.06	\$21,953.04	\$1,500.00	\$0.00	\$55,908.50	\$33,702.10	\$89,610.60
Iannazzi, Rosemary	TUTOR	\$38,740.65	\$0.00	\$0.00	\$3,216.87	\$3,310.00	\$0.00	\$42,050.65	\$3,216.87	\$45,267.52
Iannuzzi, Lisa	TEACHER	\$87,555.83	\$2,750.00	\$29,931.63	\$38,360.68	\$52,380.75	\$0.00	\$142,686.58	\$68,292.31	\$210,978.89
Imlach, Alan D	CUSTODIAN	\$39,337.13	\$0.00	\$5,486.99	\$24,047.84	\$0.00	\$0.00	\$39,337.13	\$29,534.83	\$68,871.96
Jack, Wendy	DIRECTOR OF ENGLISH	\$95,219.07	\$0.00	\$19,235.52	\$27,306.18	\$6,499.99	\$3,500.00	\$101,719.06	\$50,041.70	\$151,760.76
Jeffers, Alana C	TEACHER	\$0.00	\$0.00	\$186.14	\$67.74	\$885.50	\$0.00	\$885.50	\$253.88	\$1,139.38
Jendrasko, Natalie A	COMMUNICATION LIAISON	\$76,467.96	\$0.00	\$10,696.12	\$32,543.74	\$1,962.80	\$0.00	\$78,430.76	\$43,239.86	\$121,670.62
Jenkins, Beth E	NUTRITION SERVICES ASSIST	\$17,717.10	\$0.00	\$0.00	\$1,355.35	\$0.00	\$0.00	\$17,717.10	\$1,355.35	\$19,072.45
Jepsen, Rebecca D	TEACHER	\$50,699.70	\$0.00	\$11,569.59	\$14,334.64	\$4,440.00	\$0.00	\$55,139.70	\$25,904.23	\$81,043.93
Jodoin, Elizabeth A	COUNSELOR	\$72,925.83	\$1,750.00	\$16,207.75	\$33,358.22	\$2,721.59	\$0.00	\$77,397.42	\$49,565.97	\$126,963.39
Jodrey, Elise F	TUTOR	\$39,525.54	\$0.00	\$0.00	\$3,037.56	\$181.13	\$0.00	\$39,706.67	\$3,037.56	\$42,744.23
Johnson, Rebecca L	COUNSELOR	\$56,388.83	\$0.00	\$12,469.32	\$31,996.62	\$3,222.92	\$0.00	\$59,611.75	\$44,465.94	\$104,077.69
Jonesinski, Reneta T	SPECIAL ED TEACHER	\$74,151.00	\$0.00	\$15,813.52	\$6,253.82	\$7,580.00	\$0.00	\$81,731.00	\$22,067.34	\$103,798.34
Jortberg, Suzanne D	SECRETARY	\$8,709.22	\$0.00	\$0.00	\$666.26	\$0.00	\$0.00	\$8,709.22	\$666.26	\$9,375.48
Joy, Rebecca	PARAPROFESSIONAL	\$15,204.14	\$0.00	\$0.00	\$1,124.80	\$0.00	\$0.00	\$15,204.14	\$1,124.80	\$16,328.94
Kalil, Susan E	DIRECTOR FINE ARTS	\$97,061.41	\$0.00	\$20,372.04	\$17,193.71	\$500.00	\$3,500.00	\$97,561.41	\$41,065.75	\$138,627.16
Kane, Sandra M	HUMAN RESOURCES COORD	\$51,168.00	\$0.00	\$7,454.92	\$4,668.39	\$9,854.23	\$0.00	\$61,022.23	\$12,123.31	\$73,145.54
Kaplo, Patrick J	TEACHER	\$90,960.34	\$1,750.00	\$20,410.69	\$9,463.85	\$12,415.50	\$0.00	\$105,125.84	\$29,874.54	\$135,000.38
Kaskiewicz, Christina S	ADMINISTRATOR	\$92,000.00	\$0.00	\$19,338.40	\$28,264.74	\$500.00	\$3,500.00	\$92,500.00	\$51,103.14	\$143,603.14
Kearns, Gavin S	TEACHER	\$71,063.50	\$0.00	\$14,937.64	\$5,624.66	\$8,500.00	\$0.00	\$79,563.50	\$20,562.30	\$100,125.80
Kennedy, Karlise S	NURSE ASSISTANT	\$17,745.00	\$0.00	\$0.00	\$1,370.86	\$173.75	\$0.00	\$17,918.75	\$1,370.86	\$19,289.61
Keshigian, Michael R	ASSISTANT PRINCIPAL	\$82,582.02	\$0.00	\$17,386.75	\$23,120.30	\$831.07	\$3,500.00	\$83,413.09	\$44,007.05	\$127,420.14
Kiley, Julianne M	PARAPROFESSIONAL	\$20,300.23	\$0.00	\$0.00	\$1,855.27	\$3,952.20	\$0.00	\$24,252.43	\$1,855.27	\$26,107.70
King, Zachary A	MUSIC ASSISTANT	\$540.00	\$0.00	\$0.00	\$41.35	\$0.00	\$0.00	\$540.00	\$41.35	\$581.35
Kingsley, Craig A	TEACHER	\$70,081.34	\$2,250.00	\$15,804.23	\$7,787.28	\$10,880.00	\$0.00	\$83,211.34	\$23,591.51	\$106,802.85
Klemm, Donald J	CUSTODIAN	\$42,856.44	\$0.00	\$8,955.86	\$34,106.61	\$21,267.48	\$0.00	\$64,123.92	\$43,062.47	\$107,186.39
Kosik, Jenna L.	TEACHER	\$25,423.81	\$0.00	\$5,344.10	\$2,215.85	\$3,541.70	\$0.00	\$28,965.51	\$7,559.95	\$36,525.46
Koski, Michael	DIRECTOR OF SCIENCE	\$93,144.31	\$0.00	\$19,548.88	\$33,755.90	\$500.00	\$3,500.00	\$93,644.31	\$56,804.78	\$150,449.09
Koutroubas, James	NUTRITION SERVICES ASSIST	\$15,525.00	\$0.00	\$0.00	\$1,187.70	\$0.00	\$0.00	\$15,525.00	\$1,187.70	\$16,712.70
Kovaliv, Nicholas	TEACHER	\$70,057.00	\$0.00	\$14,831.11	\$6,049.04	\$9,000.50	\$0.00	\$79,057.50	\$20,880.15	\$99,937.65
Krishnamoorthy, Alexandra E	TEACHER	\$62,379.36	\$0.00	\$13,725.63	\$28,546.69	\$2,930.00	\$0.00	\$65,309.36	\$42,272.32	\$107,581.68
Kuenzler, Lisa A	TEACHER	\$0.00	\$0.00	\$896.61	\$326.31	\$4,265.50	\$0.00	\$4,265.50	\$1,222.92	\$5,488.42
Labrecque, Jennifer A	PARAPROFESSIONAL	\$0.00	\$0.00	\$0.00	\$207.17	\$2,708.00	\$0.00	\$2,708.00	\$207.17	\$2,915.17
Lacaillade, Morgan	TEACHER	\$48,903.70	\$0.00	\$11,383.44	\$14,266.85	\$5,350.39	\$0.00	\$54,254.09	\$25,650.29	\$79,904.38

Laferriere, Cynthia	NUTRITION SERVICES MGR	\$31,132.80	\$0.00	\$4,517.85	\$2,611.32	\$3,000.00	\$0.00	\$34,132.80	\$7,129.17	\$41,261.97
Lagos, Timothy G	PARAPROFESSIONAL	\$19,188.26	\$0.00	\$0.00	\$1,616.98	\$1,948.05	\$0.00	\$21,136.31	\$1,616.98	\$22,753.29
Lamb, Tracey M	TEACHER	\$58,315.81	\$0.00	\$13,830.32	\$27,651.81	\$7,980.00	\$0.00	\$66,295.81	\$41,482.13	\$107,777.94
Landry, Courtney R	TEACHER	\$67,187.83	\$2,250.00	\$14,883.68	\$32,876.00	\$1,660.00	\$0.00	\$71,097.83	\$47,759.68	\$118,857.51
Langlois, Richard P	CONSULTANT	\$90,128.00	\$0.00	\$12,246.26	\$5,769.76	\$0.00	\$0.00	\$90,128.00	\$18,016.02	\$108,144.02
LaRoche, Denise	NUTRITION SERVICES ASSIST	\$14,236.85	\$0.00	\$0.00	\$1,089.16	\$0.00	\$0.00	\$14,236.85	\$1,089.16	\$15,326.01
Larsen, Samantha R	TEACHER	\$60,916.83	\$0.00	\$12,743.62	\$32,118.62	\$0.00	\$0.00	\$60,916.83	\$44,862.24	\$105,779.07
Latour, Nathan A	CUSTODIAN	\$40,565.33	\$0.00	\$5,881.63	\$13,746.46	\$1,416.45	\$0.00	\$41,981.78	\$19,628.09	\$61,609.87
Latvis, Stephen R	TEACHER	\$81,367.29	\$1,750.00	\$18,006.56	\$16,714.53	\$3,080.00	\$0.00	\$86,197.29	\$34,721.09	\$120,918.38
Lavoie, Joshua D	TEACHER	\$67,860.83	\$0.00	\$14,203.25	\$32,896.76	\$0.00	\$0.00	\$67,860.83	\$47,100.01	\$114,960.84
Leberman, P Russell	TEACHER	\$77,785.24	\$1,750.00	\$17,845.95	\$29,519.09	\$6,070.00	\$0.00	\$85,605.24	\$47,365.04	\$132,970.28
Lehne, Laura E	TEACHER	\$34,317.87	\$0.00	\$7,213.60	\$2,848.44	\$2,917.00	\$0.00	\$37,234.87	\$10,062.04	\$47,296.91
Leischner, Suellen	NURSE ASSISTANT	\$27,637.74	\$0.00	\$0.00	\$2,116.93	\$34.29	\$0.00	\$27,672.03	\$2,116.93	\$29,788.96
Lemay, Jordan M	TEACHER	\$54,493.70	\$0.00	\$13,310.86	\$14,968.56	\$8,930.00	\$0.00	\$63,423.70	\$28,279.42	\$91,703.12
Lena, Rita C	TEACHER	\$80,834.00	\$0.00	\$17,365.44	\$6,974.25	\$10,280.00	\$0.00	\$91,114.00	\$24,339.69	\$115,453.69
Les, Janice L	TEACHER	\$67,780.90	\$0.00	\$14,487.01	\$25,513.04	\$1,350.00	\$0.00	\$69,130.90	\$40,000.05	\$109,130.95
Letendre, Jacob S	SUBSTITUTE	\$2,911.49	\$0.00	\$0.00	\$222.72	\$0.00	\$0.00	\$2,911.49	\$222.72	\$3,134.21
Letizio, Katie M	KINDERGARTEN TEACHER	\$41,343.00	\$0.00	\$8,761.77	\$3,839.00	\$8,840.00	\$0.00	\$50,183.00	\$12,600.77	\$62,783.77
Leuteritz, Kimber L	PARAPROFESSIONAL	\$21,374.84	\$0.00	\$0.00	\$1,718.80	\$1,094.35	\$0.00	\$22,469.19	\$1,718.80	\$24,187.99
Levanti, Gregory	TECHNOLOGY TECHNICIAN	\$21,695.20	\$0.00	\$3,050.32	\$8,133.04	\$0.00	\$0.00	\$21,695.20	\$11,183.36	\$32,878.56
Lichtmann, Julie E	DIRECTOR OF GUIDANCE	\$100,266.46	\$3,500.00	\$22,271.62	\$29,677.64	\$4,922.40	\$3,500.00	\$108,688.86	\$55,449.26	\$164,138.12
Liddy, Laurie L	PARAPROFESSIONAL	\$20,479.52	\$0.00	\$0.00	\$1,658.14	\$1,790.24	\$0.00	\$22,269.76	\$1,658.14	\$23,927.90
Lindner, Thomas Jr	MAINTENANCE TECHNICIANS	\$55,546.68	\$0.00	\$8,061.06	\$33,225.80	\$2,212.76	\$0.00	\$57,759.44	\$41,286.86	\$99,046.30
Lingley, Eileen M	TEACHER	\$78,980.83	\$1,750.00	\$17,043.06	\$33,664.69	\$640.00	\$0.00	\$81,370.83	\$50,707.75	\$132,078.58
Lisa, Kristen L	PARAPROFESSIONAL	\$20,700.68	\$0.00	\$0.00	\$1,745.58	\$2,117.77	\$0.00	\$22,818.45	\$1,745.58	\$24,564.03
Lister, Jocelyn	SPEECH AND LANGUAGE TEACHER	\$77,178.70	\$1,750.00	\$17,694.61	\$16,583.25	\$5,350.00	\$0.00	\$84,278.70	\$34,277.86	\$118,556.56
Lizotte, Alexandra A	TEACHER	\$47,208.00	\$0.00	\$10,284.70	\$15,305.75	\$1,720.00	\$0.00	\$48,928.00	\$25,590.45	\$74,518.45
Lundquist, Kristina	PARAPROFESSIONAL	\$1,286.25	\$0.00	\$0.00	\$98.40	\$0.00	\$0.00	\$1,286.25	\$98.40	\$1,384.65
MacGregor, Timothy M	TECHNOLOGY TECHNICIAN	\$40,376.16	\$0.00	\$5,676.83	\$9,552.26	\$0.00	\$0.00	\$40,376.16	\$15,229.09	\$55,605.25
Magnuson, Russell T	THEATRE TECHNICIAN	\$56,309.82	\$0.00	\$8,284.38	\$5,875.20	\$8,625.33	\$0.00	\$64,935.15	\$14,159.58	\$79,094.73
Magown, Peter	CUSTODIAN	\$39,175.67	\$0.00	\$6,140.20	\$13,477.32	\$4,645.86	\$0.00	\$43,821.53	\$19,617.52	\$63,439.05
Mallett, Renee A	SECRETARY	\$850.00	\$0.00	\$0.00	\$65.03	\$0.00	\$0.00	\$850.00	\$65.03	\$915.03
Maloney, Terry A	PARAPROFESSIONAL	\$19,758.86	\$0.00	\$0.00	\$1,938.14	\$5,575.76	\$0.00	\$25,334.62	\$1,938.14	\$27,272.76
Marinelli, Debra A	TEACHER	\$77,290.90	\$2,750.00	\$16,818.03	\$26,170.29	\$180.00	\$0.00	\$80,220.90	\$42,988.32	\$123,209.22
Marinos, Sheila	NUTRITION SERVICES ASSIST	\$1,475.50	\$0.00	\$0.00	\$112.87	\$0.00	\$0.00	\$1,475.50	\$112.87	\$1,588.37
Maroon, Donna	TUTOR	\$29,915.84	\$0.00	\$0.00	\$2,469.10	\$2,360.00	\$0.00	\$32,275.84	\$2,469.10	\$34,744.94
Marsh, Susan	PARAPROFESSIONAL	\$0.00	\$0.00	\$0.00	\$72.07	\$942.26	\$0.00	\$942.26	\$72.07	\$1,014.33
Martin, Billie-Jo	PRINCIPAL	\$107,871.57	\$2,500.00	\$23,117.42	\$35,168.97	\$2,365.20	\$3,500.00	\$112,736.77	\$61,786.39	\$174,523.16
Martin, Cady A	TEACHER	\$52,562.70	\$0.00	\$11,790.92	\$24,321.98	\$3,630.00	\$0.00	\$56,192.70	\$36,112.90	\$92,305.60
Martin, Juliana L	TEACHER	\$51,196.60	\$0.00	\$10,915.27	\$27,845.08	\$1,000.00	\$0.00	\$52,196.60	\$38,760.35	\$90,956.95
Martin, Lisa	NUTRITION SERVICES ASSIST	\$13,374.14	\$0.00	\$0.00	\$1,023.13	\$0.00	\$0.00	\$13,374.14	\$1,023.13	\$14,397.27
Martinez, Luis	CUSTODIAN	\$20,808.00	\$0.00	\$3,104.85	\$6,909.07	\$1,275.00	\$0.00	\$22,083.00	\$10,013.92	\$32,096.92
Matthews, Nicole R	TEACHER	\$58,706.93	\$0.00	\$12,291.00	\$31,209.91	\$0.00	\$0.00	\$58,706.93	\$43,500.91	\$102,207.84
Maynard, Maria T	SECRETARY	\$44,490.73	\$0.00	\$6,334.47	\$24,509.05	\$873.50	\$0.00	\$45,364.23	\$30,843.52	\$76,207.75
McAuliffe, Emily	PARAPROFESSIONAL	\$738.01	\$0.00	\$0.00	\$56.46	\$0.00	\$0.00	\$738.01	\$56.46	\$794.47
McCaffrey, Michael J	ATHLETIC DIRECTOR	\$46,092.48	\$0.00	\$6,604.25	\$19,042.99	\$879.63	\$0.00	\$46,972.11	\$25,647.24	\$72,619.35
McCarthy, Robyn L	TEACHER	\$65,461.83	\$0.00	\$13,988.96	\$32,818.83	\$1,380.00	\$0.00	\$66,841.83	\$46,807.79	\$113,649.62

McCarthy, Tiffany	TEACHER	\$39,477.87	\$0.00	\$8,283.50	\$24,985.88	\$220.00	\$0.00	\$39,697.87	\$33,269.38	\$72,967.25
Mccauley, Sharon B	PSYCHOLOGIST	\$87,555.83	\$2,250.00	\$19,377.37	\$34,515.29	\$2,670.00	\$0.00	\$92,475.83	\$53,892.66	\$146,368.49
Mccrean, Heather	TEACHER	\$87,289.34	\$1,750.00	\$19,582.19	\$9,354.79	\$12,145.00	\$0.00	\$101,184.34	\$28,936.98	\$130,121.32
Mckenna, Shannan G	ASSISTANT SUPERINTENDENT	\$101,209.95	\$2,500.00	\$18,265.83	\$36,841.33	\$3,711.60	\$1,300.00	\$107,421.55	\$56,407.16	\$163,828.71
Mendes, Dora F	Nutrition Services Superv	\$22,285.66	\$0.00	\$3,133.37	\$2,407.10	\$9,180.00	\$0.00	\$31,465.66	\$5,540.47	\$37,006.13
Merchel, Kathleen M	SECRETARY	\$24,430.23	\$0.00	\$3,575.77	\$2,602.78	\$9,592.02	\$0.00	\$34,022.25	\$6,178.55	\$40,200.80
Mercier, Rose	TEACHER	\$77,290.90	\$2,750.00	\$17,111.29	\$16,366.69	\$1,575.00	\$0.00	\$81,615.90	\$33,477.98	\$115,093.88
Merrill, Patricia M	SECRETARY	\$49,822.64	\$0.00	\$7,038.11	\$23,460.56	\$522.00	\$0.00	\$50,344.64	\$30,498.67	\$80,843.31
Messina, Stephanie M	PSYCHOLOGIST	\$0.00	\$0.00	\$2,213.93	\$805.74	\$10,532.50	\$0.00	\$10,532.50	\$3,019.67	\$13,552.17
Meuse, Jill A	PARAPROFESSIONAL	\$0.00	\$0.00	\$0.00	\$82.29	\$1,075.63	\$0.00	\$1,075.63	\$82.29	\$1,157.92
Michalik, Sarah A	TEACHER	\$39,402.00	\$0.00	\$9,963.91	\$5,237.60	\$8,000.00	\$0.00	\$47,402.00	\$15,201.51	\$62,603.51
Michaud, Kristina G	TUTOR	\$38,921.79	\$0.00	\$0.00	\$2,985.15	\$100.00	\$0.00	\$39,021.79	\$2,985.15	\$42,006.94
Michaud, Regina	TEACHER	\$87,555.83	\$2,750.00	\$19,253.32	\$31,146.81	\$1,580.00	\$0.00	\$91,885.83	\$50,400.13	\$142,285.96
Mikula, Rachael S	PARAPROFESSIONAL	\$34,611.88	\$0.00	\$0.00	\$2,782.79	\$1,763.76	\$0.00	\$36,375.64	\$2,782.79	\$39,158.43
Millard, Kristina M	PARAPROFESSIONAL	\$17,001.23	\$0.00	\$0.00	\$1,326.68	\$340.62	\$0.00	\$17,341.85	\$1,326.68	\$18,668.53
Miller, Kristin	TEACHER	\$70,938.83	\$1,750.00	\$15,369.43	\$33,321.59	\$720.00	\$0.00	\$73,408.83	\$48,691.02	\$122,099.85
Misiaszek, Katherine E	TEACHER	\$70,884.34	\$0.00	\$15,235.38	\$29,814.69	\$1,620.00	\$0.00	\$72,504.34	\$45,050.07	\$117,554.41
Mitchell, Jaclyn R	NUTRITION SERVICES ASSIST	\$8,964.38	\$0.00	\$0.00	\$688.21	\$31.68	\$0.00	\$8,996.06	\$688.21	\$9,684.27
Mitchell, Jennifer M	PARAPROFESSIONAL	\$18,866.29	\$0.00	\$0.00	\$1,473.75	\$398.67	\$0.00	\$19,264.96	\$1,473.75	\$20,738.71
Mitkonis, Krystal A	MENTAL HEALTH COUNSELOR	\$77,104.34	\$0.00	\$16,373.35	\$8,185.49	\$8,814.41	\$0.00	\$85,918.75	\$24,558.84	\$110,477.59
Molina, Vianney	NUTRITION SERVICES ASSIST	\$12,545.00	\$0.00	\$0.00	\$959.69	\$0.00	\$0.00	\$12,545.00	\$959.69	\$13,504.69
Morin, Deborah	TEACHER	\$66,489.83	\$0.00	\$15,171.93	\$33,193.17	\$5,980.00	\$0.00	\$72,469.83	\$48,365.10	\$120,834.93
Morris, Mark D	HEAD CUSTODIAN	\$21,192.50	\$0.00	\$3,095.61	\$10,563.09	\$824.92	\$0.00	\$22,017.42	\$13,658.70	\$35,676.12
Morrison, Darlene M	TEACHER	\$87,555.83	\$1,750.00	\$18,815.99	\$34,118.04	\$500.00	\$0.00	\$89,805.83	\$52,934.03	\$142,739.86
Morrow, Brenda	PRINCIPAL	\$113,562.08	\$1,500.00	\$24,553.61	\$38,227.55	\$2,675.60	\$3,500.00	\$117,737.68	\$66,281.16	\$184,018.84
Morse, AnnMarie	TEACHER	\$87,945.07	\$0.00	\$19,002.69	\$27,004.98	\$3,138.34	\$0.00	\$91,083.41	\$46,007.67	\$137,091.08
Moyer, Kevin C	TEACHER	\$68,970.83	\$0.00	\$17,910.12	\$33,977.48	\$16,525.00	\$0.00	\$85,495.83	\$51,887.60	\$137,383.43
Mullen, Mary	PARAPROFESSIONAL	\$20,700.68	\$0.00	\$0.00	\$1,602.83	\$250.74	\$0.00	\$20,951.42	\$1,602.83	\$22,554.25
Mullins, Danielle S	TITLE I TUTOR	\$36,680.00	\$0.00	\$0.00	\$3,073.77	\$3,500.00	\$0.00	\$40,180.00	\$3,073.77	\$43,253.77
Munsey, Michael D	TEACHER	\$58,571.70	\$0.00	\$13,210.86	\$14,932.45	\$4,375.84	\$0.00	\$62,947.54	\$28,143.31	\$91,090.85
Murphy, Caleigh A	TEACHER	\$39,876.00	\$0.00	\$9,793.44	\$4,344.17	\$9,715.00	\$0.00	\$49,591.00	\$14,137.61	\$63,728.61
Murray, Sandra	ADMINISTRATIVE ASSISTANT	\$52,024.34	\$0.00	\$7,399.07	\$27,993.21	\$625.00	\$0.00	\$52,649.34	\$35,392.28	\$88,041.62
Nadeau, Jennifer L	TEACHER	\$47,755.44	\$0.00	\$10,038.18	\$21,163.54	\$1,333.00	\$0.00	\$49,088.44	\$31,201.72	\$80,290.16
Nader, Karen A	PARAPROFESSIONAL	\$6,538.89	\$0.00	\$0.00	\$520.70	\$267.52	\$0.00	\$6,806.41	\$520.70	\$7,327.11
Napierkoski, Katie L	SCHOOL TO CAREER TRAN SPE	\$29,535.38	\$0.00	\$4,240.35	\$2,638.80	\$4,958.34	\$0.00	\$34,493.72	\$6,879.15	\$41,372.87
Newcomb, Judith	SAIF EVALUATOR	\$47,883.60	\$0.00	\$0.00	\$3,663.05	\$0.00	\$0.00	\$47,883.60	\$3,663.05	\$51,546.65
Nichols, Emily M	PARAPROFESSIONAL	\$17,874.89	\$0.00	\$0.00	\$1,372.38	\$64.88	\$0.00	\$17,939.77	\$1,372.38	\$19,312.15
Nickerson, Jasmine M	PARAPROFESSIONAL	\$19,779.76	\$0.00	\$0.00	\$1,515.54	\$30.00	\$0.00	\$19,809.76	\$1,515.54	\$21,325.30
Noel, Helen	TEACHER	\$65,461.83	\$0.00	\$13,772.53	\$30,496.97	\$350.38	\$0.00	\$65,812.21	\$44,269.50	\$110,081.71
Nolan, Susan E	TEACHER	\$58,648.83	\$0.00	\$12,266.93	\$31,923.86	\$0.00	\$0.00	\$58,648.83	\$44,190.79	\$102,839.62
Nordengren, Donna	PARAPROFESSIONAL	\$21,790.86	\$0.00	\$0.00	\$1,766.76	\$1,305.13	\$0.00	\$23,095.99	\$1,766.76	\$24,862.75
Nordengren, Edward M	TEACHER	\$54,685.83	\$0.00	\$12,119.05	\$31,869.10	\$3,260.00	\$0.00	\$57,945.83	\$43,988.15	\$101,933.98
O'Brien, Alison R	TEACHER	\$52,317.82	\$0.00	\$12,031.69	\$30,393.34	\$5,200.00	\$0.00	\$57,517.82	\$42,425.03	\$99,942.85
O'Connor, Kelly M	TEACHER	\$67,570.00	\$0.00	\$15,305.75	\$5,571.15	\$5,245.00	\$0.00	\$72,815.00	\$20,876.90	\$93,691.90
O'Connor, Rachel T	PARAPROFESSIONAL	\$12,389.52	\$0.00	\$0.00	\$964.45	\$217.36	\$0.00	\$12,606.88	\$964.45	\$13,571.33
O'Connor, Rory D	PRINCIPAL	\$10,240.51	\$138.46	\$2,304.27	\$940.61	\$1,916.68	\$0.00	\$12,295.65	\$3,244.88	\$15,540.53
O'Connor, Ryan	TEACHER	\$87,289.34	\$1,750.00	\$20,392.49	\$29,542.22	\$8,000.00	\$0.00	\$97,039.34	\$49,934.71	\$146,974.05
Offersen, Lisa	PARAPROFESSIONAL	\$12,179.92	\$0.00	\$0.00	\$932.36	\$7.50	\$0.00	\$12,187.42	\$932.36	\$13,119.78

O'Neil, Kristine P	TEACHER	\$76,956.42	\$2,250.00	\$18,457.65	\$34,179.35	\$8,894.60	\$0.00	\$88,101.02	\$52,637.00	\$140,738.02
Ortiz, Carolyn N	COUNSELOR	\$48,805.00	\$0.00	\$10,504.30	\$30,876.48	\$1,167.95	\$0.00	\$49,972.95	\$41,380.78	\$91,353.73
Pacheco, Heather L	TEACHER	\$83,290.83	\$3,500.00	\$18,970.38	\$33,502.84	\$4,249.25	\$0.00	\$91,040.08	\$52,473.22	\$143,513.30
Palmer, Denise	TEACHER	\$71,058.87	\$2,750.00	\$15,474.42	\$25,532.32	\$220.00	\$0.00	\$74,028.87	\$41,006.74	\$115,035.61
Pantazis, Mary E	ADMINISTRATOR	\$91,422.13	\$0.00	\$20,388.38	\$36,334.35	\$6,500.00	\$0.00	\$97,922.13	\$56,722.73	\$154,644.86
Peckham, Rhonda A	MANAGER OF NUTRITION SRVS	\$82,420.18	\$0.00	\$11,544.52	\$27,415.33	\$500.00	\$3,500.00	\$82,920.18	\$42,459.85	\$125,380.03
Pellerin, Bethany	TEACHER	\$76,788.83	\$0.00	\$17,035.28	\$33,928.10	\$4,545.00	\$0.00	\$81,333.83	\$50,963.38	\$132,297.21
Pelletier, Lindsay	PARAPROFESSIONAL	\$34,303.38	\$0.00	\$0.00	\$2,624.16	\$0.00	\$0.00	\$34,303.38	\$2,624.16	\$36,927.54
Pena, Jael	PARAPROFESSIONAL	\$16,871.01	\$0.00	\$0.00	\$1,328.83	\$500.00	\$0.00	\$17,371.01	\$1,328.83	\$18,699.84
Peterson, Donna P	PARAPROFESSIONAL	\$24,925.81	\$0.00	\$0.00	\$2,157.50	\$3,277.43	\$0.00	\$28,203.24	\$2,157.50	\$30,360.74
Phillips, Kristin L	COUNSELOR	\$52,754.83	\$0.00	\$11,413.00	\$31,421.04	\$1,832.06	\$0.00	\$54,586.89	\$42,834.04	\$97,420.93
Phinney, Helen	CUSTODIAN	\$18,020.00	\$0.00	\$2,515.69	\$9,384.15	\$892.50	\$0.00	\$18,912.50	\$11,899.84	\$30,812.34
Pierce, Rebecca L	TEACHER	\$68,135.33	\$0.00	\$16,483.20	\$33,381.74	\$10,572.50	\$0.00	\$78,707.83	\$49,864.94	\$128,572.77
Pierpont, Sonia J	TEACHER	\$68,713.90	\$2,250.00	\$17,513.42	\$18,878.35	\$12,565.00	\$0.00	\$83,528.90	\$36,391.77	\$119,920.67
Pignone, Lisa E	PARAPROFESSIONAL	\$25,267.06	\$0.00	\$0.00	\$2,080.24	\$1,925.40	\$0.00	\$27,192.46	\$2,080.24	\$29,272.70
Pingree, Katie M	TEACHER	\$48,118.74	\$0.00	\$10,932.14	\$27,846.74	\$4,100.00	\$0.00	\$52,218.74	\$38,778.88	\$90,997.62
Pleva, Maura A	PARAPROFESSIONAL	\$24,334.31	\$0.00	\$0.00	\$2,104.93	\$3,182.55	\$0.00	\$27,516.86	\$2,104.93	\$29,621.79
Plummer, Matthew D	CUSTODIAN	\$44,161.14	\$0.00	\$6,341.91	\$13,996.91	\$1,094.34	\$0.00	\$45,255.48	\$20,338.82	\$65,594.30
Pollock, Andrea J	TEACHER	\$60,951.95	\$0.00	\$12,781.46	\$14,793.50	\$180.00	\$0.00	\$61,131.95	\$27,574.96	\$88,706.91
Ponzini, Christine A	PARAPROFESSIONAL	\$19,779.76	\$0.00	\$0.00	\$1,529.88	\$217.36	\$0.00	\$19,997.12	\$1,529.88	\$21,527.00
Poteat, Tracy L	NUTRITION SERVICES ASSIST	\$294.40	\$0.00	\$0.00	\$22.52	\$0.00	\$0.00	\$294.40	\$22.52	\$316.92
Pratte, Patricia M	TEACHER	\$51,139.54	\$0.00	\$10,728.84	\$29,808.95	\$940.00	\$0.00	\$52,079.54	\$40,537.79	\$92,617.33
Proulx, Jennifer R	TEACHER	\$70,938.83	\$2,250.00	\$15,323.11	\$33,036.73	\$0.00	\$0.00	\$73,188.83	\$48,359.84	\$121,548.67
Provost, Victoria A	DATA COORDINATOR	\$66,114.29	\$0.00	\$9,292.15	\$7,305.67	\$8,000.00	\$0.00	\$74,114.29	\$16,597.82	\$90,712.11
Putnam, Lauri D	SUBSTITUTE	\$2,132.50	\$0.00	\$0.00	\$163.18	\$0.00	\$0.00	\$2,132.50	\$163.18	\$2,295.68
Putnam, Lauryn A	TUTOR	\$5,290.00	\$0.00	\$0.00	\$404.69	\$0.00	\$0.00	\$5,290.00	\$404.69	\$5,694.69
Quaglietta, Laura	TEACHER	\$62,261.00	\$0.00	\$13,104.17	\$5,420.92	\$8,580.00	\$0.00	\$70,841.00	\$18,525.09	\$89,366.09
Radabaugh, Bethany J	TEACHER	\$58,497.34	\$0.00	\$14,181.54	\$29,430.38	\$8,994.00	\$0.00	\$67,491.34	\$43,611.92	\$111,103.26
Ranjith, Sithara	PARAPROFESSIONAL	\$19,188.26	\$0.00	\$0.00	\$1,468.46	\$7.50	\$0.00	\$19,195.76	\$1,468.46	\$20,664.22
Rawley, Kathleen A	NURSE	\$78,894.90	\$2,250.00	\$19,118.48	\$29,288.32	\$39,678.50	\$0.00	\$120,823.40	\$48,406.80	\$169,230.20
Reddig, Lisa E	TEACHER	\$81,394.79	\$2,750.00	\$17,727.29	\$33,934.68	\$751.75	\$0.00	\$84,896.54	\$51,661.97	\$136,558.51
Reills, Jessica B	TEACHER	\$69,328.04	\$0.00	\$15,118.28	\$7,728.23	\$10,620.00	\$0.00	\$79,948.04	\$22,846.51	\$102,794.55
Reynolds, Hilary J	TEACHER	\$26,029.58	\$0.00	\$0.00	\$2,106.41	\$1,504.00	\$0.00	\$27,533.58	\$2,106.41	\$29,639.99
Ridlon, Diane M	PARAPROFESSIONAL	\$21,551.40	\$0.00	\$0.00	\$1,863.83	\$2,813.26	\$0.00	\$24,364.66	\$1,863.83	\$26,228.49
Rioux, David R	SYSTEMS ADMINISTRATOR	\$69,974.98	\$0.00	\$9,778.61	\$34,557.88	\$0.00	\$0.00	\$69,974.98	\$44,336.49	\$114,311.47
Ripley, Pilar M	TEACHER	\$77,705.31	\$2,750.00	\$16,967.18	\$26,256.03	\$888.82	\$0.00	\$81,344.13	\$43,223.21	\$124,567.34
Ritchey, Adrienne M	NUTRITION SERVICES MGR	\$30,323.42	\$0.00	\$4,196.67	\$20,492.76	\$22.49	\$0.00	\$30,345.91	\$24,689.43	\$55,035.34
Rivers, Vilma	PARAPROFESSIONAL	\$19,671.08	\$0.00	\$0.00	\$1,509.83	\$64.72	\$0.00	\$19,735.80	\$1,509.83	\$21,245.63
Robbins, Janet D	TEACHER	\$77,370.83	\$1,750.00	\$17,297.32	\$33,572.37	\$3,460.00	\$0.00	\$82,580.83	\$50,869.69	\$133,450.52
Robinson, Kayleigh	TEACHER	\$55,124.55	\$0.00	\$12,055.70	\$31,846.04	\$2,520.00	\$0.00	\$57,644.55	\$43,901.74	\$101,546.29
Robinson, Rebecca L	SPECIAL ED TEACHER	\$60,265.66	\$0.00	\$12,667.90	\$6,555.56	\$8,000.00	\$0.00	\$68,265.66	\$19,223.46	\$87,489.12
Rogers, Cheryl A	PARAPROFESSIONAL	\$24,925.81	\$0.00	\$0.00	\$2,091.35	\$2,411.74	\$0.00	\$27,337.55	\$2,091.35	\$29,428.90
Rogers, Holly C	PARAPROFESSIONAL	\$18,619.99	\$0.00	\$0.00	\$1,426.31	\$25.00	\$0.00	\$18,644.99	\$1,426.31	\$20,071.30
Ross, Elizabeth A	TEACHER	\$67,668.70	\$0.00	\$14,560.59	\$15,424.09	\$1,700.00	\$0.00	\$69,368.70	\$29,984.68	\$99,353.38
Ross, Lindsay R	OCCUPATIONAL THERAPIST	\$58,456.70	\$0.00	\$13,593.29	\$15,071.62	\$6,310.00	\$0.00	\$64,766.70	\$28,664.91	\$93,431.61
Rossel, Kerstin A	TEACHER	\$80,834.00	\$0.00	\$17,462.12	\$33,621.00	\$2,480.00	\$0.00	\$83,314.00	\$51,083.12	\$134,397.12
Roy, Jennie L	TECHNOLOGY FACILITATOR	\$79,957.63	\$0.00	\$17,147.89	\$30,347.70	\$2,000.00	\$0.00	\$81,957.63	\$47,495.59	\$129,453.22
Ruopp, Caleb S	TEACHER	\$51,780.00	\$0.00	\$10,947.30	\$3,984.23	\$300.00	\$0.00	\$52,080.00	\$14,931.53	\$67,011.53
Russell, Erin	TEACHER	\$71,836.43	\$0.00	\$15,656.40	\$33,455.20	\$3,320.00	\$0.00	\$75,156.43	\$49,111.60	\$124,268.03
Ryan, Anna O	TEACHER	\$0.00	\$0.00	\$779.84	\$283.82	\$3,710.00	\$0.00	\$3,710.00	\$1,063.66	\$4,773.66

Ryan, Russell C	MUSIC ASSISTANT	\$2,220.00	\$0.00	\$0.00	\$169.88	\$0.00	\$0.00	\$2,220.00	\$169.88	\$2,389.88
Rylant, Holly	OCCUPATIONAL THERAPIST	\$77,370.83	\$2,250.00	\$16,675.09	\$33,529.38	\$0.00	\$0.00	\$79,620.83	\$50,204.47	\$129,825.30
Salvo-O'Connell, Elizabeth	TEACHER	\$60,626.00	\$0.00	\$14,763.24	\$5,870.73	\$16,108.08	\$0.00	\$76,734.08	\$20,633.97	\$97,368.05
Sampson, Maura	TEACHER	\$81,052.12	\$0.00	\$17,608.26	\$33,862.87	\$2,935.25	\$0.00	\$83,987.37	\$51,471.13	\$135,458.50
Santana, Roberta	PARAPROFESSIONAL	\$0.00	\$0.00	\$0.00	\$158.78	\$2,075.48	\$0.00	\$2,075.48	\$158.78	\$2,234.26
Santo, Kimberly S	TEACHER	\$66,159.36	\$0.00	\$13,855.68	\$32,576.56	\$0.01	\$0.00	\$66,159.37	\$46,432.24	\$112,591.61
Sapochetti, Jillian R	COUNSELOR	\$48,277.87	\$0.00	\$10,312.09	\$52,297.50	\$804.91	\$0.00	\$49,082.78	\$62,609.59	\$111,692.37
Satkwich, Linda A	TEACHER	\$77,354.20	\$2,424.73	\$16,683.21	\$19,372.77	\$31,505.25	\$0.00	\$111,284.18	\$36,055.98	\$147,340.16
Savage, Eric L	TEACHER	\$67,976.56	\$0.00	\$14,288.74	\$31,223.23	\$0.00	\$0.00	\$67,976.56	\$45,511.97	\$113,488.53
Sawyer, Lisa M	PARAPROFESSIONAL	\$19,767.93	\$0.00	\$0.00	\$1,605.49	\$1,218.90	\$0.00	\$20,986.83	\$1,605.49	\$22,592.32
Schaible, Pamela L	PARAPROFESSIONAL	\$13,970.33	\$0.00	\$0.00	\$1,208.12	\$1,821.76	\$0.00	\$15,792.09	\$1,208.12	\$17,000.21
Schneider, Rebecca L	TEACHER	\$58,763.83	\$0.00	\$12,337.25	\$5,406.20	\$220.00	\$0.00	\$58,983.83	\$17,743.45	\$76,727.28
Sears, Eileen	PARAPROFESSIONAL	\$19,779.76	\$0.00	\$0.00	\$1,547.13	\$442.87	\$0.00	\$20,222.63	\$1,547.13	\$21,769.76
Senibaldi, Dennis J	SCHOOL BOARD	\$700.00	\$0.00	\$0.00	\$53.55	\$0.00	\$0.00	\$700.00	\$53.55	\$753.55
Serian, Stephanie	TEACHER	\$65,461.83	\$0.00	\$13,934.31	\$32,476.86	\$1,120.00	\$0.00	\$66,581.83	\$46,411.17	\$112,993.00
Serra, India M	PARAPROFESSIONAL	\$18,304.27	\$0.00	\$0.00	\$1,492.51	\$1,205.08	\$0.00	\$19,509.35	\$1,492.51	\$21,001.86
Serra, Tammy I	COUNSELOR	\$87,289.34	\$1,750.00	\$19,252.50	\$9,240.71	\$10,576.59	\$0.00	\$99,615.93	\$28,493.21	\$128,109.14
Severance, Deborah	TUTOR	\$16,381.77	\$0.00	\$0.00	\$1,253.21	\$0.00	\$0.00	\$16,381.77	\$1,253.21	\$17,634.98
Shaka, Katherine A	TEACHER	\$78,788.70	\$0.00	\$16,876.97	\$16,267.92	\$1,600.00	\$0.00	\$80,388.70	\$33,144.89	\$113,533.59
Sharma, Amit	TEACHER	\$75,212.41	\$0.00	\$16,807.81	\$16,278.38	\$5,289.59	\$0.00	\$80,502.00	\$33,086.19	\$113,588.19
Shawley, Brian C	ASSISTANT PRINCIPAL	\$95,751.68	\$0.00	\$20,037.40	\$36,323.17	\$2,333.20	\$3,380.00	\$98,084.88	\$59,740.57	\$157,825.45
Shea, Kimberly A	PARAPROFESSIONAL	\$22,909.84	\$0.00	\$0.00	\$1,958.03	\$2,685.44	\$0.00	\$25,595.28	\$1,958.03	\$27,553.31
Shea, Morgan L	TEACHER	\$45,207.20	\$0.00	\$10,154.41	\$13,819.76	\$3,200.00	\$0.00	\$48,407.20	\$23,974.17	\$72,381.37
Sheehan, Bevin E	TEACHER	\$87,363.70	\$0.00	\$19,530.71	\$17,234.12	\$5,650.00	\$0.00	\$93,013.70	\$36,764.83	\$129,778.53
Shionis, Lee M	TEACHER	\$77,080.00	\$0.00	\$16,202.24	\$6,404.06	\$6,500.00	\$0.00	\$83,580.00	\$22,606.30	\$106,186.30
Shoubash, Katherine	TEACHER	\$68,793.83	\$1,750.00	\$16,078.85	\$28,881.12	\$6,240.00	\$0.00	\$76,783.83	\$44,959.97	\$121,743.80
Sierpina, Stephen M	PRINCIPAL	\$126,708.96	\$0.00	\$26,551.48	\$37,029.58	\$5,601.22	\$0.00	\$132,310.18	\$63,581.06	\$195,891.24
Sillo, Jeremy	CUSTODIAN	\$6,055.84	\$0.00	\$851.46	\$2,533.86	\$584.00	\$0.00	\$6,639.84	\$3,385.32	\$10,025.16
Simard, Tanya	TEACHER	\$54,449.64	\$0.00	\$11,474.83	\$4,176.15	\$140.00	\$0.00	\$54,589.64	\$15,650.98	\$70,240.62
Smith, Diane L	SECRETARY	\$53,978.48	\$0.00	\$7,655.08	\$7,072.89	\$6,673.58	\$0.00	\$60,652.06	\$14,727.97	\$75,380.03
Smith, Jenna	TEACHER	\$38,720.80	\$0.00	\$8,139.19	\$3,586.88	\$8,167.00	\$0.00	\$46,887.80	\$11,726.07	\$58,613.87
Smith, Katherine S	TEACHER	\$59,078.20	\$0.00	\$15,321.04	\$33,022.04	\$14,415.00	\$0.00	\$73,493.20	\$48,343.08	\$121,836.28
Smith, Kerianne	PARAPROFESSIONAL	\$18,931.86	\$0.00	\$0.00	\$1,551.88	\$1,353.85	\$0.00	\$20,285.71	\$1,551.88	\$21,837.59
Smith, Lisa M	SECRETARY	\$28,809.64	\$0.00	\$4,024.02	\$11,897.95	\$0.00	\$0.00	\$28,809.64	\$15,921.97	\$44,731.61
So, Nicholas T	MUSIC TEACHER	\$3,990.00	\$0.00	\$0.00	\$305.26	\$0.00	\$0.00	\$3,990.00	\$305.26	\$4,295.26
Soto-Lozada, Cary	ASSISTANT BUSINESS ADMIN	\$83,000.00	\$0.00	\$11,669.83	\$30,710.84	\$3,053.60	\$3,500.00	\$86,053.60	\$45,880.67	\$131,934.27
Soucy, Carol J	PARAPROFESSIONAL	\$25,267.06	\$0.00	\$0.00	\$883.80	\$3,621.49	\$0.00	\$28,888.55	\$883.80	\$29,772.35
Soucy, Elaine C	SECRETARY	\$30,655.19	\$0.00	\$4,097.32	\$21,966.48	\$0.00	\$0.00	\$30,655.19	\$26,063.80	\$56,718.99
Southwick, Rhonda K	TEACHER	\$57,034.89	\$0.00	\$11,988.71	\$4,704.99	\$5,417.00	\$0.00	\$62,451.89	\$16,693.70	\$79,145.59
St. Onge, Candace	TEACHER	\$77,370.83	\$1,750.00	\$17,294.18	\$33,755.85	\$3,445.00	\$0.00	\$82,565.83	\$51,050.03	\$133,615.86
Stahlheber, Douglas J	TEACHER	\$54,871.05	\$0.00	\$11,880.50	\$29,040.06	\$1,940.00	\$0.00	\$56,811.05	\$40,920.56	\$97,731.61
Statler, Abbey L	TEACHER	\$22,276.41	\$0.00	\$4,682.47	\$7,006.97	\$0.00	\$0.00	\$22,276.41	\$11,689.44	\$33,965.85
Steffanides, Todd	TEACHER	\$77,640.79	\$1,750.00	\$17,116.57	\$33,978.51	\$2,600.00	\$0.00	\$81,990.79	\$51,095.08	\$133,085.87
Steward, Dylan j	PARAPROFESSIONAL	\$10,437.57	\$0.00	\$0.00	\$1,010.76	\$2,775.00	\$0.00	\$13,212.57	\$1,010.76	\$14,223.33
Steward, Kellie Ann	COUNSELOR	\$87,555.83	\$1,750.00	\$20,252.66	\$34,832.18	\$7,334.68	\$0.00	\$96,640.51	\$55,084.84	\$151,725.35
Stoddard, Michelle	TEACHER	\$77,370.83	\$2,750.00	\$16,780.35	\$33,568.85	\$0.00	\$0.00	\$80,120.83	\$50,349.20	\$130,470.03
Stone, Jessica E	TEACHER	\$58,571.70	\$0.00	\$13,106.58	\$14,894.51	\$3,880.00	\$0.00	\$62,451.70	\$28,001.09	\$90,452.79
Stoyak, Natasha L	TEACHER	\$51,899.82	\$0.00	\$10,938.96	\$12,924.07	\$141.04	\$0.00	\$52,040.86	\$23,863.03	\$75,903.89
Strang, Colleen R	THEATER	\$1,500.00	\$0.00	\$0.00	\$114.76	\$0.00	\$0.00	\$1,500.00	\$114.76	\$1,614.76

Stuart, Cathleen P	TEACHER	\$66,820.83	\$0.00	\$13,984.60	\$32,551.95	\$0.00	\$0.00	\$66,820.83	\$46,536.55	\$113,357.38
Sullivan, Kristen J	TEACHER	\$73,969.83	\$0.00	\$16,622.35	\$33,509.32	\$5,400.00	\$0.00	\$79,369.83	\$50,131.67	\$129,501.50
Szynkiewicz, Nicole R	PARAPROFESSIONAL	\$20,359.43	\$0.00	\$0.00	\$1,771.46	\$2,798.00	\$0.00	\$23,157.43	\$1,771.46	\$24,928.89
Taddonio, Mark P	TEACHER	\$45,630.70	\$0.00	\$11,131.50	\$14,175.23	\$7,425.00	\$0.00	\$53,055.70	\$25,306.73	\$78,362.43
Talon, Elizabeth A	TEACHER	\$5,969.80	\$0.00	\$1,254.86	\$456.69	\$0.00	\$0.00	\$5,969.80	\$1,711.55	\$7,681.35
Tanguay, Christine E	TEACHER	\$67,163.49	\$1,750.00	\$14,467.34	\$31,909.74	\$180.00	\$0.00	\$69,093.49	\$46,377.08	\$115,470.57
Tengstrand, Zsafia K	PSYCHOLOGIST	\$57,278.00	\$0.00	\$12,039.82	\$4,649.90	\$8,500.00	\$0.00	\$65,778.00	\$16,689.72	\$82,467.72
Tenhagen, Karen	TEACHER	\$60,976.29	\$0.00	\$13,826.13	\$29,137.30	\$5,150.00	\$0.00	\$66,126.29	\$42,963.43	\$109,089.72
Tewksbury, Deanna	TEACHER	\$77,640.79	\$1,750.00	\$17,133.37	\$33,986.50	\$2,680.00	\$0.00	\$82,070.79	\$51,119.87	\$133,190.66
Thompson, Carolyn A	SUBSTITUTE	\$4,640.00	\$0.00	\$0.00	\$355.01	\$0.00	\$0.00	\$4,640.00	\$355.01	\$4,995.01
Thompson, Heather M	EXECUTIVE ASSISTANT	\$58,838.40	\$0.00	\$8,424.74	\$31,500.80	\$6,056.25	\$0.00	\$64,894.65	\$39,925.54	\$104,820.19
Thorpe, Elizabeth	MUSIC ASSISTANT	\$5,565.00	\$0.00	\$0.00	\$425.75	\$0.00	\$0.00	\$5,565.00	\$425.75	\$5,990.75
Tilly, Jacqueline C	PARAPROFESSIONAL	\$21,790.86	\$0.00	\$0.00	\$1,895.29	\$2,985.19	\$0.00	\$24,776.05	\$1,895.29	\$26,671.34
Todisco, Joseph T	CUSTODIAN	\$1,496.00	\$0.00	\$0.00	\$114.44	\$0.00	\$0.00	\$1,496.00	\$114.44	\$1,610.44
Toohy, Veronica M	PARAPROFESSIONAL	\$18,744.29	\$0.00	\$0.00	\$1,485.50	\$674.08	\$0.00	\$19,418.37	\$1,485.50	\$20,903.87
Toth, Kelly B	NUTRITION SERVICES ASSIST	\$378.95	\$0.00	\$0.00	\$28.98	\$0.00	\$0.00	\$378.95	\$28.98	\$407.93
Travis, Joy R	PARAPROFESSIONAL	\$1,980.16	\$0.00	\$0.00	\$145.15	\$0.00	\$0.00	\$1,980.16	\$145.15	\$2,125.31
Troy, Jill	TEACHER	\$50,413.87	\$0.00	\$11,574.69	\$31,691.25	\$5,210.00	\$0.00	\$55,623.87	\$43,265.94	\$98,889.81
Tubbs, Judith E	TUTOR	\$39,123.03	\$0.00	\$0.00	\$3,230.05	\$3,100.00	\$0.00	\$42,223.03	\$3,230.05	\$45,453.08
Tuttle, Katerina	PARAPROFESSIONAL	\$17,980.27	\$0.00	\$0.00	\$1,375.87	\$5.00	\$0.00	\$17,985.27	\$1,375.87	\$19,361.14
Ulery, Shannon L	SCHOOL BOARD	\$700.00	\$0.00	\$0.00	\$53.55	\$0.00	\$0.00	\$700.00	\$53.55	\$753.55
Urquhart, Deanne E	TEACHER	\$50,699.70	\$0.00	\$11,643.53	\$14,361.55	\$4,791.59	\$0.00	\$55,491.29	\$26,005.08	\$81,496.37
Urquhart, Jill E	PARAPROFESSIONAL	\$19,779.76	\$0.00	\$0.00	\$1,529.88	\$217.36	\$0.00	\$19,997.12	\$1,529.88	\$21,527.00
Vargas Garcia, Abner Samuel	TEACHER	\$40,552.00	\$0.00	\$8,690.12	\$26,712.51	\$790.00	\$0.00	\$41,342.00	\$35,402.63	\$76,744.63
Vastl, Jessica L	TEACHER	\$50,601.00	\$0.00	\$10,912.04	\$6,194.49	\$9,311.75	\$0.00	\$59,912.75	\$17,106.53	\$77,019.28
Wactowski, Laura C	TEACHER	\$81,124.83	\$0.00	\$17,764.81	\$33,848.87	\$3,680.00	\$0.00	\$84,804.83	\$51,613.68	\$136,418.51
Walters, Kendall	PARAPROFESSIONAL	\$18,982.64	\$0.00	\$0.00	\$1,601.25	\$1,948.94	\$0.00	\$20,931.58	\$1,601.25	\$22,532.83
Ward, Allyna E	TEACHER	\$64,139.83	\$0.00	\$14,051.69	\$32,572.69	\$3,000.00	\$0.00	\$67,139.83	\$46,624.38	\$113,764.21
Ward, Katherine J	READING SPECIALIST	\$80,834.00	\$0.00	\$16,991.30	\$6,844.30	\$8,620.00	\$0.00	\$89,454.00	\$23,835.60	\$113,289.60
Warner, Daniel D	PARAPROFESSIONAL	\$21,147.71	\$0.00	\$579.61	\$2,020.31	\$5,487.30	\$0.00	\$26,635.01	\$2,599.92	\$29,234.93
Weilbrenner, Zachary	TEACHER	\$68,899.97	\$0.00	\$14,421.69	\$32,707.88	\$0.00	\$0.00	\$68,899.97	\$47,129.57	\$116,029.54
Welch, Melissa A	COUNSELOR	\$53,212.69	\$0.00	\$11,791.02	\$31,031.38	\$3,161.83	\$0.00	\$56,374.52	\$42,822.40	\$99,196.92
Welch, Michael K	TEACHER	\$87,555.83	\$1,750.00	\$19,026.19	\$34,324.62	\$1,500.00	\$0.00	\$90,805.83	\$53,350.81	\$144,156.64
Wells, Todd L	CUSTODIAN	\$63,420.05	\$0.00	\$10,049.81	\$16,018.01	\$8,206.98	\$0.00	\$71,627.03	\$26,067.82	\$97,694.85
Wentworth, Kerry A	SECRETARY	\$28,590.17	\$0.00	\$4,017.04	\$25,988.44	\$0.00	\$0.00	\$28,590.17	\$30,005.48	\$58,595.65
Westwood, Chad J	TEACHER	\$66,183.49	\$0.00	\$14,091.13	\$31,526.18	\$1,120.00	\$0.00	\$67,303.49	\$45,617.31	\$112,920.80
Wheeler, Roger	CUSTODIAN	\$64,246.89	\$0.00	\$10,951.63	\$27,025.11	\$13,956.96	\$0.00	\$78,203.85	\$37,976.74	\$116,180.59
Whipple, Genevieve P	PARAPROFESSIONAL	\$19,670.49	\$0.00	\$0.00	\$1,569.34	\$843.46	\$0.00	\$20,513.95	\$1,569.34	\$22,083.29
White, Jessie L	PARAPROFESSIONAL	\$19,779.76	\$0.00	\$0.00	\$1,513.26	\$0.00	\$0.00	\$19,779.76	\$1,513.26	\$21,293.02
Whitehead, Deanne M	TEACHER	\$77,104.34	\$2,250.00	\$16,893.70	\$8,379.86	\$9,040.00	\$0.00	\$88,394.34	\$25,273.56	\$113,667.90
White-Rogers, Christine	TEACHER	\$74,073.83	\$0.00	\$15,940.13	\$33,457.30	\$2,050.00	\$0.00	\$76,123.83	\$49,397.43	\$125,521.26
Whitney, Sara L	TEACHER	\$56,851.55	\$0.00	\$12,323.95	\$14,707.67	\$1,980.00	\$0.00	\$58,831.55	\$27,031.62	\$85,863.17
Wilkins, Jody S	NUTRITION SERVICES ASSIST	\$14,702.45	\$0.00	\$0.00	\$1,124.75	\$0.00	\$0.00	\$14,702.45	\$1,124.75	\$15,827.20
Wilkins, Stacy M	PARAPROFESSIONAL	\$20,359.43	\$0.00	\$0.00	\$1,574.67	\$223.74	\$0.00	\$20,583.17	\$1,574.67	\$22,157.84
Williams, Jeri E	PSYCHOLOGIST	\$71,373.90	\$0.00	\$15,032.12	\$29,682.85	\$350.00	\$0.00	\$71,723.90	\$44,714.97	\$116,438.87
Williams, Julie E	TEACHER	\$70,057.00	\$0.00	\$15,011.78	\$25,487.64	\$1,360.00	\$0.00	\$71,417.00	\$40,499.42	\$111,916.42
Wilson, Robin S	GROUNDSCKEEPER	\$70,668.28	\$0.00	\$11,182.04	\$34,925.64	\$9,289.71	\$0.00	\$79,957.99	\$46,107.68	\$126,065.67

Wimmer, Stephanie N	SCHOOL BOARD	\$700.00	\$0.00	\$0.00	\$53.55	\$0.00	\$0.00	\$700.00	\$53.55	\$753.55
Woodbury, Katherine M	TEACHER	\$47,073.00	\$0.00	\$9,941.02	\$12,560.71	\$220.00	\$0.00	\$47,293.00	\$22,501.73	\$69,794.73
Worthen, Heather	DIRECTOR SPECIAL EDUCATIO	\$59,593.50	\$0.00	\$13,392.34	\$22,250.24	\$4,369.04	\$0.00	\$63,962.54	\$35,642.58	\$99,605.12
Wudarczyk, Jillian L	SUBSTITUTE	\$525.00	\$0.00	\$0.00	\$40.17	\$0.00	\$0.00	\$525.00	\$40.17	\$565.17
Wyka, Paula M	TEACHER	\$77,290.90	\$1,750.00	\$17,028.72	\$26,246.92	\$2,182.00	\$0.00	\$81,222.90	\$43,275.64	\$124,498.54
Yandow, Sarah F	TEACHER	\$50,388.87	\$0.00	\$12,363.14	\$24,529.28	\$8,515.00	\$0.00	\$58,903.87	\$36,892.42	\$95,796.29
Zannoni, Joseph V	PARAPROFESSIONAL	\$9,907.04	\$0.00	\$0.00	\$904.79	\$1,920.00	\$0.00	\$11,827.04	\$904.79	\$12,731.83

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